College of Agriculture, Forestry & Life Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Gray,Sandra Lowry	Research Specialist II	Research Specialist II	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Ickes,Kalan L	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Abercrombie, John G	Senior Lecturer	Senior Lecturer	Instructional Faculty	12L	NA	\$46,000 - \$49,999
Beecher,Paula Borne	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Green,Brenda S	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Miller,Stanlee M	Curator II	Curator II	Archivists, Curators, and Museum Technicians	12A	05	\$46,000 - \$49,999
Atkins, Michael Anthony	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12L	NA	\$46,000 - \$49,999
Kaisa,Tafadzwa R	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Honea,Sennah C	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Rousey,Opal V.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$46,000 - \$49,999
Rauh,Bradley L	Research Specialist II	Research Specialist	Computer, Engineering, and Science Staff	12L	05	\$46,000 - \$49,999
Blackmon,Barbara P	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12A	NA	\$46,000 - \$49,999
Guynn,Susan Talley	Extension Associate	Extension Associate	Computer, Engineering, and Science Staff	12L	NA	\$46,000 - \$49,999
Sanders,Amy B	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Collins,Kimberly R.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Estes,Alan G	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12A	NA	\$42,000 - \$45,999
Ackerman,Rebecca R	Research Specialist I	Research Specialist I	Computer, Engineering, and Science Staff	12A	04	\$42,000 - \$45,999
Black,Kathryn Hulse	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Beard,Charles E	Research Specialist II	Research Specialist II	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Harshman,David C	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Bryson,Patricia K	Research Specialist II	Research Specialist II	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Schnabel,Elise L	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12A	NA	\$42,000 - \$45,999
Thames, Joseph Paul	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Rodgers,Rebecca S	Research Specialist II	Research Specialist II	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Veit,Jonathan R	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12L	05	\$42,000 - \$45,999
Burgess,LayLa Waldrop	Research Specialist II	Research Specialist II	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Chao,Wayne Y	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999

Monday, February 11, 2013 Page 1 of 59

College of Agriculture, Forestry & Life Sciences

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Brock,Sally T	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Estes,Gayle Ann	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$42,000 - \$45,999
Van Strien,Jacqueline A	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Morton,Tammy P	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Brown,Glenda S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Swafford,Charlotte P	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Pratt,Tracy Garrett	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Hamilton,Janie D	Lab Specialist III	Lab Specialist III	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Wakefield,Carolyn G.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Weinbrenner,Donna Ruth	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Damrel,Dixie Zank	Curator II	Curator II	Archivists, Curators, and Museum Technicians	12L	05	\$38,000 - \$41,999
McFalls,Linda K	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Byko,Vickie L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Fowler,W Lynn	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Smink,John A	Wildlife Biologist II	Wildlife Biologist II	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Ellis,Jacqueline P	Instructor/Training Coord I	Instructor/Training Coord I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Piekutowski,Barbara L.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Hutchings,Christopher Shane	Lab Specialist III	Lab Specialist III	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Troutman,Jeanice T	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12L	NA	\$38,000 - \$41,999
Blanton Jr,Rex L	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
McCall,Jeffery Don	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$34,000 - \$37,999
Elliott,Teri J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Alberti,Sheryl Lynn	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Boggs,Christina Dawn	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12L	04	\$34,000 - \$37,999
Jones, Valerie Luanne Keller	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Wright,Debbie H	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999

Monday, February 11, 2013 Page 2 of 59

College of Agriculture, Forestry & Life Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Burns,Deanna E	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Stephens,Michael D	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12A	04	\$34,000 - \$37,999
Still,Kathryn Taylor	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Leard, Christina Melissa	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Martin,Jay Lyn	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Illeck,Lynn M	Program Coordinator I	Program Coordinator I	Computer, Engineering, and Science Staff	12L	05	\$30,000 - \$33,999
Coker,Suzanne M	Fiscal Technician II	Fiscal Technician II	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Stewart,Sharmen Rena	Human Resource Specialist	Human Resource Specialst	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999
Baldwin,Brenda Jean	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 3 of 59

College of Architecture, Arts & Humanities

	G Will			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Pastre, David A	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Team,Elizabeth H	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Jeffries, James Bradford	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Ault,Nicholas W	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Ferrell,J Lee	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Woodward,Richard H	Program Coordinator I	Program Coordinator I	Extension Associates and Instructional Support Staff	12A	05	\$46,000 - \$49,999
Foster,Regina M.K.	Program Coordinator II	Program Coordinator II	Extension Associates and Instructional Support Staff	12A	06	\$46,000 - \$49,999
Kaufman,Reva	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Matthews,Amy M	Program Coordinator I	Program Coordinator I	Extension Associates and Instructional Support Staff	12L	05	\$46,000 - \$49,999
Manson V,Joseph Richard	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Davidson, Kelly F	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Ponder,Gail B	Administrative Assistant	Adm Asst	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Fletcher,Sharon E	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Cowden, Ashley S	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Clay,Susan Dawn	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Howard,Lance Forrest	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Ramirez,Barbara J	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Atkinson,Suzanne M	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Robison,Cathy A	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Simpson,Roger K	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Bateson,Tressela Kimble	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Albright, Dustin Graham	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Rose,Miriam Joyce	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Kaplar,Susan E	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Glaser,Marianne Herr	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Leckenbusch,Matthew J	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12A	05	\$38,000 - \$41,999
Bridgwood,Joan	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Stegall,David L	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Lauro,Sarah J	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Morgenstern Jr,John D	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Schilleman,Matthew Lee	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Watt,Sarah Stoll	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Zamora,Maureen	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Harrington,Donna J	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 4 of 59

College of Architecture, Arts & Humanities

	Santa Tidla			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Elgin,Sandra B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Pressley,Beverly A	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Justice,Angie W	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$38,000 - \$41,999
Davis, Alexis Zachary	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Chen,Su-I	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Sawyer, Amy Lyn Griffin	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
McKenzie,Sallie Caroline	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12L	06	\$38,000 - \$41,999
Swords,Allen N.	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Garnar, Andrew W	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Stansell,Elizabeth Anderson	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Anthony,Deborah S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Kovach,Lindsey Rae	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Conley,Dianna	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Greene,Michael D	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Montes,Heidi J	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Harris,Angela Jeannette	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Marcus,Sheri Ellen	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Pulley,William M	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Kauffman,Esther L.	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999
Benson, Christopher A	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Pursley III, John Logan	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Robinson, Cornelia Ann	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Monaghan,Amy N	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Dixon,Lindsey C	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Grant,Shana Lashay	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Allred,Sherri Terese	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Randall,Philip D	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Miller,Allisyn Kay	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Hamberg,Barbara D	Administrative Assistant	Admin Asst/Dept Phil & Relig	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Hudgins,Thomas Keith	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Sindorf,Kristin Marie	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
McLane,Michelle K	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Massey,Sonja G	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 5 of 59

College of Architecture, Arts & Humanities

						Salary Range
Name	State Title	Clemson Title	Factbook Category	Pay	Pay Pand	as of Oct 12, 2012
			<u></u>	Group	Band	
Gamble,Annette	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Mazer,Christina Marie	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Hernandez,Filiberto Mares	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Breitmeier,James William	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12L	05	\$30,000 - \$33,999
Sinclair,Christina V	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Martin, Nancy Koster	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Leal,Angeli	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Schmucker,Ellory W	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Hammond,Deborah L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Abou-Samra,Sulafa	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Egan,Nancee Anne	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Martin-Armas,Juana	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Persico,Melva Marguerite	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Tremolada,Ricardo R	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Baldwin,Shannon C	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Miller,Sybil	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
MacAlystre,Megan Noel	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Peterson,Amanda Gail	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Howard,Aaron C	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Kudera, Alexander P	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999
Martin,Shekinda L	Fiscal Technician II	Fiscal Technician II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 6 of 59

College of Business & Behavioral Sciences

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Daniels,Eric D	Lecturer	Lecturer	Research Faculty	9MA	NA	\$46,000 - \$49,999
Jones,Winnie E	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$46,000 - \$49,999
Smith,Elizabeth M	Program Coordinator II	Program Coordinator II	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Holland,Jennifer Leanne Crenshaw	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Jorgensen, Jo Anne	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Conway,John Michael	Program Coordinator II	Program Coordinator II	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Sharpe,Teresa D	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$46,000 - \$49,999
Jefferson,Cynthia M	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Mills,Renn Bickley	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Guido,Angela Marie	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Foster, Priscille Andrea	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Wooten,Suerea J	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Turnbull,Sallie Bromby	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Sawdey,Kenna Lorene	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Parr,Linda J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$38,000 - \$41,999
Kanaley,Linda A	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Boatwright, Joy L.	Human Resource Specialist	Human Resource Specialist	Business and Financial Operations Staff	12L	04	\$34,000 - \$37,999
Littleton,Karen Kelley	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Grayden,Rosa B	Administrative Assistant	Admin Asst	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Hunter,Adam David	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Cornett,Debbie Holbrooks	Administrative Assistant	Admin Specialist II	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Richardson,Kimberly Albertson	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Glenn,Kathy D	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Woods,Rhonda L.	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Garner,John R	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Monday,Jeremy Paul	Administrative Assistant	Administrative Assistan	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Bishop,Margaret Poirier	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Monnen,Patricia R	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 7 of 59

College of Business & Behavioral Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Armstrong,Leslie L	Administrative Assistant	Adm Asst	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Edwards,Gweneth S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Lusk,Kathy B.	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999

Monday, February 11, 2013 Page 8 of 59

College of Engineering & Sciences

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Gregory,Cassie Adams	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Moss,Dorothy A	Lecturer: Non-Teaching	Lecturer: Non-Teaching	Extension Associates and Instructional Support Staff	9MA	NA	\$46,000 - \$49,999
Simmons,William Patrick	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$46,000 - \$49,999
Hupp,Laura R	Environment/Hlth Mgr II	Environment/Hlth Mgr II	Healthcare Practitioners and Staff	12A	06	\$46,000 - \$49,999
Moore,Stella Garber	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Puma,Dorothy Lisa	Systems Programmer I	Systems Programmer I	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Smith,Teresa J	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Taylor,Regina M	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12A	06	\$46,000 - \$49,999
Morrison,Sherri P.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Justice,Stanley L	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12A	04	\$46,000 - \$49,999
Rowland,Paul H	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12A	04	\$46,000 - \$49,999
Schroeder, Jacob D	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Kirby,Michelle Denise	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$46,000 - \$49,999
Bowen III,Robert L	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12A	06	\$46,000 - \$49,999
Baldwin,Wendy M	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Maier, Jonathan R	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Simpson, Jonathan A	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12L	05	\$46,000 - \$49,999
Pidgeon IV,Philip	Research Associate	Research Assoc/Asst Dir Res	Computer, Engineering, and Science Staff	12L	NA	\$42,000 - \$45,999
Collins,Kelly Murdaugh	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12L	06	\$42,000 - \$45,999
Lowe III,James W	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Reynolds,David G	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Simpson,Dana Abernathy	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Shirley,Mary G	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Baratian-Ghorghi,Zahra	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Barker,J Barrett	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12L	06	\$42,000 - \$45,999
Ewing,David J	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Grigg,Sarah J	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Black,Scott E	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Justice,Michael C	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999

