

Fall 2008 Salaries \$50,000 and Over

Revised 01/30/2009: 2007 salaries have been adjusted for back-dated changes not captured in the previous year's report.

College of Agriculture, Forestry & Life Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Sams,Alan R	Dean	Dean	Administrator w/ Faculty Rank	NA		\$265,000	1.0%		\$267,650	\$22,304	c
Schoulties,Calvin L	Academic Program Director	Professor	Administrator w/ Faculty Rank	NA		\$180,191	1.0%		\$181,992	\$15,166	c
Wagner,Thomas E	Professor	Professor	Instructional Faculty	NA	\$173,310		1.0%	\$175,043		\$19,449	c
Schwedler,Thomas E	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$165,187	1.0%		\$166,838	\$13,903	c
Tonkin III,Charles Edward	Research Asst Professor	Research Asst Professor	Research Faculty	NA		\$165,000	1.0%		\$166,650	\$13,888	c
Sweeney,John R	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$154,910	1.0%		\$156,458	\$13,038	c
Brune,David E	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$148,981		0.9%	\$150,371		\$16,708	c
Murphy,Keith E	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA			0.0%		\$150,000	\$12,500	*
Pometto III,Anthony Louis	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA			0.0%		\$146,700	\$12,225	*
Beck,Mary McLean	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA		\$140,000	1.0%		\$141,400	\$11,783	c
Abbott,Albert G	Endowed Chair	Professor-Coker Chair	Instructional Faculty	NA	\$148,821		-8.2%	\$136,644		\$15,183	bc
Ward,William A	Professor	Professor	Instructional Faculty	NA	\$132,818		1.0%	\$134,145		\$14,905	c
Duckett,Susan Kay	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$127,187		1.0%	\$128,458		\$14,273	c
Rodgers Jr,John H	Professor	Professor	Instructional Faculty	NA	\$121,227		1.0%	\$122,439		\$13,604	c
Martin Jr,Samuel B	Professor	Professor	Instructional Faculty	NA		\$120,203	1.0%		\$121,404	\$10,117	c
Pinkerton,Bruce W	Professor	Professor	Instructional Faculty	NA		\$129,347	-7.8%		\$119,281	\$9,940	bc
Thomas,Ronald L	Professor	Professor	Instructional Faculty	NA		\$117,185	1.0%		\$118,356	\$9,863	c
Chapin,Jay W	Professor	Professor	Instructional Faculty	NA		\$116,341	1.0%		\$117,503	\$9,792	c
Cason,Katherine L	Professor	Professor	Instructional Faculty	NA		\$115,547	0.9%		\$116,603	\$9,717	c
Hayes,John C	Professor	Professor	Instructional Faculty	NA		\$113,799	1.0%		\$114,936	\$9,578	c
Quisenberry,Virgil L	Professor	Professor	Instructional Faculty	NA		\$113,013	1.0%		\$114,143	\$9,512	c
Barkley,David L	Professor	Professor	Instructional Faculty	NA	\$112,436		1.0%	\$113,560		\$12,618	c

Board of Trustee salary related decisions are summarized at the end of this report.

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a Salary change related to performance/merit.

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Baird, William V	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$102,710		10.6%	\$113,555		\$12,617	bc
Cooksey, Kay D	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$111,830		1.0%	\$112,948		\$12,550	c
Hilderman, Richard H	Dept Chair/Head	Dept Chair/Professor	Administrator w/ Faculty Rank	NA	\$111,421		1.0%	\$112,534		\$12,504	c
Klaine, Stephen J	Professor	Professor	Instructional Faculty	NA	\$101,265		11.0%	\$112,403		\$12,489	bc
Layton, Patricia A	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$111,006		1.0%	\$112,116		\$12,457	c
Knap, Halina T	Professor	Professor	Instructional Faculty	NA		\$110,910	1.0%		\$112,019	\$9,335	c
Fortnum, Bruce A	Professor	Academic Program Director	Instructional Faculty	NA		\$100,688	11.1%		\$111,863	\$9,322	bc
Guynn Jr, David C	Professor	Professor	Instructional Faculty	NA		\$110,322	1.0%		\$111,425	\$9,285	c
Hill Jr, Hoke S	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	NA	\$109,779		1.0%	\$110,876		\$12,320	c
McGregor, John U.	Dept Chair/Head	Professor	Administrator w/ Faculty Rank	NA	\$109,033		1.0%	\$110,123		\$12,236	c
Gerard, Patrick D	Professor	Professor	Instructional Faculty	NA		\$108,600	1.0%		\$109,686	\$9,141	c
Haque, Mary B Taylor	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$106,793		1.0%	\$107,810		\$11,979	c
McCarty, Lambert B	Professor	Professor	Instructional Faculty	NA		\$105,712	1.0%		\$106,769	\$8,897	c
Dodson, Leigh G	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$82,109	29.2%		\$106,050	\$8,838	bc
Northcutt, Julie Kathleen	Associate Professor	Associate Professor	Instructional Faculty	NA			1.0%		\$106,050	\$8,838	*c
Straka, Thomas J	Professor	Professor	Instructional Faculty	NA		\$104,466	1.0%		\$105,510	\$8,793	c
Whitwell, Ted	Professor	Dept Chair/Head	Instructional Faculty	NA	\$104,357		1.0%	\$105,399		\$11,711	c
Dawson, Paul L	Professor	Professor	Instructional Faculty	NA	\$104,106		1.0%	\$105,147		\$11,683	c
Zehnder, Geoffrey W	Professor	Professor	Instructional Faculty	NA		\$103,911	1.0%		\$104,950	\$8,746	c
Scott, Thomas R	Professor	Professor	Instructional Faculty	NA	\$103,740		1.0%	\$104,777		\$11,642	c
Kimmel, Robert M.	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	NA	\$103,000		1.0%	\$104,029		\$11,559	c
Jenkins, Thomas C	Professor	Professor	Instructional Faculty	NA	\$102,115		1.0%	\$103,136		\$11,460	c
Smathers Jr, Webb M	Professor	Professor	Instructional Faculty	NA		\$102,052	1.0%		\$103,072	\$8,589	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Culin,Joseph D	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$102,037		1.0%	\$103,057		\$11,451	c
Tomkins,Jeffrey P	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$101,935		1.0%	\$102,954		\$11,439	c
Reighard,Gregory L	Professor	Professor	Instructional Faculty	NA	\$100,821		1.0%	\$101,829		\$11,314	c
Adler,Peter H	Professor	Professor	Instructional Faculty	NA		\$100,692	1.0%		\$101,698	\$8,475	c
Johnson,Ronnie J	Professor	Professor	Instructional Faculty	NA		\$100,500	1.0%		\$101,505	\$8,459	c
Dufault,Robert J	Professor	Professor	Instructional Faculty	NA		\$91,318	11.1%		\$101,453	\$8,454	bc
Birrenkott Jr,Glenn P	Professor	Professor	Instructional Faculty	NA		\$100,123	1.0%		\$101,124	\$8,427	c
Shipe,Emerson R	Professor	Professor	Instructional Faculty	NA		\$100,063	1.0%		\$101,063	\$8,422	c
Fraser,Angela M	Associate Professor	Associate Professor	Instructional Faculty	NA			1.0%		\$101,000	\$8,417	*c
Player,W Kirby	Lecturer	Director of College Relations	Administrator w/ Faculty Rank	NA		\$100,000	1.0%		\$101,000	\$8,417	c
Hughes,David Wheeler	Professor	Professor	Instructional Faculty	NA		\$99,636	1.0%		\$100,631	\$8,386	c
Chastain,John P	Professor	Professor	Instructional Faculty	NA		\$99,329	1.0%		\$100,322	\$8,360	c
Keinath,Anthony P	Professor	Professor	Research Faculty	NA		\$99,258	1.0%		\$100,250	\$8,354	c
Bridges Jr,William C	Professor	Professor	Instructional Faculty	NA	\$99,251		1.0%	\$100,243		\$11,138	c
Scott,Simon W	Professor	Professor	Instructional Faculty	NA		\$98,037	1.0%		\$99,017	\$8,251	c
Surver,William M	Professor	Professor	Instructional Faculty	NA	\$97,457		1.0%	\$98,431		\$10,937	c
Jeffers,Steven Nye	Professor	Professor	Instructional Faculty	NA		\$97,200	1.0%		\$98,172	\$8,181	c
Khalilian,Ahmad	Professor	Professor	Instructional Faculty	NA	\$97,151		1.0%	\$98,122		\$10,902	c
Zungoli,Patricia A	Professor	Professor	Instructional Faculty	NA		\$96,837	1.0%		\$97,805	\$8,150	c
Rice,Charles D	Professor	Professor	Instructional Faculty	NA	\$95,528		1.0%	\$96,483		\$10,720	c
Han,Young J	Professor	Professor	Instructional Faculty	NA		\$94,861	1.0%		\$95,809	\$7,984	c
Galyean,Ronald D	Professor	Professor	Instructional Faculty	NA	\$94,524		1.0%	\$95,469		\$10,608	c
Benson,Eric P	Professor	Professor	Instructional Faculty	NA		\$94,123	1.0%		\$95,064	\$7,922	c
Conner,William H	Professor	Professor	Instructional Faculty	NA	\$93,952		1.0%	\$94,891		\$10,543	c
Layne,Desmond R	Associate Professor	Associate Professor	Instructional Faculty	NA		\$93,841	1.0%		\$94,779	\$7,898	c
Kosinski,Robert J	Professor	Professor	Instructional Faculty	NA	\$93,299		1.0%	\$94,231		\$10,470	c

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Toler,Joe E	Professor	Professor	Instructional Faculty	NA	\$92,070		1.0%	\$92,990		\$10,332	c
Whiteside,William S	Associate Professor	Assoc Professor	Instructional Faculty	NA		\$92,050	1.0%		\$92,970	\$7,748	c
Whetstone,Jack M	Associate Professor	Associate Professor	Instructional Faculty	NA		\$91,544	1.0%		\$92,459	\$7,705	c
Espey,Molly	Professor	Professor	Instructional Faculty	NA	\$91,292		1.0%	\$92,204		\$10,245	c
Kunkel,Mary E	Professor	Professor	Instructional Faculty	NA	\$91,141		1.0%	\$92,052		\$10,228	c
Chen,Wen Y	Professor	Professor	Instructional Faculty	NA	\$90,491		1.0%	\$91,395		\$10,155	c
Hood,William M	Professor	Professor	Instructional Faculty	NA		\$90,353	1.0%		\$91,256	\$7,605	c
Yarrow,Greg K	Professor	Professor	Instructional Faculty	NA	\$90,212		1.0%	\$91,114		\$10,124	c
Spira,Timothy P	Professor	Professor	Instructional Faculty	NA	\$90,067		1.0%	\$90,967		\$10,107	c
White Sr,Curtis D	Professor	Professor	Instructional Faculty	NA		\$89,836	1.0%		\$90,734	\$7,561	c
Dickey,Jean L	Professor	Professor	Instructional Faculty	NA	\$88,784		1.0%	\$89,671		\$9,963	c
Frederick,James R	Professor	Professor	Instructional Faculty	NA		\$88,770	1.0%		\$89,657	\$7,471	c
Greene,Annel K	Professor	Professor	Instructional Faculty	NA	\$87,916		1.0%	\$88,795		\$9,866	c
Hassell,Richard L	Associate Professor	Associate Professor	Instructional Faculty	NA		\$87,885	1.0%		\$88,763	\$7,397	c
Skewes,Peter A	Professor	Professor	Instructional Faculty	NA	\$87,688		1.0%	\$88,564		\$9,840	c
Liu,Haibo	Associate Professor	Associate Professor	Instructional Faculty	NA		\$87,263	1.0%		\$88,135	\$7,345	c
Curtis Jr,Charles E	Professor	Professor	Instructional Faculty	NA		\$87,145	1.0%		\$88,016	\$7,335	c
Maurice,Denzil V	Professor	Professor	Instructional Faculty	NA	\$86,973		1.0%	\$87,842		\$9,760	c
Bellinger,Robert G	Professor	Professor	Instructional Faculty	NA		\$86,390	1.0%		\$87,253	\$7,271	c
Dobbins,Thomas R	Professor	Professor	Instructional Faculty	NA		\$86,147	1.0%		\$87,008	\$7,251	c
Bowerman IV,William W.	Professor	Associate Professor	Instructional Faculty	NA	\$81,166		7.2%	\$86,977		\$9,664	bc
Jones,Michael A	Associate Professor	Associate Professor	Instructional Faculty	NA		\$85,958	1.0%		\$86,817	\$7,235	c
King,Donnie R	Professor	Professor	Instructional Faculty	NA		\$85,631	1.0%		\$86,487	\$7,207	c
Lee,Andy Wu-Chung	Professor	Professor	Instructional Faculty	NA	\$85,603		1.0%	\$86,459		\$9,607	c
Andrae,John G	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$77,752	11.1%		\$86,381	\$7,198	bc
Lanham,Joseph D	Professor	Professor	Instructional Faculty	NA		\$80,444	7.2%		\$86,248	\$7,187	bc
Layfield,Kevin D	Associate Professor	Associate Professor	Instructional Faculty	NA		\$85,278	1.0%		\$86,130	\$7,178	c

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Cao, Weiguo	Associate Professor	Associate Professor	Instructional Faculty	NA	\$85,196		1.0%	\$86,047		\$9,561	c
Greene, Jeremy K	Associate Professor	Associate Professor	Instructional Faculty	NA		\$84,742	1.0%		\$85,589	\$7,132	c
Hupp, Harold D	Professor	Professor	Instructional Faculty	NA		\$84,330	1.0%		\$85,173	\$7,098	c
Marcotte Jr, William R	Associate Professor	Associate Professor	Instructional Faculty	NA	\$83,894		1.0%	\$84,732		\$9,415	c
Ptacek, Margaret	Professor	Associate Professor	Instructional Faculty	NA	\$78,668		7.4%	\$84,454		\$9,384	bc
Darby, Duncan O	Associate Professor	Associate Professor	Instructional Faculty	NA	\$83,045		1.0%	\$83,875		\$9,319	c
Walker, Terry H	Professor	Associate Professor	Instructional Faculty	NA	\$77,228		7.5%	\$83,000		\$9,222	bc
Carroll, Regina F	Administrative Manager I	Administrative Manager	Administrator	07		\$75,136	10.4%		\$82,930	\$6,911	bc
Willis, David Brian	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,000		1.0%	\$82,820		\$9,202	c
Rieck, James R	Professor	Professor	Instructional Faculty	NA	\$81,826		1.0%	\$82,644		\$9,183	c
English, William Rockford	Associate Professor	Associate Professor	Instructional Faculty	NA	\$81,065		1.0%	\$81,875		\$9,097	c
Temesvari, Lesly	Associate Professor	Associate Professor	Instructional Faculty	NA	\$80,928		1.0%	\$81,737		\$9,082	c
Shelburne, Victor B	Professor	Professor	Instructional Faculty	NA	\$80,853		1.0%	\$81,661		\$9,073	c
Schnabel, Guido	Associate Professor	Associate Professor	Instructional Faculty	NA		\$80,638	1.0%		\$81,444	\$6,787	c
Frugoli, Julia	Associate Professor	Associate Professor	Instructional Faculty	NA	\$80,384		1.0%	\$81,187		\$9,021	c
Wells, Christina E.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$80,327		1.0%	\$81,130		\$9,014	c
Drapcho, Caye Marie	Associate Professor	Associate Professor	Instructional Faculty	NA	\$80,308		1.0%	\$81,111		\$9,012	c
Farahani, Hamid R Jalali	Associate Professor	Associate Professor	Instructional Faculty	NA			1.0%		\$80,800	\$6,733	*c
Riley, Melissa B	Professor	Professor	Instructional Faculty	NA		\$79,302	1.0%		\$80,095	\$6,675	c
Caldwell, Judith D	Professor	Professor	Instructional Faculty	NA	\$79,296		1.0%	\$80,088		\$8,899	c
Luo, Hong	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,181		1.0%	\$79,972		\$8,886	c
Foltz, Jeffrey W	Professor	Professor	Instructional Faculty	NA	\$79,130		1.0%	\$79,921		\$8,880	c
Lamie, Ronald D	Associate Professor	Associate Professor	Instructional Faculty	NA		\$78,991	1.0%		\$79,780	\$6,648	c
Davis, Todd D.	Associate Professor	Associate Professor	Instructional Faculty	NA		\$78,978	1.0%		\$79,767	\$6,647	c
Hitchcock, Daniel R	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$78,543	1.0%		\$79,328	\$6,611	c
Wang, Gaofeng G	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,529		1.0%	\$79,314		\$8,813	c

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Templeton, Scott R.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,497		1.0%	\$79,281		\$8,809	c
Brown-Faust, James E.	Associate Professor	Associate Professor	Instructional Faculty	NA		\$78,414	1.0%		\$79,198	\$6,600	c
Kurtz Jr, Harry D.	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$78,238		1.0%	\$79,020		\$8,780	c
Bain, Lisa J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,000		1.0%	\$78,780		\$8,753	c
Baldwin, William S	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,000		1.0%	\$78,780		\$8,753	c
Waldvogel, Jerry A	Professor	Professor	Instructional Faculty	NA	\$77,539		1.0%	\$78,314		\$8,702	c
Hughes, Thomas A	Professor	Professor	Instructional Faculty	NA	\$77,433		1.0%	\$78,207		\$8,690	c
Rajakapke, Nihal C	Research Professor	Research Professor	Research Faculty	NA		\$77,259	1.0%		\$78,031	\$6,503	c
Mickey, Scott A	Extension Associate	Extension Associate	Staff	NA		\$76,895	1.0%		\$77,663	\$6,472	c
Smith, Kerry S.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$76,492		1.0%	\$77,256		\$8,584	c
Lippert, Robert M	Associate Professor	Associate Professor	Instructional Faculty	NA		\$76,389	1.0%		\$77,152	\$6,429	c
Jayakaran, Anand David	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$76,000	1.0%		\$76,760	\$6,397	c
Jiang, Xiuping	Associate Professor	Associate Professor	Instructional Faculty	NA	\$75,768		1.0%	\$76,525		\$8,503	c
Barron, Felix H	Professor	Professor	Instructional Faculty	NA	\$75,750		1.0%	\$76,507		\$8,501	c
Tonkyn, David W	Associate Professor	Associate Professor	Instructional Faculty	NA	\$75,465		1.0%	\$76,219		\$8,469	c
Boring, Toby M	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$75,386	1.0%		\$76,139	\$6,345	c
Chen, Feng	Associate Professor	Associate Professor	Instructional Faculty	NA	\$74,491		1.0%	\$75,235		\$8,359	c
Hall, Michelle A	Associate Professor	Associate Professor	Instructional Faculty	NA		\$74,164	1.0%		\$74,905	\$6,242	c
Henson, John Michael	Research Associate Professor	Lecturer	Research Faculty	NA	\$52,100		43.6%	\$74,841		\$8,316	ac
Privette III, Charles V	Assistant Professor	Instructor	Instructional Faculty	NA	\$74,005		1.0%	\$74,745		\$8,305	c
Moore, Robert Truett	Lecturer	Lecturer	Instructional Faculty	NA	\$73,628		1.0%	\$74,364		\$8,263	c
Haley-Zitlin, Vivian J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$73,553		1.0%	\$74,288		\$8,254	c
Adelberg, Jeffrey W	Associate Professor	Associate Professor	Instructional Faculty	NA		\$73,356	1.0%		\$74,089	\$6,174	c
Post, Christopher J.	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$73,300		1.0%	\$74,033		\$8,226	c
Blob, Richard W.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$72,890		1.0%	\$73,618		\$8,180	c
Wei, Yan Zhang	Associate Professor	Associate Professor	Research Faculty	NA	\$72,680		1.0%	\$73,406		\$8,156	c

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Fall 2008 Salaries \$50,000 and Over

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College of Agriculture, Forestry & Life Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Tzeng, Tzuen-Rong Jeremy	Assistant Professor	Asst Professor	Instructional Faculty	NA	\$72,500		1.0%	\$73,225		\$8,136	c
Keels, William E	Extension Associate	Extension Associate	Staff	NA		\$72,354	1.0%		\$73,077	\$6,090	c
Condrasky, Margaret D.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,345		5.3%	\$73,038		\$8,115	bc
Fravel, Philip M	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$71,826		1.0%	\$72,544		\$8,060	c
Yu, Xianzhong	Associate Professor	Associate Professor	Instructional Faculty	NA	\$71,722		1.0%	\$72,439		\$8,049	c
Gering, Lawrence R	Associate Professor	Associate Professor	Instructional Faculty	NA	\$71,527		1.0%	\$72,242		\$8,027	c
Olson, Larry W	Associate Professor	Associate Professor	Instructional Faculty	NA		\$71,346	1.0%		\$72,059	\$6,005	c
Kropp, Jaclyn D.	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$72,000		\$8,000	*
Sparace, Salvatore A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$70,986		1.0%	\$71,695		\$7,966	c
Edge III, Benjamin E	Lecturer	Lecturer	Research Faculty	NA		\$70,734	1.0%		\$71,441	\$5,953	c
DeWalt, Saara J	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,500		1.0%	\$71,205		\$7,912	c
Marko, Peter Benjamin	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,400		1.0%	\$71,104		\$7,900	c
Wiatrak, Pawel	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$70,352	1.0%		\$71,055	\$5,921	c
Owino, Tom O.	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$70,247		1.0%	\$70,949		\$7,883	c
Feltus, Frank Alexander	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,000		1.0%	\$70,700		\$7,856	c
Gasic, Ksenija	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%		\$70,700	\$5,892	*c
Vernon, Kristine Lang	Assistant Professor	Instructor	Instructional Faculty	NA	\$51,886		36.3%	\$70,700		\$7,856	bc
Van den Hurk, Peter	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$66,920		5.5%	\$70,589		\$7,843	bc
Childress, Michael J	Assistant Professor	Asst Professor	Instructional Faculty	NA	\$69,800		1.0%	\$70,498		\$7,833	c
Ellis, Steven E	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,541		1.0%	\$70,236		\$7,804	c
Bielenberg, Douglas G	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,515		1.0%	\$70,210		\$7,801	c
Moran, Amy Ladd	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,500		1.0%	\$70,195		\$7,799	c
Isengildina, Olga Urjevna	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,446		1.0%	\$70,140		\$7,793	c
White, Sarah A	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$70,000	0.0%		\$70,000	\$5,833	*
Mikhailova, Elena	Assistant Professor	Asst Professor	Instructional Faculty	NA	\$69,000		1.0%	\$69,690		\$7,743	c
Morris, James C	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,866		1.0%	\$69,554		\$7,728	c

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Park,Dara Michelle	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$68,680	1.0%		\$69,366	\$5,781	c
Wu,Yonnie	Research Associate	Research Associate	Staff	NA		\$68,187	1.0%		\$68,868	\$5,739	c
Chen,Chin-Fu	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,186		1.0%	\$68,867		\$7,652	c
Lawton Rauh,Amy Louise	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,122		1.0%	\$68,803		\$7,645	c
Polomski,Robert F	Extension Associate	Extension Associate	Staff	NA		\$68,020	1.0%		\$68,700	\$5,725	c
Higham,Tim Edward	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$68,680		\$7,631	*c
Luo,Jun	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,000		1.0%	\$68,680		\$7,631	c
Marshall,Michael W	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%		\$68,680	\$5,723	*c
Mortensen,Christopher John	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$68,000	1.0%		\$68,680	\$5,723	c
Paul,Kimberly S	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,000		1.0%	\$68,680		\$7,631	c
Sharp,Julia Lynn	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,000		1.0%	\$68,680		\$7,631	c
Turnbull,Matthew W	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,900		1.0%	\$68,579		\$7,620	c
Kerrigan,Julia Louise	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,822		1.0%	\$68,500		\$7,611	c
McMillan,Patrick D.	Lecturer	Lecturer	Public Service Faculty	NA	\$67,800		1.0%	\$68,478		\$7,609	c
Song,Bo	Associate Professor	Associate Professor	Instructional Faculty	NA	\$67,504		1.0%	\$68,179		\$7,575	c
Wang,Liang Jiang	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,500		1.0%	\$68,175		\$7,575	c
Carpio,Carlos Enrique	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,470		1.0%	\$68,144		\$7,572	c
Agudelo,Paula	Assistant Professor	Asst Professor	Instructional Faculty	NA	\$67,352		1.0%	\$68,025		\$7,558	c
Batt,Heather P	Lecturer	Lecturer	Instructional Faculty	NA	\$67,224		1.0%	\$67,896		\$7,544	c
Pratt,Scott Lee	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,950		1.0%	\$67,619		\$7,513	c
McNealy,Tamara Lyn	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,900		1.0%	\$67,569		\$7,508	c
Gibbons,John Robert	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,544		1.0%	\$67,209		\$7,468	c
Moore,Brandon D	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,506		1.0%	\$67,171		\$7,463	c
Chapman,Susan Caroline	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,500		1.0%	\$67,165		\$7,463	c
Hersh,Brad Michael	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,500		1.0%	\$67,165		\$7,463	c
Johnson,Alan R.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,481		1.0%	\$67,145		\$7,461	c

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Colacino,James M	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,323		1.0%	\$66,986		\$7,443	c
Cao,Min	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,250		1.0%	\$66,912		\$7,435	c
Robinson,Kenneth L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,240		1.0%	\$66,902		\$7,434	c
Brown,Bryan Lyle	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,000		1.0%	\$66,660		\$7,407	c
Arai,Yuji	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$65,822		1.0%	\$66,480		\$7,387	c
Reay-Jones,Francis Peter Fortnum	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$65,822	1.0%		\$66,480	\$5,540	c
Chong,Juang Horng	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$65,000	1.0%		\$65,650	\$5,471	c
Cox,Henry Keith	Extension Associate	Extension Associate	Staff	NA		\$64,884	1.0%		\$65,532	\$5,461	c
Hawkins,Dexter C	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$64,527	1.0%		\$65,172	\$5,431	c
Garcia,Ricardo A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$64,419		1.0%	\$65,063		\$7,229	c
Baldwin,Robert Fritz	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$65,000		0.0%	\$65,000		\$7,222	*
Tharayil,Nishanth	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$65,000		\$7,222	*
Martinez-Dawson,Rose M	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$63,911		1.0%	\$64,550		\$7,172	c
Mount,Andrew S	Research Asst Professor	Research Asst Professor	Research Faculty	NA	\$63,900		1.0%	\$64,539		\$7,171	c
Stringer,William C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$62,956		1.0%	\$63,585		\$7,065	c
Liang,Haiying	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$62,400		1.0%	\$63,024		\$7,003	c
Smith,Alton D	Associate Professor	Associate Professor	Instructional Faculty	NA	\$62,262		1.0%	\$62,884		\$6,987	c
Saski,Christopher A	Research Associate	Res Assoc	Staff	NA		\$61,956	1.0%		\$62,575	\$5,215	c
Price,David M	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$60,958	1.0%		\$61,567	\$5,131	c
Ficklin,Stephen Patrick	Research Associate	Research Associate	Staff	NA		\$60,815	1.0%		\$61,423	\$5,119	c
Boys,Kathryn	Instructor	Instructor	Instructional Faculty	NA			0.0%	\$61,200		\$6,800	*
Sehorn,Michael Glen	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$60,000		1.0%	\$60,600		\$6,733	c
Ferreira,Wilder N.	Extension Associate	Extension Associate	Staff	NA		\$58,765	1.0%		\$59,352	\$4,946	c
Coffee,Aubrey Dean	Lecturer	Lecturer	Instructional Faculty	NA	\$58,308		1.0%	\$58,891		\$6,543	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Ellis III,Norman Douglas	Chemist III	Chemist III	Staff	07		\$57,373	1.0%		\$57,946	\$4,829	c
Vincent,Ellen Anita	Extension Associate	Extension Associate	Staff	NA		\$56,308	1.0%		\$56,871	\$4,739	c
Benson,James D	GIS Manager I	GIS Manager I	Staff	06		\$55,925	1.0%		\$56,484	\$4,707	c
Pilgrim,Judy B	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$55,863	1.0%		\$56,421	\$4,702	c
Gahan,Linda J	Research Associate Professor	Research Associate Professor	Research Faculty	NA		\$55,830	1.0%		\$56,388	\$4,699	c
Patterson,Jane M	Administrative Coordinator I	Administrative Coord I	Staff	05		\$55,461	1.0%		\$56,015	\$4,668	c
Erwin,Kimberly Arp	Student Services Manager I	Student Services Mgr I	Administrator	06		\$55,166	1.0%		\$55,717	\$4,643	c
Hurley,Rupert A	Lecturer	Lecturer	Instructional Faculty	NA		\$45,000	22.2%		\$54,995	\$4,583	abc
Haliena,Rita M	Lecturer	Lecturer	Instructional Faculty	NA	\$54,148		1.0%	\$54,689		\$6,077	c
Bolt,Brian G	Lecturer	Lecturer	Instructional Faculty	NA	\$54,135		1.0%	\$54,676		\$6,075	c
Corzine,Christopher M	Lecturer	Lecturer	Instructional Faculty	NA		\$53,648	1.0%		\$54,184	\$4,515	c
Cummings,John R	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$53,438		1.0%	\$53,972		\$5,997	c
Batt,Gregory S	Lecturer	Lecturer	Instructional Faculty	NA	\$53,213		1.0%	\$53,745		\$5,972	c
Minor,V Christine M	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$52,666		1.0%	\$53,192		\$5,910	c
Guerra Marcondes,Patricia Dione	Research Associate	Research Associate	Staff	NA		\$52,500	1.0%		\$53,025	\$4,419	c
Allen Jr,Ray K	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$51,894	1.0%		\$52,412	\$4,368	c
Roche,Teela Jane	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$51,837	1.0%		\$52,355	\$4,363	c
Dubsky,Richard Steven	Lecturer	Lecturer	Instructional Faculty	NA	\$51,700		1.0%	\$52,217		\$5,802	c
Benson,Susan Jean	Public Information Director I	Public Info Director	Staff	06		\$51,500	1.0%		\$52,015	\$4,335	c
McNutt-Scott,Tamara L.	Lecturer	Senior Lecturer	Instructional Faculty	NA	\$51,352		1.0%	\$51,865		\$5,763	c
Risch,Corey C	Extension Associate	Extension Associate	Staff	NA		\$51,170	1.0%		\$51,681	\$4,307	c