Monday, February 11, 2013 Page 9 of 59

College of Engineering & Sciences

	G			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Oxendine,Alisha Lee	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$42,000 - \$45,999
Sheriff,Shelby J	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Duncan,Michelle Schlock	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Gambrell,Tracy Ann	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Houston,Dock R	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Smith,Sharon Jean	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Cushman,Beth A	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12A	06	\$42,000 - \$45,999
Ellis,Patsy S	Fiscal Technician II	Fiscal Technician II	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Howard,Wynona R	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Haynes,April K	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Rothell,Tammy H	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Corbett,Kristina Ann	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Keasler,Kimberly C	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Lanning,B Karen	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
McCall,Brittney Poore	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Sheriff,Rise Jean	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Hendricks,Janet Elizabeth	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Dunn,Kenneth E	Lab Specialist III	Lab Specialist III	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Van Dyken,Jennifer E	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Wakefield,Kevin Lee	Human Resource Specialist	Human Resource Specialst	Business and Financial Operations Staff	12L	04	\$38,000 - \$41,999
Williams,Teresa R	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Rabon,Sherry A	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Phillips,Kim Rene'	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Holland,Saundra C	Administrative Assistant	Admin Asst	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Garrett,Teri Mealor	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Bledsoe,Tonya Lynn	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$38,000 - \$41,999
Kimball III,Godfrey Click	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 10 of 59

College of Engineering & Sciences

	G. Trid			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Robinson,Beverly Gordon	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Scovil,Warren Hill	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Davis,Jennie Lee	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Hughes,Phillip B	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Boyce,Tameka Nicole	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Guest, Allen Anderson	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Simms,Donna M	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Black,Gale W	Administrative Assistant	Administrative Assistan	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Shelton,Heather Howell	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Hicks,John P	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Stamey, Diana C	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Torres,Maria Del Carmen	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Kaufman,Scott B	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12A	06	\$34,000 - \$37,999
Babb,Christine W	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Putman,Janeen Marie	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Holbrooks,Jessica Leigh	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Economy, Jessica Lynn	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Beagley,Martin L	Graphics Manager I	Graphics Manager I	Community Service, Legal, Arts, and Media Staff	12A	05	\$34,000 - \$37,999
Bean,Janet L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Hanna Jr, Marion L	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Hanna, Jennifer Marie	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Rios-Adams, Minerva	Lecturer	Visiting Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Shick,Laura Jane	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Stoddard,Allison K	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Balentine,Megan Elizabeth	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Peer,Michelle Ann	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Benson,Carleathea M	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Newton,Margaret B	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Thompson,Karen Kaylor	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Gravely,Cynthia Rae	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999

Monday, February 11, 2013 Page 11 of 59

College of Engineering & Sciences

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
McBride,Angela Netherland	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Bass,Thomas Stephen	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
Poole,Kathryn K	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Priddy,Sandra S	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Carter,Alrinthea Faye	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Parrott,Timothy Franklin	Lecturer	Visiting Lecturer	Instructional Faculty	9MA	NA	\$34,000 - \$37,999
Gravley, Dustin Thomas	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
McAllister,Teresa L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Baker,Kristin L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Hunnicutt,Kristine Nocht	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Mueller,Lauren Nicole	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Helvie,Debra J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Brucke,Janice B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Dockins,Gwen B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Hackett,Celestine P	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Young,Janet K	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Zglinicki,Martha R	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Bolton,Kathleen D	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Huitt,Melody Stuart	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Harris,Amanda Leslie	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Standeffer,Mary H	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Blankenship,Kelli C	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Nigro,Patricia B	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$30,000 - \$33,999
Wilmott,Robin English	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12L	04	\$30,000 - \$33,999
Mason,Michael Allen	Research Specialist I	Research Specialist I	Computer, Engineering, and Science Staff	12L	04	\$30,000 - \$33,999
Callahan,Stephanie L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Coutris, Nicole Gisele	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$30,000 - \$33,999

Monday, February 11, 2013 Page 12 of 59

College of Engineering & Sciences

<u>Name</u>	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Rholetter,Lori B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Bellotte,Gregory K	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12L	04	\$30,000 - \$33,999
Hedetniemi,Kevin D	Systems Support Technician	Systems Support Technician	Computer, Engineering, and Science Staff	12L	05	\$30,000 - \$33,999
Grant, Marlyn Pontecha	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$30,000 - \$33,999
Hughes, Monica A.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Williams,Paula A	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Humphries,Laura Leigh Cartee	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Reid,Penny Marla Owens	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999

Monday, February 11, 2013 Page 13 of 59

College of Health, Education & Human Development

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Wright,Julia S	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Roper,Cindy G	Research & Planning Admn	Research & Planning Admn	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Temples,Heide S.	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Marchesse, Michelle A	Program Coordinator II	Program Coordinator II	Business and Financial Operations Staff	12A	06	\$46,000 - \$49,999
Tucker,Teresa Walton	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Baird,Virginia D.	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Curry,Roberta Lynn	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Haltiwanger,Corrie L	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$46,000 - \$49,999
Franks,Debra R	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Short,Joan C	Human Resource Specialist	Human Resource Specialst	Business and Financial Operations Staff	12A	04	\$42,000 - \$45,999
Hallenbeck,Amy Talitha	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Godfrey,Michael G	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$42,000 - \$45,999
Pearson,Angela M	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12A	06	\$42,000 - \$45,999
Cappio,Claire M	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$42,000 - \$45,999
Lindsey Jr,Arthur James	Program Coordinator II	Program Coordinator II	Community Service, Legal, Arts, and Media Staff	12L	06	\$42,000 - \$45,999
Kelly,Tracy Bolt	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Stokes,Tequilla L	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Emmons,Karin	Media Resources Spec II	Media Resources Spec II	Community Service, Legal, Arts, and Media Staff	12A	04	\$42,000 - \$45,999
Merck,Amy R	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Ward,Micky Rogers	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Brown,Keith D	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Romansky,Beverly Lusk	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Whims, Timothy David	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12L	05	\$38,000 - \$41,999
Beckett,Joyce A	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Gibson,Glenn Ray	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Brown Jr, Joel Rodney	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Bauer,William August	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$38,000 - \$41,999
Robinson,Marian Annette	Program Assistant	Program Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Sanderson,James A	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Jones,Mikah Teresa	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 14 of 59

College of Health, Education & Human Development

	C Tr'd			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Gibson,Christy Williams	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Wilson,Jessica W	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Finley,Kimberly J	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Bryant,Lloyd W	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12A	04	\$34,000 - \$37,999
Brock,Gregory Lavon	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McManus,Tonya D	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Brown,Hillarie L	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Harris,Patrick R	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Wolff,Angela	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Glenn,Sally C	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Marcus,Stacey Rose	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McGhee,Susan W.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Watkins, Nancy L.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Duncan,Donna Louise	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Garcia,Maria E	Program Coordinator I	Program Coordinator I	Extension Associates and Instructional Support Staff	12L	05	\$30,000 - \$33,999
McCall,Sabrina B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999
McGee,Linda L	Info Resource Coord I	Info Resource Coord I	Computer, Engineering, and Science Staff	12A	04	\$30,000 - \$33,999
Miller,Tanya Anne	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Winkler,Leslie Terece	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Weaver,Jessica Rae	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Whitesel,Janay K	Administrative Assistant	Event Coordinator	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Hall,Deborah R	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Collins,Kimberly N	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999
Kelley,Teresa Muha	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Sentell,Patricia Darlene	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Fowler,Kevin B	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Turner,Amanda Reynolds	Program Assistant	Program Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 15 of 59

College of Health.	Education	& Human	Development
--------------------	------------------	---------	--------------------

						Salary Range
	G			Pay	Pay	as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012

Monday, February 11, 2013 Page 16 of 59

Athletics

	C. T.			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Cobey,Shawn William	Athletics Coach	Director of Track Operations	Community Service, Legal, Arts, and Media Staff	12L	NA	\$46,000 - \$49,999
Arblaster, Daniel Leroy	Athletics Coach	Athletics Coach	Production, Transportation, and Material Moving Staff	12L	NA	\$46,000 - \$49,999
Blackman,John S	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12A	NA	\$46,000 - \$49,999
Johnston,Daniel T	Athletics Coach	Athletics Coach	Healthcare Practitioners and Staff	12L	NA	\$46,000 - \$49,999
Townsend,Teri F	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Mcpherson,Richard Andrew	Athletics Coach	Athletics Coach	Healthcare Practitioners and Staff	12L	NA	\$46,000 - \$49,999
Franzblau,Richard M	Athletics Coach	Asst Strength Coach	Service Staff	12L	NA	\$46,000 - \$49,999
Guess Jr,Henry E	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12A	05	\$46,000 - \$49,999
Campbell,William Andrew	Athletics Coach	Asst Coach/Compliance Coor	Business and Financial Operations Staff	12L	NA	\$46,000 - \$49,999
Lombardi,Matthew M	Athletics Coach	Academic Advisor	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Chan,Lisa D	Athletics Coach	Sports Nutritionist	Community Service, Legal, Arts, and Media Staff	12L	NA	\$46,000 - \$49,999
Kehn,Elizabeth A	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$42,000 - \$45,999
Leidecker,Jessica Lynne	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$42,000 - \$45,999
Money,Matthew L	Athletics Coach	Athletics Coach	Natural Resources, Construction, and Maintenance Staff	12L	NA	\$42,000 - \$45,999
Middleton,Betina S	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Ricketts,Lindsey K.	Athletics Coach	Academic Advisor	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Buffington,Brooke Wilson	Athletics Coach	Academic Advisor (Ath Coach)	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Sikes,Philip T.	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$42,000 - \$45,999
Kidd,Gregory Scott	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$42,000 - \$45,999
Leonard,Lindsey Anne	Athletics Coach	Asst Dir of Donor Engagement	Business and Financial Operations Staff	12L	NA	\$42,000 - \$45,999
Moehnke,Ryan Fay	Athletics Coach	Asst Diving Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$42,000 - \$45,999
Boetsch,John T	Athletics Coach	Asst Men's Tennis Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$42,000 - \$45,999
King,Melissa R	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Balliet,Roberta A.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Hennessy,Brian Thomas	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$38,000 - \$41,999
Douglas,Elizabeth C	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Bell,Kevin	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12L	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 17 of 59

Athletics

	G			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Carey,Jeffrey S	Athletics Coach	Ath Coach/Learning Specialist	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
Murphy,Kelsey Ellen	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$38,000 - \$41,999
Owens,Bradley R	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$38,000 - \$41,999
Plonk,Samuel R	Athletics Coach	Learning Specialist	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
Reed,Abraham Wahler	Athletics Coach	Athletics Coach	Natural Resources, Construction, and Maintenance Staff	12A	NA	\$38,000 - \$41,999
Hendricks,Mark Adam	Mechanic III	Mechanic III	Natural Resources, Construction, and Maintenance Staff	12L	04	\$38,000 - \$41,999
Ruark,Susan L.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Kallin,Jeffrey R	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$38,000 - \$41,999
Manderville,Stephen	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12L	05	\$38,000 - \$41,999
Palmer,Tori Elizabeth	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$38,000 - \$41,999
Lay,C Robin	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Trammell,Jeffie Elisha	Athletics Coach	Athletics Coach	Healthcare Practitioners and Staff	12L	NA	\$38,000 - \$41,999
Chase,Scott L.	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Schreiter,Abby T	Athletics Coach	Athletics Coach	Healthcare Practitioners and Staff	12L	NA	\$38,000 - \$41,999
Windham,Margie C	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12A	03	\$38,000 - \$41,999
McKay,Lucas James	Production Manager II	Asst Video Dir MBB	Community Service, Legal, Arts, and Media Staff	12L	05	\$38,000 - \$41,999
Cunningham,Kaitlyn Ann	Athletics Coach	Athletics Coach	Service Staff	12L	NA	\$38,000 - \$41,999
Mann,Adrain Coleman	Athletics Coach	Track Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$38,000 - \$41,999
Reed,Zachary Gilbert	Athletics Coach	Athletics Coach	Service Staff	12L	NA	\$38,000 - \$41,999
Glenn,Matthew E	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12L	05	\$34,000 - \$37,999
Curran,Liam M	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$34,000 - \$37,999
Liles,Logan Carey	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12L	05	\$34,000 - \$37,999
Weaver,Sharon Jennings	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Wilson III,Michael Joseph	Athletics Coach	Athletics Coach	Natural Resources, Construction, and Maintenance Staff	12L	NA	\$34,000 - \$37,999
Countryman,Karen Curran	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Byrd,Jordan Edward	Athletics Coach	Athletics Coach	Community Service, Legal, Arts, and Media Staff	12L	NA	\$34,000 - \$37,999

Monday, February 11, 2013 Page 18 of 59

Athletics

Name	State Title	Clemson Title	Easthach Catagory	Pay	Pay	Salary Range as of Oct 12, 2012
Name			Factbook Category	Group	Band	
Cribb,Bryan Wesley	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Latimer,Thomas W	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Richard,Jill Owen	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Phillips Jr, John R	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
Copeland,Gay F	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Massey,Robyn McClure	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12L	03	\$34,000 - \$37,999
Geer,Shelly L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Haley,Jeffrey S	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
Arnold,Karen Lynette	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Branch,Terrence T	Athletics Coach	Athletics Coach	Natural Resources, Construction, and Maintenance Staff	12L	NA	\$30,000 - \$33,999
Davis,Linda M	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
Stump,Julia A	Athletics Coach	Athletics Coach	Business and Financial Operations Staff	12L	NA	\$30,000 - \$33,999
Addison,Jacob A	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Benton,Jennifer K	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Korver,Thomas S	Equip Operator III	Equip Operator III	Service Staff	12L	03	\$30,000 - \$33,999
Garrett, Nicole Elizabeth	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999
Key,D Brett	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12L	05	\$30,000 - \$33,999

Monday, February 11, 2013 Page 19 of 59

Chief Financial Officer

	Cara Tid.			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Shipman,Elizabeth A	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Rotondi,Tonya Alice	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Harmon,Jordan W	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Dively,Katherine E	Research & Planning Admn	Research & Planning Admn	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
McConnell,Nancy E	Benefits Counselor II	Benefits Counselor II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Unda,Pablo Victor	Benefits Manager	Benefits Manager	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Holland,Shanika Shantelle	Auditor IV	Auditor IV	Business and Financial Operations Staff	12L	06	\$42,000 - \$45,999
Bass,Samantha A.	Human Resources Mgr II	Human Resources Mgr II	Business and Financial Operations Staff	12A	06	\$42,000 - \$45,999
Matheson,Kaye S	Human Resources Mgr II	Human Resources Mgr II	Business and Financial Operations Staff	12A	06	\$42,000 - \$45,999
Cain,Angela C	Benefits Counselor II	Benefits Counselor II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Wald,Stephanie A	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12L	06	\$42,000 - \$45,999
Fowler,Kaye W	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Crawford,Lynn M	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Malmgren,Sheila Owens	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Ferguson,Lou E	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Collins,Raymond G.	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Parham,Anita F	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Singleton,Terrell J	Auditor IV	Staff Auditor	Business and Financial Operations Staff	12A	06	\$38,000 - \$41,999
Freeman,Catherine D	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Wetzel Jr,Donald W	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Steadman,Denise H.	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Buchanan,Sheila J	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Simpson,Brenda G	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Gilbert,Gail C	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Cooley, Desiree	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Douglas,Penni R	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Greggs,Christopher D	Training/Development Dir I	Training/Development Dir	Management	12L	06	\$38,000 - \$41,999

Monday, February 11, 2013 Page 20 of 59

Chief Financial Officer

				Pay	Pay	Salary Range as of Oct 12,	
Name	Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Patton,Allison Lee	Procurement Specialist	Procurement Specialist II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999	
Evett,Michael T	Supply Mgr I	Supply Mgr I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999	
Gideon,Ellen Sinkler	Procurement Specialist II	Procurement Specialist II	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999	
Long,Tara Denise	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999	
Burch,Rachel	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999	
Wright,Janice S	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999	
Alder,Daniel M	Instructor/Training Coord II	Instructor/Training Coord II	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999	
Gibson,Kimberly Dawn	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999	
Cobb,Jennifer D	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999	
Foster,Sara Lynn	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999	
McCuin,Kelly Lee	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999	
Weaver, De Andra Shiree	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999	
Moore,Judith S	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999	
McAlister,Lora A	Fiscal Technician II	Fiscal Technician II	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999	
Brewer,Elizabeth F	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999	
Stegall,Catherine Hanks	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999	
Bowen,Penevle G	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12A	05	\$30,000 - \$33,999	
Johnson,Susanna M	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999	
Burriss,Eugenia D	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999	
Williams,Sherry T	Program Assistant	Program Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999	
Cullen,Tammy	Human Resource Specialist	Human Resource Specialist	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999	
Lollis,Angela Janet	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999	
Patterson, Christi Loree	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$30,000 - \$33,999	
Tinsley,Martha Cecilia	Human Resource Specialist	Human Resource Specialst	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999	
Macmullen,Judy G	Fiscal Technician I	Fiscal Technician I	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999	

Monday, February 11, 2013 Page 21 of 59

Clemson Computing & Information Technology

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Rector,Fredrick Matthew	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Clayton, Jonathan L	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Bradley,Carmen J	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Wilson Jr, William C	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12A	06	\$46,000 - \$49,999
Mahnken,Jeffrey P	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Williams,Talma J	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Smith, Joshua Derrick	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Watson,Leighann B	Computer Operator II	Computer Operator II	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Malstrom, Garrell W	Info Resource Consult II	Information Resource Consul II	Computer, Engineering, and Science Staff	12A	06	\$42,000 - \$45,999
Williams, Deveraux Terrell	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$42,000 - \$45,999
Brahm,William D	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$42,000 - \$45,999
Houston,Trudy Y	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12A	06	\$42,000 - \$45,999
Buckley,Faye R	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$42,000 - \$45,999
Wald,Ronald D	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Hellams,Kenneth R	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Johnson,Frances A	Computer Operator II	Computer Operator II	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Ray,John L	Program Coordinator I	Program Coordinator I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Price,Brian A	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Reck,Terence J	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Pagillo,Zoe Loretta	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$42,000 - \$45,999
Reeves, Gregory L	Operations Mgr I	Operations Mgr I	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Stepp,Joel A	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Canfield- Johnston, Dorothy	Systems Support Technician	Systems Support Technician	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Henry, Douglas C	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Weiters, Dwayne E	Info Resource Coord I	Info Resource Coord I	Computer, Engineering, and Science Staff	12A	04	\$42,000 - \$45,999
Vassey,Brandon P	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Parker, Gloria J	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 22 of 59

Clemson Computing & Information Technology

	G			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Hendricks,Kevin V	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Bargeron,Karen R	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
O'Connor,Deborah Kay	Applications Analyst I	Applications Analyst I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Shehu,Meleqkasim	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	06	\$38,000 - \$41,999
Spangenberg,James Thomas	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Harrison Jr,Theo	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Bagwell,Sheilah J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Holliday,Jimmy D	Procurement Specialist II	Procurement Specialist II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Weathers Jr, William L	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Raines,Gail M	Communication Spec II	Communication Spec II	Office and Administrative Support Staff	12A	03	\$38,000 - \$41,999
Morris, Charles A	Systems Support Technician	Systems Support Technician	Computer, Engineering, and Science Staff	12A	05	\$34,000 - \$37,999
Blanding,Frederick Donyel	Computer Operator II	Computer Operator II	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Brown,Kathie W	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$34,000 - \$37,999
Hunter,Geraldine	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Kleister,Zelda Barnett	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Tegen,Travis Benjamin	Applications Analyst I	Applications Analyst I	Computer, Engineering, and Science Staff	12L	05	\$30,000 - \$33,999
Nixon,Christopher B	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$30,000 - \$33,999
Kimbell,Sharon Mundy	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999
O'Kelley,Carla J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 23 of 59

Clemson University Research Foundation

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Dillon,Janet G	Program Coordinator II	CURF Patent Administrator	Business and Financial Operations Staff	12A	06	\$46,000 - \$49,999
West,Pamela D	Administrative Coordinator I	CURF Finan Adm Marketing Coord	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 24 of 59

Cooperative Extension Service

Mana	State Title	Clause Tide	Fred at Cataran	Pay	Pay	Salary Range as of Oct 12, 2012
Name	Simile Time	Clemson Title	Factbook Category	Group	Band	
Walker,Marlyne R	Extension Agent	Extension Agent	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Van Vlake II,Richard Lee	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Crissy,Harry Jacob	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Sutter,Janine H.	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12A	NA	\$46,000 - \$49,999
Croft,Jonathan Kenneth	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Glover, York L	Senior Extension Agent	Senior Extension Agent	Extension Associates and Instructional Support Staff	12A	NA	\$46,000 - \$49,999
Boyles,Benjamin L	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Baker,Kimberly Anne	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Rose,Laura Lee	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Brown,Cyd Breland	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Talley,Christopher R	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Pohlman,Jaime Keller	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Shaw,Kathryn Berry	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Cunningham,Felicia Cenise	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Purvis,Donna L.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
King,Marty Eugene	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Repec,Heather Ann	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Powell,Benjamin A	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Patrick,Christine J	Extension Agent	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12A	NA	\$42,000 - \$45,999
Dawson,Carolyn M	Extension Agent - Assistant	Extension Agent - Assistant	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Heaton,William C	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Fellers,Jeffrey L	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Pohlman Jr,Stephen W	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Judy,Morgan E	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Connelly- Brown,Beverley J Ritchey	Extension Agent	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12A	NA	\$42,000 - \$45,999
Hunt,William Edward	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Flynn,Sean T.	Production Manager III	Production Manager III	Community Service, Legal, Arts, and Media Staff	12A	06	\$42,000 - \$45,999