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College of Agriculture, Forestry & Life Sciences

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Cummings,Candace J	Extension Associate	Extension Associate	Staff	NA		\$51,000	1.0%		\$51,510	\$4,293	c
Goss,Debra S	Human Resources Manager I	Human Resource Mgr I	Staff	05		\$45,578	11.1%		\$50,637	\$4,220	bc
Davis,James R	Lecturer	Lecturer	Instructional Faculty	NA		\$38,922	29.7%		\$50,500	\$4,208	abc
Huang,Guohui	Research Specialist III	Research Specialist III	Staff	06		\$49,855	1.0%		\$50,353	\$4,196	c
Sanderson,Stephen E	Lecturer	Instructor	Instructional Faculty	NA		\$49,732	1.0%		\$50,229	\$4,186	c
Osbey Jr,James E	Environmental Health Manager I	Environment/Health Mgr I	Staff	05		\$49,700	1.0%		\$50,197	\$4,183	c

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College of Architecture, Arts & Humanities

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Egan,Clifton S M	Associate Dean	Interim Dean	Administrator w/ Faculty Rank	NA		\$200,000	1.0%		\$202,000	\$16,833	c
Worzala,Elaine M	Professor	Professor	Instructional Faculty	NA			1.0%		\$156,550	\$13,046	*bcd
Young,Arthur P	Endowed Chair	Campbell Ch/Prof Engr & Engr	Instructional Faculty	NA	\$142,671		1.0%	\$144,097		\$16,011	c
Nakuma,Constancio K	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA	\$93,906		46.9%		\$137,964	\$11,497	bcd
London,James B	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA	\$90,663		47.8%		\$133,966	\$11,164	bcd
Cavanagh,Edwin Harold	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	NA	\$121,702		1.0%	\$122,918		\$13,658	c
Lauria,Mickey	Professor	Prof. of Planning/Dir. of CGC	Instructional Faculty	NA	\$119,850		1.0%	\$121,048		\$13,450	c
Barczewski,Stephanie L	Professor	Professor	Instructional Faculty	NA		\$118,450	1.0%	\$119,634		\$13,293	c
Verderber,Stephen Frank	Professor	Professor	Instructional Faculty	NA	\$112,475		1.0%	\$113,599		\$12,622	c
Martin,Michelle H	Associate Professor	Interim Asso Dean/Asso Prof	Instructional Faculty	NA	\$79,889		40.6%		\$112,306	\$9,359	bcd
McKale,Donald M	Named Professor	Assistant Professor	Instructional Faculty	NA	\$108,600		0.9%	\$109,606		\$12,178	c
Grant,H Roger	Professor	Lemon Professor of History	Instructional Faculty	NA	\$108,500		1.0%	\$109,585		\$12,176	c
Miller,Robert J	Professor	Dir Charleston Ctr/Professor	Instructional Faculty	NA	\$107,400		1.0%	\$108,474		\$12,053	c
Nocks,Barry C	Professor	Professor	Instructional Faculty	NA		\$133,875	-19.5%	\$107,775		\$11,975	abc
Caban,Jose R	Professor	Dir School Arch/Prof of Arch	Instructional Faculty	NA	\$106,285		1.0%	\$107,347		\$11,927	c
Liska,Roger W	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$96,460		11.1%	\$107,166		\$11,907	bc
Palmer,R Barton	Named Professor	Calhoun Lemon Prof of Lit	Instructional Faculty	NA	\$103,807		1.0%	\$104,825		\$11,647	c
Hawkins,Katherine W	Dept Chair/Head	Dept Ch Comm Studies/Prof	Administrator w/ Faculty Rank	NA	\$102,301		1.0%	\$103,323		\$11,480	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Katz, Steven B	Named Professor	Named Professor	Instructional Faculty	NA	\$98,800		1.0%	\$99,788		\$11,088	c
Maker, William A	Dept Chair/Head	Dept Ch Phil & Relig/Prof Phil	Administrator w/ Faculty Rank	NA	\$97,270		1.0%	\$98,242		\$10,916	c
Goodstein, Richard E	Dept Chair/Head	Dept Ch/Prof of Music	Administrator w/ Faculty Rank	NA	\$96,783		1.0%	\$97,750		\$10,861	c
Cross, Sydney A	Alumni Professor	Professor of Art	Instructional Faculty	NA	\$88,513		10.4%	\$97,699		\$10,855	bc
Kuehn, Thomas J	Dept Chair/Head	Dept Ch History/Prof of Hist	Administrator w/ Faculty Rank	NA	\$96,276		1.0%	\$97,237		\$10,804	c
Vitanza, Victor Joe	Professor	Professor	Instructional Faculty	NA	\$95,898		1.0%	\$96,856		\$10,762	c
Allison, David J	Professor	Professor of Architecture	Instructional Faculty	NA	\$94,694		1.0%	\$95,640		\$10,627	c
Lew, William W	Professor	Professor of Art	Instructional Faculty	NA	\$92,277		1.0%	\$93,199		\$10,355	c
Vatalaro, Michael V	Dept Chair/Head	Chair Art/Prof Art	Administrator w/ Faculty Rank	NA	\$92,129		1.0%	\$93,050		\$10,339	c
Williams, Sean D.	Associate Professor	Associate Prof of English	Instructional Faculty	NA	\$90,578		1.0%	\$91,482		\$10,165	c
Hogan, Robert J	Professor	Professor of Arch	Instructional Faculty	NA	\$90,285		0.9%	\$91,111		\$10,123	c
Heusinkveld, Paula R	Professor	Director, L & I T Pgm, Prof	Instructional Faculty	NA	\$90,154		1.0%	\$91,055		\$10,117	c
May, Todd G	Professor	Kathryn and Calhoun Lemon Prof	Instructional Faculty	NA	\$86,701		1.0%	\$87,568		\$9,730	c
Morrissey, Lee J	Dept Chair/Head	Prof of English	Administrator w/ Faculty Rank	NA	\$86,570		1.0%	\$87,435		\$9,715	c
Charney, Mark J	Professor	Professor	Instructional Faculty	NA	\$85,822		1.0%	\$86,680		\$9,631	c
Moise, Edwin E	Professor	Professor of History	Instructional Faculty	NA	\$84,700		1.0%	\$85,547		\$9,505	c
Chapman, Wayne K	Professor	Professor of English	Instructional Faculty	NA	\$84,441		1.0%	\$85,285		\$9,476	c
Carney, Elizabeth D	Professor	Professor of History	Instructional Faculty	NA	\$83,090		1.0%	\$83,920		\$9,324	c
Jacobi, Martin J	Professor	Professor of English	Instructional Faculty	NA	\$82,915		1.0%	\$83,744		\$9,305	c
Bennett, Alma	Professor	Professor of English	Instructional Faculty	NA	\$82,361		1.0%	\$83,184		\$9,243	c
Stephens, Jacqueline E	Accounting/Fiscal Manager I	CAAH Business Officer	Administrator	07		\$82,109	1.0%		\$82,930	\$6,911	c
Farris, John T	Associate Professor	Assoc. Prof. of Planning	Instructional Faculty	NA	\$74,294		11.1%	\$82,541		\$9,171	bc

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College of Architecture, Arts & Humanities

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Marks, Steven G	Professor	Professor of History	Instructional Faculty	NA	\$80,900		1.0%	\$81,709		\$9,079	c
Battisto, Dina G.	Associate Professor	Associate Prof of Architecture	Instructional Faculty	NA	\$80,281		1.0%	\$81,083		\$9,009	c
Hardesty, Nancy A	Professor	Professor of Religion	Instructional Faculty	NA	\$80,134		1.0%	\$80,935		\$8,993	c
Bartley, Abel A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,640		1.0%	\$79,425		\$8,825	c
Yilmaz, Umit	Associate Professor	Assoc. Prof. of Land. Arch.	Instructional Faculty	NA	\$78,574		1.0%	\$79,359		\$8,818	c
Green, Keith E.	Associate Professor	Assoc Prof of Arch	Instructional Faculty	NA	\$66,465		19.1%	\$79,129		\$8,792	bc
Zaczek, Barbara M	Professor	Professor of Italian	Instructional Faculty	NA	\$71,270		11.0%	\$79,109		\$8,790	bc
Mazzarella, Sharon R	Professor	Professor	Instructional Faculty	NA	\$78,108		1.0%	\$78,889		\$8,765	c
Adams, Clementina R	Professor	Professor of Spanish	Instructional Faculty	NA	\$77,811		1.0%	\$78,589		\$8,732	c
Grosby, Steven E	Professor	Professor of Religion	Instructional Faculty	NA	\$76,225		1.0%	\$76,987		\$8,554	c
Kishimoto, Yuji	Professor	Professor of Arch	Instructional Faculty	NA	\$76,098		1.0%	\$76,858		\$8,540	c
Howard, Tharon W	Professor	Professor of English	Instructional Faculty	NA	\$76,028		1.0%	\$76,788		\$8,532	c
Saunders Jr, Richard L	Professor	Prof of History	Instructional Faculty	NA	\$75,600		1.0%	\$76,356		\$8,484	c
Hilligoss, Susan J	Professor	Professor of English	Instructional Faculty	NA	\$75,242		1.0%	\$75,993		\$8,444	c
Blouin, Vincent Yves Marie	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$59,305		27.5%	\$75,605		\$8,401	ce
Craig, Lynn G	Professor	Professor of Arch	Instructional Faculty	NA	\$74,557		1.0%	\$75,302		\$8,367	c
Hartmann, David J	Professor	Professor of Theatre	Instructional Faculty	NA	\$73,625		1.0%	\$74,361		\$8,262	c
Sperry, Stephen L	Associate Professor	Assoc. Prof. of Planning	Instructional Faculty	NA	\$73,381		1.0%	\$74,114		\$8,235	c
Silvers, Stuart	Professor	Professor of Philosophy	Instructional Faculty	NA	\$73,137		1.0%	\$73,868		\$8,208	c
Haynes, Cynthia Ann	Associate Professor	Associate Professor	Instructional Faculty	NA	\$72,450		1.0%	\$73,174		\$8,130	c
Poston, Jonathan Hughett	Lecturer	Lecturer	Instructional Faculty	NA	\$71,950		0.9%	\$72,569		\$8,063	c
Rash, Dan R	Professor	Prof of Music	Instructional Faculty	NA	\$71,816		1.0%	\$72,534		\$8,059	c
Chamberlain, Frances F	Professor	Professor of Land. Arch.	Instructional Faculty	NA	\$71,749		1.0%	\$72,466		\$8,052	c
Riley, Helene M	Alumni Professor	Alumni Dist Prof of German	Instructional Faculty	NA	\$71,687		0.9%	\$72,353		\$8,039	c

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Detrich,David M	Professor	Professor of Art	Instructional Faculty	NA	\$71,055		1.0%	\$71,765		\$7,974	c
Erdman,Jori A.	Associate Professor	Associate Prof of Arch	Instructional Faculty	NA	\$70,453		1.0%	\$71,157		\$7,906	c
Brant,William A	Associate Professor	Assoc Prof of Am Sign Lang	Instructional Faculty	NA	\$70,220		1.0%	\$70,922		\$7,880	c
Barfield Jr,Rayford E	Professor	Professor of English	Instructional Faculty	NA	\$70,141		1.0%	\$70,842		\$7,871	c
Dunning,Anne E	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,070		1.0%	\$69,760		\$7,751	c
Spede,Mark J	Associate Professor	Associate Professor	Instructional Faculty	NA		\$65,512	5.6%		\$69,166	\$5,764	bc
Wilson,Ashley Lawren Robbins	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,050		1.0%	\$68,730		\$7,637	c
Piper,Christine A	Professor	Professor	Instructional Faculty	NA	\$63,016		8.9%	\$68,646		\$7,627	bc
Sparks,Elisa K	Associate Professor	Assoc Prof of English	Instructional Faculty	NA	\$67,389		1.0%	\$68,062		\$7,562	c
Mack,Pamela E	Associate Professor	Assoc Prof of History	Instructional Faculty	NA	\$60,900		11.1%	\$67,659		\$7,518	bc
Ellis,Clifford Donald	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,950		1.0%	\$67,619		\$7,513	c
Vorvoreanu,Mihaela	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,925		1.0%	\$67,594		\$7,510	c
Denham,Bryan E.	Named Professor	Named Professor	Instructional Faculty	NA	\$61,334		9.1%	\$66,897		\$7,433	bc
Billings,Andrew C.	Associate Professor	Asso Prof of Comm Studies	Instructional Faculty	NA	\$65,899		1.0%	\$66,557		\$7,395	c
Harritos,Harry C	Associate Professor	Assoc Prof of Arch	Instructional Faculty	NA	\$65,306		1.0%	\$65,959		\$7,329	c
Hewitt,Robert R	Associate Professor	Asst. Prof. Land. Arch.	Instructional Faculty	NA	\$64,550		1.0%	\$65,195		\$7,244	c
Cunningham,Miller G	Associate Professor	Assoc. Prof. of Planning	Instructional Faculty	NA	\$64,040		1.0%	\$64,680		\$7,187	c
Hecker,Douglas A.	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$60,825		5.9%	\$64,433		\$7,159	bc
Paul,Catherine E	Associate Professor	Assoc Prof of English	Instructional Faculty	NA	\$63,168		1.0%	\$63,799		\$7,089	c
Corley,Gregg R.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$62,530		1.0%	\$63,155		\$7,017	c
Schneider,Raymond K	Associate Professor	Associate Professor	Instructional Faculty	NA	\$68,503		-8.2%	\$62,900		\$6,989	bc
Dyckman,Caitlin	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$61,950		1.0%	\$62,569		\$6,952	c
Silance,Robert T	Associate Professor	Assoc Prof of Arch	Instructional Faculty	NA	\$61,889		1.0%	\$62,507		\$6,945	c
Donar,David Stewart	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$61,800		1.0%	\$62,418		\$6,935	c
Leblanc,Janet B	Associate Professor	Associate Professor of Art	Instructional Faculty	NA	\$61,671		1.0%	\$62,287		\$6,921	c

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Feeser, Andrea V	Associate Professor	Associate Prof of Art	Instructional Faculty	NA	\$61,343		1.0%	\$61,956		\$6,884	c
Goetcheus, Cari Lynn	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$61,030		1.0%	\$61,640		\$6,849	c
Brown, Casey L	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$61,500		\$6,833	*
Clarke, Shima N	Associate Professor	Associate Professor	Instructional Faculty	NA	\$60,483		1.0%	\$61,087		\$6,787	c
Hurt, N Jane	Associate Professor	Assoc Prof of Arch	Instructional Faculty	NA	\$60,465		1.0%	\$61,069		\$6,785	c
Bausman, Dennis C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$57,079		6.3%	\$60,649		\$6,739	bc
Love, Gordon J.	Associate Professor	Asst Prof of Germ & Russian	Instructional Faculty	NA	\$59,537		1.0%	\$60,132		\$6,681	c
Burns, James M.	Associate Professor	Assoc Prof of History	Instructional Faculty	NA	\$59,525		1.0%	\$60,120		\$6,680	c
Smith, Kelly C	Associate Professor	Assoc Prof of Philosophy	Instructional Faculty	NA	\$59,169		1.0%	\$59,760		\$6,640	c
Anderson, Paul Christopher	Associate Professor	Assoc Prof of History	Instructional Faculty	NA	\$59,000		1.0%	\$59,590		\$6,621	c
Morris, Keith L	Associate Professor	Associate Prof of English	Instructional Faculty	NA	\$57,126		3.5%	\$59,125		\$6,569	bc
Nassar, Hala Fouad	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$58,450		1.0%	\$59,034		\$6,559	c
Gstach, Doris	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$59,000		\$6,556	*
Skinner, Martha L.	Assistant Professor	Assist Prof of Arch	Instructional Faculty	NA	\$58,136		1.0%	\$58,717		\$6,524	c
Oberdan, Thomas J	Associate Professor	Associate Professor	Administrator w/ Faculty Rank	NA	\$52,283		11.1%	\$58,085		\$6,454	bc
Wintz, Joseph A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,650		1.0%	\$57,216		\$6,357	c
Wolfe, Dylan Patrick	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,625		1.0%	\$57,191		\$6,355	c
Andrew Jr, John R	Associate Professor	Asso Prof of History	Instructional Faculty	NA	\$56,500		1.0%	\$57,065		\$6,341	c
Chanse, Victoria T	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,500		1.0%	\$57,065		\$6,341	c
Williams Jr, E Leslie	Associate Professor	Asso Prof of Japanese	Instructional Faculty	NA	\$56,374		1.0%	\$56,937		\$6,326	c
Kishimoto, Toshiko	Associate Professor	Assoc Prof of Japanese	Instructional Faculty	NA	\$56,227		1.0%	\$56,789		\$6,310	c
Jones, Karyn O	Assistant Professor	Assist Prof of Comm Studies	Instructional Faculty	NA	\$56,165		1.0%	\$56,726		\$6,303	c
Satris, Stephen A	Associate Professor	Assoc Prof of Philosophy	Instructional Faculty	NA	\$56,046		1.0%	\$56,606		\$6,290	bc

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Taylor-Shockley, Megan Newbury	Associate Professor	Asso Prof of History	Instructional Faculty	NA	\$56,000		1.0%	\$56,560		\$6,284	c
An, Yanming	Associate Professor	Asso Prof of Chinese	Instructional Faculty	NA	\$55,916		1.0%	\$56,475		\$6,275	c
Ashton, Susanna M	Associate Professor	Assoc Prof of English	Instructional Faculty	NA	\$55,820		1.0%	\$56,378		\$6,264	bc
Ding, Huiling	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,000		1.0%	\$55,550		\$6,172	c
Holland, Shannon L	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$55,550		\$6,172	*c
Miller, James A	Associate Professor	Assoc Prof of Geography	Instructional Faculty	NA	\$54,650		1.0%	\$55,196		\$6,133	c
Levin, Andrew R	Associate Professor	Assoc Prof Mus/Dir Orchestra	Instructional Faculty	NA	\$54,614		1.0%	\$55,160		\$6,129	c
Taylor, Summer Smith	Associate Professor	Associate Prof of English	Instructional Faculty	NA	\$54,545		1.0%	\$55,090		\$6,121	c
Grubb, C Alan	Associate Professor	Assoc Prof of History	Instructional Faculty	NA	\$54,513		1.0%	\$55,058		\$6,118	c
Heine, Ulrike Ann-Sophie	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$54,500		1.0%	\$55,045		\$6,116	c
Mastroianni, Dominic B	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$55,000		\$6,111	*
Naimou, Angela M	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$55,000		\$6,111	*
Sill, Bernhard Friedrich	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$55,000		\$6,111	*
Thomas, Rhondda Robinson	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$50,000		10.0%	\$55,000		\$6,111	ac
Walters, Shannon K	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$55,000		\$6,111	*
Weise, Jillian M	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$55,000		\$6,111	*
Novak, David R	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$54,184		1.0%	\$54,725		\$6,081	c
Schmidt, Johannes	Associate Professor	Asso Prof of German	Instructional Faculty	NA	\$54,009		1.0%	\$54,549		\$6,061	c
Rojas-de-Massei, Monica M.	Associate Professor	Asso Prof of Spanish	Instructional Faculty	NA	\$54,008		1.0%	\$54,548		\$6,061	c
Tissera, Graciela E	Associate Professor	Asso Prof of Spanish	Instructional Faculty	NA	\$53,946		1.0%	\$54,485		\$6,054	c
Holmevik, Jan Rune	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,795		1.0%	\$54,332		\$6,037	c
Geddes, Doreen S	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$53,640		1.0%	\$54,176		\$6,020	c

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Buyer,Paul L	Associate Professor	Asso Prof Mus/Dir Percussion	Instructional Faculty	NA	\$52,944		1.0%	\$53,473		\$5,941	c
Woodward-Detrich,Denise C	Lecturer	Dir of Lee Gallery/Lect of Art	Instructional Faculty	NA	\$52,443		1.0%	\$52,967		\$5,885	c
Zhang,Yanhua	Associate Professor	Associate Prof of Chinese	Instructional Faculty	NA	\$52,130		1.0%	\$52,651		\$5,850	c
Hung,Christina Nguyen	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$52,000		1.0%	\$52,520		\$5,836	c
Jensen,Heidi J.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$51,994		1.0%	\$52,513		\$5,835	c
Hosler,Ned M	Associate Professor	Assoc Prof of Music	Instructional Faculty	NA	\$51,824		1.0%	\$52,342		\$5,816	c
Cohen,Peter A	Lecturer	Lecturer	Instructional Faculty	NA	\$51,804		1.0%	\$52,322		\$5,814	c
Bein,Amit	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$51,450		1.0%	\$51,964		\$5,774	c
Li-Bleuel,Linda L	Associate Professor	Assoc Prof of Music	Instructional Faculty	NA	\$51,383		1.0%	\$51,896		\$5,766	c
Grau,Christopher M	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$51,000		1.0%	\$51,510		\$5,723	c
Laurence,Peter L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$51,000		1.0%	\$51,510		\$5,723	*c
Clayton,Carolyn Johnsen	Program Coordinator I	Program Coordinator I	Staff	05		\$66,950	-23.8%		\$51,000	\$4,250	bc
Dukes,Janice C	Administrative Coordinator I	Admin Coord I/Dean's Office	Staff	05		\$50,323	1.0%		\$50,826	\$4,236	c
Starkey,Charles	Assistant Professor	Asst Prof of Philosophy	Instructional Faculty	NA	\$50,261		1.0%	\$50,763		\$5,640	c
Johnson,Kendra Lynette	Assistant Professor	Assist. Prof. of Theatre	Instructional Faculty	NA	\$50,139		1.0%	\$50,640		\$5,627	c
Barattoni,Luca	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$31,930		58.2%	\$50,500		\$5,611	bc
Bushnell,Cameron Fae	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$50,000		1.0%	\$50,500		\$5,611	c
Christensen,Pernille H	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	NA	\$50,000		1.0%	\$50,500		\$5,611	c
McGrath,Brian M	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$50,000		1.0%	\$50,500		\$5,611	c
Skrodzka-Bates,Agnieszka	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$50,000		1.0%	\$50,500		\$5,611	c
Perpich,Diane	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$49,857		1.0%	\$50,355		\$5,595	c
Smith,Christa A.	Associate Professor	Assist Prof of Geography	Instructional Faculty	NA	\$49,760		1.0%	\$50,257		\$5,584	c

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Hurley, Joni K	Associate Professor	Assoc Prof of Spanish	Instructional Faculty	NA	\$49,568		1.0%	\$50,063		\$5,563	c
Frederick, Samuel M	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$50,000		\$5,556	*
Touya, Eric R	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$50,000		\$5,556	*

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Lilly III, Claude Clifford	Dean	Dean	Administrator w/ Faculty Rank	NA		\$355,000	1.0%		\$358,550	\$29,879	c
Tollison, Robert Dewitt	Named Professor	Named Professor	Instructional Faculty	NA	\$216,403		1.0%	\$218,567		\$24,285	c
Grover, Varun	Named Professor	Named Professor	Instructional Faculty	NA	\$216,000		1.0%	\$218,159		\$24,240	c
Gartner, William B	Named Professor	Named Professor	Instructional Faculty	NA	\$214,275		1.0%	\$216,417		\$24,046	c
Roth, Aleda Marie	Named Professor	Burlington Industries Prof	Instructional Faculty	NA	\$213,000		1.0%	\$215,130		\$23,903	c
McCubbin, James A	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$204,000	1.0%		\$206,040	\$17,170	c
Balakrishnan, Nagraj	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA	\$144,700		39.6%		\$202,000	\$16,833	cd
St John, Caron H	Associate Dean	Professor	Administrator w/ Faculty Rank	NA	\$148,504		34.7%		\$200,000	\$16,667	bc
Mroz, Thomas Alvin	Professor	Professor	Instructional Faculty	NA	\$191,100		1.0%	\$193,011		\$21,446	c
Bodde, David Leo	Professor	Professor	Instructional Faculty	NA	\$187,855		1.0%	\$189,733		\$21,081	c
Wilson, Paul Wayne	Professor	Professor	Instructional Faculty	NA	\$169,050		1.0%	\$170,740		\$18,971	c
Schmitz-Justen, Clemens	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA			1.0%	\$157,111		\$17,457	*c
Dickens, Thomas L	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$144,648		1.0%	\$146,044		\$16,227	c
Cline, Brandon N	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$140,000		1.0%	\$141,400		\$15,711	c
Hollingsworth, Carl W	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$140,000		1.0%	\$141,400		\$15,711	c
Stanley, Jonathan D	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$140,000		1.0%	\$141,400		\$15,711	c
Laforge, Robert L	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$138,500		1.0%	\$139,835		\$15,537	c
Alexander Jr, John C	Named Professor	Named Professor	Instructional Faculty	NA	\$150,289		-7.3%	\$139,369		\$15,485	bc
Thompson, C Bradley	Research Professor	Research Professor	Research Faculty	NA		\$123,601	11.1%		\$137,321	\$11,443	ac
Sridharan, V	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$122,500		11.1%	\$136,097		\$15,122	bc
Yang, Tianxia	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$134,355		1.0%	\$135,698		\$15,078	c
Benjamin, Daniel K	Alumni Professor	Alumni Distinguished Professor	Instructional Faculty	NA	\$131,000		1.0%	\$132,260		\$14,696	c

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Bodenhorn,Howard Nelson	Professor	Professor	Instructional Faculty	NA			0.0%	\$131,025		\$14,558	*
Pickett,Gregory M	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$129,233		1.0%	\$130,524		\$14,503	c
Roth,Philip L	Professor	Professor	Instructional Faculty	NA	\$129,000		1.0%	\$130,290		\$14,477	c
Warner,John T	Professor	Professor	Instructional Faculty	NA	\$128,258		1.0%	\$129,540		\$14,393	c
Cash,L Stephen	Professor	Professor	Instructional Faculty	NA	\$127,817		1.0%	\$129,095		\$14,344	c
Springer,Thomas M	Professor	Professor	Instructional Faculty	NA	\$127,624		1.0%	\$128,900		\$14,322	c
Dougan,William R	Professor	Professor	Instructional Faculty	NA	\$125,050		1.0%	\$126,300		\$14,033	c
Sauer Jr,Raymond D	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$125,000		1.0%	\$126,249		\$14,028	c
Guffey,Daryl M.	Professor	Professor	Instructional Faculty	NA	\$124,755		1.0%	\$126,002		\$14,000	c
McMillan,Jeffrey J	Professor	Professor	Instructional Faculty	NA	\$124,537		1.0%	\$125,782		\$13,976	c
Tamura,Robert F	Professor	Professor	Instructional Faculty	NA	\$123,310		1.0%	\$124,543		\$13,838	c
Spivey,Michael F	Named Professor	Named Professor	Instructional Faculty	NA	\$123,293		0.9%	\$124,455		\$13,828	c
McKnew,Mark A	Professor	Professor of Management	Instructional Faculty	NA	\$123,100		1.0%	\$124,331		\$13,815	c
Kilbourne,William Edward	Professor	Professor	Instructional Faculty	NA	\$122,300		1.0%	\$123,523		\$13,725	c
Grove,Stephen J	Professor	Professor	Instructional Faculty	NA	\$122,070		1.0%	\$123,290		\$13,699	c
Thomas,Charles J	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$120,407		1.0%	\$121,611		\$13,512	c
Leap,Terry L	Professor	Professor	Instructional Faculty	NA	\$117,750		1.0%	\$118,927		\$13,214	c
Welton Jr,Ralph E	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA	\$117,660		1.0%	\$118,835		\$13,204	c
Thatcher,Jason B	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$113,750		3.6%	\$117,887		\$13,099	bc
Winters,Alan J	Professor	Professor	Instructional Faculty	NA	\$116,075		1.0%	\$117,235		\$13,026	c
Morgan,Angela G.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$115,709		1.0%	\$116,866		\$12,985	c
Purvis,Russell L.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$114,500		1.0%	\$115,645		\$12,849	c
Raymond,Mary Anne	Professor	Professor	Instructional Faculty	NA	\$113,243		1.0%	\$114,375		\$12,708	c
Kennedy,Frances A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$112,807		1.0%	\$113,935		\$12,659	c

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Gianiodis, Peter T	Assistant Professor	Asst Professor of Management	Instructional Faculty	NA	\$112,600		1.0%	\$113,726		\$12,636	c
Henry, Raymond M	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$112,250		1.0%	\$113,372		\$12,597	c
Klein Jr, Richard E	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$112,000		1.0%	\$113,120		\$12,569	c
Sturkie, Douglas K	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$111,950		1.0%	\$113,069		\$12,563	c
Dull, Richard B.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$111,677		1.0%	\$112,793		\$12,533	c
Zheng, Yanfeng	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$111,500		1.0%	\$112,615		\$12,513	c
Wolf, Jack G.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$110,211		1.0%	\$111,313		\$12,368	c
Dorsch, Michael J	Professor	Professor	Instructional Faculty	NA	\$110,204		1.0%	\$111,306		\$12,367	c
King, Bruce Michael	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	NA	\$110,000		1.0%	\$111,100		\$12,344	c
Mittelstaedt, John D	Associate Professor	Associate Professor	Instructional Faculty	NA	\$110,000		1.0%	\$111,100		\$12,344	c
Nix, Kimberly Green	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$110,000		1.0%	\$111,100		\$12,344	c
Plummer, Lawrence A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$110,000		1.0%	\$111,100		\$12,344	c
Raman, Roopa	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$110,000		0.0%	\$110,000		\$12,222	*
Ellis, Scott Christopher	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$108,750		1.0%	\$109,837		\$12,204	c
Baker, Thomas L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$108,200		1.0%	\$109,282		\$12,142	c
Owens-Jackson, Lisa A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$108,110		1.0%	\$109,191		\$12,132	c
Zagenczyk Jr, Thomas Joseph	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$108,000		1.0%	\$109,080		\$12,120	c
Harris Jr, John M	Associate Professor	Associate Professor	Instructional Faculty	NA	\$107,565		1.0%	\$108,640		\$12,071	c
Stewart Jr, Joseph Earl	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$107,160		1.0%	\$108,231		\$12,026	c
Baier, Scott L.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$107,107		1.0%	\$108,178		\$12,020	c
Stewart Jr, Wayne H	Associate Professor	Associate Professor	Instructional Faculty	NA	\$107,000		1.0%	\$108,070		\$12,008	c
Scott, Kristin L Damato	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$105,000		1.0%	\$106,050		\$11,783	c
Duke, Charles R	Professor	Professor	Instructional Faculty	NA	\$104,730		1.0%	\$105,777		\$11,753	c
Hopkins, Christopher D.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$103,620		1.0%	\$104,656		\$11,628	c