Monday, February 11, 2013 Page 25 of 59

Cooperative Extension Service

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Crosby Jr, David E	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Dickert,George M	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
Bertagnolli,Vicky Elaine	Extension Agent - Assistant	Extension Agent - Assistant	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
Mountford,Jennifer Lauren	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
Springs,Gloria W	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12A	NA	\$38,000 - \$41,999
Simpson,Jessica Davis	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
West,Alana Willingham	Extension Agent - Associate	Extension Agent - Associate	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
Stokes,Jacob Guy	Extension Agent - Assistant	Extension Agent - Assistant	Extension Associates and Instructional Support Staff	12L	NA	\$38,000 - \$41,999
McCaskill,Mary Margaret	Extension Agent - Assistant	Extension Agent - Assistant	Extension Associates and Instructional Support Staff	12L	NA	\$34,000 - \$37,999
McGaha,Carolyn B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Clary,Cheryl B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Kelly,Linda M	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Barnhill,Pamela J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Avants,Angela Southern	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Anderson,Bonnie G	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Lind,Jenifer Lorraine	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
Cribb Stephan,Mary Mandelyn	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Harrington,Linda B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Williams,Susan Lucas	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Ulmer,Rebecca Monroe	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Riddle,Barbara J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Fili,Irene Acuff	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Black,Maria S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Manigo,Venus L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
McDaniel,Patricia B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Palmer-Seigler,Debbie	Administrative Assistant	Admin Asst	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Dawsey,Nancy F.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 26 of 59

Cooperative Extension Service

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Dillard,Kim S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Pitts,Nancy A	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 27 of 59

Facilities

	State Title			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Newton,Sherry R	Info Resource Consult I	Vault Manager II	Computer, Engineering, and Science Staff	12L	05	\$46,000 - \$49,999
Bodiford,Kimberly P	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12A	06	\$46,000 - \$49,999
Gilstrap,Michael S	Trades Specialist V	Structural Area Contract Coord	Natural Resources, Construction, and Maintenance Staff	12H	05	\$46,000 - \$49,999
Nash,Dennis L	Building/Ground Supv II	Planner/Scheduler	Service Staff	12L	05	\$46,000 - \$49,999
Martin,William K	Supply Mgr II	Supply Mgr II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Jennings Jr,Robert Earl	Trades Specialist V	HVAC Mechanic	Natural Resources, Construction, and Maintenance Staff	12H	05	\$46,000 - \$49,999
Grant,Billy W	Building/Ground Supv I	Landscape Supervisor II	Service Staff	12H	04	\$46,000 - \$49,999
Finger, David Anthony	Environment/Hlth Mgr II	Environment/Hlth Mgr II	Healthcare Practitioners and Staff	12L	06	\$46,000 - \$49,999
Boiter,Lynn J	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Kohler,Otto Christopher	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12A	06	\$46,000 - \$49,999
Gibson,Thomas S	Procurement Specialist I	Procurement Specialist I	Business and Financial Operations Staff	12A	04	\$46,000 - \$49,999
Boice,Katherine Elaine	Administrative Coord II	Administrative Coord II	Office and Administrative Support Staff	12A	06	\$46,000 - \$49,999
Tomlinson Jr,Richard W	Trades Specialist V	Structural Area Paint Supv	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Brown,Ricky L	Trades Specialist V	Electrical Forman	Natural Resources, Construction, and Maintenance Staff	12H	05	\$42,000 - \$45,999
Holt, Dennis Glenn	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$42,000 - \$45,999
Vandeventer, David R	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12L	05	\$42,000 - \$45,999
Egger-Hallquist,Diane	Building/Ground Supv II	Central Camp Planner/Scheduler	Service Staff	12L	05	\$42,000 - \$45,999
Peay,Jennifer J	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Shiflet,Steven L	Building/Ground Supv II	Planner/Scheduler	Service Staff	12L	05	\$42,000 - \$45,999
Arflin,Roger D	Trades Specialist V	Structural Area Locksmith	Natural Resources, Construction, and Maintenance Staff	12H	05	\$42,000 - \$45,999
Grant,Rebecca D	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Knighton,Brenda G	Human Resource Specialist	Human Resource Specialist	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Blanding,Teresa A	Human Resource Specialist	Human Resource Specialist	Business and Financial Operations Staff	12A	04	\$38,000 - \$41,999
Whitmire,Mackenzie S	Building/Ground Supv II	West Area Planner/Scheduler	Service Staff	12L	05	\$38,000 - \$41,999
Green Sr,Terry L	Trades Specialist IV	West Area Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
McCurry,Sandra L	Eng/Assoc Eng I	Minor Projects Manager I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 28 of 59

Facilities

Name	State Title	Clemson Title	Factbook Category	Pay	Pay	Salary Range as of Oct 12, 2012
				Group 12H	Band	
Parton,Thad R	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Hawkins,Van M	Trades Specialist IV	Multiskilled Fac Maint Master	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Jenkins Jr,John W	Trades Specialist IV	Strucutural Area Painter	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Black,Steven E	Trades Specialist V	Electrician / Elevator	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Smith,Robert W.	Building/Ground Supv II	Building/Grounds Supervisor II	Service Staff	12L	05	\$38,000 - \$41,999
Miller,Larry E	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Jones,Keith Lane	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Wang,Warren Tean	Computer Programmer II	Computer Programmer II	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Crawford, Michael D	Trades Specialist IV	Plumber	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Patterson, Henry J.	Trades Specialist IV	West Area Carpenter	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Keasler,Don W	Trades Specialist V	Lead Insulator	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Watson Jr,Dwight Wayne	Trades Specialist IV	Master Welder	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Singh,Arpit	Computer Programmer	Computer Programmer II	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Morton,Floyd T	Trades Specialist IV	East Area Carpenter	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Fisher,Steven Robert	Trades Specialist IV	Master HVAC Mechanic	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Briggs,Robert B	Trades Specialist IV	West Area Plumber	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Ham,Derek Scott	Trades Specialist IV	Arbor Specialist	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Blackwell,Sidney A	Trades Specialist IV	Structural Area Sign Maker	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Jones,Tyler S	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Owens,Michael R	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999

Monday, February 11, 2013 Page 29 of 59

Facilities

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Nix,Timothy L	Instructor/Training	Instructor/Training Coord	Business and Financial	12L	05	\$34,000 - \$37,999
	Coord II	II .	Operations Staff			
Hightower,Leonard J	Trades Specialist IV	Dining Hall Maint Tech	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Chambers Jr,James Edward	Trades Specialist IV	Interior Utilities Plumber	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Cox,Richard Anthony	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Moller,Edward M	Mechanic III	Mechanic III	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Smith,Wanda D	Program Assistant	Program Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Balch,Byron C	Trades Specialist IV	Multiskilled Fac Mantenance	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Springs, Daniel A	Trades Specialist IV	Multiskilled Fac Maint Appr	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Johnson, Claudia M.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Poole,Charles M	Trades Specialist IV	West Area Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Wilson,Mark Dwayne	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
McGee,James Lawrence	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
White,Samul	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12L	04	\$34,000 - \$37,999
Bevill,James McGee	Trades Specialist IV	Structural Area Sheetmetal	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Austin,Carl Ollin	Trades Specialist IV	West Area Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Merritt,Mitchell	Procurement Specialist I	Procurement Specialist I	Business and Financial Operations Staff	12H	04	\$34,000 - \$37,999
Martin,Eric M	Building/Ground Supv I	Landscape Supervisor II	Service Staff	12H	04	\$34,000 - \$37,999
Chapman,Roger K	Building/Ground Supv I	Landscape Supervisor II	Service Staff	12H	04	\$34,000 - \$37,999
Patterson, William B.	Trades Specialist IV	Central Camp Mster Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Sexton,Melvin M	Trades Specialist IV	Central Camp HVAC Technician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Weitz,Gregory J	Trades Specialist IV	Central Area HVAC Specialist	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Burgess,Kennon P	Trades Specialist IV	Master Insulator	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 30 of 59

Facilities

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
McMahan,Rodney T	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Chambers, Debra Oates	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Hunter,Kirk R	Building/Ground Spec III	Landscape Specialist	Service Staff	12H	03	\$30,000 - \$33,999
Pruitt,Lloyd K	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Rampey,Kenneth W	Trades Specialist IV	Central Area Maint Master	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Turner,Ray D.	Building/Ground Spec III	Landscape Specialist	Service Staff	12H	03	\$30,000 - \$33,999
Caracciolo,Colleen M	Administrative Assistant	Admin Asst	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Galloway,Linda J	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12A	04	\$30,000 - \$33,999
McLane, James A	Building/Ground Spec III	Landscape Specialist	Service Staff	12H	03	\$30,000 - \$33,999
Feagan,Scott Lee	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Oliver,Roderick Henry	Trades Specialist IV	Master Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Swafford,Lonnie W.	Mechanic III	Mechanic III	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Telley, Gregory L	Procurement Specialist I	Departmental Purchasing Agent	Business and Financial Operations Staff	12H	04	\$30,000 - \$33,999
Brewer, James Donnie	Trades Specialist IV	Multiskilled Fac Maint Appr	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Shaw,Gary L	Trades Specialist IV	Structural Area Sheetmetal	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Smith,Roy A	Trades Specialist IV	Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Cansler,Bobby E	Supply Spec III	Warehouse Sales Clerk	Office and Administrative Support Staff	12H	03	\$30,000 - \$33,999
Addis,Christopher N	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Gantt,Evelyn H	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12H	04	\$30,000 - \$33,999
Austin, Judy Lynn	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12L	04	\$30,000 - \$33,999
Thomson,Dustin lan	Program Assistant	Program Assistant	Office and Administrative Support Staff	12H	04	\$30,000 - \$33,999
Morgan,Rodney Lee	Trades Specialist III	Multiskil Fac Maint Apprentice	Natural Resources, Construction, and Maintenance Staff	12H	03	\$30,000 - \$33,999
James,Lee T	Building/Ground Spec III	Building/Ground Spec III	Service Staff	12H	03	\$30,000 - \$33,999
McElveen,Lisa B	Trades Specialist IV	West Area Electrician	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 31 of 59

Facilities

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Medlin,Randy L	Trades Specialist IV	Central Area Carpenter	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Baker,Jeff L.	Building/Ground Spec III	Landscape Specialist	Service Staff	12H	03	\$30,000 - \$33,999
Burdette,Tammi Rhodes	Data Coordinator I	Data Coordinator I	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
McKern,Claude L	Trades Specialist IV	Concrete	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 32 of 59