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Cantrell,R Stephen	Professor	Professor	Instructional Faculty	NA	\$103,250		1.0%	\$104,282		\$11,587	c
Dawson,Deborah K	Assoc Academic Program Dir	Assoc Director Spiro Center	Administrator w/ Faculty Rank	NA		\$101,036	1.0%		\$102,046	\$8,504	c
Waller,Neil G	Professor	Professor	Instructional Faculty	NA	\$100,950		1.0%	\$101,959		\$11,329	c
Fredendall,Lawrence D	Associate Professor	Associate Professor	Instructional Faculty	NA	\$100,250		1.0%	\$101,252		\$11,250	c
Jones,Scott A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$100,100		1.0%	\$101,101		\$11,233	c
Simon,Curtis J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$98,100		1.0%	\$99,081		\$11,009	c
Ingram,Samuel T	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$98,100		1.0%	\$99,080		\$11,009	c
Warren,Patrick L	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$99,000		\$11,000	*
Lasser,William	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$97,473		0.9%	\$98,397		\$10,933	c
Tsui,Kevin Ka Kin	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$87,550		8.6%	\$95,105		\$10,567	ce
Mityakov,Sergey Vladimirovich	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$95,000		\$10,556	*
Placone,Dennis L	Professor	Professor	Instructional Faculty	NA	\$93,911		1.0%	\$94,850		\$10,539	c
Knowles,Patricia A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$93,312		1.0%	\$94,245		\$10,472	c
Woodard,James D	Named Professor	Named Professor	Instructional Faculty	NA	\$91,923		0.9%	\$92,772		\$10,308	c
Jerzmanowski,Michal Maria	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$91,485		1.0%	\$92,399		\$10,267	c
Morris,Michael A	Professor	Professor	Instructional Faculty	NA	\$91,314		1.0%	\$92,227		\$10,247	c
Schoellman,Todd K	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$90,000		1.0%	\$90,900		\$10,100	c
Moore,Jesse N	Associate Professor	Associate Professor	Instructional Faculty	NA	\$89,541		1.0%	\$90,436		\$10,048	c
Ransom II,Bruce W	Professor	Professor	Instructional Faculty	NA	\$89,100		1.0%	\$89,991		\$9,999	c
Cvrcek,Tomas	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$89,000		1.0%	\$89,890		\$9,988	c
Miller,Janis L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$89,000		1.0%	\$89,890		\$9,988	c
Robbins,Tina L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$89,000		1.0%	\$89,890		\$9,988	c
Witte,James C.	Professor	Professor	Instructional Faculty	NA	\$77,725		13.9%	\$88,502		\$9,834	bc
Laforge,Mary C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$87,233		1.0%	\$88,105		\$9,789	c
Switzer III,Fred S	Professor	Professor	Instructional Faculty	NA	\$84,067		1.0%	\$84,907		\$9,434	c

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Zhang,Lei	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$60,000		41.3%	\$84,784		\$9,420	bc
Coffey,Bentley Guiou	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$83,128		1.0%	\$83,959		\$9,329	c
Schleifer, Lydia Lancaster Folger	Associate Professor	Associate Professor	Instructional Faculty	NA	\$83,001		1.0%	\$83,831		\$9,315	c
Cuberes,David	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$82,915		1.0%	\$83,744		\$9,305	c
Leininger,John M	Professor	Professor	Instructional Faculty	NA	\$82,657		1.0%	\$83,483		\$9,276	c
Edwards,Frances L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,650		1.0%	\$83,476		\$9,275	c
Gomes,Roger	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,637		1.0%	\$83,463		\$9,274	c
Douglas,Helena C	Training and Development Director II	Executive Director	Administrator	07		\$82,109	1.0%		\$82,930	\$6,911	c
Sinclair,Robert Raymond	Associate Professor	Associate Professor	Instructional Faculty	NA			0.0%	\$82,500		\$9,167	*
Moore,D Dewayne	Professor	Professor	Instructional Faculty	NA	\$81,615		1.0%	\$82,431		\$9,159	c
Kowalski,Robin Marie	Professor	Professor	Instructional Faculty	NA	\$80,217		1.0%	\$81,019		\$9,002	c
Hood,Amelia Catherine	Administrative Manager I	CBBS Business Officer	Administrator	07		\$79,991	1.0%		\$80,790	\$6,733	c
Mowrey,Megan E.	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$76,789		4.9%	\$80,556		\$8,951	bc
Taylor,Mary A	Professor	Professor	Instructional Faculty	NA	\$79,344		1.0%	\$80,137		\$8,904	c
Duke,Martha J	Senior Lecturer	Senior Lecturer	Administrator w/ Faculty Rank	NA		\$78,988	1.0%		\$79,777	\$6,648	c
Tyrrell,Richard A	Professor	Professor	Instructional Faculty	NA	\$77,792		1.0%	\$78,569		\$8,730	c
Edge,Sandy	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA		\$77,469	1.0%		\$78,243	\$6,520	c
Olson,Laura R	Professor	Professor	Instructional Faculty	NA	\$77,000		1.0%	\$77,770		\$8,641	c
Britz,Margaret Tina	Associate Professor	Associate Professor	Instructional Faculty	NA	\$76,200		1.0%	\$76,962		\$8,551	c
Coggeshall,John M	Professor	Professor of Anthropology	Instructional Faculty	NA	\$75,100		1.0%	\$75,851		\$8,428	c
Vander Mey,Brenda J	Professor	Professor	Instructional Faculty	NA	\$75,100		1.0%	\$75,851		\$8,428	c
Campbell,Robert L	Professor	Professor	Instructional Faculty	NA	\$74,468		1.0%	\$75,212		\$8,357	c

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DePriest,Gail	Lecturer	Director of Grad Prg Relations	Administrator w/ Faculty Rank	NA	\$66,600		12.8%	\$75,121		\$8,347	bc
Alley,Thomas R	Professor	Professor	Instructional Faculty	NA	\$74,359		1.0%	\$75,102		\$8,345	c
Pilcher,June J.	Professor	Professor	Instructional Faculty	NA	\$74,035		1.0%	\$74,775		\$8,308	c
Hu,Xiaobo	Professor	Professor	Instructional Faculty	NA	\$73,250		1.0%	\$73,982		\$8,220	c
Stephens,Benjamin R	Professor	Professor	Instructional Faculty	NA	\$73,193		1.0%	\$73,924		\$8,214	c
Wentworth,William M	Professor	Professor	Instructional Faculty	NA	\$73,024		1.0%	\$73,754		\$8,195	c
Woolbright,Nona L	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$67,842		5.4%	\$71,520		\$7,947	bc
Ward-Vaughn, Virginia LS	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$69,670		1.0%	\$70,366		\$7,818	c
Newkirk,Gary L	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$69,100		1.0%	\$69,791		\$7,755	c
Mobley,F Catherine	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,031		1.0%	\$69,721		\$7,747	c
Weisenmiller,Eric M.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$68,556		1.0%	\$69,241		\$7,693	c
Pagano,Christopher C	Professor	Professor	Instructional Faculty	NA	\$68,544		1.0%	\$69,229		\$7,692	c
Britt Jr,Thomas W.	Professor	Professor	Instructional Faculty	NA	\$68,470		1.0%	\$69,154		\$7,684	c
Simmons,James Bryan	Associate Professor	Associate Professor	Instructional Faculty	NA	\$68,064		1.0%	\$68,744		\$7,638	c
Smith,Robert W.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,051		1.0%	\$66,711		\$7,412	c
Gugerty,Leo J	Professor	Associate Professor	Instructional Faculty	NA	\$60,935		9.2%	\$66,544		\$7,394	bc
Rose,Patrick G	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$65,567		1.0%	\$66,222		\$7,358	c
Wyman,David M	Lecturer	Lecturer	Instructional Faculty	NA			1.0%	\$65,650		\$7,294	*c
Raymark,Patrick H	Associate Professor	Associate Professor	Instructional Faculty	NA	\$64,596		1.0%	\$65,241		\$7,249	c
Leininger,Nancy W	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$64,444		1.0%	\$65,088		\$7,232	c
Clark,Katherine D	Lecturer	Lecturer	Instructional Faculty	NA			0.0%	\$65,000		\$7,222	*
Merritt,Paul Steven	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$65,000		\$7,222	*
Prater,Mary Ann M	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$62,747		1.0%	\$63,374		\$7,042	c
Granberg,Ellen M.	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$61,946		1.0%	\$62,565		\$6,952	c
O'Hara,Liam Henry	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$61,900		1.0%	\$62,519		\$6,947	c
Zinzow,Heidi Marie	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$62,500		\$6,944	*

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College of Business & Behavioral Science

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Burroughs, Jill K	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$61,231	1.0%		\$61,843	\$5,154	c
Gaubert, James G	Senior Lecturer	Director of ILEAD Program	Instructional Faculty	NA	\$61,080		1.0%	\$61,690		\$6,854	c
Warber, Adam L	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$57,200		6.2%	\$60,772		\$6,752	bc
Pury, Cynthia L S	Associate Professor	Associate Professor	Instructional Faculty	NA	\$60,097		1.0%	\$60,697		\$6,744	c
Cox, Kern T	Lecturer	Lecturer	Public Service Faculty	NA		\$59,975	1.0%		\$60,574	\$5,048	c
Rosopa, Patrick J	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$59,500		1.0%	\$60,095		\$6,677	c
Jones, Carol D	Lecturer	Lecturer	Instructional Faculty	NA	\$59,490		1.0%	\$60,084		\$6,676	c
Denton, Melinda Lundquist	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$59,300		1.0%	\$59,893		\$6,655	c
Haller, William J	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$59,300		1.0%	\$59,893		\$6,655	c
Vogel, Melissa A	Assistant Professor	Asst Professor of Anthropology	Instructional Faculty	NA	\$59,300		1.0%	\$59,893		\$6,655	c
Winslow-Bowe, Sarah Evelyn	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$59,300		1.0%	\$59,893		\$6,655	c
Fine, Jeffrey Allen	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$58,300		1.0%	\$58,883		\$6,543	c
Luo, Ye	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$58,580		\$6,509	*c
Cantalupo, Claudio	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$57,802		1.0%	\$58,380		\$6,487	c
Brooks, Johnell O	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$57,567		1.0%	\$58,142		\$6,460	c
Nelson, Steven Mark	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$57,500		1.0%	\$58,075		\$6,453	c
Weisensee, Katherine E	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$58,075		\$6,453	*c
Matic, Vladimir	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$56,916		1.0%	\$57,485		\$6,387	c
Pak, Chong Hyon	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,844		1.0%	\$57,412		\$6,379	c
Taydas, Zeynep	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,650		1.0%	\$57,216		\$6,357	c
Sperry, Jay K	Lecturer: Non-teaching	Lecturer	Research Faculty	NA		\$55,644	1.0%		\$56,200	\$4,683	c
Madray, J Russell	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$55,150		1.0%	\$55,701		\$6,189	c
Brainerd Jr, Edwin G	Associate Professor	Associate Professor	Instructional Faculty	NA	\$54,631		1.0%	\$55,177		\$6,131	c
Yoder, Sara Elizabeth	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$54,600		1.0%	\$55,146		\$6,127	c

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Fine,Amanda Cooper	Lecturer	Lecturer	Instructional Faculty	NA	\$55,000		0.0%	\$55,000		\$6,111	*
De Iulio,Edward Barry	Lecturer	Lecturer/Advisor	Other Professional w/ Faculty Rank	NA	\$53,500		1.0%		\$54,035	\$4,503	*c
Alley,Pamela R	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$53,140		1.0%	\$53,671		\$5,963	c
Powell,Patricia S	Human Resources Manager II	Human Resources Mgr II	Staff	06		\$53,071	1.0%		\$53,601	\$4,467	c
Jahn,Judson R	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$52,909		1.0%	\$53,438		\$5,938	c
Wayne,Millicent H	Lecturer	Lecturer	Instructional Faculty	NA	\$52,824		1.0%	\$53,352		\$5,928	c
Lefort,Denise L	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA	\$50,985		1.0%	\$51,494		\$5,722	c
McTigue,Meredith Mims	Alumni/Development Manager II	Alumni/Develop Mgr II	Staff	07		\$50,470	1.0%		\$50,974	\$4,248	c
Smith,Benny R	Program Coordinator II	Program Coordinator II	Staff	06		\$49,730	1.0%		\$50,227	\$4,186	c
Johnson,Pitsa R.	Lecturer	Visiting Lecturer	Instructional Faculty	NA	\$50,000		0.0%	\$50,000		\$5,556	*

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Gulari, Esin	Dean	Dean	Administrator w/ Faculty Rank	NA		\$265,000	1.0%		\$267,650	\$22,304	c
Pursley, Michael B	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$215,239		1.0%	\$217,391		\$24,155	c
Butler, Chalmers M	Alumni Professor	Named Prof./ Alumni Professor	Instructional Faculty	NA	\$204,420		0.9%	\$206,214		\$22,913	c
Dooley, R Larry	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$193,239	1.0%		\$195,171	\$16,264	c
Desmarteau, Darryl D	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$186,394		1.0%	\$188,257		\$20,917	c
Kurfess, Thomas Roland	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$180,688		1.0%	\$182,494		\$20,277	c
Echegoyen, Luis A	Professor	Professor	Instructional Faculty	NA	\$179,984		1.0%	\$181,783		\$20,198	c
Dawson, Darren M	Dept Chair/Head	Dept Chair/Name Professor	Administrator w/ Faculty Rank	NA	\$175,000		1.0%	\$176,699		\$19,633	c
Hodges, Larry F	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA			1.0%	\$168,670		\$18,741	*c
Daw, Murray S	Named Professor	Centennial Professor	Instructional Faculty	NA	\$174,260		-4.7%	\$166,125		\$18,458	bc
Collins Jr, Edward R	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA	\$100,302		64.5%		\$165,000	\$13,750	ab
Laberge, Martine	Dept Chair/Head	Chair/Professor	Administrator w/ Faculty Rank	NA	\$160,000		1.0%	\$161,600		\$17,956	c
Creager, Stephen E	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	NA	\$159,500		1.0%	\$161,095		\$17,899	c
Leylek, James H	Professor	Professor	Instructional Faculty	NA	\$157,355		1.0%	\$158,928		\$17,659	c
Ziegert, John Charles	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$157,350		1.0%	\$158,923		\$17,658	c
Hubing, Todd H	Endowed Chair	Endowed Chair/Professor	Instructional Faculty	NA	\$156,661		1.0%	\$158,227		\$17,581	c
Burg, Karen J.L.	Endowed Chair	Interim Vice Provst for FacRes	Instructional Faculty	NA	\$150,000		1.0%	\$151,500		\$16,833	c
Haque, Imtiaz Ul	Dept Chair/Head	Chair/Professor	Administrator w/ Faculty Rank	NA	\$150,000		1.0%	\$151,500		\$16,833	c
Erich, Donald L	Research Associate	Research Associate	Staff	NA		\$149,728	1.0%		\$151,225	\$12,602	c

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Goodwin Jr,James G	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$148,349		1.0%	\$149,832		\$16,648	c
Gramopadhye,Anand K	Dept Chair/Head	Dept Chair/Prof.	Administrator w/ Faculty Rank	NA	\$147,570		1.0%	\$149,045		\$16,561	c
Sun,Ya-ping	Named Professor	Named Professor	Instructional Faculty	NA	\$147,229		0.9%	\$148,501		\$16,500	c
Barnes,Peter A.	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$145,019		1.0%	\$146,469		\$16,274	c
Geist III,Robert M	Professor	Professor	Instructional Faculty	NA	\$144,609		1.0%	\$146,054		\$16,228	c
Taylor,Robert L	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$144,320		1.0%	\$145,763		\$16,196	c
Richardson,Kathleen Ann	Academic Program Director	Professor/Director	Administrator w/ Faculty Rank	NA	\$144,000		1.0%	\$145,440		\$16,160	c
Swaja,Richard	Professor	Professor	Administrator w/ Faculty Rank	NA	\$141,075		1.0%	\$142,485		\$15,832	c
Aziz,Nadim M	Dept Chair/Head	Department Head/ Professor	Administrator w/ Faculty Rank	NA	\$140,000		1.0%	\$141,400		\$15,711	c
Pearson,L Wilson	Named Professor	Named Professor	Instructional Faculty	NA	\$139,711		1.0%	\$141,088		\$15,676	c
Brosnan,Denis A	Endowed Chair	Professor/Bishop Chair	Instructional Faculty	NA	\$126,935		10.5%	\$140,204		\$15,578	bc
Guisseppi-Elie,Anthony	Named Professor	Dow Chemical Professor	Instructional Faculty	NA	\$137,800		1.0%	\$139,178		\$15,464	c
Amirkhanian,Serji N	Named Professor	Alumni Professor	Instructional Faculty	NA	\$137,797		0.9%	\$138,974		\$15,442	c
Ogale,Amod A	Professor	Professor	Instructional Faculty	NA	\$132,480		1.0%	\$133,804		\$14,867	c
Ballato,John M	Professor	Professor	Instructional Faculty	NA	\$110,318		21.2%	\$133,705		\$14,856	bc
Karanfil,Tanju	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$95,803		39.2%	\$133,320		\$14,813	abc
Cooper,Melanie M	Alumni Professor	Interim Department Chair	Instructional Faculty	NA	\$99,442		33.7%	\$132,944		\$14,772	bc
Rack,Henry J	Professor	Professor	Instructional Faculty	NA	\$129,911		1.0%	\$131,210		\$14,579	c
Girgis,Adly A	Named Professor	Named Professor	Instructional Faculty	NA	\$129,481		0.8%	\$130,475		\$14,497	c
Singh,Rajendra	Named Professor	Named Professor	Instructional Faculty	NA	\$128,916		1.0%	\$130,204		\$14,467	c
House,Donald Henry	Professor	Professor	Instructional Faculty	NA			0.0%	\$130,000		\$14,444	*
Frederic Jr,James C	Research Associate	Research Associate	Staff	NA		\$128,648	1.0%		\$129,934	\$10,828	c

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Srimani,Pradip K.	Professor	Professor	Instructional Faculty	NA	\$128,178		1.0%	\$129,459		\$14,384	c
Cole,Christine W	Professor	Professor	Instructional Faculty	NA	\$126,928		1.0%	\$128,197		\$14,244	c
Tritt,Terry M	Professor	Professor	Instructional Faculty	NA	\$126,121		1.0%	\$127,382		\$14,154	c
Kolis,Joseph W	Professor	Professor & Exec Director CURF	Instructional Faculty	NA	\$117,697		8.1%	\$127,194		\$14,133	ac
Fjeld,Robert A	Named Professor	Named Professor	Instructional Faculty	NA	\$125,760		1.0%	\$126,967		\$14,107	c
Makram,Elham B	Named Professor	Named Professor	Instructional Faculty	NA	\$123,663		0.8%	\$124,624		\$13,847	c
Fadel,Georges M	Endowed Chair	ExxonMobil Chair	Instructional Faculty	NA	\$113,339		9.9%	\$124,572		\$13,841	bc
Figliola,Richard S	Professor	Professor	Instructional Faculty	NA	\$122,774		1.0%	\$124,001		\$13,778	c
Beasley,Donald E	Professor	Professor	Instructional Faculty	NA	\$121,850		1.0%	\$123,068		\$13,674	c
Shier,Douglas R	Professor	Professor	Instructional Faculty	NA	\$121,600		1.0%	\$122,816		\$13,646	c
Larsen,Miguel F	Professor	Professor	Instructional Faculty	NA	\$121,445		1.0%	\$122,659		\$13,629	c
Gowdy,John N	Professor	Professor	Instructional Faculty	NA	\$121,328		1.0%	\$122,541		\$13,616	c
Grujicic,Mica	Named Professor	Named Professor	Instructional Faculty	NA	\$119,750		0.9%	\$120,872		\$13,430	c
Burati Jr,James L	Professor	Professor	Instructional Faculty	NA	\$119,473		1.0%	\$120,667		\$13,407	c
Elzerman,Alan W	Professor	Professor	Instructional Faculty	NA	\$119,423		1.0%	\$120,617		\$13,402	c
Drews,Michael James	Visiting Professor	Visiting Prof/Dir CCC	Instructional Faculty	NA	\$118,969		1.0%	\$120,158		\$13,351	c
Lund,Robert B	Professor	Professor	Instructional Faculty	NA	\$105,700		13.5%	\$120,000		\$13,333	ce
Latour Jr,Robert A	Endowed Chair	Endowed Chair	Instructional Faculty	NA	\$107,593		10.4%	\$118,768		\$13,196	bc
Ferrell Jr,William G	Professor	Professor/Int Assoc Dean	Instructional Faculty	NA	\$115,500		1.0%	\$116,655		\$12,962	c
Biggers,Sherrill B	Professor	Professor	Instructional Faculty	NA	\$114,933		1.0%	\$116,082		\$12,898	c
Walker,Ian D	Professor	Professor	Instructional Faculty	NA	\$114,771		1.0%	\$115,918		\$12,880	c
Juang,Charng-hsein	Professor	Professor	Instructional Faculty	NA	\$114,639		1.0%	\$115,785		\$12,865	c
Vyavahare,Narendra R	Endowed Chair	Endowed Chair/Professor	Instructional Faculty	NA	\$114,443		1.0%	\$115,587		\$12,843	c
Zhang,Guigen	Professor	Professor	Instructional Faculty	NA			0.0%	\$115,000		\$12,778	*
Hwu,Shiou-jyh	Professor	Professor	Instructional Faculty	NA	\$113,642		1.0%	\$114,778		\$12,753	c
Hedetniemi,Stephen T	Professor	Professor	Instructional Faculty	NA	\$113,621		1.0%	\$114,757		\$12,751	c

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Ellison,Michael S	Professor	Professor	Instructional Faculty	NA	\$113,454		1.0%	\$114,588		\$12,732	c
Westall Jr,James M	Professor	Professor	Instructional Faculty	NA	\$111,892		1.0%	\$113,010		\$12,557	c
McNulty,Peter J	Professor	Professor	Instructional Faculty	NA	\$111,180		1.0%	\$112,291		\$12,477	c
Smith Jr,Dennis W	Professor	Professor	Instructional Faculty	NA	\$110,140		1.0%	\$111,241		\$12,360	c
Hirt,Douglas E	Professor	Associate Professor	Instructional Faculty	NA	\$104,890		5.8%	\$110,938		\$12,326	bc
Foulger,Stephen H.	Endowed Chair	Gregg-Graniteville Professor	Instructional Faculty	NA	\$109,440		1.0%	\$110,534		\$12,282	c
Schalkoff,Robert J	Professor	Professor	Instructional Faculty	NA	\$108,803		1.0%	\$109,891		\$12,210	c
Meriwether Jr,John W	Professor	Professor	Instructional Faculty	NA	\$107,741		1.0%	\$108,818		\$12,091	c
Falta Jr,Ronald W	Professor	Professor	Instructional Faculty	NA	\$107,498		1.0%	\$108,572		\$12,064	c
Meyer,Bradley S	Professor	Professor	Instructional Faculty	NA	\$106,067		1.0%	\$107,127		\$11,903	c
Kulasekera,Karunarathna B	Professor	Professor	Instructional Faculty	NA	\$105,780		1.0%	\$106,837		\$11,871	c
Kostreva,Michael M	Professor	Professor	Instructional Faculty	NA	\$105,560		1.0%	\$106,615		\$11,846	c
Shappell,Scott A	Professor	Professor	Instructional Faculty	NA	\$105,000		1.0%	\$106,050		\$11,783	c
Sitaraman,Murali	Professor	Professor	Instructional Faculty	NA	\$104,732		1.0%	\$105,779		\$11,753	c
Adams,Warren P	Professor	Professor	Instructional Faculty	NA	\$103,150		1.0%	\$104,181		\$11,576	c
Ochterbeck,Jay M	Professor	Professor	Instructional Faculty	NA	\$102,424		1.0%	\$103,448		\$11,494	c
Marcus,Richard K	Professor	Professor	Instructional Faculty	NA	\$102,008		1.0%	\$103,028		\$11,448	c
Messman,Michael D	Research Associate	Research Associate	Staff	NA		\$102,000	1.0%		\$103,020	\$8,585	c
Noneaker,Daniel L	Professor	Professor	Instructional Faculty	NA	\$96,999		6.2%	\$102,968		\$11,441	bc
Gao,Xuhong	Professor	Professor	Instructional Faculty	NA	\$101,800		1.0%	\$102,818		\$11,424	c
Madison,Alan W	Associate Professor	Associate Professor	Instructional Faculty	NA	\$101,751		1.0%	\$102,768		\$11,419	c
Bell,Lansford C	Professor	Professor	Instructional Faculty	NA	\$101,645		1.0%	\$102,661		\$11,407	c
Overcamp,Thomas J	Professor	Professor	Instructional Faculty	NA	\$101,054		1.0%	\$102,064		\$11,340	c
Leising,Mark D	Professor	Professor	Instructional Faculty	NA	\$100,905		1.0%	\$101,914		\$11,324	c
Finn,John L	Academic Program Director	Academic Program Director	Administrator	NA		\$100,365	1.0%		\$101,368	\$8,447	c
Baum,Carl W	Associate Professor	Associate Professor	Instructional Faculty	NA	\$100,324		1.0%	\$101,327		\$11,259	c

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e Other adjustments.

Fall 2008 Salaries \$50,000 and Over

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College of Engineering & Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Wiecek, Margaret Maria	Professor	Professor	Instructional Faculty	NA	\$100,100		1.0%	\$101,101		\$11,233	c
Rao, Apparao M.	Professor	Professor	Instructional Faculty	NA	\$100,014		1.0%	\$101,014		\$11,224	c
Ligon, Walter B	Associate Professor	Associate Professor	Instructional Faculty	NA	\$99,853		1.0%	\$100,851		\$11,206	c
Duchowski, Andrew T	Associate Professor	Associate Professor	Instructional Faculty	NA	\$99,748		1.0%	\$100,745		\$11,194	c
Stanton, Diane C	Asst Academic Prog Dir	Assistant to the Dean	Administrator	NA		\$99,214	1.0%		\$100,206	\$8,351	c
Bateman, Ted A	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$80,054		24.9%	\$99,990		\$11,110	ac
Grossman, Harold C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$98,355		1.0%	\$99,338		\$11,038	c
Russell, Harlan B	Associate Professor	Associate Professor	Instructional Faculty	NA	\$98,226		1.0%	\$99,208		\$11,023	c
Jacobs, David P	Professor	Professor	Instructional Faculty	NA	\$97,832		1.0%	\$98,810		\$10,979	c
Goasguen, Sebastien	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$97,365		1.0%	\$98,338		\$10,926	c
Poole, Kelvin F	Professor	Professor	Instructional Faculty	NA	\$97,132		1.0%	\$98,103		\$10,900	c
Moss, William F	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$96,900		0.9%	\$97,819		\$10,869	c
Cox, Christopher L	Professor	Professor	Instructional Faculty	NA	\$96,300		1.0%	\$97,263		\$10,807	c
Ervin, Vincent J	Professor	Professor	Instructional Faculty	NA	\$96,000		1.0%	\$96,960		\$10,773	c
Freedman, David L	Professor	Professor	Instructional Faculty	NA	\$95,562		1.0%	\$96,517		\$10,724	c
Lickfield, Gary C	Professor	Professor	Instructional Faculty	NA	\$95,477		1.0%	\$96,431		\$10,715	c
Schiff, Scott D	Professor	Professor	Instructional Faculty	NA	\$95,108		1.0%	\$96,059		\$10,673	c
Hung, Stephen Think	Associate Professor	Associate Professor	Instructional Faculty	NA	\$95,000		1.0%	\$95,950		\$10,661	c
Devol, Timothy A	Professor	Professor	Instructional Faculty	NA	\$94,829		1.0%	\$95,777		\$10,642	c
Martin, James J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$91,502		4.3%	\$95,417		\$10,602	bc
Gooding, Charles H	Professor	Professor	Instructional Faculty	NA	\$93,715		1.0%	\$94,652		\$10,517	c
Malloy, Brian A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$93,202		1.0%	\$94,134		\$10,459	c
Sanders III, John P	Research Associate Professor	Res Assoc/Assistant Professor	Research Faculty	NA		\$93,105	1.0%		\$94,036	\$7,836	c
Hartmann, Dieter H	Professor	Professor	Instructional Faculty	NA	\$93,006		1.0%	\$93,936		\$10,437	c
Mardikian, Paul Jacques	Lecturer	Lecturer	Instructional Faculty	NA		\$92,700	1.0%		\$93,627	\$7,802	c
Goddard, Wayne D	Associate Professor	Associate Professor	Instructional Faculty	NA	\$92,637		1.0%	\$93,563		\$10,396	c
Pennington Jr, William T	Professor	Professor	Instructional Faculty	NA	\$92,608		1.0%	\$93,534		\$10,393	c

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College of Engineering & Sciences

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					9 Month	12 Month		9 Month	12 Month		
Dieter,R Karl	Professor	Professor	Instructional Faculty	NA	\$92,498		1.0%	\$93,422		\$10,380	c
Kelly,B Gayle H	Administrative Manager II	Administrative Mgr II	Administrator	08		\$92,084	1.0%		\$93,004	\$7,750	c
Hoover,Adam W	Associate Professor	Associate Professor	Instructional Faculty	NA	\$91,674		1.0%	\$92,590		\$10,288	c
Brooks,Richard R	Associate Professor	Assoc Prof	Instructional Faculty	NA	\$91,615		1.0%	\$92,531		\$10,281	c
Davis,Timothy A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$91,617		0.9%	\$92,483		\$10,276	c
McGregor,John D	Associate Professor	Associate Professor	Instructional Faculty	NA	\$91,206		1.0%	\$92,118		\$10,235	c
Husson,Scott M	Associate Professor	Assoc Professor	Instructional Faculty	NA	\$82,178		12.1%	\$92,089		\$10,232	ac
Peters,Thomas T	Research Associate	Research Associate	Staff	NA		\$90,607	1.0%		\$91,513	\$7,626	c
Bruce,David A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$81,240		12.2%	\$91,142		\$10,127	ac
Lee,Cindy M	Professor	Professor	Instructional Faculty	NA	\$90,086		1.0%	\$90,986		\$10,110	c
Wang,Zijun	Associate Professor	Associate Professor	Instructional Faculty	NA	\$87,034		4.4%	\$90,904		\$10,100	bc
Hallstrom,Jason O	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$88,445		1.0%	\$89,329		\$9,925	c
Dearing Jr,Perino M	Professor	Professor	Instructional Faculty	NA	\$88,365		1.0%	\$89,248		\$9,916	c
Birchfield,Stanley T	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$88,275		1.0%	\$89,157		\$9,906	c
Xu,Xiao-bang	Professor	Professor	Instructional Faculty	NA	\$88,227		1.0%	\$89,109		\$9,901	c
Harrison,Graham M.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,724		11.8%	\$89,106		\$9,901	ac
Darroudi,Taghi	Research Asst Professor	Research Assoc/Asst Professor	Research Faculty	NA		\$88,168	1.0%		\$89,049	\$7,421	c
Kim,Sung-O	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$88,000		\$9,778	*
Luo,Feng	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$87,116		1.0%	\$87,987		\$9,776	c
Jacobi,Jane E	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$86,106	1.0%		\$86,967	\$7,247	c
Castle,James W	Professor	Professor	Instructional Faculty	NA	\$85,997		1.0%	\$86,856		\$9,651	c
Brown,Philip J	Endowed Chair	Swetenburg Professor	Instructional Faculty	NA	\$76,788		12.8%	\$86,615		\$9,624	bc
Woodard,Damon L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$85,680		1.0%	\$86,536		\$9,615	c
Wen,Xuejun	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,680		4.6%	\$86,506		\$9,612	bc
Csernak,Stephen F	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$85,177		1.0%	\$86,028		\$9,559	c
King,Jeremy	Associate Professor	Associate Professor	Instructional Faculty	NA	\$85,020		1.0%	\$85,870		\$9,541	c

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College of Engineering & Sciences

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					9 Month	12 Month		9 Month	12 Month		
Joseph,Paul F	Associate Professor	Associate Professor	Instructional Faculty	NA	\$84,927		1.0%	\$85,776		\$9,531	c
Martin,Anthony Q	Associate Professor	Associate Professor	Instructional Faculty	NA	\$84,881		1.0%	\$85,729		\$9,525	c
Burg,Timothy C	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$84,744		1.0%	\$85,591		\$9,510	c
Thompson,Lonny L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$84,663		1.0%	\$85,509		\$9,501	c
Wang,Kuang-Ching	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$84,611		1.0%	\$85,457		\$9,495	c
Wagner,John R	Associate Professor	Associate Professor	Instructional Faculty	NA	\$84,403		1.0%	\$85,247		\$9,472	c
Pargas,Roy P	Associate Professor	Associate Professor	Instructional Faculty	NA	\$84,206		1.0%	\$85,048		\$9,450	c
Tong,Chenning	Associate Professor	Associate Professor	Instructional Faculty	NA	\$84,193		1.0%	\$85,034		\$9,448	c
Zhu,Lin	Assistant Professor	Named Assistant Professor	Instructional Faculty	NA			0.0%	\$85,000		\$9,444	*
Warner,Daniel D	Professor	Professor	Instructional Faculty	NA	\$84,100		1.0%	\$84,941		\$9,438	c
Taaffe,Kevin M	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$77,000		10.2%	\$84,840		\$9,427	ac
Sarasua,Wayne A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$83,998		1.0%	\$84,837		\$9,426	c
Taha,Tarek M	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$83,865		1.0%	\$84,703		\$9,411	c
Dean,Brian Christopher	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$83,631		1.0%	\$84,467		\$9,385	c
Brannan,James R	Professor	Professor	Instructional Faculty	NA	\$83,550		1.0%	\$84,385		\$9,376	c
Jalili,Nader	Associate Professor	Associate Professor	Instructional Faculty	NA	\$83,289		1.0%	\$84,121		\$9,347	c
Harcum,Sarah W	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,482		1.0%	\$83,306		\$9,256	c
Schlautman,Mark A.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,364		1.0%	\$83,187		\$9,243	c
Luzinov,Igor A.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$82,336		1.0%	\$83,159		\$9,240	c
Williams,Calvin L	Associate Professor	Assoc Prof/Director of CEMSE	Instructional Faculty	NA	\$82,300		1.0%	\$83,123		\$9,236	c
Miller,Richard S	Associate Professor	Associate Professor	Instructional Faculty	NA	\$81,884		1.0%	\$82,702		\$9,189	c
Stevenson,Dennis E	Associate Professor	Associate Professor	Instructional Faculty	NA	\$81,433		1.0%	\$82,247		\$9,139	c
Chowdhury,Mashrur A	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$78,249		4.8%	\$82,031		\$9,115	bc
Benson,Lisa C	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$81,200		1.0%	\$82,012		\$9,112	c
Madhavan,Krishna P Charavarthi	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$81,200		1.0%	\$82,012		\$9,112	c
Smith,Melissa Crawley	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$81,173		1.0%	\$81,984		\$9,109	c

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College of Engineering & Sciences

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Groff,Richard E	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$81,100		1.0%	\$81,911		\$9,101	c
Wang,Pingshan	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$80,874		1.0%	\$81,682		\$9,076	c
Arya,Dev Priya	Associate Professor	Associate Professor	Instructional Faculty	NA	\$80,184		1.0%	\$80,985		\$8,998	c
Garrett,Sandra Kay	Assistant Professor	Asst. Professor	Instructional Faculty	NA	\$80,000		1.0%	\$80,800		\$8,978	c
Stephan,Elizabeth Anne	Senior Lecturer	Sen Lect-Director of Gen Engr	Instructional Faculty	NA	\$80,000		1.0%	\$80,799		\$8,978	c
Kurz,Mary Elizabeth	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$77,022		4.9%	\$80,792		\$8,977	bc
Ramamurthi,Anand	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$79,654		1.0%	\$80,450		\$8,939	c
Skaar,Eric C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,609		1.0%	\$80,405		\$8,934	c
Alexov,Emil Georgiev	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,500		1.0%	\$80,295		\$8,922	c
Stuart,Steven J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,367		1.0%	\$80,160		\$8,907	c
Trenor,Julie Martin	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$80,000		\$8,889	*
Saylor,John R	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,122		1.0%	\$79,913		\$8,879	c
Harrell,William R	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,079		1.0%	\$79,869		\$8,874	c
Chumanov,George	Associate Professor	Associate Professor	Instructional Faculty	NA	\$79,064		1.0%	\$79,854		\$8,873	c
Greenstein,Joel S	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,897		1.0%	\$79,685		\$8,854	c
Gao,Zhi	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$78,586		1.0%	\$79,371		\$8,819	c
Andrus,Ronald D.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,538		1.0%	\$79,323		\$8,814	c
Kitchens,Christopher L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$73,400		7.9%	\$79,184		\$8,798	ac
James,Kevin L.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$78,000		1.0%	\$78,780		\$8,753	c
Smotherman,Mark K	Associate Professor	Associate Professor	Instructional Faculty	NA	\$77,980		1.0%	\$78,759		\$8,751	c
Peterson,James K	Associate Professor	Associate Professor	Instructional Faculty	NA	\$77,800		1.0%	\$78,578		\$8,731	c
Vertegel,Alexey Alexandrovich	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$77,501		1.0%	\$78,276		\$8,697	c
Dimitrova,Elena Stanimirova	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$77,300		1.0%	\$78,073		\$8,675	c
Ganter,Susan L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$77,000		1.0%	\$77,770		\$8,641	c
Boland,Thomas	Associate Professor	Associate Professor	Instructional Faculty	NA	\$76,625		1.0%	\$77,391		\$8,599	c
Carraway,Elizabeth R.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$76,584		1.0%	\$77,349		\$8,594	c

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					9 Month	12 Month		9 Month	12 Month		
Yao,Hai	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$76,509		1.0%	\$77,274		\$8,586	c
Summers,Joshua D.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$73,402		5.1%	\$77,136		\$8,571	bc
Landreth,R Philip	Research Associate	Research Associate	Staff	NA		\$76,358	1.0%		\$77,121	\$6,427	c
Jamison,Robert E	Professor	Professor	Instructional Faculty	NA	\$76,227		1.0%	\$76,989		\$8,554	c
Rangaraju,Prasada Rao	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$76,158		1.0%	\$76,919		\$8,547	c
Mayorga,Maria Esther	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$76,000		1.0%	\$76,760		\$8,529	c
Bridgwood,Michael A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$75,759		1.0%	\$76,516		\$8,502	c
Omar,Mohammad Atif	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$75,600		1.0%	\$76,356		\$8,484	c
Pisu,Pierluigi	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$75,480		1.0%	\$76,234		\$8,470	c
Kiessler,Peter C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$75,200		1.0%	\$75,952		\$8,439	c
Webb,Charles K	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$75,000		1.0%	\$75,750		\$8,417	c
Mears,Michael L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$74,880		1.0%	\$75,628		\$8,403	c
Simionescu,Dan T	Assistant Professor	Asst Professor	Instructional Faculty	NA	\$74,880		1.0%	\$75,628		\$8,403	c
Saltzman,Matthew J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$74,654		1.0%	\$75,400		\$8,378	c
Nagatomi,Jiro	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$74,479		1.0%	\$75,223		\$8,358	c
Cho,Byung Rae	Associate Professor	Associate Professor	Instructional Faculty	NA	\$74,453		1.0%	\$75,197		\$8,355	c
Sosolik,Chad E	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$74,430		1.0%	\$75,174		\$8,353	c
Kerivin,Herve Louis Marie	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$75,000		\$8,333	*
Macauley,Matthew	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$75,000		\$8,333	*
Medlock,Jan Patrick	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$75,000		\$8,333	*
Marinescu,Domnita Catalina	Associate Professor	Associate Professor	Instructional Faculty	NA	\$74,098		1.0%	\$74,838		\$8,315	c
Flower,Phillip J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$73,671		1.0%	\$74,407		\$8,267	c
Warner,Richard D	Professor	Professor	Instructional Faculty	NA	\$73,656		1.0%	\$74,392		\$8,266	c
Wagner,John R	Professor	Professor	Instructional Faculty	NA	\$73,563		1.0%	\$74,298		\$8,255	c
Dean,Delphine	Assistant Professor	Asst Prof	Instructional Faculty	NA	\$73,542		1.0%	\$74,277		\$8,253	c
Huang,Yong	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$73,516		1.0%	\$74,251		\$8,250	c

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					9 Month	12 Month		9 Month	12 Month		
Li,Gang	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$73,440		1.0%	\$74,174		\$8,242	c
Hoefner,Steve L	Research Asst Professor	Research Assoc/Asst Professor	Research Faculty	NA	\$73,410		1.0%	\$74,144		\$8,238	c
Prucka,Robert G	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$74,000		\$8,222	*
Matthews,Gretchen L.	Associate Professor	Associate Professor	Instructional Faculty	NA	\$73,000		1.0%	\$73,730		\$8,192	c
Calkin,Neil J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$72,800		1.0%	\$73,528		\$8,170	c
Khan,Abdul A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$72,772		1.0%	\$73,499		\$8,167	c
Jenkins,Eleanor W	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$72,580		1.0%	\$73,305		\$8,145	c
Ogle,Jennifer H	Assistant Professor	Asst Professor	Instructional Faculty	NA	\$72,467		1.0%	\$73,191		\$8,132	c
Coates,John T	Research Associate Professor	Research Associate Professor	Research Faculty	NA		\$72,450	1.0%		\$73,174	\$6,098	c
Zhang,Ning	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$72,200		1.0%	\$72,922		\$8,102	c
Jacobsen,Maria	Lecturer	Lecturer	Instructional Faculty	NA		\$72,100	1.0%		\$72,821	\$6,068	c
Qiao,Rui	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$72,073		1.0%	\$72,793		\$8,088	c
Vahidi,Ardalan	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$72,073		1.0%	\$72,793		\$8,088	c
Kennedy,Marian Siobhan	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$72,000		1.0%	\$72,720		\$8,080	c
Mefford IV,Olin T	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$72,720		\$8,080	*c
Reid III,William J	Visiting Associate Professor	Visiting Associate Professor	Instructional Faculty	NA	\$71,970		1.0%	\$72,689		\$8,077	c
Melloy,Brian J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$71,914		1.0%	\$72,633		\$8,070	c
Ayalew,Beshahwired	Assistant Professor	Asst Prof	Instructional Faculty	NA	\$71,750		1.0%	\$72,467		\$8,052	c
Daqaq,Mohammed Farid	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$71,750		1.0%	\$72,467		\$8,052	c
Harriss,James E	Research Associate	Research Associate	Staff	NA		\$71,667	1.0%		\$72,383	\$6,032	c
Desjardins,John D	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,300		8.9%	\$72,200		\$8,022	bc
Ma,Lin	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$71,400		1.0%	\$72,114		\$8,013	c
Xuan,Xiangchun	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$71,400		1.0%	\$72,114		\$8,013	c
Luo,Jian	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$71,319		1.0%	\$72,032		\$8,004	c

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e Other adjustments.

Fall 2008 Salaries \$50,000 and Over

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College of Engineering & Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Hazari,Zahra Sana	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$72,000		\$8,000	*
Kang,Hye Jung	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$72,000		\$8,000	*
Potvin,Geoffrey Douglas	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$72,000		\$8,000	*
Tewari,Sumanta	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$72,000		\$8,000	*
Hubbard,Stephen J	Visiting Associate Professor	Visiting Associate Professor	Instructional Faculty	NA	\$71,229		1.0%	\$71,941		\$7,993	c
Vera,Francisco Xavier	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$71,050		1.0%	\$71,760		\$7,973	c
Ke,Pu-Chun	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,725		1.0%	\$71,432		\$7,937	c
Testik,Firat Yener	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,516		1.0%	\$71,221		\$7,913	c
Klotz,Leidy E	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$71,000		\$7,889	*
Lee,Hyesuk K	Associate Professor	Associate Professor	Instructional Faculty	NA	\$70,200		1.0%	\$70,902		\$7,878	c
Mocko,Gregory	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,007		1.0%	\$70,707		\$7,856	c
Crette,Stephanie Aline	Lecturer	Lecturer	Instructional Faculty	NA			1.0%		\$70,700	\$5,892	*c
Gallagher,Colin M	Associate Professor	Associate Professor	Instructional Faculty	NA	\$70,000		1.0%	\$70,700		\$7,856	c
Kendall,Treavor A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,000		1.0%	\$70,700		\$7,856	c
Miller,Shelley Ann	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$70,000		1.0%	\$70,700		\$7,856	c
Powell,Brian A.	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$70,700		\$7,856	*c
Moysey,Stephen Michael	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,800		1.0%	\$70,498		\$7,833	c
Nielson,Bryant G	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,591		1.0%	\$70,286		\$7,810	c
Putman,Bradley J	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,495		1.0%	\$70,189		\$7,799	c
Pang,Weichiangu	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$70,000		\$7,778	*
Rebholz,Leo G	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$70,000		\$7,778	*
Sun,Xiaoqian	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,020		1.0%	\$69,710		\$7,746	c
Kaye,Nigel Gregory	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,000		1.0%	\$69,690		\$7,743	c
Khan,Taufiqar Rahman	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,000		1.0%	\$69,690		\$7,743	c

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College of Engineering & Sciences

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					9 Month	12 Month		9 Month	12 Month		
Ravichandran,Nadarajah	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$69,000		1.0%	\$69,690		\$7,743	c
Maharaj,Hiren	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,000		5.5%	\$69,660		\$7,740	bc
Park,Chanseok	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$68,600		1.0%	\$69,286		\$7,698	c
Kholodenko,Arkady L	Professor	Professor	Instructional Faculty	NA	\$68,376		1.0%	\$69,059		\$7,673	c
Park Jr,William J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$68,300		1.0%	\$68,983		\$7,665	c
Hoffacker,Joan A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$68,000		1.0%	\$68,680		\$7,631	c
He,Jian	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$67,725	1.0%	\$68,402		\$7,600	*c
Lehmacher,Gerald A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$64,720		5.6%	\$68,367		\$7,596	bc
Herczogh,Bruce E	Chemist III	Chemist III	Staff	07		\$67,450	1.0%		\$68,124	\$5,677	c
Brittain,Sean D	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,239		1.0%	\$67,911		\$7,546	c
Drymiotis,Fivos Renos	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,213		1.0%	\$67,885		\$7,543	c
Brown,James L	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$67,000		\$7,444	*
Newby,Meredith Ilann	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$66,290		1.0%	\$66,952		\$7,439	c
Perahia,Dvora	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,127		1.0%	\$66,788		\$7,421	c
Sun,Shuyu	Assistant Professor	Asst Prof	Instructional Faculty	NA	\$66,050		1.0%	\$66,710		\$7,412	c
Yoon,Jeong - Rock	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$65,840		1.0%	\$66,498		\$7,389	c
MacMillan,Hugh Robert	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$65,800		1.0%	\$66,458		\$7,384	c
Bourne,Jenny	Research Associate	Research Associate	Staff	NA		\$65,000	1.0%		\$65,650	\$5,471	c
Minor,John C	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA		\$101,000	-35.0%	\$65,650		\$7,294	bc
Xue,Hui	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$63,945		1.0%	\$64,584		\$7,176	c
Kornev,Konstantin German	Associate Professor	Associate Professor	Instructional Faculty	NA	\$63,600		1.0%	\$64,236		\$7,137	c
Brumaghim,Julia	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$63,536		1.0%	\$64,171		\$7,130	c
McNeill,Jason D	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$63,456		1.0%	\$64,090		\$7,121	c
Christensen,Kenneth A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$62,615		1.0%	\$63,241		\$7,027	c
Van Derveer,Donald G	Lecturer: Non-teaching	Lecturer	Other Professional w/ Faculty Rank	NA		\$62,503	1.0%		\$63,128	\$5,261	c

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College of Engineering & Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Kitaygorodskiy,Aleksandr	Senior Lecturer	Lecturer/Spectroscopist	Instructional Faculty	NA		\$62,319	1.0%		\$62,942	\$5,245	c
Hester,Jerry D	Lecturer: Non-teaching	Lecturer	Instructional Faculty	NA		\$61,884	1.0%		\$62,502	\$5,209	c
Grant,Ronald T	Public Information Director I	Public Info Dir I	Staff	06		\$57,640	6.3%		\$61,246	\$5,104	ac
Anker,Jeffrey Nathan	Assistant Professor	Assistant Professor	Instructional Faculty	NA			1.0%	\$60,600		\$6,733	*c
Lasser,Susan J S	Lecturer: Non-teaching	Director of the PEER Office	Administrator w/ Faculty Rank	NA		\$59,957	1.0%		\$60,556	\$5,046	c
Ivey,Kimberly A	Chemist III	Chemist III	Staff	07		\$59,601	1.0%		\$60,197	\$5,016	c
Hubbard,Russell J.	Engineer/Associate Engineer III	Eng/Assoc Engr III	Staff	07		\$59,579	1.0%		\$60,174	\$5,015	c
Willis,William L	Engineer/Associate Engineer II	Eng/Assoc Eng II	Staff	06		\$59,541	1.0%		\$60,136	\$5,011	c
Schweisinger,Todd Alan	Lecturer	Lecturer	Instructional Faculty	NA			47.3%	\$60,000		\$6,667	*bc
Dominy,Brian N	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$57,848		1.0%	\$58,426		\$6,492	c
Alexander,Kim E	Lecturer: Non-teaching	Lecturer/Executive Director	Public Service Faculty	NA		\$57,260	1.0%		\$57,832	\$4,819	c
Smith,Rhett C	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$57,120		1.0%	\$57,691		\$6,410	c
Myers,Dianne M	Grants Administrator I	Grants Administrator I	Staff	06		\$51,873	10.1%		\$57,107	\$4,759	ac
Mann,James D	Research Associate	Research Associate	Staff	NA			1.0%		\$56,560	\$4,713	*c
Bridges,Martha R	Human Resources Manager II	Human Resources Mgr II	Staff	06		\$55,534	1.0%		\$56,089	\$4,674	c
Brame,Scott E	Research Asst Professor	Research Assoc/Asst Professor	Research Faculty	NA		\$55,398	1.0%		\$55,951	\$4,663	c
Jones,James H.	Lecturer	Lecturer	Instructional Faculty	NA	\$55,384		1.0%	\$55,937		\$6,215	c
Watkins,Anolyn K	Administrative Coordinator I	Administrative Coord I	Staff	05		\$55,291	1.0%		\$55,843	\$4,654	c
Bhattacharyya,Gautam	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,080		1.0%	\$55,630		\$6,181	c
Schmoll,Martin Johannes	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	NA	\$55,000		1.0%	\$55,550		\$6,172	c

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College of Engineering & Sciences

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					9 Month	12 Month		9 Month	12 Month		
Webb, Frank	Research Associate	Research Associate	Staff	NA			1.0%		\$55,550	\$4,629	*c
Porter, Christopher H.	Student Services Manager I	Student Services Mgr I	Administrator	06		\$54,899	1.0%		\$55,447	\$4,621	c
Pope, Amy Liann	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA		\$55,000	0.0%	\$55,000		\$6,111	*
Sternhagen, Melissa M	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA			0.0%	\$55,000		\$6,111	*
Cawood, Mark E.	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$54,200		1.0%	\$54,742		\$6,082	c
Moline, David C	Laboratory Technologist III	Lab Tech III	Staff	06	\$54,000		1.0%		\$54,540	\$4,545	*c
Duckworth, Scott M	Systems Programmer II	Systems Programmer II	Staff	07		\$53,758	1.0%		\$54,295	\$4,525	c
Pressprich, Karen Ann	Lecturer	Lecturer	Instructional Faculty	NA	\$53,561		1.0%	\$54,096		\$6,011	c
Teitloff, Timothy Charles	Lecturer	Lecturer	Instructional Faculty	NA	\$53,560		1.0%	\$54,095		\$6,011	c
White, David A	Systems Programmer II	Systems Programmer II	Staff	07		\$53,039	1.0%		\$53,569	\$4,464	c
Fairbairn, Donald M.	Visiting Associate Professor	Visiting Associate Professor	Instructional Faculty	NA	\$52,900		1.0%	\$53,429		\$5,937	c
Johnson, Terri A	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$52,900		1.0%	\$53,429		\$5,937	c
Prevost, Shari A	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$52,800		1.0%	\$53,328		\$5,925	c
Nicholson, Robbie A	Laboratory Technologist III	Lab Technologist III	Staff	05		\$47,869	10.6%		\$52,940	\$4,412	bc
Lambert, Renee S	Lecturer	Lecturer	Instructional Faculty	NA	\$51,983		1.0%	\$52,502		\$5,834	c
Kelley, David L	Laboratory Technologist III	Lab Technologist III	Staff	06		\$51,580	1.0%		\$52,095	\$4,341	c
Nicholson, Truman Grady	Engineer/Associate Engineer II	Eng/Assoc Eng II	Staff	06		\$46,740	11.1%		\$51,928	\$4,327	bc
Lowe, Rose M	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$50,990		1.0%	\$51,499		\$5,722	c
Sterling, Patrick D	Lecturer	Lecturer	Instructional Faculty	NA	\$50,890		1.0%	\$51,398		\$5,711	c
Parker, Gary W	Research Associate	Research Associate	Staff	NA		\$50,109	1.0%		\$50,610	\$4,218	c
Brandon, Steven C	Lecturer	Lecturer	Instructional Faculty	NA	\$50,000		1.0%	\$50,500		\$5,611	c
Mathis, Gary Lee	Research Associate	Research Associate	Staff	NA			1.0%		\$50,500	\$4,208	*c
Metz, Daniel R	Laboratory Technologist III	Lab Tech III	Staff	06		\$46,707	8.1%		\$50,500	\$4,208	bc

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College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Allen, Lawrence R	Dean	Dean of HEHD	Administrator w/ Faculty Rank	NA		\$243,200	1.0%		\$245,532	\$20,461	c
Padilla, Michael James	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$170,500	1.0%		\$172,205	\$14,350	c
Smink, Jay	Academic Program Director	Director NDPC/Prof	Administrator w/ Faculty Rank	NA		\$132,158	1.0%		\$133,479	\$11,123	c
Reinking, David Paul	Named Professor	Named Professor	Instructional Faculty	NA	\$126,852		1.0%	\$128,120		\$14,236	c
Pruitt, Rosanne H	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA		\$124,901	1.0%		\$126,149	\$10,512	c
Havice, William L	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$124,118	1.0%		\$125,359	\$10,447	c
Correa, Vivian I	Professor	Dist Prof/Early Child&Spec Ed	Instructional Faculty	NA	\$121,776		1.0%	\$122,993		\$13,666	c
Headley, Kathy Neal	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	NA		\$121,500	1.0%		\$122,715	\$10,226	c
Lindle, Jane C	Professor	Distinguished Professor	Instructional Faculty	NA	\$121,017		1.0%	\$122,227		\$13,581	c
Gambrell, Linda B	Professor	Professor	Instructional Faculty	NA	\$118,843		1.0%	\$120,031		\$13,337	c
Wright, Brett A	Dept Chair/Head	Dept Chair CU/Prof PRTM	Administrator w/ Faculty Rank	NA	\$118,676		1.0%	\$119,861		\$13,318	c
First, Patricia Flanagan	Named Professor	Moore Distinguished Professor	Instructional Faculty	NA	\$115,000		1.0%	\$116,150		\$12,906	c
Crandall, Lee Alden	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$110,000		1.0%	\$111,100		\$12,344	c
Smart, Patricia T	Professor	Professor	Instructional Faculty	NA	\$110,000		1.0%	\$111,100		\$12,344	c
McGuire, Francis A	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$108,350		1.0%	\$109,383		\$12,154	c
Fisk, William R	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$105,157		1.0%	\$106,207		\$11,801	c
Katsiyannis, Antonis	Professor	Professor	Instructional Faculty	NA	\$104,722		1.0%	\$105,769		\$11,752	c
Jones, Roy I	Lecturer	Project Dir Call Me Mister	Administrator w/ Faculty Rank	NA		\$103,883	1.0%		\$104,921	\$8,743	c
Cawthon, Tony W	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	NA	\$88,249		15.8%	\$102,212		\$11,357	bc

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Thompson,Martha Parrish	Research Professor	Associate Professor	Research Faculty	NA		\$99,840	1.0%		\$100,838	\$8,403	c
Green Jr,Robert P	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$98,704		0.9%	\$99,641		\$11,071	c
Porter,Nancy M	Professor	Professor	Instructional Faculty	NA		\$97,723	1.0%		\$98,700	\$8,225	c
Flowers,Lamont Akwette	Academic Program Director	Exec Director/Houston Center	Administrator w/ Faculty Rank	NA	\$97,528		1.0%	\$98,503		\$10,945	c
Hoskins,Barbara J	Assistant Dean	Assistant Dean	Administrator w/ Faculty Rank	NA		\$96,077	1.0%		\$97,037	\$8,086	c
Quinn,William H	Professor	Associate Professor	Administrator w/ Faculty Rank	NA		\$96,052	1.0%		\$97,012	\$8,084	c
Ramsey,Valerie R	Administrative Manager II	Administrative Mgr II	Administrator	08		\$82,109	16.1%		\$95,369	\$7,947	bc
Mainella,Frances P	Visiting Lecturer	Visiting Lecturer	Instructional Faculty	NA	\$92,700		1.0%	\$93,627		\$10,403	c
Parker,Veronica G	Professor	Associate Professor	Instructional Faculty	NA	\$86,944		4.0%	\$90,420		\$10,047	bc
Costello,Gerald E	Associate Professor	Associate Professor	Instructional Faculty	NA	\$88,317		1.0%	\$89,200		\$9,911	c
Barrett,David E	Alumni Professor	Alumni Professor	Instructional Faculty	NA	\$87,442		0.9%	\$88,266		\$9,807	c
Watt,Paula J	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$86,606	1.0%		\$87,471	\$7,289	c
Dye,Cheryl Jo	Professor	Associate Professor	Instructional Faculty	NA	\$86,069		1.0%	\$86,929		\$9,659	c
Voelkl,Judith E	Professor	Professor	Instructional Faculty	NA	\$84,016		1.0%	\$84,856		\$9,428	c
McGee Jr,Norman A	Lecturer: Non-teaching	Outdoor Lab Director	Administrator w/ Faculty Rank	NA		\$83,636	1.0%		\$84,472	\$7,039	c
Backman,Sheila J	Professor	Professor	Instructional Faculty	NA	\$83,300		1.0%	\$84,133		\$9,348	c
Thomason,Deborah J	Professor	Professor	Instructional Faculty	NA		\$82,699	1.0%		\$83,525	\$6,960	c
Fleming,David S	Assistant Professor	Asst Prof/Grad Studies Coord	Administrator w/ Faculty Rank	NA		\$82,400	1.0%		\$83,224	\$6,935	c
Drew Jr,Samuel F	Assoc Academic Program Dir	Assoc Dir for Res & Eval	Administrator	NA		\$80,998	1.0%		\$81,807	\$6,817	c
Marion,Russell A	Professor	Professor	Instructional Faculty	NA	\$80,738		1.0%	\$81,545		\$9,061	c
Willoughby,Deborah F	Professor	Assoc Professor/Nurse Scientist	Instructional Faculty	NA	\$75,616		5.3%	\$79,640		\$8,849	bc
Bailey,Beatrice Naff	Professor	Professor	Instructional Faculty	NA	\$78,171		1.0%	\$78,952		\$8,772	c

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College of Health, Education & Human Development