Library

						Salary Range
	State Title			Pay	Pay	as of Oct 12,
Name	State Tute	Clemson Title	Factbook Category	Group	Band	2012
Owens,Fredda Mealor	Library Manager I	Library Manager I	Library Staff	12A	05	\$46,000 - \$49,999
Reid,Elicia B	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12A	04	\$46,000 - \$49,999
Hiott,Susan G	Curator II	Curator II	Archivists, Curators, and Museum Technicians	12A	05	\$42,000 - \$45,999
Chambers,Teresa Robin	Library Manager I	Library Manager I	Library Staff	12A	05	\$38,000 - \$41,999
Simmons,D Frances	Library Manager I	Library Manager I	Library Staff	12A	05	\$38,000 - \$41,999
McCoy,Teresa M.	Library Manager I	Library Manager I	Library Staff	12L	05	\$38,000 - \$41,999
Terry,James R	Library Manager I	Library Manager I	Library Staff	12A	05	\$38,000 - \$41,999
Menzies,Patricia S	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$34,000 - \$37,999
Davis, Claralita T	Library Specialist	Library Specialist	Library Staff	12A	04	\$34,000 - \$37,999
Gleason,Tara Beth Weekes	Library Manager I	Library Manager I	Library Staff	12L	05	\$34,000 - \$37,999
Morgan, Joshua Daniel	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
Lanier,Bonnie J	Human Resource Specialist	Human Resource Specialst	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999
Gleaton,Phyllis S	Library Specialist	Library Specialist	Library Staff	12A	04	\$34,000 - \$37,999
Chapman,Christopher H	Library Manager I	Library Manager I	Library Staff	12A	05	\$34,000 - \$37,999
Hamilton, Victoria B	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$34,000 - \$37,999
Wright, Tabitha T	Library Specialist	Library Specialist	Library Staff	12A	04	\$34,000 - \$37,999
Culler, Nelson Wade	Library Specialist	Library Specialist	Library Staff	12L	04	\$30,000 - \$33,999
Pruitt, Judith Allen	Library Specialist	Library Specialist	Library Staff	12A	04	\$30,000 - \$33,999
Gosnell,Patricia Lynn	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$30,000 - \$33,999
Bryant,Lori Elizabeth	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$30,000 - \$33,999
Houston,Virengia Rosalee	Archivist III	Archivist III	Archivists, Curators, and Museum Technicians	12L	04	\$30,000 - \$33,999
O'Neill,Melissa M	Library Specialist	Library Specialist	Library Staff	12A	04	\$30,000 - \$33,999
Redd,Jerry Carl	Archivist III	Archivist III	Archivists, Curators, and Museum Technicians	12L	04	\$30,000 - \$33,999
Prater, Janice D.	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$30,000 - \$33,999
Wiley, Joanna M	Library Specialist	Library Specialist	Library Staff	12L	04	\$30,000 - \$33,999
Grimes, Andrea V	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$30,000 - \$33,999
Voyles,Michelle C	Library Specialist	Library Specialist	Library Staff	12L	04	\$30,000 - \$33,999
Carter, Yolanda J	Library Technical Asst	Library Technical Asst	Library Staff	12A	03	\$30,000 - \$33,999

Monday, February 11, 2013 Page 33 of 59

President

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Newton,Elizabeth Hall	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Griffin,Stephanie Lorraine	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Lange,Amber J.	Lecturer: Non-Teaching	Lecturer: Non-Teaching	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Hart,Elizabeth Malphrus	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Donald,Karon M	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Godwin,Pamela Denise	Program Coordinator I	Program Coordinator I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
Howard, Gloria L	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Porter, Paula Alisa	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Webb,Alfreda K.	Human Resource Specialist	Human Resource Specialst	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999
Tindal,Linda S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 34 of 59

Provost & VP of Academic Affairs

	Ctata Tidla			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Bunch,Jill Elaine	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12A	05	\$46,000 - \$49,999
Garrison,Adrianne Y	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Blondeau,Reagan H.	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12L	05	\$46,000 - \$49,999
Mulkey,Amber Allen	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$46,000 - \$49,999
Marcus,Lisa Pruitt	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Murphy,Christine Clara	Lecturer	Lecturer	Extension Associates and Instructional Support Staff	12L	NA	\$46,000 - \$49,999
Wilbanks,Melinda K	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Gambrell,Darryl E	Applications Analyst II	Applications Analyst II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Shaver,Brenda W	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Dorris,Sherry Marie	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Lusk,Julia McBride	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12A	06	\$42,000 - \$45,999
Whisler,Laurel Ann Carter	Lecturer	Lecturer	Extension Associates and Instructional Support Staff	12L	NA	\$42,000 - \$45,999
Patterson, Monica Ann	Program Coordinator I	Program Coordinator	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Dunne, Nancy Elizabeth	Lecturer	Lecturer	Extension Associates and Instructional Support Staff	9MA	NA	\$42,000 - \$45,999
Reeves,Lynn S	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Wilson,Ledon M	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Morris,Inger A	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Ballentine,Frank O	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12L	05	\$42,000 - \$45,999
James,Nancy T.	Stat & Resrch Anlyst III	Stat & Resrch Anlyst III	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Keaton, Angela Harvell	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$42,000 - \$45,999
Rice,Kathryn W	Student Svcs Prog Co II	Asst Director	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
DuBose,Julie B	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Todd,Rhonda F	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
White,Eartha L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Briggs,Stacy O'Shields	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Clark,Shannon L	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12L	05	\$38,000 - \$41,999
Falendysz,Susan Kay	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 35 of 59

Provost & VP of Academic Affairs

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Stewart,Tycie S	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Thachik,Stefani L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Braun,Laura Padfield	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Day,Lisa O	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Wilson,Meredith Fant	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Reynolds, Alison Albea	Asst Academic Prog Dir	Asst Academic Prog Dir	Business and Financial Operations Staff	12L	NA	\$38,000 - \$41,999
Robinson,Lisa Marie	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$38,000 - \$41,999
Summer,Jennifer Hensen	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Hamby,Cecelia S	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Norungolo,Deanna Michelle	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Boggs,Danna	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Crowe,Lisa H	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Rousselot De St Ceran,Tina Marie	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Von Kaenel,Mary McPeak	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Woods,Nora Gail	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Waugaman,Gretchen E	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Cope,Cindy P	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	04	\$38,000 - \$41,999
Jones,David B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Beckham,Deborah G	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Parish,Jennifer Donald	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Elliott,Jennifer Harman	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Sumner,Rita W	Applications Analyst I	Applications Analyst I	Computer, Engineering, and Science Staff	12A	05	\$34,000 - \$37,999
Vassey,Debra Cox	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Smith,Dana T.	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999
Kannarney,Valerie J	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12A	03	\$34,000 - \$37,999
Ammons,Patricia Grace	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Duncan,Bonnie Grooms	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999

Monday, February 11, 2013 Page 36 of 59

Provost & VP of Academic Affairs

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Brackett,Robert David	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McCubbin,Donna L	Lecturer	Lecturer	Extension Associates and Instructional Support Staff	9MA	NA	\$34,000 - \$37,999
Williams,Jennifer Albertson	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McWilliams,Elizabeth Gaffney	Lecturer	Acad Coach, Tiger Success Cord	Extension Associates and Instructional Support Staff	9MA	NA	\$34,000 - \$37,999
Ackerman, Christie C	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Chandler,Susan B	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Jackson,Vickey A	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Pelletier,Carol Ann	Applications Analyst I	Applications Analyst I	Computer, Engineering, and Science Staff	12L	05	\$30,000 - \$33,999
Menefee,Amanda Gail	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Roach,Wanda	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$30,000 - \$33,999
Keese,Elizabeth D	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999
Rampey,Mary A	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Witt,Sandra C	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999
McCracken,Janet L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$30,000 - \$33,999
Gilbert,Zemily Morgan	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
Phillips,Sara Kathryn	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Coker,Shannon Swofford	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Monson,Aaron A	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
McJunkin,Naomi J	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Campbell, Alicia Cutler	Student Svcs Prog Co II	Transfer Evaluator	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Craigo,Angela L	Student Svcs Prog Co II	Student Service Prog Co	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Martin,Jessica Held	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Wolk,Amanda Lee	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Kinard,Laura A	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Bennett,Lauren Alice	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Jared,Amy Suzanne	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Thomas,Francene J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 37 of 59

Provost & VP of Academic Affairs

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
O'Bryant,Bobbie A	Data Entry/Ctrl Clerk II	Data Entry/Ctrl Clerk II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999
Keith,Nancy S	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999
Barrett,Donna K	Applications Analyst I	Applications Analyst I	Computer, Engineering, and Science Staff	12L	05	\$30,000 - \$33,999
Cutler,Kyle Warren	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Harvey, Tabitha McCall	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Hinson,Katie Elizabeth	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Stewart,Tonyia Kay	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Tollison,Vickie G	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
Bryson,Janet L.	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999
Steadman,Sommer Michelle	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12L	04	\$30,000 - \$33,999
Dodge,Emily Ann	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Sloan,Paige Lunsford	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Bottum,Barbara Joy Sanger	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
Merck,Anita W	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Blackwell, Tabitha Smith	Fiscal Technician II	Fiscal Technician II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Brothers, Devin J	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 38 of 59

Public Service & Agriculture

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Williamson,Joseph W.	Senior Extension Agent	Senior Extension Agent	Extension Associates and Instructional Support Staff	12A	NA	\$46,000 - \$49,999
Hernandez, Cecil	Investigator IV	Investigator IV	Service Staff	12A	06	\$46,000 - \$49,999
Drake Jr,Timothy M	Environment/Hlth Mgr III	Environment/Hlth Mgr III	Healthcare Practitioners and Staff	12A	07	\$46,000 - \$49,999
Scafuri,Michael P	Lecturer	Lecturer	Research Faculty	12A	NA	\$46,000 - \$49,999
Savereno, Anthony J	Extension Associate	Extension Associate	Computer, Engineering, and Science Staff	12L	NA	\$46,000 - \$49,999
Hopkins,Jeffrey Alden	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$46,000 - \$49,999
Smith,Scott R.	Broadcst/Eng Mnt Tech	Broadcst/Eng Mnt Tech IV	Community Service, Legal, Arts, and Media Staff	12A	06	\$46,000 - \$49,999
Davis, Diane Parrott	Microbiologist II	Microbiologist II	Computer, Engineering, and Science Staff	12A	06	\$46,000 - \$49,999
Hanvey Jr,William H	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$46,000 - \$49,999
Robinson,Sarah E	Chemist III	Chemist I	Computer, Engineering, and Science Staff	12L	07	\$46,000 - \$49,999
Godfrey,Leslie	Investigator IV	Investigator IV	Service Staff	12A	06	\$46,000 - \$49,999
Smith Jr,Patrick B	Field Specialist Supv	Field Specialist Supv	Natural Resources, Construction, and Maintenance Staff	12A	05	\$46,000 - \$49,999
Thomas, James St C	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$46,000 - \$49,999
Ruszkowski,Paul J	Production Manager III	Production Manager III	Community Service, Legal, Arts, and Media Staff	12A	06	\$46,000 - \$49,999
Washabau,Jill Ann	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Arblaster,Jennifer B	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Webb,Lewis R	Building/Grounds Mgr	Building/Grounds Mgr	Service Staff	12L	06	\$46,000 - \$49,999
Harris III,Patrick B	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12A	06	\$46,000 - \$49,999
Goldsmith,Paul E	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12L	05	\$46,000 - \$49,999
Branham, Henry Daniel	Extension Associate	Extension Associate	Computer, Engineering, and Science Staff	12L	NA	\$46,000 - \$49,999
Mayfield,Charlene P	Graphics Manager II	Graphics Manager II	Community Service, Legal, Arts, and Media Staff	12A	06	\$46,000 - \$49,999
Giles,Carleton J	Extension Associate	Extension Associate	Computer, Engineering, and Science Staff	12L	NA	\$46,000 - \$49,999
Davis,Scott A	Wildlife Biologist IV	Wildlife Biologist IV	Computer, Engineering, and Science Staff	12A	07	\$46,000 - \$49,999
Dempsey,Terry L	Investigator III	Investigator III	Service Staff	12A	05	\$42,000 - \$45,999
Cavin,Stephen Bradley	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
DuBose,Virginia Helen	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Farmer,James G	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Oates,Ronald B	Investigator IV	Investigator IV	Service Staff	12A	06	\$42,000 - \$45,999