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					9 Month	12 Month		9 Month	12 Month		
Eggert, Julia A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,582		13.3%	\$78,864		\$8,763	bc
Stecker, Pamela M	Professor	Professor	Instructional Faculty	NA	\$77,622		1.0%	\$78,398		\$8,711	c
Kingree, Jeffrey B	Professor	Associate Professor	Instructional Faculty	NA	\$75,899		1.0%	\$76,657		\$8,517	c
Switzer, Deborah M	Professor	Professor	Instructional Faculty	NA	\$75,818		1.0%	\$76,576		\$8,508	c
Meehan, Nancy K	Associate Professor	Associate Professor	Instructional Faculty	NA	\$71,795		5.4%	\$75,666		\$8,407	bc
Stegelin, Dolores A	Professor	Professor	Instructional Faculty	NA	\$74,585		1.0%	\$75,330		\$8,370	c
Fullerton, Susan King	Associate Professor	Assoc Prof	Instructional Faculty	NA	\$74,040		1.0%	\$74,780		\$8,309	c
Bacon, Robert H	Extension Associate	Extension Associate	Staff	NA		\$74,007	1.0%		\$74,747	\$6,229	c
Gillis, Victoria Ridgeway	Professor	Professor	Instructional Faculty	NA	\$73,910		1.0%	\$74,649		\$8,294	c
Brookover IV, Robert S	Lecturer	Lecturer	Instructional Faculty	NA		\$73,010	1.0%		\$73,740	\$6,145	c
Lucas, Richard A	Lecturer	Lecturer/PGM Director	Instructional Faculty	NA		\$72,716	1.0%		\$73,443	\$6,120	c
Haynes, Donna F	Lecturer	Lecturer	Public Service Faculty	NA		\$72,662	1.0%		\$73,388	\$6,116	c
Cash, M Terry	Asst Academic Prog Dir	Asst Dir NDPC	Administrator	NA		\$72,616	1.0%		\$73,342	\$6,112	c
Weatherford Jr, David E	Professor	Professor	Instructional Faculty	NA		\$72,370	1.0%		\$73,093	\$6,091	c
Bronack, Stephen Carl	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$73,000		\$8,111	*
Norman, William C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$72,251		1.0%	\$72,973		\$8,108	c
Paige, William D	Professor	Professor	Instructional Faculty	NA	\$72,201		1.0%	\$72,923		\$8,103	c
Horton, Robert M	Associate Professor	Associate Professor	Instructional Faculty	NA	\$72,062		1.0%	\$72,782		\$8,087	c
Craig, Janet B	Assistant Professor	Asst Prof	Instructional Faculty	NA	\$61,891		17.3%	\$72,617		\$8,069	abc
Barcelona Jr, Robert James	Assistant Professor	Assistant Professor	Administrator w/ Faculty Rank	NA			0.0%		\$72,000	\$6,000	*
Milsom, Amy Sue	Associate Professor	Associate Professor	Instructional Faculty	NA			0.0%	\$71,500		\$7,944	*
Havice, Pamela A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$70,273		1.0%	\$70,975		\$7,886	c
Mayo, Rachel M	Associate Professor	Assoc Professor	Instructional Faculty	NA	\$69,982		1.0%	\$70,681		\$7,853	c
Peters, Chris L	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,639		1.0%	\$70,335		\$7,815	c
Howe, Linda A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$66,550		5.5%	\$70,212		\$7,801	bc
Kemper, Karen A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$69,293		1.0%	\$69,985		\$7,776	c
Williams, Joel Edward	Assistant Professor	Assistant Professor	Instructional Faculty	NA		\$69,000	1.0%		\$69,690	\$5,808	c

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Wetsel,Margaret A	Associate Professor	Assoc Professor	Instructional Faculty	NA	\$65,856		5.5%	\$69,490		\$7,721	bc
Backman,Kenneth F	Associate Professor	Assoc Professor	Instructional Faculty	NA	\$67,772		1.0%	\$68,449		\$7,605	c
Spitler,Hugh D	Associate Professor	Assoc Professor	Instructional Faculty	NA	\$67,698		1.0%	\$68,374		\$7,597	c
Flanigan,Jackson L	Professor	Professor	Instructional Faculty	NA	\$67,656		1.0%	\$68,332		\$7,592	c
Bixler,Robert D	Associate Professor	Associate Professor	Instructional Faculty	NA	\$67,563		1.0%	\$68,238		\$7,582	c
Anderson,Denise Marie	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$67,242		1.0%	\$67,914		\$7,546	c
Craig,Starlett R	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA		\$65,777	1.0%		\$66,434	\$5,536	c
Smith,Deborah A	Associate Professor	Associate Professor	Instructional Faculty	NA	\$65,277		1.0%	\$65,929		\$7,325	c
Dunston,Pamela J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$64,317		1.0%	\$64,960		\$7,218	c
Ricciardi,Patricia Diane	Lecturer	Lecturer	Instructional Faculty	NA	\$63,385		1.0%	\$64,018		\$7,113	c
Knoeppel,Robert C	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$64,000		\$7,111	*
Sherrill,Windsor Westbrook	Associate Professor	Associate Professor	Instructional Faculty	NA	\$63,300		1.0%	\$63,933		\$7,104	c
Poston,Cheryl E	Associate Professor	Associate Professor	Instructional Faculty	NA	\$63,288		1.0%	\$63,920		\$7,102	c
Johnson,Arlene E	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$60,409		5.7%	\$63,825		\$7,092	bc
Davis,Stephanie Clark	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$60,255		5.7%	\$63,665		\$7,074	bc
Timmons,Shirley Mae	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$60,255		5.7%	\$63,665		\$7,074	bc
Weatherford,Carol G	Associate Professor	Associate Professor	Instructional Faculty	NA	\$62,219		1.0%	\$62,841		\$6,982	c
Hodge,Martha J	Associate Professor	Associate Professor	Instructional Faculty	NA	\$62,020		1.0%	\$62,640		\$6,960	c
Federico,Lienne C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$61,991		1.0%	\$62,610		\$6,957	c
Linnell,Charles C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$61,974		1.0%	\$62,593		\$6,955	c
Satterfield,James W	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$61,000		1.0%	\$61,610		\$6,846	c
Rosenblith,Suzanne N	Associate Professor	Assistant Professor	Instructional Faculty	NA	\$57,527		6.2%	\$61,102		\$6,789	bc
Igo,Larry Brent	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$60,487		1.0%	\$61,091		\$6,788	c
Powell,Robert Baxter	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,732		6.8%	\$60,600		\$6,733	ac
Holton,Winston E	Lecturer	Field Coord Call Me Mister	Administrator w/ Faculty Rank	NA		\$59,287	1.0%		\$59,879	\$4,990	c
Breeden,Gregory	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$59,000		1.0%	\$59,590		\$6,621	c

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College of Health, Education & Human Development

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Griffin, Sarah F	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$58,826		1.0%	\$59,414		\$6,602	c
Falta, Deborah Alma	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$57,997		1.0%	\$58,576		\$6,508	c
Savedra, Adam R	Lecturer	Lecturer	Instructional Faculty	NA		\$57,543	1.0%		\$58,118	\$4,843	c
Millar, Heber W	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA		\$56,951	1.0%		\$57,520	\$4,793	c
Washington, Rachelle D	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,650		1.0%	\$57,216		\$6,357	c
McNair, Jonda Cecole	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,268		1.0%	\$56,830		\$6,314	c
Ryan, Joseph Benedict	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$56,040		1.0%	\$56,600		\$6,289	c
Arthur-Banning, Skye Gerald	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,931		1.0%	\$56,490		\$6,277	c
Schmalz, Dorothy L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,931		1.0%	\$56,490		\$6,277	c
Marshall, Jeff C	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,728		1.0%	\$56,285		\$6,254	c
Oh, Chi-Ok	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,661		1.0%	\$56,217		\$6,246	c
Kahrig, Tammy Sue	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$56,000		\$6,222	*
Scott, David A	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$55,189		1.0%	\$55,740		\$6,193	c
Pedrick, Suzanne M	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$55,188	1.0%		\$55,739	\$4,645	c
Wiegert, Elaine Mumbauer	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$54,902		1.0%	\$55,451		\$6,161	c
Cook, Michelle Patrick	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$54,643		1.0%	\$55,189		\$6,132	c
Che, Stacy Megan	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$54,590		1.0%	\$55,135		\$6,126	c
Delicio, Gail C	Associate Professor	Associate Professor	Instructional Faculty	NA	\$54,298		1.0%	\$54,840		\$6,093	c
Deaton, Cynthia Christine Minchew	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$54,600		\$6,067	*
Lanham, Janice Garrison	Lecturer	Lecturer	Instructional Faculty	NA	\$51,500		5.9%	\$54,560		\$6,062	bc
Hallo, Jeffrey Charles	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$54,000		1.0%	\$54,540		\$6,060	c
Frazier, Kimberly N	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,920		1.0%	\$54,459		\$6,051	c
Stevens, Bonnie W	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,833		1.0%	\$54,371		\$6,041	c
Mayo, William W	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$53,808	1.0%		\$54,346	\$4,529	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Evatt, Michalann G	Research Associate	Research Associate	Staff	NA		\$53,641	1.0%		\$54,177	\$4,515	c
Eckhoff, Angela L	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,612		1.0%	\$54,148		\$6,016	c
Spearman, Melinda J	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,612		1.0%	\$54,148		\$6,016	c
Baldwin, Elizabeth Dennis	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,560		1.0%	\$54,095		\$6,011	c
Brewer, Curtis Anthony	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$54,000		\$6,000	*
Amerson, Roxanne	Lecturer	Lecturer	Instructional Faculty	NA	\$49,876		8.0%	\$53,870		\$5,986	bc
Warner, Cheryl Burnetta	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,200		1.0%	\$53,732		\$5,970	c
Cory, Alison Lynne	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$53,115		1.0%	\$53,646		\$5,961	c
Stevens Jr., J Herbert	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$52,835	1.0%		\$53,363	\$4,447	c
Manizade, Agida	Assistant Professor	Assistant Professor	Instructional Faculty	NA	\$52,530		1.0%	\$53,055		\$5,895	c
Mathews, Sarah A	Assistant Professor	Assistant Professor	Instructional Faculty	NA			0.0%	\$53,000		\$5,889	*
McGee, Philip H	Senior Lecturer	Assistant Professor	Instructional Faculty	NA	\$51,677		1.0%	\$52,193		\$5,799	c
Johnson, Delayne Y	Lecturer	Lecturer	Instructional Faculty	NA			0.0%	\$51,500		\$5,722	*
Botchway, Portia A	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$49,374		4.0%	\$51,348		\$5,705	bc
Shirley, Linda J	Program Coordinator II	Program Coordinator II	Staff	06		\$50,692	1.0%		\$51,198	\$4,267	c
Gillespie, Jackie S	Senior Lecturer	Senior Lecturer	Instructional Faculty	NA	\$48,204		6.1%	\$51,132		\$5,681	bc
Webster, Sheri Smith	Lecturer	Lecturer	Instructional Faculty	NA	\$48,000		6.1%	\$50,920		\$5,658	bc
Clements, Betsy T	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$50,141	1.0%		\$50,642	\$4,220	c
Pye, Angela K	Lecturer	Lecturer	Instructional Faculty	NA	\$47,230		6.1%	\$50,119		\$5,569	bc
Baldwin, Anna Oakley	Lecturer	Lecturer	Instructional Faculty	NA		\$50,000	0.0%		\$50,000	\$4,167	*

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Athletics

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					9 Month	12 Month		9 Month	12 Month		
Bowden, Tommy P	Athletics Coach	Head Football Coach	Staff	NA		\$267,332	10.3%		\$295,000	\$24,583	e
Koenning, Victor E	Athletics Coach	DEF Coord FB Coach	Staff	NA		\$230,000	13.0%		\$260,000	\$21,667	e
Spence Jr, Robert Lee	Athletics Coach	Asst Head Football Coach	Staff	NA		\$207,000	20.8%		\$250,000	\$20,833	e
Purnell Jr, Oliver Gordon	Athletics Coach	Head Men's Basketball Coach	Staff	NA		\$185,000	21.6%		\$225,000	\$18,750	e
Phillips, Terry Don	Athletics Director	Athletics Director	Administrator	NA		\$212,000	1.0%		\$214,120	\$17,843	c
Scott, Harvey B	Athletics Coach	Associate Head Football Coach	Staff	NA		\$158,000	26.6%		\$200,000	\$16,667	e
Swinney, William C	Athletics Coach	Asst Head Football Coach	Staff	NA		\$195,000	2.6%		\$200,000	\$16,667	e
Leggett, Jackson S	Athletics Coach	Athletics Coach	Staff	NA		\$182,247	1.0%		\$184,069	\$15,339	c
McKinney, Mary C	Athletics Coach	Head Coach/Women's Basketball	Staff	NA		\$160,680	1.0%		\$162,286	\$13,524	c
D'Andrea, William J	Athletics Coach	Sr Assoc AD Ext'l Affrs/Coach	Staff	NA		\$154,500	1.0%		\$156,045	\$13,004	c
Hill, Catherine A	Athletics Coach	Sr Associate AD Int'l Affairs	Staff	NA		\$154,500	1.0%		\$156,045	\$13,004	c
Bradley, Ronald Dale	Athletics Coach	Assoc Head Men's BB Coach	Staff	NA		\$139,050	8.3%		\$150,550	\$12,546	e
West, Ronald E	Athletics Coach	Asst Rovers Football Coach	Staff	NA		\$142,000	5.6%		\$150,000	\$12,500	e
Blackwell, David W	Athletics Coach	Asst Linebacker FB Coach	Staff	NA		\$142,000	0.0%		\$142,000	\$11,833	
Smith, Franklin J	Athletics Coach	Athletics Coach	Staff	NA		\$113,630	10.1%		\$125,130	\$10,428	e
Powell, Marshall A	Athletics Coach	Asst Running Back FB Coach	Staff	NA		\$120,000	4.2%		\$125,000	\$10,417	e
Rumph, Christopher Michael	Athletics Coach	Asst Def Tackles FB Coach	Staff	NA		\$101,000	18.8%		\$120,000	\$10,000	e
Penley Jr, Larry B	Athletics Coach	Head Coach/Golf	Staff	NA		\$112,940	1.0%		\$114,069	\$9,506	c
Ricketts, Robert E	Athletics Coach	Assoc AD Facilities & Grounds	Staff	NA		\$110,619	1.0%		\$111,725	\$9,310	c

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Johnston,Andrew W	Athletics Coach	Assoc AD for Football Oper	Staff	NA		\$110,000	1.0%		\$111,100	\$9,258	c
Napier,William H	Athletics Coach	Asst FB Coach//Recruit Coord	Staff	NA		\$85,000	29.4%		\$110,000	\$9,167	e
Postorino,Joshua M	Athletics Coach	Dir of Oper/Men's BB/Coach	Staff	NA		\$55,000	100.0%		\$110,000	\$9,167	b
Kennedy-Dixon,Barbara Elaine	Athletics Coach	Assoc AD/Sr Women's Admin	Staff	NA		\$108,160	1.0%		\$109,241	\$9,103	c
Davis,Jeff E	Athletics Coach	Asst Dir of Major Gifts/Coach	Staff	NA		\$107,749	1.0%		\$108,826	\$9,069	c
Henderson,Elbert L	Athletics Coach	Exec Secy Iptay/Coach	Staff	NA		\$104,615	1.0%		\$105,661	\$8,805	c
Batson,Michael J	Athletics Coach	Head Coach/Strength & Cond	Staff	NA		\$96,598	8.7%		\$105,000	\$8,750	e
Hall,Antreylus Gartrell	Athletics Coach	Asst Women's Basketball Coach	Staff	NA			1.0%		\$101,793	\$8,483	*c
Steelman,Franklin T	Athletics Coach	Athletics Coach	Staff	NA		\$97,603	1.0%		\$98,579	\$8,215	c
Johnson,Lawrence Allen	Athletics Coach	Dir. of Men's & Women's Track	Staff	NA			0.0%		\$96,600	\$8,050	*
Match,Timothy A	Athletics Coach	Assoc AD Mktg & Promo/Coach	Staff	NA		\$91,699	4.4%		\$95,699	\$7,975	ce
Bowman,Rebecca G	Athletics Coach	Assoc AD Stu Ath Welfare Coach	Staff	NA		\$93,833	1.0%		\$94,771	\$7,898	c
Adair,William T	Athletics Coach	Head Coach/Men's Soccer	Staff	NA		\$93,563	1.0%		\$94,498	\$7,875	c
Riginos,Thomas A	Athletics Coach	Athletics Coach	Staff	NA		\$91,499	1.0%		\$92,413	\$7,701	c
Grayson,Philip D	Athletics Coach	Assoc AD for Admin/Qtly Assur	Staff	NA		\$85,490	1.0%		\$86,344	\$7,195	c
Roundtree,Saudia Markeba	Athletics Coach	Athletics Coach	Staff	NA		\$85,000	1.0%		\$85,850	\$7,154	c
Harris,Nancy A	Athletics Coach	Head Coach/Women's Tennis	Staff	NA		\$80,000	7.2%		\$85,720	\$7,143	ce
Wade,Gary A	Athletics Coach	Asst AD Facilities/Coach	Staff	NA		\$83,018	1.0%		\$83,848	\$6,987	c

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Athletics

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Hoover,Jolene J	Athletics Coach	Head Coach/Volleyball	Staff	NA		\$75,347	10.6%		\$83,357	\$6,946	e
Ip,Christopher	Athletics Coach	Head Swim Coach	Staff	NA		\$79,551	1.0%		\$80,346	\$6,696	c
Jones,George L	Athletics Coach	Assoc AD Capital Proj/Coach	Staff	NA		\$76,529	1.0%		\$77,294	\$6,441	c
Poole Jr,Danny G	Athletics Coach	Asst AD/Head Trainer/Coach	Staff	NA		\$75,854	1.0%		\$76,612	\$6,384	c
Furbee,Travis Taylor	Athletics Coach	Athletics Coach/Ticket Manager	Staff	NA		\$72,100	5.5%		\$76,100	\$6,342	ce
Ruggieri,Richard James	Athletics Coach	Head Coach/Rowing	Staff	NA		\$75,000	1.0%		\$75,750	\$6,313	c
Strosberg,Herschel David	Athletics Coach	Head Coach Women's Soccer	Staff	NA			1.0%		\$75,750	\$6,313	*c
Ellison,Stephanie A	Athletics Coach	Assistant AD/Compliance/Coach	Staff	NA		\$73,850	1.0%		\$74,588	\$6,216	c
Douglas,Robert K	Athletics Coach	Dir Acad Svc Student Athletes	Staff	NA		\$72,621	1.0%		\$73,347	\$6,112	c
McCuen Jr,Charles Manley	Athletics Coach	Head Tennis Coach	Staff	NA		\$33,949	109.1%		\$71,000	\$5,917	bc
Young,Kyle McLendon	Athletics Coach	Assistant AD/Coach	Staff	NA		\$70,000	1.0%		\$70,700	\$5,892	c
Bunn,Kyle Stone	Athletics Coach	Athletics Coach	Staff	NA		\$69,875	1.0%		\$70,573	\$5,881	c
Noad,Marcia D	Athletics Coach	Athletics Coach	Staff	NA		\$68,186	1.0%		\$68,867	\$5,739	c
Coffman,R Wayne	Athletics Coach	Acad Affrs Off/Coach	Staff	NA		\$66,950	1.0%		\$67,619	\$5,635	c
Bagby,Richard A	Athletics Coach	Coach/Director of Video Srvs	Staff	NA		\$60,000	11.1%		\$66,660	\$5,555	ce
Bourret,Timothy F	Athletics Coach	Asst AD Sports Info/Coach	Staff	NA		\$65,564	1.0%		\$66,219	\$5,518	c
Mahony,Robert D	Athletics Coach	Asst Dir of Major Gifts/Coach	Staff	NA		\$64,927	1.0%		\$65,576	\$5,465	c
Smith,Alphonso C	Athletics Coach	Equipment Manager/Coach	Staff	NA		\$63,700	1.0%		\$64,337	\$5,361	c
Jackson-Ip,Mary Loreto	Athletics Coach	Cross Discipline Coord/Coach	Staff	NA		\$56,000	1.0%		\$56,560	\$4,713	c

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					9 Month	12 Month		9 Month	12 Month		
Porter,Elizabeth R	Athletics Coach	Acad Affrs Off/Coach	Staff	NA		\$53,063	4.8%		\$55,613	\$4,634	bc
Woody,Christopher B	Athletics Coach	AsstAD for Compliance/Coach	Staff	NA		\$54,860	1.0%		\$55,408	\$4,617	c
Echols Jr,Ernest V.	Athletics Coach	Turf Manager/Coach	Staff	NA		\$54,590	1.0%		\$55,135	\$4,595	c
Hall,Timothy L	Athletics Coach	Athletics Coach	Staff	NA			0.0%		\$55,000	\$4,583	*
Hymel,Donald F	Athletics Coach	Asst AD for Football Mgmt	Staff	NA		\$54,202	1.0%		\$54,744	\$4,562	c
Herbst,Maria Hanahoe	Athletics Coach	Academic Learning Spec/Coach	Staff	NA		\$54,075	1.0%		\$54,615	\$4,551	c
Sparks,Lynn B	Athletics Coach	Mktg & Sales Spec Coach	Staff	NA		\$53,374	1.0%		\$53,907	\$4,492	c
Greenlee,Larry S	Athletics Coach	Asst Dir Strength & Cond	Staff	NA		\$53,045	1.0%		\$53,575	\$4,465	c
Coleman,Stephen E	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$49,862	7.1%		\$53,382	\$4,449	ac
Jenness,Wayne Allen	Athletics Coach	IPTAY/Director of Donor Svcs	Staff	NA		\$52,530	1.0%		\$53,055	\$4,421	c
Bullock,Donna D	Athletics Coach	Athletics Coach	Staff	NA		\$52,381	1.0%		\$52,904	\$4,409	c
Seketa,John N	Athletics Coach	Dir Event Promotions/Coach	Staff	NA		\$52,071	1.0%		\$52,591	\$4,383	c
Littlejohn,Sharon Weaver	Accountant/Fiscal Analyst II	Accnt/Fiscal Analyst II	Staff	05		\$46,494	13.0%		\$52,520	\$4,377	ac
Allison Jr,James McWilliam	Athletics Coach	Chief Pilot	Staff	NA		\$47,210	10.2%		\$52,015	\$4,335	bc
Sanderson,Jon M	Athletics Coach	Strength & Conditioning Coach	Staff	NA		\$51,500	1.0%		\$52,015	\$4,335	c
Hilderbrand,Van P	Athletics Coach	Assoc AD Event Mgt/Coach	Staff	NA		\$50,000	1.0%		\$50,500	\$4,208	c

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Chief Administrative Officer

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Geolas,Robert Thomas	Academic Program Director	CU ICAR Director	Administrator	NA		\$208,490	1.0%		\$210,574	\$17,548	c
Copeland,Steven E	Associate Vice President	Interim Chief Business Officer	Administrator	NA		\$135,815	0.9%		\$136,973	\$11,414	c
Nichols II,Lawrence	Lecturer: Non-teaching	Chief Human Resource Officer	Administrator w/ Faculty Rank	NA		\$128,871	1.0%		\$130,159	\$10,847	c
Boyette Jr,John Vernon	Academic Program Director	CU ICAR Real Estate Director	Administrator	NA		\$125,989	1.0%		\$127,248	\$10,604	c
Flesher Jr,Carl W	Research Associate	CU-ICAR Global Bus Dev Dir	Staff	NA		\$89,700	16.1%		\$104,181	\$8,682	ac
Graham,Deidra Kay	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$95,658	1.0%		\$96,614	\$8,051	c
Piekutowski,Michelle T	Lecturer: Non-teaching	Associate Chief HR Officer	Administrator w/ Faculty Rank	NA		\$79,086	16.1%		\$91,858	\$7,655	bc
Dickerson,Suzanne Maria	Research Associate	Marketing&Business Dev. Manage	Staff	NA			1.0%		\$90,900	\$7,575	*c
Gilbert Jr,John M	Administrative Manager II	Administrative Mgr II	Administrator	08		\$85,266	1.0%		\$86,118	\$7,177	c
Davis,John M	Research Associate	CU ICAR Property Manager	Staff	NA		\$75,000	6.3%		\$79,689	\$6,641	ac
Flemming,Erik Hughes	Human Resources Director I	Human Resource Dir I	Administrator	07		\$56,484	40.2%		\$79,189	\$6,599	abc
Morris,Vivian L	Senior Consultant	Director of Recruitment	Staff	07		\$73,776	1.0%		\$74,513	\$6,209	c
Graves,Wilbur R	Administrative Manager I	Administrative Mgr I	Administrator	07		\$66,406	1.0%		\$67,070	\$5,589	c
Long,Cynthia C	Accounting/Fiscal Manager I	Business Officer	Administrator	07		\$65,629	1.0%		\$66,285	\$5,524	c
Douglass,Heyward Belser	Pilot II	Pilot II	Staff	06		\$63,472	1.0%		\$64,106	\$5,342	c
Holliday,J Ray	Director of Planning and Research	Dir Of Planning & Research	Administrator	07		\$52,338	21.6%		\$63,630	\$5,303	bc
Ailstock,Mason H	Research Associate	Research Associate	Staff	NA		\$58,000	6.4%		\$61,711	\$5,143	ac

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Carlton, Gregory M	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$57,276	1.3%		\$58,000	\$4,833	bc
Kaylor, Kristina F	Human Resources Director I	Dir Database/Recds/Class& Comp	Administrator	07		\$47,106	17.9%		\$55,550	\$4,629	bc
Marcengill, Monty D	Administrative Coordinator II	Administrative Coord II	Staff	06		\$51,808	1.0%		\$52,326	\$4,361	bc
Williams, Jason H.	Pilot II	Pilot II	Staff	06		\$51,483	1.0%		\$51,997	\$4,333	c
Robinson Jr, William Fred	Human Resources Manager II	Human Resources Mgr II	Staff	06		\$50,949	1.0%		\$51,458	\$4,288	c

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					9 Month	12 Month		9 Month	12 Month		
Bottum,James R	Vice Provost	VP Computing & IT & CIO	Administrator	NA		\$322,400	7.2%		\$345,624	\$28,802	bc
Pepin,James Michael	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA		\$186,430	1.0%		\$188,294	\$15,691	c
Lyles,Philip D	Research Associate	Chief Inform. Security Officer	Administrator	NA		\$144,688	1.0%		\$146,134	\$12,178	c
Whitten,Deborah Bateman	Lecturer	Exec Dir-Enterprise Appl	Administrator w/ Faculty Rank	NA		\$144,200	1.0%		\$145,642	\$12,137	c
Rathbone,Carla R	Research Associate	Exec Director, CRLT	Administrator	NA		\$140,400	1.0%		\$141,804	\$11,817	c
Gemmill,Jill B	Lecturer	Executive Director for CITI	Administrator w/ Faculty Rank	NA		\$110,000	27.3%		\$140,000	\$11,667	ac
Lawson,Kaye C	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA		\$115,500	21.2%		\$140,000	\$11,667	ac
Kelley,Timothy Mathew	Research Associate	Research Associate	Administrator	NA		\$133,900	1.0%		\$135,239	\$11,270	c
Wilson,Kenneth Boyd	Research Associate	Executive Director	Administrator	NA		\$126,250	1.0%		\$127,512	\$10,626	c
Cannon,Michael R	Lecturer	Storage System Mgr & Architect	Administrator w/ Faculty Rank	NA		\$117,300	1.0%		\$118,473	\$9,873	c
Jasper,Peggy A	Research Associate	Research Associate	Administrator	NA		\$105,000	1.0%		\$106,050	\$8,838	c
Bohlmann,Nathan L	Research Associate	Research Associate	Administrator	NA		\$104,000	1.0%		\$105,040	\$8,753	c
Bohlmann,Janell Marie	Research Associate	Director Project & Service Mgt	Administrator	NA		\$102,000	1.0%		\$103,020	\$8,585	c
Hall,Brandon Franklin	Research Associate	Research Associate	Administrator	NA		\$101,000	1.0%		\$102,010	\$8,501	c
Overfelt,Darren Wayne	Lecturer	Director of Operations	Administrator w/ Faculty Rank	NA		\$99,960	1.0%		\$100,959	\$8,413	c
Hoellen,Kathy M	Research Associate	Research Associate	Administrator	NA		\$94,500	1.0%		\$95,445	\$7,954	c
Fraser Jr,Donald H	Research Associate	Director Systems Engineering	Administrator	NA		\$93,330	1.0%		\$94,263	\$7,855	c
Bradshaw,James F	Sr. Database Administrative	Sr. Database Administrative	Administrator	08		\$91,675	1.0%		\$92,591	\$7,716	c
Gossett,Michael G	Research Associate	Director of Development	Administrator	NA		\$90,658	1.0%		\$91,564	\$7,630	c
Johnson,Hugh B	Research Associate	Dir of Services Engineering	Administrator	NA		\$90,066	1.0%		\$90,966	\$7,581	c

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Weilhamer, Mike	Research Associate	Research Associate	Staff	NA		\$90,000	1.0%		\$90,900	\$7,575	c
Motes, Ricky G	Sr. Database Administrative	Sr. Database Administrative	Administrator	08			1.0%		\$90,395	\$7,533	*c
Rice, J Logan	Program Manager II	Program Manager II	Administrator	08		\$85,944	1.0%		\$86,803	\$7,234	c
Stone, Kevin P	Research Associate	Research Associate	Staff	NA			1.0%		\$85,850	\$7,154	*c
Ulmer, John J	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$84,975	1.0%		\$85,824	\$7,152	c
Powell, Janice M	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$84,460	1.0%		\$85,304	\$7,109	c
Becknell, Brian K	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$83,572	1.0%		\$84,407	\$7,034	c
Hammel, Scott C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$82,482	1.0%		\$83,306	\$6,942	c
Machnik, Stephen J	Data Base Administrator II	Data Base Admin II	Administrator	07		\$82,109	1.0%		\$82,930	\$6,911	c
Poole, Mark A	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$82,109	1.0%		\$82,930	\$6,911	c
James, Brenda F	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$81,988	1.0%		\$82,807	\$6,901	c
Harris, Jay E	Info Tech Systems Architect	Systems Programmer II	Administrator	08		\$71,716	14.8%		\$82,315	\$6,860	bc
Neil, Elizabeth N	Program Manager I	Program Manager I	Administrator	07		\$81,490	1.0%		\$82,304	\$6,859	c
Martin, Randall E	Research Associate	Research Associate	Staff	NA		\$65,425	25.0%		\$81,810	\$6,818	abc
Bryant, Jean F	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$80,980	1.0%		\$81,789	\$6,816	c
Bowen, Timothy L	Lecturer	CCIT Communications Director	Administrator w/ Faculty Rank	NA		\$80,000	1.0%		\$80,800	\$6,733	c
Howard, Timothy Rowland	Project Manager I	Project Manager I	Administrator	07			1.0%		\$80,800	\$6,733	*c
James, Clifton B	Research Associate	Research Associate	Administrator	NA		\$80,000	1.0%		\$80,800	\$6,733	c
Von Oehsen, James B	Research Asst Professor	Director/Computational Science	Research Faculty	NA		\$70,000	15.4%		\$80,800	\$6,733	ac