Monday, February 11, 2013 Page 39 of 59

Public Service & Agriculture

	a			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Long,Steven H	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Lind,Roger W	Investigator IV	Investigator IV	Service Staff	12A	06	\$42,000 - \$45,999
Milcetich,Mark A	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12L	05	\$42,000 - \$45,999
Hudson Jr,Sam B	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12A	NA	\$42,000 - \$45,999
Rodgers,Michael E.	Production Manager II	Production Manager II	Community Service, Legal, Arts, and Media Staff	12L	05	\$42,000 - \$45,999
Bodiford, John E	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12A	04	\$42,000 - \$45,999
Hardin,Mary E	Chemist I	Chemist I	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Schoonover Jr,Ernest	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Payne, Daniela Venditto	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Berry, Michael G	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
James,William D	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Bell,Scott A	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Bishop,Michael G	Investigator IV	Investigator IV	Service Staff	12A	06	\$42,000 - \$45,999
DeLorenzo,Kevin M	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Edwards,Negar Tabari	Investigator IV	Investigator IV	Service Staff	12A	06	\$42,000 - \$45,999
Hitzler,Eric J	Investigator IV	Investigator IV	Service Staff	12A	06	\$42,000 - \$45,999
Lenox-Rustin,Kristin K	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
McRae, Charles M	Investigator IV	Investigator IV	Service Staff	12A	06	\$42,000 - \$45,999
Okey,Ryan Asher	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Lognion,Tammy Lark	Environment/Health Mgr I	Environment/Health Mgr I	Healthcare Practitioners and Staff	12A	05	\$42,000 - \$45,999
Barefield Jr,Dewey K	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Foster-Mosley,Carol L	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Groomes,S Diann	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Pullen,Mark P	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$42,000 - \$45,999
Nickerson,William R	Field Specialist Supv	Field Specialist Supv	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Robinson,Dan M	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Davis,Rebecca Hitchcock	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Lavier,Beverly Louise	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	04	\$42,000 - \$45,999
Williamson,Margaret A	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$42,000 - \$45,999

Monday, February 11, 2013 Page 40 of 59

Public Service & Agriculture

Name	State Title	Clauser Title	Easthack Cataran	Pay	Pay	Salary Range as of Oct 12, 2012
Name		Clemson Title	Factbook Category	Group	Band	
Tingle,Richard B	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$42,000 - \$45,999
Duncan, Andy T	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Gregory,Leah L.	Lab Specialist II	Lab Specialist II	Computer, Engineering, and Science Staff	12L	04	\$42,000 - \$45,999
Canaday,Diana Jean	Investigator IV	Investigator IV	Service Staff	12L	06	\$42,000 - \$45,999
Lake,Kevin D	Field Specialist Supv	Field Specialist Supv	Natural Resources, Construction, and Maintenance Staff	12A	05	\$42,000 - \$45,999
Davis,Rome M	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$42,000 - \$45,999
Bulger,Amy Elizabeth	Public Info Dir I	Program Coordinator II	Community Service, Legal, Arts, and Media Staff	12L	06	\$42,000 - \$45,999
Munn Jr,Ezra H	Investigator IV	Investigator IV	Service Staff	12A	06	\$38,000 - \$41,999
Raymond Jr,Theodore Eugene	Investigator IV	Investigator IV	Service Staff	12L	06	\$38,000 - \$41,999
Trueman, Daniel A	Investigator IV	Investigator IV	Service Staff	12L	06	\$38,000 - \$41,999
Nasanen,Liisa Maria Elina	Curator II	Curator II	Archivists, Curators, and Museum Technicians	12L	05	\$38,000 - \$41,999
Spake,Glenn E.	Production Manager I	Production Manager I	Community Service, Legal, Arts, and Media Staff	12A	04	\$38,000 - \$41,999
Calzadilla,Debra A	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Ouellette,David R	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$38,000 - \$41,999
Pearsall,Frances Victoria	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12A	06	\$38,000 - \$41,999
Brock,Kathy H	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Reeves,Laura L	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Hudson,Sandra E	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Parker,James T	Mechanic III	Mechanic III	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
White,Tina Sims	Production Manager III	Production Manager III	Community Service, Legal, Arts, and Media Staff	12L	06	\$38,000 - \$41,999
Briggs,Jeanne Andrishok	Program Coordinator II	Program Coor II	Extension Associates and Instructional Support Staff	12L	06	\$38,000 - \$41,999
Lewis,Michael S	Field Specialist Supv	Field Specialist Supv	Natural Resources, Construction, and Maintenance Staff	12A	05	\$38,000 - \$41,999
Soto,Eric G.	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12L	04	\$38,000 - \$41,999
Woodruff,Donna S	Chemist I	Chemist I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Jackson,Patricia M	Chemist I	Chemist I	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Rennison,Benjamin	Lecturer	Lecturer	Research Faculty	12L	NA	\$38,000 - \$41,999

Monday, February 11, 2013 Page 41 of 59

Public Service & Agriculture

	C. Tera			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Fischer, Matthew James	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12L	04	\$38,000 - \$41,999
Bookhart,John S	Trades Specialist IV	Forestry Field Operations Sup	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Gilchrist,James T	Field Specialist Supv	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12A	05	\$38,000 - \$41,999
Branham,Steven A	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Rivera-Diaz,Johanna Andrea	Lecturer	Lecturer	Research Faculty	12L	NA	\$38,000 - \$41,999
O'Shields,William E	Mechanic III	Mechanic III	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Baker,Sally Dubose	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$38,000 - \$41,999
Vernon,Jeffery T	GIS Analyst	Gis Analyst	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Sears,Stephanie Ann	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Hix,Barry S	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Watters, Christopher J	Lecturer	Lecturer	Research Faculty	12L	NA	\$38,000 - \$41,999
Lever,Stephen D	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12L	06	\$38,000 - \$41,999
Mongold III,George	Extension Associate	Extension Associate	Computer, Engineering, and Science Staff	12L	NA	\$38,000 - \$41,999
Graham,Ryan F	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
O'Dell,Allison K	Program Coordinator II	Program Coordinator II	Extension Associates and Instructional Support Staff	12L	06	\$34,000 - \$37,999
Schaffer,Mark L	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Smith,Bradford Bruce	Livestock Control Officer II	Livestock Control Officer II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$34,000 - \$37,999
Tankersley,Karen Anderson	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$34,000 - \$37,999
Gunter,Judy L	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Bridges,Kathleen Joan	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
Nichols,Michael J	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
Hallman,Richard R	Lab Technologist I	Lab Technologist I	Computer, Engineering, and Science Staff	12A	04	\$34,000 - \$37,999
Elliott,Bradley Clay	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999

Monday, February 11, 2013 Page 42 of 59

Public Service & Agriculture

	State Title			Pay	Pay	Salary Range as of Oct 12,
Name	State Tute	Clemson Title	Factbook Category	Group	Band	2012
Bonnette Jr,William W	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$34,000 - \$37,999
Sims,George D	Livestock Control Officer II	Livestock Control Officer II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$34,000 - \$37,999
Carter,Clinton M	Mechanic III	Mechanic III	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
McGee,Brent Duane	Extension Associate	Extension Associate	Computer, Engineering, and Science Staff	12L	NA	\$34,000 - \$37,999
Liu,Guoxiang	Research Associate	Research Associate	Computer, Engineering, and Science Staff	12L	NA	\$34,000 - \$37,999
Hutchinson,Stephen Earl	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
Hamer III,James Ray	Systems Support Technician	Systems Support Technician	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
Manley,Robert V	Building/Ground Spec III	Building/Ground Spec III	Service Staff	12A	03	\$34,000 - \$37,999
Gettys,Kyle Darryl	Agricult/Animal Assoc II	Agricultr/Animal Asst II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$34,000 - \$37,999
Hulsey,Jessica Erin	Chemist I	Chemist I	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
Walker,Hagan Elizabeth	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Wagenseil,Renee C.	Chemist I	Chemist I	Computer, Engineering, and Science Staff	12A	05	\$34,000 - \$37,999
McFarland,Deron L	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Godwin,Sheila W	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Hollis,Stephen Andrew	Investigator III	Livestock Control Officer I	Service Staff	12L	05	\$34,000 - \$37,999
Willis, Mary Ellington	Livestock Control Officer II	Livestock Control Officer II	Natural Resources, Construction, and Maintenance Staff	12L	04	\$34,000 - \$37,999
Odom,Harold Bryan	Forester II	Forester II	Natural Resources, Construction, and Maintenance Staff	12A	05	\$34,000 - \$37,999
Bridges Jr,Tommy Gene	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Evans,Cathy Darlene	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Head,Sandra West	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Griggs,William H	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Jones,Sue E	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Merck,Sonya Marie	Human Resource Specialist	Human Resource Specialist	Business and Financial Operations Staff	12L	04	\$34,000 - \$37,999

Monday, February 11, 2013 Page 43 of 59

Public Service & Agriculture

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Driver,Meredith Anne	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Tuttle,Gillian R	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Stephens,Willa Y	Administrative Assistant	Admin Asst	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Gobble,David D	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Scott,Gregory	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Creamer,Christopher J	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Bates,Michael J	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Page,D L	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Peek,Deborah Leisten	Program Assistant	Program Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Harrison-Durant,Letitia Y.	Stat & Resrch Anlyst II	Stat & Resrch Anlyst II	Computer, Engineering, and Science Staff	12A	04	\$30,000 - \$33,999
Thomasson,William B	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Brown,Patricia Ann	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Roll,Stephen L	Field Specialist II	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Williams,Brian J	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Redd,Dianne Y	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Reynolds,Franklin Monroe	Forestry Technician II	Forestry Technician II	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Bethea,Olivia V	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Helm,Christopher M	Field Specialist II	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$30,000 - \$33,999
Kelley,Judy S	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Davis,Lindsay Dacus	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Chastain,Susan E.	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 44 of 59

Public Service & Agriculture

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Porter,Jeffery Ryan	Field Specialist II	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Wright,Sonia L	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
McAlhany,Harry William	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Conyers,Kimberly Dinkins	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Grenier,Catherine Lucille	Field Specialist II	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Martin,Chad E	Field Specialist II	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Hendrix,James M	Field Specialist II	Field Specialist I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Ailshie,Michael A	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999
Dixon,Barrolyn I	Field Specialist II	Field Specialist II	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 45 of 59

Research

Name	State Title	Clemson Title	Factbook Category	Pay	Pay Band	Salary Range as of Oct 12, 2012
Price,Stephen R	Environment/Hlth Mgr II	Environment/Hlth Mgr II	Healthcare Practitioners and	Group 12A	06	\$46,000 - \$49,999
			Staff			
Harris,Daniel P	Data Base Admin I	IT Administrator	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Trotter,Melanie H	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Gibson,Casandra J	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Haley,Tina	Program Coordinator II	Program Coordinator II	Computer, Engineering, and Science Staff	12A	06	\$46,000 - \$49,999
Bennett Jr,Robert E	Eng/Assoc Eng II	Eng/Assoc Eng II	Computer, Engineering, and Science Staff	12A	06	\$46,000 - \$49,999
Armstrong,Lara Lee	Program Coordinator II	Program Coordinator II	Computer, Engineering, and Science Staff	12L	06	\$46,000 - \$49,999
Martin,Deborah L.	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$46,000 - \$49,999
Gibson,Kathryn Lanell	Accnt/Fiscal Analyst III	Assoc Bus Officer	Business and Financial Operations Staff	12L	06	\$42,000 - \$45,999
Smith,Theresa L	Administrative Coord I	Office Manager	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Duncan,Stephanie M	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Brown,Frances Althea	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Holland,Angela D	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Holliday,Heather Martin	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$38,000 - \$41,999
Harris,Paula M	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Mulwee,Donald Coltrell	Lab Technologist III	Lab Technologist III	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Schutt,Stephen D	Environment/Hlth Mgr II	Environment/Hlth Mgr II	Healthcare Practitioners and Staff	12L	06	\$38,000 - \$41,999
Cofield, Gina Parker	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Seaborn,Cynthia Holmes	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
McCaslan,Mandy L	Grants Coordinator II	Grants Coordinator II	Business and Financial Operations Staff	12L	05	\$38,000 - \$41,999
Keasler,Mary F	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Cash,Ernest Dayton	Research Specialist II	Research Specialist II	Computer, Engineering, and Science Staff	12A	05	\$38,000 - \$41,999
Welton,Jane Isaac	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Rumsey,Lillian H.	Administrative Coord I	Adminstrative Coord I	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Forrest,Samuel D	Environment/Health Mgr I	Environment/Health Mgr I	Healthcare Practitioners and Staff	12L	05	\$34,000 - \$37,999
Owens,Cynthia M	Administrative Assistant	Admin Asst	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999

Monday, February 11, 2013 Page 46 of 59

Research

<u>Name</u>	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Bailey,Diane M	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Pruitt,Travis A	Agricult/Animal Assoc II	Agricult/Animal Assoc II	Natural Resources, Construction, and Maintenance Staff	12L	05	\$34,000 - \$37,999
Wray,Lisa Lloyd	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Parker,Tina Kathleen	Agricult/Animal Assoc I	Agricult/Animal Assoc I	Natural Resources, Construction, and Maintenance Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 47 of 59

Secretary to the Board

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Mauldin,Sally Gillespie	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 48 of 59

Student Affairs

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Crooks,W Lane	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$46,000 - \$49,999
Poole,Kimberly M	Human Services Coord II	Human Services Coord II	Community Service, Legal, Arts, and Media Staff	12L	06	\$46,000 - \$49,999
Smith,Stanley T	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Massenburg,Lyn S	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Fisher,Lynn Dale	EP Coordinator II	Emergency Preparedness Coord	Service Staff	12L	06	\$46,000 - \$49,999
Bagwell,Patsy A	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12A	06	\$46,000 - \$49,999
Austin, Daniel B	Graphics Manager II	Graphics Manager II	Community Service, Legal, Arts, and Media Staff	12L	06	\$46,000 - \$49,999
Brooks,Frederick P	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Harshman,Nancy H	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Reynolds,Gale L	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12A	05	\$46,000 - \$49,999
Goudie,Robert J	Fire Safety Officer II	Fire Safety Officer II	Service Staff	12A	04	\$46,000 - \$49,999
Marcus, Dennis H	Fire Safety Officer II	Fire Safety Officer II	Service Staff	12A	04	\$46,000 - \$49,999
Vazquez,Maria C	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Foss,Tracy Center	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Garrett,Stacey D	Student Svcs Prog Co II	AsstDir Frat/Sorority Housing	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Pernotto,Eric T	Student Svcs Prog Co II	Asst. Dir Academic Initiatives	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Kerns,Zachary M	Building/Grounds Mgr	Building/Grounds Mgr	Service Staff	12L	06	\$42,000 - \$45,999
White, Vera Elaine	Technical Medical Assoc I	Technical Medical Assoc I	Service Staff	12L	04	\$42,000 - \$45,999
Stanton Sr,Kenneth M	Systems Support Technician	Systems Support Technician	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Weston, Vanessa R	Info Resource Consult II	Info Resource Consult II	Computer, Engineering, and Science Staff	12A	06	\$42,000 - \$45,999
Armentrout,Mary Baldwin	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Harper,Jane B	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Veronee,Vickie P	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Hamilton,Nancy D	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Atkinson,Rebecca Claire	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$42,000 - \$45,999
Williams,Randall Scott	Student Svcs Prog Co II	Sr. Associate Director OCES	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Barnes, Joshua B	Student Services Mgr I	Campus Life - Organization Adv	Office and Administrative Support Staff	12L	06	\$42,000 - \$45,999
Hughes,Leah Shockley	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$42,000 - \$45,999

Monday, February 11, 2013 Page 49 of 59

Student Affairs

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Ouellette,Salley Palmer	Health Educator II	Health Educator II	Service Staff	12L	05	\$42,000 - \$45,999
Christenbury,Kevin G	Inspector III	Inspector III	Service Staff	12L	05	\$42,000 - \$45,999
Clark,Jennifer Bacon	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12L	05	\$42,000 - \$45,999
Rhodes,Wanda G	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$42,000 - \$45,999
Bagwell,Stephanie Brooke	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Foster,Juanita Flinchum	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Jernigan,Frances Rand	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Martin,Heather Crenshaw	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
Morrissey,Mary E	Student Svcs Prog Co II	Assistant Dir First Yr Exp	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Roberson,Emily Roxanne	Registered Nurse I	Registered Nurse I	Healthcare Practitioners and Staff	12L	05	\$42,000 - \$45,999
San Antonio,Lani Mylene	Student Svcs Prog Co II	Asst. Dir of Suites & Apts.	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Skelton,Chana Ashlan	Human Services Coord II	CAPS Counselor	Community Service, Legal, Arts, and Media Staff	12L	06	\$42,000 - \$45,999
Byrne III,Joseph J	Administrative Coord I	HR and Fiscal Analyst	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Christner,Faith M.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Gregus,Wendy L	Accnt/Fiscal Analyst II	Assoc Dir Campus Life Bus Oper	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Tumblin,Lynn E	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Walker,Kristin M	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$42,000 - \$45,999
Taylor II,Robert L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Waldrop,Alanna Landreth	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Pettiss Hinson,Amelia	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Weaver,Tina G.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Crenshaw,Benjamin Lee	Fire Safety Officer II	FSO II - Captain	Service Staff	12L	04	\$38,000 - \$41,999
Hand,Eric Lee	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Kniess,Dena R	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$38,000 - \$41,999
Burdette,Colie Bracken	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Cheeks,James T	Investigator III	Investigator	Service Staff	12L	05	\$38,000 - \$41,999
Marcus,Lynne N	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999

Monday, February 11, 2013 Page 50 of 59

Student Affairs

	a mu			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Moore,Devonia L	Techncl Medical Assoc II	Technol Medical Assoc II	Service Staff	12L	05	\$38,000 - \$41,999
Caracciolo,Christopher J.	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12A	03	\$38,000 - \$41,999
Gowan,James D	Program Coordinator I	Program Coordinator I	Service Staff	12L	05	\$38,000 - \$41,999
Dodson,Joseph M	Trades Specialist IV	Plumbing Foreman	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Shurley,Jennifer	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Gleaton Jr,Townes L.	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12L	05	\$38,000 - \$41,999
Rochester, Anthony D	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12L	05	\$38,000 - \$41,999
Williams,Kelly L	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$38,000 - \$41,999
Holder,David H	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Brothers,Jami Elizabeth	Law Enforcement Officer II	Lt Compliance & Training	Service Staff	12L	05	\$38,000 - \$41,999
Duckett,Ivy LeAnne	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$38,000 - \$41,999
Turner,Mary Stuart	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$38,000 - \$41,999
Stowe,Harry O	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Weaver,Patrick A	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Leslie,Gary Dwayne	Law Enforcement Officer II	Lieutenant	Service Staff	12L	05	\$38,000 - \$41,999
Stapleton,Sean Kent	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$34,000 - \$37,999
Brackett,Hawken T	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$34,000 - \$37,999
Duckworth,Kenna Adrienne	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$34,000 - \$37,999
Stuart,Brian Richard	Student Services Mgr I	Student Services Mgr I	Office and Administrative Support Staff	12L	06	\$34,000 - \$37,999
Boyd,Marijohn Bittle	Student Svcs Prog Co II	Area Coordinator - Suites	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McAbee,Edward O	Investigator III	Investigator	Service Staff	12L	05	\$34,000 - \$37,999
Lomas,Stephen M	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Wellhouser,Christina Ann	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Marshall,Wendy E	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Pope,Susan W	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Cleveland,Travis Jehovah	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12H	05	\$34,000 - \$37,999