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Weilhamer, Caroline Carver	Research Associate	Research Associate	Staff	NA		\$80,000	1.0%		\$80,800	\$6,733	c
Clark, Carl R	Information Technology Manager I	Information Technology Manager	Administrator	07		\$79,567	1.0%		\$80,362	\$6,697	c
Blalock Jr, James C	Information Technology Manager II	z/OS Systems Manager	Administrator	08		\$79,287	1.0%		\$80,079	\$6,673	c
Thrower, Kimberly Jane	Information Technology Manager II	Information Tech Mgr II	Administrator	08			0.0%		\$80,000	\$6,667	*
Wright, Kathy E	Research Associate	Research Associate	Staff	NA		\$78,000	1.0%		\$78,780	\$6,565	c
Davis, Randal M	Information Technology Manager I	Director Telecommunication	Administrator	07		\$77,279	1.0%		\$78,051	\$6,504	c
Buckley, David J	Research Associate	Research Associate	Staff	NA		\$77,250	1.0%		\$78,022	\$6,502	c
Domke, Jason M	Research Associate	Research Associate	Staff	NA		\$77,250	1.0%		\$78,022	\$6,502	c
McKenzie, Kevin M	Research Associate	IT Security Manager	Staff	NA		\$77,250	1.0%		\$78,022	\$6,502	c
Williams, Matthew	Info Tech Systems Architect	Info Tech Systems Architect	Administrator	08			1.0%		\$77,723	\$6,477	*c
Miller, Michael J	Research Associate	Research Associate	Staff	NA		\$76,500	1.0%		\$77,265	\$6,439	c
Patton, Chad W	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$75,977	1.0%		\$76,736	\$6,395	c
Culberson Jr, Charles K	Data Base Administrator II	Data Base Admin II	Administrator	07		\$75,811	1.0%		\$76,569	\$6,381	c
Ferrier, Corey Lee	Info Tech Systems Architect	Info Tech Systems Architect	Administrator	08		\$64,311	17.8%		\$75,750	\$6,313	bc
Johnson, William B	Research Associate	Research Associate	Staff	NA			1.0%		\$75,750	\$6,313	*c
Heck, Charles C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$74,672	1.0%		\$75,418	\$6,285	c
Walukewicz, Paul D	Systems Programmer II	Systems Programmer II	Staff	07		\$74,609	1.0%		\$75,355	\$6,280	c
Chaffee, Ann B	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$74,265	1.0%		\$75,007	\$6,251	c
Holcombe, Paula F	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$74,265	1.0%		\$75,007	\$6,251	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Montgomery,Linda S	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$74,265	1.0%		\$75,007	\$6,251	c
Nessler,Daphne B	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$74,265	1.0%		\$75,007	\$6,251	c
Winston,Loretta E	Systems Programmer II	Systems Programmer II	Staff	07		\$74,246	1.0%		\$74,988	\$6,249	c
Schmiedt,Daniel M	Systems Programmer II	Systems Programmer II	Staff	07		\$73,648	1.0%		\$74,384	\$6,199	c
Quarles,Elaine C	Systems Programmer II	Systems Programmer II	Staff	07		\$73,621	1.0%		\$74,357	\$6,196	c
Odom,Dierdre G	Systems Programmer II	Systems Programmer II	Staff	07		\$73,402	1.0%		\$74,136	\$6,178	c
Seyller III,John E	Systems Programmer II	Systems Programmer II	Staff	07		\$73,326	1.0%		\$74,059	\$6,172	c
Henson,James C	Systems Programmer II	Systems Programmer II	Staff	07		\$72,758	1.0%		\$73,485	\$6,124	c
Cook III,William R	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$72,665	1.0%		\$73,391	\$6,116	c
Hoover,Samuel T	Info Tech Systems Architect	Info Tech Systems Architect	Administrator	08		\$63,187	15.9%		\$73,225	\$6,102	bc
Grieshop,Jeremy Keith	Research Associate	Research Associate	Staff	NA		\$72,450	1.0%		\$73,174	\$6,098	c
Stone,Henry W	Research Associate	Hosting Solution & IT Ser Mgr	Staff	NA		\$72,143	1.0%		\$72,864	\$6,072	c
Bate,Jeffrey M	Systems Programmer II	Systems Programmer II	Staff	07		\$72,042	1.0%		\$72,762	\$6,064	c
Hannah,Thomas B	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,799	1.0%		\$72,516	\$6,043	c
Barnes,Hollis S	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,494	1.0%		\$72,208	\$6,017	c
Brock,Barry P	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,423	1.0%		\$72,137	\$6,011	c
Griffis,Nancy H	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,422	1.0%		\$72,136	\$6,011	c
McCaskill,Cecilia H	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,422	1.0%		\$72,136	\$6,011	c
Pye,Gary B.	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,317	1.0%		\$72,030	\$6,003	c
Elrod,Jeffrey F	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$71,174	1.0%		\$71,885	\$5,990	c

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Clemson Computing & Information Technology

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Blackburn,Steven C	Data Base Administrator II	Database Admin II	Administrator	07		\$70,642	1.0%		\$71,348	\$5,946	c
Lilli,Matthew J	Information Technology Manager II	Operating Syts Environment Mgr	Administrator	08		\$70,601	1.0%		\$71,307	\$5,942	c
Dobrenen,Katherine A	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$70,378	1.0%		\$71,081	\$5,923	c
Billado,Larry Lee	Research Associate	Research Associate	Staff	NA		\$70,000	1.0%		\$70,700	\$5,892	c
Elliott,James R	Systems Programmer II	Systems Programmer II	Administrator	07		\$68,885	1.0%		\$69,573	\$5,798	c
Leech Jr,James Nathan	Research Associate	Research Associate	Staff	NA		\$67,980	1.0%		\$68,659	\$5,722	c
Davis,Daniel J	Systems Programmer II	Systems Programmer II	Staff	07		\$67,927	1.0%		\$68,606	\$5,717	c
Bynum,Stephen W.	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$67,926	1.0%		\$68,605	\$5,717	c
Ludlow,Denise Anne	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$67,877	1.0%		\$68,555	\$5,713	c
Tucker III,Ansel O.	Senior Applications Analyst	Sr Applications Analyst	Staff	07		\$67,774	1.0%		\$68,451	\$5,704	c
Breece,Charles R	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$63,992	6.5%		\$68,160	\$5,680	ac
Brown,Jamie L	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$67,435	1.0%		\$68,109	\$5,676	c
Kudra,Sallie J	Applications Analyst II	Applications Analyst II	Staff	06		\$66,574	1.0%		\$67,239	\$5,603	c
Nieves,Eduardo	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	07		\$66,429	1.0%		\$67,093	\$5,591	c
Campbell,Marjorie S	Info Tech Systems Architect	Info Tech Systems Architect	Administrator	08		\$58,823	14.0%		\$67,058	\$5,588	bc
Slagh,Carole Ann	Systems Programmer II	Systems Programmer II	Staff	07		\$66,355	1.0%		\$67,018	\$5,585	c
Childs,Melissa McCollum	Applications Analyst II	Applications Analyst II	Staff	06		\$66,264	1.0%		\$66,926	\$5,577	c
Calhoun,Manella H	Applications Analyst II	Applications Analyst II	Staff	06		\$66,065	1.0%		\$66,725	\$5,560	c
Moore,Gregory T	Applications Analyst II	Applications Analyst II	Staff	06		\$66,065	1.0%		\$66,725	\$5,560	c
Fennell,Carroll D	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$51,308	29.9%		\$66,660	\$5,555	ac

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					9 Month	12 Month		9 Month	12 Month		
Hodge,Blane D	Applications Analyst II	Applications Analyst II	Staff	06		\$65,901	1.0%		\$66,560	\$5,547	c
Nelms,Linda Briden	Applications Analyst II	Applications Analyst II	Staff	06		\$65,901	1.0%		\$66,560	\$5,547	c
Brown,Sandra	Applications Analyst II	Applications Analyst II	Staff	06		\$65,548	0.9%		\$66,156	\$5,513	c
Johnson,Teresa L	Applications Analyst II	Applications Analyst II	Staff	06		\$65,474	1.0%		\$66,128	\$5,511	c
Childress,Susan M	Applications Analyst II	Applications Analyst II	Staff	06		\$65,446	1.0%		\$66,100	\$5,508	c
Hudgens,Bruce F	Applications Analyst II	Applications Analyst II	Staff	06		\$65,123	1.0%		\$65,774	\$5,481	c
Hall,Nancy E	Program Coordinator II	Program Coordinator II	Staff	06		\$65,114	1.0%		\$65,765	\$5,480	c
Garrett,Matthew D.	Research Associate	Research Associate	Staff	NA		\$65,000	1.0%		\$65,650	\$5,471	c
Gravelly,Debra L	Human Resources Manager II	Human Resources Mgr II	Staff	06		\$50,865	29.1%		\$65,650	\$5,471	ac
Capell,Cynthia P	Applications Analyst II	Applications Analyst II	Staff	06		\$64,854	1.0%		\$65,502	\$5,459	c
Bergman,Barbara A	Systems Programmer II	Systems Programmer II	Staff	07		\$64,182	1.0%		\$64,823	\$5,402	c
Hall,Janet M	Systems Programmer II	Systems Programmer II	Staff	07		\$64,141	1.0%		\$64,782	\$5,399	c
Pruitt,Richard L	Systems Programmer I	Systems Programmer I	Staff	06		\$64,111	1.0%		\$64,752	\$5,396	c
Marshall,Mike S	Systems Programmer II	Systems Programmer II	Staff	07		\$64,028	1.0%		\$64,668	\$5,389	c
Li,Yang	Systems Programmer I	Systems Programmer I	Staff	06		\$63,757	1.0%		\$64,394	\$5,366	c
Broyles,David H	Systems Programmer I	Systems Programmer I	Staff	06		\$63,448	1.0%		\$64,082	\$5,340	c
Parker,Brian K.	Systems Programmer II	Systems Programmer II	Staff	07		\$63,441	1.0%		\$64,075	\$5,340	c
Reeves,Susan McKenzie	Systems Programmer II	Systems Programmer II	Staff	07		\$63,296	1.0%		\$63,928	\$5,327	c
Guido,Saverio J	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$63,186	1.0%		\$63,817	\$5,318	c
Smith Jr,Donald B	Systems Programmer II	Systems Programmer II	Staff	07		\$62,865	1.0%		\$63,493	\$5,291	c
McGee,Patrick H	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	07		\$62,830	1.0%		\$63,458	\$5,288	c
Sherrod,Laurie H.	Systems Programmer II	Systems Programmer II	Staff	07		\$61,488	1.0%		\$62,102	\$5,175	c
Piazza,Sandra J	Systems Programmer II	Systems Programmer II	Staff	07		\$61,347	1.0%		\$61,960	\$5,163	c
McCuen,Colleen S	Applications Analyst II	Applications Analyst II	Staff	06		\$60,823	1.0%		\$61,431	\$5,119	c
Shealy,Mary Denise	Applications Analyst II	Applications Analyst II	Staff	06		\$60,823	1.0%		\$61,431	\$5,119	c

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					9 Month	12 Month		9 Month	12 Month		
Hoyt,Johnathan H	Systems Programmer II	Systems Programmer II	Staff	07		\$61,348	0.0%		\$61,348	\$5,112	*
Benson,Kimberly A	Applications Analyst II	Applications Analyst II	Staff	06		\$60,591	1.0%		\$61,196	\$5,100	c
Barnes,Alexandra B	Applications Analyst II	Applications Analyst II	Staff	06		\$60,507	1.0%		\$61,112	\$5,093	c
Henderson,Sara E	Systems Programmer I	Systems Programmer I	Staff	06		\$59,579	1.0%		\$60,174	\$5,015	c
Black,Thomas Eugene	Applications Analyst II	Applications Analyst II	Staff	06		\$59,000	1.0%		\$59,590	\$4,966	c
Behrens,Christopher J	Data Base Administrator I	Data Base Admin I	Staff	06		\$58,809	1.0%		\$59,397	\$4,950	c
Leaders,Donald L	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$48,236	23.1%		\$59,367	\$4,947	bc
Jackson,Bernard	Applications Analyst II	Applications Analyst II	Staff	06		\$58,768	1.0%		\$59,355	\$4,946	c
Searing,Carol A	Applications Analyst II	Applications Analyst II	Staff	06		\$58,720	1.0%		\$59,307	\$4,942	c
Evatt,Pamela L	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$58,710	1.0%		\$59,297	\$4,941	c
Haynes,Joanne J.	Applications Analyst II	Applications Analyst II	Staff	06		\$58,705	1.0%		\$59,292	\$4,941	c
Medders,B S	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	07		\$58,696	1.0%		\$59,282	\$4,940	c
Crawford,Leslie P	Applications Analyst II	Applications Analyst II	Staff	06		\$58,642	1.0%		\$59,228	\$4,936	c
Brownlee,Leslie H.	Applications Analyst II	Applications Analyst II	Staff	06		\$58,566	1.0%		\$59,151	\$4,929	c
George,Gerald F.	Applications Analyst II	Applications Analyst II	Staff	06		\$58,482	1.0%		\$59,066	\$4,922	c
Hill,Carlos A	Applications Analyst II	Applications Analyst II	Staff	06		\$58,477	1.0%		\$59,061	\$4,922	c
Waaser,H Lyall	Applications Analyst II	Applications Analyst II	Staff	06		\$58,255	1.0%		\$58,837	\$4,903	c
Bowen,Pamela J	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$58,252	1.0%		\$58,834	\$4,903	c
Lee,David C	Information Resource Consultant II	Systems Programmer I	Staff	06		\$50,609	16.1%		\$58,782	\$4,899	bc
Powell,Matthew T	Systems Programmer II	Systems Programmer II	Staff	07		\$58,199	1.0%		\$58,780	\$4,898	c
Tak,Irfan	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$58,195	1.0%		\$58,776	\$4,898	c
Saylors,J Renea	Applications Analyst II	Applications Analyst II	Staff	06		\$57,740	0.9%		\$58,266	\$4,856	c
Price,Laura A	Applications Analyst II	Applications Analyst II	Staff	06		\$57,276	1.0%		\$57,848	\$4,821	c

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Gagnon, Jacquelyn J	Applications Analyst II	Applications Analyst II	Staff	06		\$56,579	1.0%		\$57,144	\$4,762	c
Sullivan, Martin W	Systems Programmer I	Systems Programmer I	Staff	06		\$56,341	1.0%		\$56,904	\$4,742	c
Ficklin II, Barry W	Systems Programmer I	Systems Programmer I	Staff	06		\$56,315	1.0%		\$56,878	\$4,740	c
Weaver, Barbara E	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$56,303	1.0%		\$56,866	\$4,739	c
James, Clayton E	Applications Analyst II	Applications Analyst II	Staff	06		\$55,746	1.0%		\$56,303	\$4,692	c
Jones, Christopher W	Information Resource Consultant II	Information Resource Consultant	Staff	06		\$50,032	11.0%		\$55,550	\$4,629	ac
House, Jan M	Applications Analyst II	Applications Analyst II	Staff	06		\$54,965	1.0%		\$55,514	\$4,626	c
Webb, Steven E	Applications Analyst II	Applications Analyst II	Staff	06		\$54,835	1.0%		\$55,383	\$4,615	c
Parker, Karen Marie	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$54,547	1.0%		\$55,092	\$4,591	c
Wood, Michelle L.	Systems Programmer I	Systems Programmer I	Staff	06		\$54,404	1.0%		\$54,948	\$4,579	c
Piekutowski, James J	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$47,077	16.1%		\$54,679	\$4,557	bc
Claffin, Patrick J	Systems Programmer I	Systems Programmer I	Staff	06		\$54,083	1.0%		\$54,623	\$4,552	c
Crockett, David J	Systems Programmer I	Systems Programmer I	Staff	06		\$53,878	1.0%		\$54,416	\$4,535	c
Swift Jr, Joseph C	Systems Programmer II	Systems Programmer II	Staff	07		\$53,867	1.0%		\$54,405	\$4,534	c
Goforth, Christine Annette	Applications Analyst II	Applications Analyst II	Staff	06		\$53,560	1.0%		\$54,095	\$4,508	c
Harouff, Mark A	Applications Analyst II	Applications Analyst II	Staff	06		\$53,386	1.0%		\$53,919	\$4,493	c
Asbill, Sarah Lynn H	Applications Analyst II	Applications Analyst II	Staff	06		\$52,718	1.0%		\$53,245	\$4,437	c
Cole, Scot F	Systems Programmer I	Systems Programmer I	Staff	06		\$52,631	1.0%		\$53,157	\$4,430	c
Lee, Elmira V	Information Resource Consultant I	Info Resource Consult I	Staff	05		\$52,112	1.0%		\$52,632	\$4,386	c
Charles, Debra Mitchell	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$51,981	1.0%		\$52,500	\$4,375	c
Snizaski, Kathy Halstead	Information Resource Consultant II	Info Resource Consult II	Staff	06			1.0%		\$52,500	\$4,375	*c
Teague, Robert A	Systems Programmer I	Systems Programmer I	Staff	06		\$51,551	1.0%		\$52,066	\$4,339	c

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Clemson Computing & Information Technology

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Smith, Mylene E	Information Resource Consultant I	Info Resource Consult I	Staff	05		\$51,129	1.0%		\$51,640	\$4,303	c
Kasprick, Marlys M	Applications Analyst II	Applications Analyst II	Staff	06		\$51,017	1.0%		\$51,527	\$4,294	c
Gainey, Gloria M	Applications Analyst II	Applications Analyst II	Staff	06		\$50,918	1.0%		\$51,427	\$4,286	c
Wright, Stephen A.	Applications Analyst II	Applications Analyst II	Staff	06		\$50,918	1.0%		\$51,427	\$4,286	c
Davidson, Susan J	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$50,910	1.0%		\$51,419	\$4,285	c
Fowler, Patrick Wayne	Applications Analyst II	Applications Analyst II	Staff	06		\$50,820	1.0%		\$51,328	\$4,277	c
Styles, Jonathan W	Systems Programmer I	Systems Prog I	Staff	06		\$50,809	1.0%		\$51,317	\$4,276	c
Hoskin, Jonathan C	Applications Analyst II	Applications Analyst II	Staff	06		\$50,694	1.0%		\$51,200	\$4,267	c
Lockhart, Melissa Jo Marsh	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$50,609	1.0%		\$51,115	\$4,260	c
Wang, Xiaohong	Systems Programmer I	Systems Programmer I	Staff	06		\$50,609	1.0%		\$51,115	\$4,260	c
Kelley Jr, Otto Olridge	Applications Analyst II	Applications Analyst II	Staff	06		\$50,478	1.0%		\$50,982	\$4,249	c
Bernards, Faith H	Applications Analyst II	Applications Analyst II	Staff	06		\$50,433	1.0%		\$50,937	\$4,245	c
Gordon, Sudie O	Applications Analyst II	Applications Analyst II	Staff	06		\$50,178	1.0%		\$50,679	\$4,223	c
Hare, Tracey R	Administrative Coordinator I	Administrative Coord I	Staff	05		\$50,145	1.0%		\$50,646	\$4,221	c
Davis, Jeffrey L	Operations Manager II	Operations Manager II	Staff	06		\$50,063	1.0%		\$50,563	\$4,214	c
Powell, Amanda L	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$48,350	4.4%		\$50,500	\$4,208	ac
Russell, Curtis J	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$44,725	12.9%		\$50,500	\$4,208	bc
Gantt, Brian L	Systems Programmer I	Systems Programmer I	Staff	06		\$49,981	1.0%		\$50,480	\$4,207	c

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Cooperative Extension Service

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Wolak,Francis J	Associate Dean	Chief Operating Officer	Administrator w/ Faculty Rank	NA		\$177,157	1.0%		\$178,928	\$14,911	c
Meadows,Steven E	Associate Dean	Associate Dean	Administrator	NA		\$128,000	1.0%		\$129,279	\$10,773	c
Sudduth,Terry Q	Senior Extension Director	Assistant Director - Field Ops	Administrator	NA		\$112,110	1.0%		\$113,230	\$9,436	c
Arena,Mark J	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$80,011	1.0%		\$80,810	\$6,734	c
Van Dijk,Howard James	Extension Director - Assistant	Distinguished County Agent	Administrator	NA		\$79,590	1.0%		\$80,385	\$6,699	c
Warner,Morris B	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$74,170	6.0%		\$78,656	\$6,555	ac
Smith,John P	Extension Associate	Extension Associate	Staff	NA		\$76,671	1.0%		\$77,437	\$6,453	c
Howard,Daniel M	Extension Director - Assistant	Distinguished Co Ext Agent	Administrator	NA		\$73,819	1.0%		\$74,557	\$6,213	c
Davis Jr,Charles W	Extension Director - Assistant	Distinguished County Agent	Administrator	NA		\$73,716	1.0%		\$74,452	\$6,204	c
Oxner,John W	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$59,117	21.2%		\$71,648	\$5,971	abc
Harvey,Hilliard G	Extension Director - Assistant	Distinguished County Agent	Administrator	NA		\$70,879	1.0%		\$71,587	\$5,966	c
Munnerlyn,Carlin C	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$70,843	1.0%		\$71,550	\$5,963	c
Duncan,Charles R	Extension Director - Assistant	Senior Extension Agent	Administrator	NA		\$61,144	16.8%		\$71,430	\$5,953	abc
Guinn,Robert S	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$63,873	11.1%		\$70,962	\$5,914	ac
Watt Jr,Marshall P	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$62,738	11.1%		\$69,701	\$5,808	ac
Grice,Sharon A	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$61,810	11.1%		\$68,669	\$5,722	ac
Smith,William B	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$64,711	6.0%		\$68,625	\$5,719	bc
Peters,Marilyn B	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$67,663	1.0%		\$68,338	\$5,695	c
Cabbage,John R	Extension Director - Assistant	Senior Extension Agent	Administrator	NA		\$57,439	17.2%		\$67,313	\$5,609	abc
Franklin,Robert M	Extension Director - Assistant	Extension Director - Assistant	Administrator	NA		\$59,926	11.1%		\$66,577	\$5,548	ac
Francis,Roger L	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$58,967	11.1%		\$65,511	\$5,459	ac
Joyner,Leigh W	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$61,695	6.0%		\$65,426	\$5,452	ac

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e Other adjustments.

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Cooperative Extension Service

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
McManus,Michael S	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$58,657	11.1%		\$65,166	\$5,431	ac
Hollingsworth,Roy T	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$64,069	1.0%		\$64,709	\$5,392	c
Melton,Anthony	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$57,878	11.1%		\$64,301	\$5,358	ac
Brant,James T	Extension Agent - Assistant	Extension Agent - Assistant	Staff	NA		\$54,590	16.7%		\$63,680	\$5,307	abc
Barnes,John M	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$59,691	6.0%		\$63,301	\$5,275	ac
Johnson,Bruce C	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$56,857	11.1%		\$63,167	\$5,264	ac
Legette,Deon S	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$54,257	15.7%		\$62,766	\$5,231	ac
Talbert,Mark J	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$56,339	11.1%		\$62,591	\$5,216	ac
Bowen,Miriam V	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$56,233	11.1%		\$62,474	\$5,206	ac
Holmes,Suzanne B.	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$58,481	6.0%		\$62,018	\$5,168	ac
Clowney-Parnell,Debra	Extension Director - Assistant	Distinguished County Agent	Administrator	NA		\$61,244	1.0%		\$61,856	\$5,155	c
Smith,Terrell S	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$60,967	1.0%		\$61,576	\$5,131	c
Chihasz III,Charles P	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$54,901	11.1%		\$60,994	\$5,083	ac
Martin Jr,Joseph A	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$60,280	1.0%		\$60,881	\$5,073	c
Richardson,Marian W	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$55,568	9.2%		\$60,696	\$5,058	ac
Rollins,Philip A	Extension Agent	Extension Agent - Sr Associate	Staff	NA		\$54,350	11.1%		\$60,382	\$5,032	ac
Varn Jr,Joe E	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$56,702	6.0%		\$60,131	\$5,011	ac
Hovey,Susan K.	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$53,979	11.1%		\$59,969	\$4,997	ac
Hodges,James F.	Extension Agent	Extension Sr. Assoc-Lead Agent	Staff	NA		\$56,255	6.0%		\$59,658	\$4,972	ac
Brown,Barbara A	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$53,691	11.1%		\$59,650	\$4,971	ac
Thompson,Paul S	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$55,922	6.0%		\$59,305	\$4,942	ac
Currence,Robin L	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$55,761	6.0%		\$59,134	\$4,928	ac
Sampson,Grady L.	Extension Agent	Extension Agent - Sr Associate	Staff	NA		\$58,477	1.0%		\$59,061	\$4,922	c
Bett,Robert E.	Extension Agent	Extension Agent - Sr Associate	Staff	NA		\$57,904	1.0%		\$58,483	\$4,874	c

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Cooperative Extension Service

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Lake,Connie N	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$55,049	6.0%		\$58,378	\$4,865	ac
Hall Jr,Kenneth L	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$57,565	1.0%		\$58,140	\$4,845	c
Matthews,Rhonda M	Senior Extension Agent	Extension Agent	Staff	NA		\$48,820	17.2%		\$57,238	\$4,770	abc
Lanford,Blake Madison	Extension Agent - Assistant	Extension Agent - Assistant	Staff	NA		\$56,650	1.0%		\$57,216	\$4,768	c
Welch,Kristen D	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$56,473	1.0%		\$57,037	\$4,753	c
Forrester,Gary R	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$50,576	11.3%		\$56,316	\$4,693	ac
Henderson,William G	Extension Agent	Extension Agent - Sr Associate	Staff	NA		\$50,314	11.1%		\$55,898	\$4,658	bc
Bortz,Walter M	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$52,524	6.0%		\$55,701	\$4,642	ac
Church,Ernest Y	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$59,990	-8.2%		\$55,082	\$4,590	bc
Davis-Livingston,Sherry L	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$46,257	18.7%		\$54,921	\$4,577	ac
Tietjen,Lana J	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$54,192	1.0%		\$54,733	\$4,561	c
Wright,Kathy W	Senior Extension Agent	Extension Agent	Staff	NA		\$48,171	12.3%		\$54,084	\$4,507	abc
Khan,Tarana	Extension Agent	Extension Agent - Associate	Staff	NA		\$51,189	4.5%		\$53,500	\$4,458	bc
Beckham Jr,Lewis R	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$52,885	1.0%		\$53,413	\$4,451	c
Herndon,Shannon B	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$49,704	6.0%		\$52,710	\$4,393	ac
Campbell,Kevin S	Extension Agent - Assistant	Extension Agent - Assistant	Staff	NA			1.0%		\$52,520	\$4,377	*c
Horn,Tina Marie	Extension Associate	Extension Associate	Staff	NA		\$52,000	1.0%		\$52,520	\$4,377	c
Beer,Brian L	Extension Agent - Assistant	Extension Agent - Assistant	Staff	NA		\$51,865	1.0%		\$52,383	\$4,365	c
Boyles,Jennifer H	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$49,392	6.0%		\$52,379	\$4,365	ac
Williford,Gayle G	Senior Extension Agent	Extension Agent	Staff	NA		\$48,703	7.2%		\$52,190	\$4,349	bc
Callahan,Brian J	Extension Agent - Associate	Extension Agent - Associate	Staff	NA		\$51,465	1.0%		\$51,978	\$4,332	c
Loveless,Michael J	Senior Extension Agent	Senior Extension Agent	Staff	NA		\$49,631	1.0%		\$50,127	\$4,177	c

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Facilities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Wells Jr,Robert J.	Associate Vice President	Associate Vice President	Administrator	NA		\$142,904	1.0%		\$144,333	\$12,028	c
Newberry IV,William R	Dir/Adjunct Faculty	Dir/Adjunct Faculty	Administrator w/ Faculty Rank	NA		\$102,000	1.0%		\$103,020	\$8,585	c
McEntire Jr,John T	Engineer/Associate Engineer IV	Director, Capital Projects	Administrator	08		\$85,011	1.0%		\$85,861	\$7,155	c
Barnette,Todd E	Administrative Manager II	Director of Support Services	Administrator	08		\$80,464	1.0%		\$81,268	\$6,772	c
Hughes,William S.	Engineer/Associate Engineer IV	Direct Maint & Minor Projects	Administrator	08		\$79,898	1.0%		\$80,696	\$6,725	c
Vander Mey,Gerald A	Program Manager II	Director, Campus Planning	Administrator	08		\$78,204	1.0%		\$78,986	\$6,582	c
Gerus,Adrienne L	Program Manager II	Dir Landscape Services	Administrator	08		\$76,366	1.0%		\$77,129	\$6,427	c
Kelly,Naomi L	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	07		\$65,537	16.1%		\$76,120	\$6,343	bc
Borick,Paul M	Engineer/Associate Engineer III	Capital Project Manager	Staff	07		\$67,403	1.0%		\$68,077	\$5,673	c
Smith,Michael E	Engineer/Associate Engineer III	Construction Manager	Staff	07		\$66,408	1.0%		\$67,072	\$5,589	c
Carson,Richard Anthony	Engineer/Associate Engineer III	Multiskilled Fac Maint Mgr	Staff	07		\$69,251	-3.3%		\$66,942	\$5,579	abc
Addis III,Jess L	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	07		\$65,971	1.0%		\$66,630	\$5,553	c
Jones,Thomas W	Program Manager II	Program Manager II	Administrator	08		\$64,927	1.0%		\$65,576	\$5,465	c
Parker,Michael R	Engineer/Associate Engineer III	Capital Project Manager	Staff	07		\$61,800	6.1%		\$65,539	\$5,462	ac
Zanca,Sam X	Engineer/Associate Engineer III	Capital Project Manager	Staff	07		\$64,435	1.0%		\$65,079	\$5,423	c
Worthy Jr,Charles D	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	07		\$63,218	1.0%		\$63,850	\$5,321	c
Wiggins,Roger Alan	Engineer/Associate Engineer III	Minor Projects Manager II	Staff	07		\$56,587	11.6%		\$63,171	\$5,264	abc

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<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Jones, Tommi Jackson	Engineer/Associate Engineer III	Capital Project Manager	Staff	07		\$62,062	1.0%	\$62,682	\$5,224	c	
Conover III, George R	Engineer/Associate Engineer III	Capital Project Manager	Staff	07		\$60,471	1.0%	\$61,075	\$5,090	c	
Matkins, Richard Clark	Program Manager I	Trades Shop Manager	Administrator	07			1.0%	\$60,600	\$5,050	*c	
Carson, S William	Building/Grounds Manager	Horticulture Manager	Administrator	06		\$59,672	1.0%	\$60,268	\$5,022	c	
Henderson, Thomas S	Engineer/Associate Engineer III	Building Code Official	Staff	07		\$58,593	1.0%	\$59,178	\$4,932	c	
Carroll Jr, Philip D	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	07		\$57,017	1.0%	\$57,587	\$4,799	c	
Wardlaw, Daniel S	Information Resource Consultant II	Deptmental IT Manager	Staff	06			1.0%	\$57,570	\$4,798	*c	
Cope Jr, James Albert	Engineer/Associate Engineer III	Capital Project Manager	Staff	07		\$56,650	1.0%	\$57,216	\$4,768	c	
Clark Jr, James L	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	07		\$55,872	1.0%	\$56,430	\$4,703	c	
Minerva, Paul W	Trades Specialist V	Arbor/Mechanic Shop Manager	Staff	05		\$55,461	1.0%	\$56,015	\$4,668	c	
Knudsen, Peter M	State Planner IV	Assistant Master Planner	Staff	06		\$52,054	7.1%	\$55,728	\$4,644	ac	
Hood, Vicki W	Human Resources Manager II	Human Resource Mgr I	Staff	06		\$48,656	11.1%	\$54,057	\$4,505	bc	
Cantrell, Tony B	Program Coordinator I	Quality Control Manager	Staff	05		\$50,001	6.0%	\$53,026	\$4,419	ac	
Anderson, Barret D	Engineer/Associate Engineer III	Campus Landscape Architect	Staff	07		\$52,078	1.0%	\$52,598	\$4,383	c	
Hurst, William Thomas	Engineer/Associate Engineer II	Minor Projects Manager II	Staff	06		\$51,856	1.0%	\$52,374	\$4,365	c	
McCrary Jr, Robert Daniel	Environmental Health Manager II	Environment/Hlth Mgr II	Staff	06		\$50,467	1.0%	\$50,971	\$4,248	c	
Gibbs, Gregory	Engineer/Associate Engineer II	Project Mgr/Site Engineer II	Staff	06		\$47,318	6.1%	\$50,181	\$4,182	ac	

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Financial Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Dalton,Brett A	Lecturer: Non-teaching	Chief Financial Officer	Administrator w/ Faculty Rank	NA		\$210,000	1.0%		\$212,100	\$17,675	c
Johansen,Jane E	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA			1.0%		\$126,250	\$10,521	*c
Tegen,Charles A	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$110,967	1.0%		\$112,076	\$9,340	c
Tillett,Cathy Y	Program Director - Exec Comp	Director of Internal Auditing	Administrator	NA		\$103,000	1.0%		\$104,030	\$8,669	c
Crump,Steven H	Accounting/Fiscal Manager II	Accounting/Fiscal Mgr II	Administrator	08		\$99,908	1.0%		\$100,907	\$8,409	c
Dean,Cheryl B	Accounting/Fiscal Manager II	Accounting/Fiscal Mgr II	Administrator	08		\$91,550	1.0%		\$92,465	\$7,705	c
Nebesky,Michael J	Procurement Director	Procurement Director	Administrator	08		\$90,640	1.0%		\$91,546	\$7,629	c
Emerson,Brent David	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA			0.0%		\$85,000	\$7,083	*
Riley,Kathy Ann	Program Manager II	Information Tech Audit Mgr	Administrator	08			1.0%		\$83,830	\$6,986	*c
Cowden,Richard B	Audits Manager I	Asst. Dir., Internal Auditing	Administrator	07		\$75,441	1.0%		\$76,195	\$6,350	c
Chapman,Andrea Nicole	Lecturer: Non-teaching	Sr Financial Analyst/Prog Mgr	Administrator w/ Faculty Rank	NA		\$58,040	30.5%		\$75,750	\$6,313	abc
Robbins,Karen F	Accounting/Fiscal Manager II	Accounting/Fiscal Mgr II	Administrator	08		\$74,216	1.0%		\$74,958	\$6,247	c
Elrod,Roberta H	Accounting/Fiscal Manager I	Accounting/Fiscal Mgr I	Administrator	07		\$68,406	1.0%		\$69,090	\$5,758	c
Pigeon,John Scott	Procurement Manager II	Procurement Mgr II	Staff	07		\$63,246	8.6%		\$68,680	\$5,723	ac
Baumann, Virginia Marie	Accounting/Fiscal Manager II	Assistant Budget Director	Administrator	08		\$63,860	7.1%		\$68,368	\$5,697	ac
Cole,Lynn H	Auditor IV	Control Self-Assessment Mgr	Staff	06		\$66,950	1.0%		\$67,619	\$5,635	c
Rosenberger,Jeffrey David	Auditor IV	Sr Auditor	Staff	06		\$63,948	1.0%		\$64,587	\$5,382	c
Crawford,Larry Mitchell	Auditor IV	Sr Auditor	Staff	06		\$63,568	1.0%		\$64,203	\$5,350	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Madden, Amy E	Accounting/Fiscal Manager I	Accnt/Fiscal Manager I	Administrator	07		\$63,246	1.0%		\$63,878	\$5,323	c
Shira, Betsey R	Administrative Coordinator II	Administrative Coord I	Staff	06		\$53,045	11.1%		\$58,932	\$4,911	bc
Halfacre, Carolyn F	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$55,967	1.0%		\$56,526	\$4,711	c
Henderson, Linda H	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$53,459	1.0%		\$53,993	\$4,499	c
Kay, Katherine S	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$53,045	1.0%		\$53,575	\$4,465	c
Chambers, Christi H	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$52,673	1.0%		\$53,199	\$4,433	c
Jones, Samantha Taylor	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06			1.0%		\$52,500	\$4,375	*c
Rowland, Sherri Patterson	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06			0.0%		\$52,500	\$4,375	*
Wiggins, Angela S	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$50,964	1.0%		\$51,473	\$4,289	c
Lantgios, Karen L	Grants Administrator I	Grants Administrator I	Staff	06		\$50,912	1.0%		\$51,421	\$4,285	c

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Library

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Wall,Kay L	Dean	Dean	Administrator w/ Faculty Rank	NA		\$160,000	1.0%		\$161,600	\$13,467	c
Sill,Lois P	Librarian I	Librarian	Other Professional w/ Faculty Rank	NA		\$70,744	1.0%		\$71,451	\$5,954	c
Bodenheimer,Lisa	Librarian I	Cataloging Unit Head	Other Professional w/ Faculty Rank	NA		\$70,388	1.0%		\$71,091	\$5,924	c
Holley,Edward J	Librarian I	Dept Chair/Head of Res Sharing	Other Professional w/ Faculty Rank	NA		\$70,290	1.0%		\$70,992	\$5,916	c
Kohl,Michael F	Librarian I	Head of Special Collections	Other Professional w/ Faculty Rank	NA		\$70,155	1.0%		\$70,856	\$5,905	c
Gore,Emily B	Librarian I	Librarian I	Other Professional w/ Faculty Rank	NA			1.0%		\$67,670	\$5,639	*c
Schilf,Suzanne Rook	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	NA		\$64,531	1.0%		\$65,176	\$5,431	c
Taylor,Dennis S	Librarian I	University Archivist	Other Professional w/ Faculty Rank	NA		\$64,270	1.0%		\$64,912	\$5,409	c
Comfort,Janice G	Librarian I	Librarian	Other Professional w/ Faculty Rank	NA		\$61,847	1.0%		\$62,465	\$5,205	c
Tyler,Peggy J	Librarian I	Librarian	Other Professional w/ Faculty Rank	NA		\$61,253	1.0%		\$61,865	\$5,155	c
Draper,Pamela A	Librarian I	Librarian	Other Professional w/ Faculty Rank	NA		\$61,196	1.0%		\$61,807	\$5,151	c
Munson,Priscilla G	Librarian I	Librarian	Other Professional w/ Faculty Rank	NA		\$60,931	1.0%		\$61,540	\$5,128	c
Julian,Dinah Gail	Librarian I	Librarian I	Other Professional w/ Faculty Rank	NA		\$60,664	1.0%		\$61,270	\$5,106	c
Cross,James E	Librarian I	Manuscript Archivist	Other Professional w/ Faculty Rank	NA		\$59,410	1.0%		\$60,004	\$5,000	c
Johnson,Steven D	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	NA		\$58,747	1.0%		\$59,334	\$4,945	c
Cochrane,Gordon M	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	NA		\$55,983	1.0%		\$56,542	\$4,712	c

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Fall 2008 Salaries \$50,000 and Over

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Library

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Wesley, Kathryn M	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	NA		\$54,926	1.0%		\$55,475	\$4,623	c
Cooper, C. Camille	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	NA		\$53,101	1.0%		\$53,632	\$4,469	c
Alexander, Teresa L	Library Manager II	Library Mgr II	Staff	06		\$49,858	4.4%		\$52,072	\$4,339	ac
Burns, Alan C	Librarian I	Political Collections Archivis	Other Professional w/ Faculty Rank	NA		\$51,253	1.0%		\$51,765	\$4,314	c
Kyle, Richard W	Information Resource Consultant I	Info Resource Consultant I	Staff	05		\$44,370	14.5%		\$50,799	\$4,233	abc

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President

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Barker, James F	Agency Head	Agency Head/Prof of Arch	Administrator w/ Faculty Rank	NA		\$227,656	0.0%		\$227,656	\$18,971	
Steadman, Clayton D	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$207,590	-4.7%		\$197,798	\$16,483	bc
Leidinger, Angela E	Lecturer: Non-teaching	Dir Gov Affairs/Sec to Board	Administrator w/ Faculty Rank	NA		\$151,956	19.6%		\$181,800	\$15,150	abc
Wiles, Leon E	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA			0.0%		\$147,000	\$12,250	*
Godfrey, Alan M	Lecturer: Non-teaching	Dtr of Real Est & Fin Affairs	Administrator w/ Faculty Rank	NA		\$145,000	1.0%		\$146,450	\$12,204	c
Wiley, Byron A.	Academic Program Director	Academic Program Director	Administrator	NA		\$117,005	1.0%		\$118,174	\$9,848	c
Roux, Renee M.	Attorney V	Attorney V - Assoc GC	Administrator	09		\$92,700	20.0%		\$111,217	\$9,268	bc
Swann, Erin E	Attorney V	Attorney V - Assoc GC	Administrator	09		\$80,340	24.2%		\$99,806	\$8,317	bc
Coleman, Katherine Y	Asst Academic Prog Dir	Academic Program Director	Administrator	NA		\$91,075	1.0%		\$91,985	\$7,665	c
McInnis, Elizabeth Foster	Asst Academic Prog Dir	Director of Advocacy	Administrator	NA		\$79,302	1.0%		\$80,095	\$6,675	c
Knighton Jr, Lewis J	Human Resources Director I	Human Resource Dir I	Administrator	07		\$76,884	0.8%		\$77,530	\$6,461	c
McKinney, Sandra T	Executive Assistant II	Executive Assistant II	Staff	07		\$69,110	1.0%		\$69,801	\$5,817	c
Rice, Linda J	Program Manager I	Program Manager I	Administrator	07		\$64,351	1.0%		\$64,994	\$5,416	c
Allen, Linda Frady	Administrative Coordinator II	Administrative Coord II	Staff	06		\$55,263	1.0%		\$55,815	\$4,651	c

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Provost & VP of Academic Affairs

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Helms,Doris R	Provost	Provost	Administrator w/ Faculty Rank	NA		\$250,528	7.9%		\$270,389	\$22,532	ae
Grigsby,David W	Professor	Professor	Administrator w/ Faculty Rank	NA		\$225,000	1.0%		\$227,250	\$18,938	c
Murdoch,Janice W	Dean	Vice Provost/Dean-Undergrad	Administrator w/ Faculty Rank	NA		\$210,000	1.0%		\$212,100	\$17,675	c
Rafert,James B	Dean	Vice Provost/Dean-Grad School	Administrator w/ Faculty Rank	NA		\$210,000	1.0%		\$212,100	\$17,675	c
Cross,James Philip	Professor	Vice Provost/Internal Affairs	Administrator w/ Faculty Rank	NA		\$194,400	1.0%		\$196,344	\$16,362	c
Jackson,Debra B	Professor	Vice Provost/Asst to President	Administrator w/ Faculty Rank	NA		\$158,932	20.7%		\$191,900	\$15,992	bc
Halfacre,Robert G	Visiting Professor	Visiting Professor	Administrator w/ Faculty Rank	NA		\$143,635	1.0%		\$145,071	\$12,089	c
Carmichael,Marvin G	Lecturer: Non-teaching	Asst to President/Chf of Staff	Administrator w/ Faculty Rank	NA		\$123,309	1.7%		\$125,442	\$10,454	bc
Baus III,Frederick	Academic Program Director	Academic Program Director	Administrator	NA		\$123,600	1.0%		\$124,836	\$10,403	c
Barkley,Robert S	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$120,430	1.0%		\$121,634	\$10,136	c
Felder,Frankie O	Associate Dean	Assoc Dean/ Grad Sch-Assoc Pro	Administrator w/ Faculty Rank	NA		\$117,920	1.0%		\$119,099	\$9,925	c
Nilson,Linda B	Lecturer: Non-teaching	Dir/Teaching Effective & Innov	Administrator w/ Faculty Rank	NA		\$115,360	1.0%		\$116,513	\$9,709	c
Speziale,Barbara J	Associate Dean	Associate Dean/Professor	Administrator w/ Faculty Rank	NA		\$114,993	1.0%		\$116,142	\$9,679	c
Smathers,Diane G	Professor	Professor/Dir Emeritus College	Administrator w/ Faculty Rank	NA		\$113,420	1.0%		\$114,554	\$9,546	c
Wueste,Daniel E	Associate Professor	Dir Rutland Ctr/Assoc Prof Phi	Administrator w/ Faculty Rank	NA		\$110,862	1.0%		\$111,969	\$9,331	c
Gilbert,Jane C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$81,689	32.3%		\$108,070	\$9,006	abc

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Appling,Jeffrey R	Associate Dean	Associate Dean for Curriculum	Administrator w/ Faculty Rank	NA		\$100,786	1.0%		\$101,793	\$8,483	c
Smith,Stanley B	Academic Program Director	Registrar	Administrator	NA		\$99,829	1.0%		\$100,827	\$8,402	c
McCall,Len C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$99,133	0.7%		\$99,833	\$8,319	c
Wainscott,Stephen H	Assistant Dean	Director-Calhoun Honors Prgm	Administrator w/ Faculty Rank	NA		\$98,134	1.0%		\$99,115	\$8,260	c
Bundrick,Alfred E	Academic Program Director	Director of Washington Program	Administrator	NA		\$91,178	1.0%		\$92,089	\$7,674	c
Richardson,M Elaine	Professor	Director-Academic Success Ctr	Administrator w/ Faculty Rank	NA		\$89,242	1.0%		\$90,134	\$7,511	c
Wise,Teresa Ellen	Asst Academic Prog Dir	Exec Dir/Intl Prog & Svcs	Administrator	NA		\$88,580	1.0%		\$89,465	\$7,455	c
Galicchio,Linda Maue	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$85,000	1.0%		\$85,850	\$7,154	c
Collins,Linda P	Information Technology Manager II	Information Tech Mgr II	Administrator	08		\$84,460	1.0%		\$85,304	\$7,109	c
Fishman,Teresa Anne	Asst Academic Prog Dir	Assist Prof of English	Administrator	NA	\$47,607		73.3%		\$82,500	\$6,875	bc
Sparacino,Debra C	Assoc Academic Program Dir	Assoc Academic Program Dir	Administrator	NA		\$60,873	34.7%		\$81,974	\$6,831	*cd
Westcott III,S Wickes	Lecturer	Dir. Institutional Research	Administrator w/ Faculty Rank	NA		\$80,340	1.0%		\$81,143	\$6,762	c
Williams,Marty H	Lecturer	Director-Cooperative Education	Administrator w/ Faculty Rank	NA		\$77,513	1.0%		\$78,288	\$6,524	c
Smith,Brenda J	Executive Assistant II	Executive Assistant II	Staff	07		\$65,775	16.1%		\$76,397	\$6,366	bc
Ring,Gail Lee Decker	Assoc Academic Program Dir	Director/E-Portfolio	Administrator w/ Faculty Rank	NA		\$75,000	1.0%		\$75,750	\$6,313	c
Gentry Jr,T Frank	Director of Planning and Research	Asst Dir of Assessment	Administrator	07		\$73,057	1.0%		\$73,787	\$6,149	c
Reel Jr,Jerome V	Visiting Professor	University Historian	Administrator w/ Faculty Rank	NA	\$70,000		5.0%	\$73,528		\$8,170	ac
Shine,Ricki Jane	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$72,100	1.0%		\$72,821	\$6,068	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Foster, James I.	Information Technology Manager I	Information Tech Manager	Administrator	07		\$71,064	1.0%	\$71,774	\$5,981	c	
Petzold, Lois M.	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$69,216	1.0%	\$69,908	\$5,826	c	
Ward, Robert Thomas	Senior Consultant	Staff Ombudsman	Staff	07		\$69,010	1.0%	\$69,700	\$5,808	c	
Chrestman, Ronald E	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	NA		\$68,186	1.0%	\$68,867	\$5,739	c	
Burton III, O'Neil B	Lecturer	Assoc Dir Co-Op Education	Administrator w/ Faculty Rank	NA		\$67,897	1.0%	\$68,575	\$5,715	c	
Lomas, Elizabeth Milam	Student Services Manager I	Student Services Mgr I	Administrator	06		\$66,987	1.0%	\$67,656	\$5,638	c	
Reeves, D Keith	Student Services Manager I	Student Services Mgr I	Administrator	06		\$66,987	1.0%	\$67,656	\$5,638	c	
Becker Jr, Calvin R	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$60,897	11.1%	\$67,655	\$5,638	ce	
Li, Peter Bai	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA			0.0%	\$65,000	\$5,417	*	
Bennett, Robert W.	Student Services Manager I	Senior Associate Director	Administrator	06		\$60,498	6.0%	\$64,157	\$5,346	ac	
Fleming, David Byrne	Research Associate	Research Associate	Staff	NA		\$62,712	1.0%	\$63,339	\$5,278	c	
Sharp, Benjamin E	Research Associate	Research Associate	Staff	NA		\$60,000	1.0%	\$60,600	\$5,050	c	
Howard, Mack L	Program Manager I	Program Manager I	Administrator	07		\$59,579	1.0%	\$60,174	\$5,015	c	
Cass, Brian Oneil	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$48,857	22.0%	\$59,590	\$4,966	ac	
Williams, James Edward	Lecturer	Assoc Dir-Natl Scholars	Administrator w/ Faculty Rank	NA		\$57,346	1.0%	\$57,919	\$4,827	c	
Pierce, Jessica Swink	Research Associate	Research Associate	Staff	NA		\$56,650	1.0%	\$57,216	\$4,768	c	
Neal, Jeffrey Frank	Lecturer	Assoc Dir Co-Op Education	Administrator w/ Faculty Rank	NA		\$56,282	1.0%	\$56,844	\$4,737	c	
Bodell, Audrey R	Student Services Manager I	Associate Director	Administrator	06		\$53,556	5.7%	\$56,616	\$4,718	ac	
Wood, Christopher Preston	Administrative Manager I	Student Svcs Prog Co II	Administrator	07		\$36,309	55.8%	\$56,560	\$4,713	bc	

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Pearson, Rebecca Durham	Student Services Manager I	Student Services Mgr I	Administrator	06		\$53,280	5.7%		\$56,337	\$4,695	ac
Goodman, Brenda	Administrative Coordinator I	Administrative Coord I	Staff	05		\$53,575	1.0%		\$54,110	\$4,509	c
Whorton, Susan S	Lecturer	Transfer Student Coordinator	Administrator w/ Faculty Rank	NA		\$53,024	1.0%		\$53,554	\$4,463	c
Stewart, Arlene C	Lecturer	Director-Stud Disability Svcs	Administrator w/ Faculty Rank	NA		\$52,960	1.0%		\$53,489	\$4,457	c
Sturkie, Cathy T	Program Coordinator I	Program Coordinator	Staff	05		\$45,578	16.1%		\$52,938	\$4,412	bc
Henry, Teresa N	Administrative Coordinator I	Administrative Coord I	Staff	05		\$51,831	1.0%		\$52,349	\$4,362	c
Welborn, Melissa Griffin	Research Associate	Research Associate	Staff	NA		\$51,500	1.0%		\$52,015	\$4,335	c
McLaughlin, Joseph Wayne	Research Associate	Research Associate	Staff	NA			1.0%		\$50,500	\$4,208	*c

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Public Service & Agriculture

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Kelly, John W	Professor	VP for PSA	Administrator w/ Faculty Rank	NA		\$240,329	1.0%		\$242,732	\$20,228	c
Melton, Gary B	Professor	Director & Professor	Instructional Faculty	NA		\$220,017	1.0%		\$222,217	\$18,518	c
Kimbrough-Melton, Robin J	Research Professor	Research Professor	Research Faculty	NA		\$187,261	1.0%		\$189,133	\$15,761	c
Brown, Ronald A.	Extension Associate	Extension Associate	Staff	NA		\$175,470	3.0%		\$180,734	\$15,061	bc
Barefoot, Susan F	Associate Dean	Chief Operating Officer	Administrator w/ Faculty Rank	NA		\$178,876	1.0%		\$180,663	\$15,055	c
Kelly, Karl Bruce	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA			1.0%	\$171,700		\$19,078	*c
Ogg, Neil	Academic Program Director	Assoc VP PSA/Dir Regulatory	Administrator w/ Faculty Rank	NA		\$167,331	1.0%		\$169,004	\$14,084	c
Askew, George R	Associate Dean	Associate Dean-ANR	Administrator w/ Faculty Rank	NA		\$137,452	21.4%		\$166,902	\$13,909	bc
Robinson, Kathleen Karah	Research Professor	Research Professor	Research Faculty	NA		\$164,188	1.0%		\$165,829	\$13,819	c
Eidson, Gene W	Academic Program Director	Prof/Dir of Restoration Center	Administrator w/ Faculty Rank	NA		\$136,500	11.1%		\$151,651	\$12,638	bc
Becker, Robert H	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA		\$149,289	1.0%		\$150,742	\$12,562	c
Calzadilla, Jorge M	Extension Associate	Extension Associate	Staff	NA		\$125,976	13.4%		\$142,814	\$11,901	ac
Gangemi, Joseph D	Academic Program Director	Director	Administrator w/ Faculty Rank	NA		\$139,571	1.0%		\$140,966	\$11,747	c
Caver, John A	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$130,213	1.0%		\$131,514	\$10,960	c
Shaw, Kay C	Lecturer: Non-teaching	PSA Chief Financial Officer	Administrator w/ Faculty Rank	NA		\$116,499	11.1%		\$129,430	\$10,786	bc
Ben-Arieh, Asher	Research Professor	Research Professor	Research Faculty	NA		\$126,672	1.0%		\$127,938	\$10,662	c
Howle, David S	Dept Chair/Head	Asst Dir/Regulatory Services	Administrator w/ Faculty Rank	NA		\$125,938	1.0%		\$127,197	\$10,600	c
Krausz, Joseph P	Dept Chair/Head	Department Head	Administrator w/ Faculty Rank	NA		\$118,450	1.0%		\$119,634	\$9,970	c

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					9 Month	12 Month		9 Month	12 Month		
Small,Mark A	Professor	Professor	Instructional Faculty	NA		\$116,694	1.0%		\$117,860	\$9,822	c
Holiday,Bonnie J	Professor	Professor	Instructional Faculty	NA		\$116,574	1.0%		\$117,739	\$9,812	c
Mueller,John D	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA		\$94,619	22.8%		\$116,150	\$9,679	bc
Limber,Susan P.	Professor	Assoc. Director & Professor	Instructional Faculty	NA		\$111,323	1.0%		\$112,436	\$9,370	c
McDonell,James R.	Associate Professor	Associate Professor	Instructional Faculty	NA		\$110,595	1.0%		\$111,650	\$9,304	c
Ray,Christopher L	Dept Chair/Head	Dept Chair/Head	Public Service Faculty	NA		\$87,550	16.1%		\$101,688	\$8,474	bc
Lafontaine,Daniel E	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$99,474	1.0%		\$100,468	\$8,372	c
Roberts,Danny H	Extension Associate	Asst to VP for PSA	Staff	NA		\$95,481	1.0%		\$96,435	\$8,036	c
Parr,Boyd Hobson	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$95,000	1.0%		\$95,950	\$7,996	c
Watt,Catherine E	Lecturer: Non-teaching	Dtr, Alliance/Higher Ed Res	Administrator w/ Faculty Rank	NA		\$94,060	1.0%		\$95,000	\$7,917	c
Hunter,Terry K	Extension Associate	Extension Associate	Staff	NA		\$92,700	1.0%		\$93,627	\$7,802	c
Kelly,Donna J	Lecturer: Non-teaching	Lecturer: Non-Teaching	Public Service Faculty	NA			1.0%		\$90,900	\$7,575	*c
Leaphart,Adam B	Lecturer: Non-teaching	Lecturer: Non-Teaching	Public Service Faculty	NA		\$80,952	11.1%		\$89,937	\$7,495	ac
McMahan,Gary L	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$88,293	1.0%		\$89,175	\$7,431	c
Scott,Roy L	Extension Associate	Extension Associate	Staff	NA		\$87,468	1.0%		\$88,342	\$7,362	c
Allen,Jeffery S	Research Associate	Research Associate	Staff	NA		\$87,041	1.0%		\$87,911	\$7,326	c
Marsh,Janet G H	Research Associate Professor	Research Associate Professor	Research Faculty	NA		\$86,947	1.0%		\$87,816	\$7,318	c
Alford,Virginia S	Extension Associate	Extension Associate	Staff	NA		\$85,000	1.0%		\$85,850	\$7,154	c
Rembert,Kellye S	Extension Associate	State 4-H Leader	Staff	NA		\$85,000	1.0%		\$85,849	\$7,154	c
Dolce,Karen S	Lecturer: Non-teaching	Lecturer: Non-Teaching	Public Service Faculty	NA		\$83,440	1.0%		\$84,274	\$7,023	c
Camper,Charlotte Teresa	Extension Associate	Director of At-Risk Youth	Staff	NA			1.0%		\$82,820	\$6,902	*c
Baker,Della A	Extension Associate	Prog Ldr-Eval,Acct,& Staff Dev	Staff	NA		\$71,147	11.1%		\$79,043	\$6,587	ac
Martin,Michael Kent	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$77,868	1.0%		\$78,646	\$6,554	c
Brown,William H	Extension Associate	Extension Associate	Staff	NA		\$75,137	1.0%		\$75,888	\$6,324	c

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Public Service & Agriculture

Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Helm,Julie D	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$75,000	1.0%		\$75,750	\$6,313	c
Breed,Matthew Williams	Lecturer: Non-teaching	Lecturer: Non-Teaching	Public Service Faculty	NA			0.0%		\$75,000	\$6,250	*
Beasley,Martha M	Extension Associate	Extension Associate	Staff	NA		\$67,495	11.1%		\$74,987	\$6,249	ac
Miller,Gilbert A	Extension Director - Assistant	Extension Director - Assistant	Administrator	NA		\$70,671	6.0%		\$74,946	\$6,246	ac
Lance,Stephen W	Extension Associate	Extension Associate	Staff	NA		\$73,988	1.0%		\$74,727	\$6,227	c
Dalhouse,Deborah L	Public Information Director II	Public Info Dir II	Staff	07		\$68,245	9.1%		\$74,442	\$6,204	bc
Bryant,Pamela Thomas	Extension Associate	Extension Associate	Staff	NA		\$72,749	1.0%		\$73,476	\$6,123	c
Woodard,Kathy L	Director of Planning and Research	Dir Of Planning & Research	Administrator	07		\$67,255	9.1%		\$73,361	\$6,113	ac
Brunson,Brandon Lou	Lecturer	Lecturer	Public Service Faculty	NA		\$72,500	1.0%		\$73,225	\$6,102	c
Smith,Linda A	Extension Associate	Extension Associate	Staff	NA		\$72,435	1.0%		\$73,159	\$6,097	c
Veasey,Garland M	Extension Associate	Extension Associate	Staff	NA		\$71,717	1.0%		\$72,434	\$6,036	c
Rainey Jr,Malcolm R	Extension Associate	State 4-H Animal Ag Specialist	Staff	NA			0.0%		\$72,000	\$6,000	*
Frager,Robert D	Extension Associate	Extension Associate	Staff	NA		\$64,575	11.1%		\$71,742	\$5,979	bc
Hoskins,Clyde B	Lecturer	Lecturer	Public Service Faculty	NA		\$70,019	1.0%		\$70,719	\$5,893	c
Littlejohn Jr,Albert C	Production Manager IV	Production Manager IV	Staff	07		\$69,749	1.0%		\$70,446	\$5,871	c
Kirkland,Toby R	Extension Associate	Extension Associate	Staff	NA		\$69,500	1.0%		\$70,195	\$5,850	c
Munnerlyn,Helen Ferrell	Extension Associate	Extension Associate	Staff	NA		\$69,122	1.0%		\$69,813	\$5,818	c
Blake,James H	Extension Associate	Extension Associate	Staff	NA		\$68,310	1.0%		\$68,993	\$5,749	c
Baker III,James F	Veterinarian Specialist	Veterinarian Specialist	Staff	08		\$68,104	1.0%		\$68,785	\$5,732	c
London,Donna S.	Research Associate	Research Associate	Staff	NA		\$68,071	1.0%		\$68,751	\$5,729	c
Harden,Christel F	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	07		\$59,133	16.1%		\$68,682	\$5,724	bc
Williams,Charles W	Extension Associate	Extension Associate	Staff	NA		\$67,023	1.0%		\$67,693	\$5,641	c
Wells,John K	Lecturer: Non-teaching	Lecturer	Research Faculty	NA		\$66,567	1.0%		\$67,232	\$5,603	c
Lay,Camillius C	Research Associate	Research Associate	Staff	NA		\$66,448	1.0%		\$67,112	\$5,593	c

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					9 Month	12 Month		9 Month	12 Month		
Krugler,Charlotte A	Lecturer: Non-teaching	Lecturer	Public Service Faculty	NA		\$66,306	1.0%		\$66,969	\$5,581	c
Moore,Kathy P	Extension Associate	Extension Associate	Staff	NA		\$65,445	1.0%		\$66,099	\$5,508	c
Fouly,Hanafy Mahmoud	Extension Associate	Extension Associate	Staff	NA			31.8%		\$65,902	\$5,492	*cd
Nichols,Steven R	Extension Associate	Extension Associate	Staff	NA		\$65,000	1.0%		\$65,650	\$5,471	c
Simmons,Michael J	Program Coordinator II	Human Resource Officer	Staff	06		\$64,862	1.0%		\$65,510	\$5,459	c
Bozard,Daniel P	Extension Associate	Extension Associate	Staff	NA		\$55,980	16.1%		\$65,020	\$5,418	ac
Linke,Gregory H	Extension Associate	Extension Associate	Staff	NA		\$64,045	1.0%		\$64,685	\$5,390	c
Hubbard Jr,Lewis R	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	07		\$63,560	1.0%		\$64,195	\$5,350	c
Kelley,Melissa D.	Accounting/Fiscal Manager I	Acct/Fiscal Manager I	Administrator	07		\$45,785	39.5%		\$63,877	\$5,323	bc
Tillett Jr,Harold J	Senior Applications Analyst	Sr Applications Analyst	Staff	07			1.0%		\$63,854	\$5,321	*c
Southworth,Suzanne K	Veterinarian Specialist	Veterinarian Specialist	Staff	08		\$63,017	1.0%		\$63,647	\$5,304	c
Sawyer,Calvin B	Extension Associate	Extension Associate	Staff	NA		\$54,640	16.1%		\$63,464	\$5,289	bc
Green,Stanley Wayne	Extension Associate	Extension Associate	Staff	NA		\$62,522	1.0%		\$63,147	\$5,262	c
Ardern,Pamela B	Extension Associate	Extension Associate	Staff	NA		\$62,362	1.0%		\$62,985	\$5,249	c
Stewart,Mary Caroline	Veterinarian Specialist	Veterinarian Specialist	Staff	08		\$62,315	1.0%		\$62,938	\$5,245	c
Wright,James H	Extension Associate	Extension Associate	Staff	NA		\$62,085	1.0%		\$62,705	\$5,225	c
Cox Jr,Silas K	GIS Manager II	Forest Manager	Administrator	07		\$61,983	1.0%		\$62,602	\$5,217	c
Edwards,Michael V	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$61,877	1.0%		\$62,495	\$5,208	c
Giacalone,Katie Ann	Extension Associate	Extension Associate	Staff	NA			0.0%		\$62,000	\$5,167	*
Gunter II,H David	Extension Associate	Extension Associate	Staff	NA		\$55,620	11.1%		\$61,793	\$5,149	ac
Maw,Melvin A	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$60,397	1.0%		\$61,000	\$5,083	c
Kierce,Pamela H	Information Technology Manager I	Information Tech Mgr I	Administrator	07		\$59,242	1.0%		\$59,834	\$4,986	c
Togel,Peter Horst	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	07		\$59,225	1.0%		\$59,817	\$4,985	c

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					9 Month	12 Month		9 Month	12 Month		
McAnally Jr,Robert E	Production Manager III	Production Manager III	Staff	06		\$53,549	11.1%		\$59,493	\$4,958	ac
Schuster,Robert M	Extension Associate	Extension Associate	Staff	NA		\$58,798	1.0%		\$59,385	\$4,949	c
Burns,Gary L	Agricultural/Animal Associate II	Agricult/Animal Assoc II	Staff	05		\$57,231	0.9%		\$57,752	\$4,813	c
Clemson,Gregory S.	Building/Grounds Manager	Building/Grounds Mgr	Administrator	06		\$51,981	11.1%		\$57,750	\$4,813	ac
Jones,Charles Ray	Extension Associate	Extension Associate	Staff	NA		\$51,500	11.1%		\$57,216	\$4,768	bc
Kirven,Georganne M	Extension Associate	Extension Associate	Staff	NA		\$56,244	1.0%		\$56,806	\$4,734	c
Denny,Ernest G	Program Manager I	Program Facilitator	Administrator	07		\$56,076	1.0%		\$56,636	\$4,720	c
Davis,Timothy S	Extension Agent	Extension Agent - Sr Associate	Staff	NA		\$48,648	16.1%		\$56,504	\$4,709	bc
Arnold,James E	Building/Grounds Manager	Garden Manager	Administrator	06		\$55,924	1.0%		\$56,483	\$4,707	c
McCune,Amy S	Extension Associate	State 4-H Events Coordinator	Staff	NA		\$55,836	1.0%		\$56,394	\$4,700	c
Morris,Elizabeth Pixley	Extension Associate	Extension Associate	Staff	NA		\$55,650	1.0%		\$56,206	\$4,684	c
Koon,Deborah K	Administrative Coordinator I	Administrative Coord I	Staff	05		\$52,901	5.9%		\$56,015	\$4,668	ac
Moffitt,Erin Wrenn	Extension Associate	Extension Associate	Staff	NA			1.0%		\$55,550	\$4,629	*c
Corbett,Angela M	Academic Program Manager	Academic Program Manager	Administrator	NA		\$54,590	1.0%		\$55,135	\$4,595	c
Waggoner,Steve E	Agricultural/Animal Associate II	Agricult/Animal Assoc II	Staff	05		\$54,547	1.0%		\$55,092	\$4,591	c
Owens,Alan D	Chemist III	Chemist III	Staff	07		\$53,994	1.0%		\$54,533	\$4,544	c
Kent,Peter J.	Public Information Director I	Public Info Dir I	Staff	06		\$46,374	16.1%		\$53,863	\$4,489	bc
Tuck Jr,Fred H	Broadcast/Engineering Maintenance Technician IV	Assoc Dir Mkt Comm	Staff	06		\$52,579	1.0%		\$53,104	\$4,425	c
Saltzman,Ellen W	Research Associate	Research Associate	Staff	NA		\$52,540	1.0%		\$53,065	\$4,422	c
Bassett,Z Annette	Administrative Coordinator I	Business Officer	Staff	05		\$52,515	1.0%		\$53,040	\$4,420	c

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Public Service & Agriculture

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Langmo,Melissa Gibbons	Microbiologist II	Microbiologist II	Staff	06		\$52,271	1.0%		\$52,793	\$4,399	c
Addis,Ronald P	Public Information Director II	Public Info Dir II	Staff	07		\$52,009	1.0%		\$52,529	\$4,377	c
Bishop,Gregory D	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$51,995	1.0%		\$52,514	\$4,376	c
Lawrence,Jane E	Research Associate	Research Associate	Staff	NA		\$51,336	1.0%		\$51,849	\$4,321	c
Sober,Christine L	Chemist III	Chemist III	Staff	07		\$50,939	1.0%		\$51,448	\$4,287	c
Culler III,Willis Calhoun	Research Associate	Research Associate	Staff	NA		\$50,830	1.0%		\$51,338	\$4,278	c
Galloway Jr,Tilden L	Investigator IV	Investigator IV	Staff	06		\$50,702	1.0%		\$51,209	\$4,267	c
Carey,Robert T	Research Associate	Research Associate	Staff	NA		\$35,968	40.4%		\$50,500	\$4,208	ac

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Research

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					9 Month	12 Month		9 Month	12 Month		
Przirembel,Christian E G	Professor	VP for Research & Economic Dev	Administrator w/ Faculty Rank	NA		\$241,414	1.0%		\$243,828	\$20,319	c
Galicchio,Vincent S	Associate Vice President	Associate Vice President	Administrator w/ Faculty Rank	NA		\$175,048	1.0%		\$176,798	\$14,733	c
Robinson Jr,Edward Smiley	Lecturer: Non-teaching	Director, CUIAMM/ARDI	Administrator w/ Faculty Rank	NA		\$159,983	1.0%		\$161,582	\$13,465	c
Arwood,Tracy Smart	Lecturer: Non-teaching	Director of Research Complianc	Administrator w/ Faculty Rank	NA		\$135,960	11.1%		\$151,051	\$12,588	bc
Queen,William G.	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	NA		\$145,126	1.0%		\$146,577	\$12,215	c
Parrish,John Hilary A	Lecturer	Assoc University Veterinarian	Other Professional w/ Faculty Rank	NA		\$144,160	1.0%		\$145,601	\$12,133	c
Hudson,Joan Strine	Research Asst Professor	Chief Scientist, Elect Microsc	Research Faculty	NA		\$116,797	21.2%		\$141,556	\$11,796	bc
Williams,JoAnne Proudfoot	Lecturer	Senior Contract Advisor	Other Professional w/ Faculty Rank	NA		\$125,000	1.0%		\$126,250	\$10,521	c
Leitner,Robert Thomas	Lecturer	Lecturer	Administrator w/ Faculty Rank	NA		\$110,725	11.0%		\$122,905	\$10,242	bc
Albritton,Vincie C.	Lecturer: Non-teaching	CURF Assoc Dtr Bus Innovation	Administrator w/ Faculty Rank	07		\$98,531	4.5%		\$103,000	\$8,583	abc
Ventura,Marlene R	Program Manager I	Asst. Director/IBC Admin	Administrator	07		\$82,109	1.0%		\$82,930	\$6,911	c
Richardson,Stanley T	Administrative Manager I	Business Officer	Administrator	07		\$79,065	1.0%		\$79,855	\$6,655	c
Suttles,Thomas F	Engineer/Associate Engineer III	Research Facilities Manager	Staff	07		\$70,019	1.0%		\$70,719	\$5,893	c
Land,Melody C	Administrative Coordinator II	Administrative Coord II	Staff	06		\$67,486	1.0%		\$68,160	\$5,680	c
Betts,Sara A	Research Associate	Research Associate	Staff	NA		\$66,136	1.0%		\$66,797	\$5,566	c
McGowan-Hudson,Bettie M	Grants Administrator II	Grants Administrator II	Staff	07		\$62,152	1.0%		\$62,773	\$5,231	c
Geary,Nathan Andrew	Info Tech Systems Architect	Info Tech Architect	Administrator	08		\$61,800	1.0%		\$62,418	\$5,202	c

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Research

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Robinson, William E	Info Tech Systems Architect	Info Tech Architect	Administrator	08		\$61,800	1.0%		\$62,418	\$5,202	c
Strickland, Michael H	Grants Administrator II	Grants Administrator II	Staff	07		\$61,220	1.0%		\$61,832	\$5,153	c
Pierce, William E	Research Associate	Research Associate	Staff	NA		\$60,833	1.0%		\$61,441	\$5,120	c
Willey, Melody C	Program Coordinator II	Program Coordinator II	Staff	06		\$60,669	1.0%		\$61,275	\$5,106	c
Kunkle, Lynn R	Grants Administrator II	Grants Administrator II	Staff	07		\$59,740	1.0%		\$60,337	\$5,028	c
Moll, Laura A	Research Associate	IRB Administrator	Staff	NA		\$55,166	1.0%		\$55,717	\$4,643	c
Boggs, Christoffer Oxford	Data Base Administrator I	Data Base Admin I	Staff	06		\$53,681	1.0%		\$54,217	\$4,518	c
Bryant, Kathryn E	Research Associate	IACUC/ARC Administrator	Staff	NA		\$51,500	1.0%		\$52,015	\$4,335	c
Burdette, Cynthia D	Research Associate	Research Associate	Staff	NA		\$51,449	1.0%		\$51,963	\$4,330	c
Tinsley, Linda D	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$51,186	1.0%		\$51,697	\$4,308	c

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Secretary to the Board

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Braine-Sperry, Jeannette	Administrative Coordinator II	Administrative Coord II	Staff	06		\$48,410	14.7%		\$55,550	\$4,629	abc

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Student Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2007</i>		<i>% Chng</i>	<i>Salary as of Oct 1, 2008</i>		<i>Monthly Salary</i>	<i>Note</i>
					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
DiSabatino,Gail A	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$171,600	1.0%		\$173,316	\$14,443	c
Smith,Joy S	Associate Vice President	Associate Vice President	Administrator	NA		\$127,308	1.0%		\$128,581	\$10,715	c
Jameson Jr,Lake H	Assoc Academic Program Dir	Assoc Academic Program Dir	Administrator w/ Faculty Rank	NA	\$125,792		1.0%	\$127,049		\$14,117	c
Howell,Verna G	Associate Vice President	Associate VP - Student Affairs	Administrator	NA		\$122,534	1.0%		\$123,759	\$10,313	c
Hallenbeck,Douglas A	Program Manager III	Exec. Dir of Housing	Administrator	09			1.0%		\$113,120	\$9,427	*c
Griffith,William V	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	NA	\$109,462		1.0%	\$110,556		\$12,284	c
McDonald,Rose M	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	NA	\$109,446		1.0%	\$110,540		\$12,282	bc
Poore,Mary F.	Associate Vice President	Spec Asst to VP Stu Affairs	Administrator	NA		\$109,234	1.0%		\$110,326	\$9,194	c
Smith,George N	Associate Vice President	Associate Vice President	Administrator	NA		\$93,677	17.7%		\$110,271	\$9,189	bc
Robbins,Stephen A	Associate Vice President	Associate Vice President	Administrator	NA		\$105,000	1.0%		\$106,050	\$8,838	c
Clay,George W	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	NA	\$95,483		4.0%	\$99,331		\$11,037	ac
Dickerson,Charles A	Accounting/Fiscal Manager I	Accounting/Fiscal Mgr I	Administrator	07		\$93,359	0.0%		\$93,359	\$7,780	
Stanphill,William Lyon	Program Manager II	Program Manager II	Administrator	08		\$79,549	15.1%		\$91,591	\$7,633	bc
Contreras,Raquel J	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$87,704	1.0%		\$88,581	\$7,382	c
Riley,Flora M	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$87,106	1.0%		\$87,977	\$7,331	c
Richardson,Altheia L	Student Services Manager III	Asst VP&Dir Gantt Intercol Ctr	Administrator	08		\$83,811	1.0%		\$84,649	\$7,054	c
Hay,Pamela June	Lecturer: Non-teaching	Pharmacist	Other Professional w/ Faculty Rank	NA		\$68,667	22.1%		\$83,830	\$6,986	abc

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Name	State Title	Clemson Title	Factbook Category	Pay Band	Salary as of Oct 1, 2007		% Chng	Salary as of Oct 1, 2008		Monthly Salary	Note
					9 Month	12 Month		9 Month	12 Month		
Rice,Robert R	Administrative Manager I	Dir Residential Facilities	Administrator	07		\$82,109	1.0%		\$82,930	\$6,911	c
Link Jr,Johnson W	Law Enforcement Officer V	Chief of Police	Administrator	08		\$81,370	1.0%		\$82,183	\$6,849	c
Guill,Russell C	Administrative Manager I	Assoc Dean of Students	Administrator	07		\$79,567	1.0%		\$80,362	\$6,697	c
Robinson,Geary Lynn	Administrative Manager I	Administrative Mgr I	Administrator	07		\$79,549	1.0%		\$80,344	\$6,695	c
Hobgood,Kathy Bush	Student Services Manager III	Director, Residential Life	Administrator	08		\$77,868	1.0%		\$78,646	\$6,554	c
Kern,Margaret S	Program Manager I	General Manager - LJC	Administrator	07		\$70,391	1.0%		\$71,094	\$5,925	c
Daniel,William E.	Law Enforcement Officer IV	Law Enforcement Officer III	Staff	07		\$69,396	1.0%		\$70,089	\$5,841	c
Hays,Amanda H	Student Services Manager III	Student Services Manager III	Administrator	08		\$69,000	1.0%		\$69,690	\$5,808	c
Smith,Alesia A	Student Services Manager I	Office of Comm & Ethical Stand	Administrator	06		\$66,200	1.0%		\$66,862	\$5,572	c
Hendricks,Phillip Eric	Law Enforcement Officer III	Captain, Support Services	Staff	06		\$65,189	1.0%		\$65,840	\$5,487	bc
Atkinson Jr,George	Visiting Associate Professor	Visiting Associate Professor	Other Professional w/ Faculty Rank	NA		\$65,123	1.0%		\$65,774	\$5,481	c
Whelchel,Georgia Annette	Lecturer: Non-teaching	Nurse Practitioner II	Other Professional w/ Faculty Rank	NA		\$65,000	1.0%		\$65,650	\$5,471	c
Stevens,Harold Bruce	Visiting Assistant Professor	Lecturer/Clinical Psychologist	Other Professional w/ Faculty Rank	NA		\$63,338	1.0%		\$63,971	\$5,331	c
Culler,Deborah R	Program Coordinator II	Program Coordinator II	Staff	06		\$61,071	1.0%		\$61,681	\$5,140	c
Motley,Janet R.	Lecturer: Non-teaching	Nurse Practitioner	Other Professional w/ Faculty Rank	NA		\$60,000	1.0%		\$60,600	\$5,050	c
Surrett,Michelle B	Lecturer	Lecturer-Nurse Practitioner	Other Professional w/ Faculty Rank	NA		\$60,000	1.0%		\$60,600	\$5,050	c
Burrell,Deborah K	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	06		\$52,227	15.1%		\$60,134	\$5,011	bc

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Miller,Lane D	Building/Grounds Manager	Building/Grounds Mgr	Administrator	06		\$58,810	1.0%	\$59,398	\$4,950	c	
Felder III,James C	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$43,863	34.4%	\$58,932	\$4,911	abc	
LeMay,Christina D	Public Information Director II	Director - Publications	Staff	07		\$56,750	1.0%	\$57,317	\$4,776	c	
Lewis,Parvin	Student Services Manager I	Student Services Mgr I	Administrator	06		\$51,210	11.1%	\$56,894	\$4,741	ac	
Newman,Judith H	Student Services Manager II	Student Services Mgr II	Administrator	07		\$55,753	1.0%	\$56,310	\$4,693	c	
Morris-Ramos,Susan Katrina	Postal Center Director III	Postal Center Dir II	Staff	05		\$55,461	1.0%	\$56,015	\$4,668	c	
Bregger,Louis D	Student Services Manager I	Dir of International Stu Prog	Administrator	06		\$54,620	1.0%	\$55,166	\$4,597	c	
Campbell,Timothy E	Trades Specialist V	Trades Specialist V	Staff	05		\$54,601	1.0%	\$55,147	\$4,596	c	
Addis,Karen L	Administrative Coordinator II	Administrative Coord II	Staff	05		\$50,116	9.1%	\$54,666	\$4,556	bc	
Hawthorne,Reginald D	Program Coordinator II	Assoc Dir/Residential Faciliti	Staff	06		\$54,026	1.0%	\$54,566	\$4,547	c	
Gaulin,Gary V	Engineer/Associate Engineer II	Eng/Assoc Eng II	Staff	06		\$48,304	11.1%	\$53,665	\$4,472	ac	
Rhodes,Bradley E	Law Enforcement Officer II	Captain, Uniform Patrol	Staff	05		\$49,186	6.8%	\$52,520	\$4,377	bc	
Harshbarger,Jenni Lee	Lecturer	Lecturer-Staff Psychologist	Other Professional w/ Faculty Rank	NA		\$50,000	5.0%	\$52,500	\$4,375	ac	
Shamburger,Kenyatta N	Student Services Manager I	Student Services Mgr I	Administrator	06		\$51,500	1.0%	\$52,015	\$4,335	c	
Creel,Laura Haley	Lecturer	Staff Psychologist	Other Professional w/ Faculty Rank	NA		\$49,440	5.0%	\$51,934	\$4,328	ac	
Shivar,Mary Kathryn	Human Resources Manager II	Human Resources Mgr II	Staff	06		\$44,336	16.1%	\$51,495	\$4,291	bc	
Franklin,Anthony B	Building/Grounds Manager	Building/Grounds Mgr	Administrator	06		\$44,712	15.1%	\$51,480	\$4,290	bc	

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Moss,Joy Acree	Accountant/Fiscal Analyst III	Asst Bus Officer - Stu Affairs	Staff	06		\$50,527	1.0%		\$51,032	\$4,253	c
Brown,Jeffrey T	Student Services Manager I	Assoc Dtr of Residential Life	Administrator	06		\$44,182	15.4%		\$51,000	\$4,250	ac
Leroy,Judy K	Nurse Administrator/Manager I	Nurse Manager	Staff	06		\$50,415	1.0%		\$50,919	\$4,243	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Cameron Jr,Albert Neill	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$209,095	1.0%		\$211,185	\$17,599	c
Trammell,Harrison Frederick	Academic Program Director	CUF President/CEO	Administrator	NA			1.0%		\$202,000	\$16,833	*c
Sams,Catherine T	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$155,358	0.9%		\$156,806	\$13,067	c
O'Rourke,Brian Joseph	Academic Program Director	Dir of Dev & Alumni Affairs	Administrator	NA		\$154,536	1.0%		\$156,081	\$13,007	c
Troelstra,Catherine	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA			0.0%		\$140,000	\$11,667	*
King,JoVanna J	Academic Program Director	Sr Dir Gift & Estate Planning	Administrator	NA		\$124,987	4.2%		\$130,236	\$10,853	ac
Martin,Jeffery S	Academic Program Director	Academic Program Director	Administrator	NA		\$127,763	1.0%		\$129,040	\$10,753	c
Alberts,Jerry L	Academic Program Director	Dir of Corp & Fdn Relations	Administrator	NA		\$113,300	1.0%		\$114,433	\$9,536	c
Alexander,Ann M	Academic Program Director	Academic Program Director	Administrator	NA		\$108,090	4.7%		\$113,170	\$9,431	ac
Busch,Elizabeth Colbert	Extension Associate	Extension Associate	Staff	NA			1.0%		\$106,050	\$8,838	*c
Porter,Robert B	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	NA		\$104,904	1.0%		\$105,953	\$8,829	c
Couch Jr,James R	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	NA		\$103,968	1.0%		\$105,007	\$8,751	c
Ryan,Melissa M	Asst Academic Prog Dir	CBBS Development Officer	Administrator	NA		\$95,000	9.4%		\$103,950	\$8,663	ac
Peters,Christopher Marc	Academic Program Director	Academic Program Director	Administrator	NA		\$100,786	1.0%		\$101,793	\$8,483	c
Giffin,Thomas William	Academic Program Director	Senior Dir of Development/HEHD	Administrator	NA		\$95,000	1.0%		\$95,950	\$7,996	c
Pope Jr,Charles Ellis	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$93,500	1.0%		\$94,435	\$7,870	c
Dryden,David W	Director of Informatin Services	Director of Information Svcs	Staff	08		\$91,962	1.0%		\$92,881	\$7,740	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Brasington III, Leroy Wilson	Academic Program Director	Academic Program Director	Administrator	NA		\$91,670	1.0%		\$92,586	\$7,716	c
Evatt, Alice C.	Asst Academic Prog Dir	Accounting/Fiscal Mgr I	Administrator	NA		\$75,246	20.8%		\$90,900	\$7,575	bc
Smith, Ann B	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$74,550	16.5%		\$86,860	\$7,238	ac
Hammatt, David C	Alumni/Development Manager II	Alumni/Develop Mgr II	Staff	07		\$77,841	1.0%		\$78,619	\$6,552	c
Kelly, Larissa R.	Information Technology Manager I	Dir Info Tech for Advancement	Administrator	07		\$74,160	1.0%		\$74,901	\$6,242	c
Denny, Robin S	Public Information Director II	Public Info Dir II	Staff	07		\$72,943	2.1%		\$74,442	\$6,204	ac
Bishop, Janice B	Administrative Manager I	Administrative Mgr I	Administrator	07		\$72,279	1.0%		\$73,001	\$6,083	c
Van Daele, Tiffany J	Program Manager II	Program Manager II	Administrator	08		\$69,010	1.0%		\$69,700	\$5,808	c
McKenzie, Jack A	Alumni/Development Manager II	Alumni/Develop Mgr II	Staff	07		\$68,584	1.0%		\$69,269	\$5,772	c
Schiff, Susan B.	Public Information Director II	Public Info Dir II	Staff	07		\$68,378	1.0%		\$69,061	\$5,755	c
Bonnette, John Michael	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$52,500	30.5%		\$68,500	\$5,708	abc
Watkins, Matthew J	Alumni/Development Manager I	Alumni Development Manager I	Staff	06		\$67,486	1.0%		\$68,160	\$5,680	c
Sielicki, Christopher L	Asst Academic Prog Dir	Director of Planned Giving	Administrator	NA		\$66,950	1.0%		\$67,619	\$5,635	c
Cochran, Kenneth Dale	Graphics Manager II	Graphics Manager II	Staff	06		\$65,920	1.0%		\$66,579	\$5,548	c
Dunning, Deborah G	Public Information Director I	Public Info Dir I	Staff	06		\$56,803	16.1%		\$65,976	\$5,498	ac
Godwin, Jeffrey N	Applications Analyst II	Applications Analyst II	Staff	06		\$63,743	1.0%		\$64,380	\$5,365	c
McWhorter, Marlene B	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	06		\$62,006	1.0%		\$62,626	\$5,219	c
Gouch, John K	Public Information Director II	Public Info Dir II	Staff	07		\$61,800	1.0%		\$62,418	\$5,202	c
Usher, Carol J	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	07		\$60,000	1.0%		\$60,600	\$5,050	c

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Hall, Penland C	Public Information Director II	Public Info Dir II	Staff	07		\$59,114	1.0%		\$59,705	\$4,975	c
Hill, Karl Abel	Public Information Director I	Public Info Dir I	Staff	06			1.0%		\$59,590	\$4,966	*c
Epting Jr, James B	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	06		\$39,940	45.2%		\$58,000	\$4,833	bc
Moody, Tenneil L.	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$57,311	1.0%		\$57,884	\$4,824	c
Grant, Liza C	Asst Academic Prog Dir	Director/Library Development	Administrator	NA		\$56,650	1.0%		\$57,216	\$4,768	c
Adams, Helen R	Administrative Manager I	Administrative Mgr I	Administrator	07		\$56,562	1.0%		\$57,127	\$4,761	c
Johnson, Wanda A	Public Information Director I	Public Info Dir I	Staff	06			1.0%		\$56,560	\$4,713	*c
Boatwright, Randolph N	Alumni/Development Manager I	Alumni/Develop Mgr I	Staff	06		\$55,902	1.0%		\$56,461	\$4,705	c
Sharpe, David	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$55,620	1.0%		\$56,176	\$4,681	c
Vaughan, Terri L.	Information Resource Consultant II	Info Resource Consult II	Staff	06		\$55,000	1.0%		\$55,550	\$4,629	c
Woodward, Sandra K.	Public Information Director I	Public Info Dir I	Staff	06		\$54,614	1.0%		\$55,160	\$4,597	c
Sapp, Patrick Zolley	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	NA		\$52,736	1.0%		\$53,263	\$4,439	c
Pridgen, Margaret C	Public Information Director I	Public Info Dir I	Staff	06		\$52,514	1.0%		\$53,039	\$4,420	c
Galloway, Debra M	Administrative Coordinator I	Administrative Coord I	Staff	05		\$52,193	1.0%		\$52,714	\$4,393	c
Bowen, Barry C	Building/Grounds Manager	Building/Grounds Mgr	Administrator	06		\$51,984	1.0%		\$52,503	\$4,375	c
Dalton, Martha R	Alumni/Development Manager I	Alumni/Develop Mgr I	Staff	06		\$51,450	1.0%		\$51,964	\$4,330	c
Polowczuk, Susan G	Public Information Director I	Public Info Dir II	Staff	06		\$46,339	11.1%		\$51,482	\$4,290	ac

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Bonnette,Amy Cloaninger	Alumni/Development Manager I	Alumni/Development Mgr I	Staff	06		\$42,484	20.8%		\$51,320	\$4,277	ace
Parker,Sandra T	Public Information Director I	Public Info Dir I	Staff	06		\$46,096	11.1%		\$51,213	\$4,268	ac
Newall,M Elizabeth P	Public Information Director I	Public Info Dir I	Staff	06		\$45,769	11.1%		\$50,849	\$4,237	ac
Isengard,Joshua A	Applications Analyst II	Applications Analyst II	Staff	06			1.0%		\$50,500	\$4,208	*c
Wagner,Donita A	Alumni/Development Manager I	Alumni/Develop Mgr I	Staff	06		\$45,675	9.5%		\$50,000	\$4,167	ac

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		
Putnam, Tony J	Engineer/Associate Engineer IV	Engineer/Assoc Eng IV	Administrator	08			0.0%	\$85,500	\$7,125	*	
Kirby, Harry K	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	07		\$66,821	1.0%	\$67,489	\$5,624	c	
Kauer, Brian J	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	07		\$61,800	1.0%	\$62,418	\$5,202	c	
Stancil, David Brian	Trades Specialist V	Waste Water Enviro Sys Supv	Staff	05		\$49,749	1.0%	\$50,246	\$4,187	c	

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					<i>9 Month</i>	<i>12 Month</i>		<i>9 Month</i>	<i>12 Month</i>		

Board of Trustee Compensation Decisions October 2007 - October 2008

October 2007: Presentation, review and approval of all faculty and deans increases and those scheduled for the October increases of anyone making or who would make \$175,000. This data was included in the Fall 2007 Salaries \$50,000 and Over report.

December 2007: Presentation, review and approval of increases for President Barker's direct reports, Provost Helm's direct reports, Terry Don Phillips' coaches' contracts, and Board of Trustee's staff.

Spring 2008: CHE distribution of increases for nursing faculty occurred.

February 2008: Approval of Executive Secretary position and salary for dual appointment and duties, President's direct report; Multiple year contracts and increases for athletic coaches

May 2008: Approval of Chief Diversity Officer.

June 2008: Approval of 1% increases for those making over \$175,000.

August 2008: Approval of salary for associate dean position.

October 2008: Distribution of nursing faculty salary increases from CHE.

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* New hire or recent change to full-time, permanent position. Previous salary listed is the salary as of hire or change to full-time, permanent.

a Salary change related to performance/merit.

b Salary change related to change in position or responsibilities.

c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.