Monday, February 11, 2013 Page 51 of 59

Student Affairs

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Harrington,Christopher M	Law Enforcement Officer II	Lieutenant	Service Staff	12A	05	\$34,000 - \$37,999
Kaylor,Karl David	Law Enforcement Officer I	Crime Prevention Sergeant	Service Staff	12A	04	\$34,000 - \$37,999
Byers,Courtney Michelle	Law Enforcement Officer II	LEO II - Lieutenant	Service Staff	12L	05	\$34,000 - \$37,999
Harmon, Andrew Hewey	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Noordhuizen,Hayden Curtis	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Evans, Christopher R	Law Enforcement Officer II	LEO II - Lieutenant	Service Staff	12L	05	\$34,000 - \$37,999
Eller,Susan K	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999
Dixon,Marvin Stanley	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McQueen,Jessica L	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Bonilla,Amanda L	Student Svcs Prog Co II	AD of Multicutural Prog & Svcs	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Vinson,Katherine W	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Teske,Stephen Chad	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Morgan,Tracey Drake	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Poster, Kelly M	Program Coordinator I	Athletic Training Director	Service Staff	12L	05	\$34,000 - \$37,999
Brewer, Donald Anthony	Inspector II	Inspector II	Service Staff	12L	04	\$34,000 - \$37,999
Wright,Twana Denise	Program Assistant	Program Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Reeves,Sarah P	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Magagnotti,Dante Joel	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Holt,Dionne Carpenter	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Benton,Edward C	Systems Support Technician	Systems Support Technician	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
Thomas,Harry J	Procurement Specialist I	Procurement Specialist I	Business and Financial Operations Staff	12A	04	\$34,000 - \$37,999
Simpson,Tammy Bridges	Lab Technologist II	Lab Technologist II	Computer, Engineering, and Science Staff	12L	05	\$34,000 - \$37,999
Elrod,William Benjamin Corbin	Fire Safety Officer I	Fire Fighter/Paramedic	Service Staff	12L	03	\$34,000 - \$37,999
McConnell, Justin Henry	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Melancon,Brian Mark	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Walters, John C	Fire Safety Officer I	Firefighter - Paramedic	Service Staff	12L	03	\$34,000 - \$37,999
Pitts,April Wilbanks	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
McDonald,David Leonard	Fire Safety Officer I	Firefighter/Paramedic	Service Staff	12L	03	\$34,000 - \$37,999
Schrader,Michael A	Fire Safety Officer I	Firefighter-Paramedic	Service Staff	12L	03	\$34,000 - \$37,999
Pelfrey,Gary D	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Cassell, Jason Daniel	Law Enforcement Officer I	Law Enf Officer - I Sergeant	Service Staff	12L	04	\$34,000 - \$37,999

Monday, February 11, 2013 Page 52 of 59

Student Affairs

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012
Paschvoss, Nicholas Erich	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Young,Michelle M	Law Enforcement Officer I	Police Officer	Service Staff	12A	04	\$34,000 - \$37,999
Tribble,Judy L	Data Coordinator II	Data Coordinator II	Office and Administrative Support Staff	12H	04	\$34,000 - \$37,999
Marziano Jr,Richard	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
McJunkin,Randall B	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Wood,Phillip B	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$34,000 - \$37,999
Radford,Katelyn McCulley	Student Svcs Prog Co II	Assoc Dir Leadership Learning	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Metz,Vickie M	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Patterson, Joe Truman	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
King,Coretta Lynn	Student Svcs Prog Co II	Hall Dir Mauldin/Manning	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Sturdivant,Jillian Leigh	Student Svcs Prog Co II	Hall Dir, Byrnes/Lever	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Nation Jr, James E	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12H	05	\$34,000 - \$37,999
Barnes,Timothy S	Trades Specialist IV	Dining Hall Maint Tech	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Hagood, Shirley J	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12H	05	\$34,000 - \$37,999
Bagwell,Kay Cartee	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$34,000 - \$37,999
Skiba,Sean R	Fire Safety Officer I	Firefighter/Paramedic	Service Staff	12L	03	\$34,000 - \$37,999
Thackston, James Allen	Fire Safety Officer I	FSOI Firefighter/EMT/Paramedi c	Service Staff	12L	03	\$34,000 - \$37,999
Wharton, William Antron	Fire Safety Officer I	Firefighter/Paramedic	Service Staff	12L	03	\$34,000 - \$37,999
Hester,Mark A	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Gailey,Tyler S	Student Svcs Prog Co II	Community Director	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Pettigrew,Stacey Maree	Student Svcs Prog Co II	Club Sports Director	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Alexander, Jacqueline Deanna	Student Svcs Prog Co II	Assoc Dir for Student Media	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Clay,Laura J	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Cox,Christopher Warren	Student Svcs Prog Co II	Intramural Sports Director	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Morgan,Rebecca Lynn	Student Svcs Prog Co II	Assoc Dir for Diversity Edu	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Morgan, John Wesley	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Kay,Kevin Kristopher	Fire Safety Officer I	Firefighter-Paramedic	Service Staff	12L	03	\$30,000 - \$33,999
Teske III,Louis W	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$30,000 - \$33,999
Thompson,Mark E	Fire Safety Officer I	Fire Safety Officer I	Service Staff	12L	03	\$30,000 - \$33,999

Monday, February 11, 2013 Page 53 of 59

Student Affairs

				Dan	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	2012
Bolding,Douglas S.	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Garcia,Julie D	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12A	05	\$30,000 - \$33,999
Erickson,Karen Duncan	Administrative Assistant	Admin Assistant (NSFP)	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Hendricks, Wanda D.	Accnt/Fiscal Analyst I	Accnt/Fiscal Analyst I	Business and Financial Operations Staff	12A	04	\$30,000 - \$33,999
Miller,Stacey Lenae	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Genzer,Peggy L.	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Doyle,Jerry Lemar	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Holden,Ethel D	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12H	04	\$30,000 - \$33,999
Hudson,James L	Law Enforcement Officer I	Law Enforcement Officer I	Service Staff	12L	04	\$30,000 - \$33,999
McDonald,Alonzo E	Law Enforcement Officer I	Police Officer	Service Staff	12L	04	\$30,000 - \$33,999
Miller,Steven L	Law Enforcement Officer I	Police Officer	Service Staff	12L	04	\$30,000 - \$33,999
Langston,Russell Eugene	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Gibson,Karen B	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Mahaffey,Darlene E	Student Svcs Prog Co I	Student Svcs Prog Co I	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Cosens,Kristin Madelyn	Student Svcs Prog Co II	Student Svcs Prog Co II	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Jordan,Jana Laree	Student Svcs Prog Co II	Community Director	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Frankum,Belinda K	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12H	04	\$30,000 - \$33,999
Drexler,Albert Edward	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Lee Jr,William D	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Sanders, Dennis E	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Hawthorne,Pamela H	Administrative Coord I	Campus Life Admin Coord I	Office and Administrative Support Staff	12A	05	\$30,000 - \$33,999
Arrowood,Shayna D	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	03	\$30,000 - \$33,999
Williams,Edith A	Building/Ground Supv I	Building/Ground Supv I	Service Staff	12H	04	\$30,000 - \$33,999
Reid,Sandra Kay	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Nicholson,Brenda K	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Hughes,Michael E	Law Enforcement Officer I	Police Officer	Service Staff	12L	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 54 of 59

Student Affairs

Name	State Title	Clemson Title	Easthack Category	Pay	Pay	Salary Range as of Oct 12, 2012
Name	State Title		Factbook Category	Group	Band	
Salisbury,Mason W	Law Enforcement Officer I	Police Officer	Service Staff	12L	04	\$30,000 - \$33,999
Smith,Barbara Ann	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Bishop,David Mark	Graphics Manager I	Graphics Manager I	Community Service, Legal, Arts, and Media Staff	12L	05	\$30,000 - \$33,999
King,Setura Brooke	Accnt/Fiscal Analyst II	Acct Support- Housing	Business and Financial Operations Staff	12L	05	\$30,000 - \$33,999
Lamb,Catherine A	Accnt/Fiscal Analyst II	Dining / Vending Services	Business and Financial Operations Staff	12L	05	\$30,000 - \$33,999
Crunkleton,James Edwin	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999
Young,Ashley L	Student Svcs Prog Co I	Housing Program Development	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
McAlister,Angela Sparkman	Info Resource Coord I	Info Resource Coord I	Computer, Engineering, and Science Staff	12L	04	\$30,000 - \$33,999
Elrod,Jeffrey S	Law Enforcement Officer I	Police Officer	Service Staff	12L	04	\$30,000 - \$33,999
Looper,Billy	Law Enforcement Officer I	Patrolman	Service Staff	12L	04	\$30,000 - \$33,999
Owen,Zachary D	Law Enforcement Officer I	Police Officer	Service Staff	12L	04	\$30,000 - \$33,999
Harvey,Anthony J	Data Coordinator II	Data Coordinator II - Dispatch	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Guess, Angela Denise	Records Analyst II	Records Analyst II	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Cox,Larry H	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 55 of 59

University Advancement

	G W.			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Towery, Debbie A.	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$46,000 - \$49,999
Mounter, John L	Graphics Manager I	Graphics Manager I	Community Service, Legal, Arts, and Media Staff	12A	05	\$46,000 - \$49,999
Jenkins,Anne Michele McKenzie	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12L	06	\$46,000 - \$49,999
Wright,Patrick D	Media Resources Spec II	Media Resources Spec II	Community Service, Legal, Arts, and Media Staff	12A	04	\$46,000 - \$49,999
Damesworth,Mickie Darlene	Administrative Coord I	Administrative Coordinator I	Office and Administrative Support Staff	12A	05	\$46,000 - \$49,999
Summers,Stewart G	Alumni/Develop Mgr I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Cole,Lindsey R	Alumni/Develop Mgr I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
Prado,Christine U	Graphics Manager II	Graphics Manager II	Community Service, Legal, Arts, and Media Staff	12A	06	\$46,000 - \$49,999
Sexton,Connie E.	Asst Academic Prog Dir	Development Coord - Athletics	Business and Financial Operations Staff	12A	NA	\$46,000 - \$49,999
Talley,Christina R	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$46,000 - \$49,999
Cantinieri,Janice D	Alumni/Develop Mgr I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12L	06	\$46,000 - \$49,999
O'Kelley,Tracey D	Public Info Coordinator	Public Info Coordinator	Community Service, Legal, Arts, and Media Staff	12A	05	\$42,000 - \$45,999
Desellier,Cheryl E	Graphics Manager II	Graphics Manager II	Community Service, Legal, Arts, and Media Staff	12A	06	\$42,000 - \$45,999
Craft,Jennifer E	Info Resource Consult I	Info Resource Consult I	Computer, Engineering, and Science Staff	12A	05	\$42,000 - \$45,999
Wimphrie,Sandra D	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$42,000 - \$45,999
Morrison, Judith A	Graphics Manager II	Graphics Manager II	Community Service, Legal, Arts, and Media Staff	12A	06	\$42,000 - \$45,999
Culbertson,Sallie Elizabeth	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12A	06	\$42,000 - \$45,999
Shepherd,Rebecca Huether	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12L	06	\$42,000 - \$45,999
Dosier,Leslee Scott	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	Business and Financial Operations Staff	12L	05	\$42,000 - \$45,999
Kidd,Dory Sutton	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$42,000 - \$45,999
Nixon,Angela S.	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12A	06	\$42,000 - \$45,999
Gibbs,Amy Stokes	Administrative Coord II	Administrative Coord II	Office and Administrative Support Staff	12L	06	\$42,000 - \$45,999
Howe,Sheilah M	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	Business and Financial Operations Staff	12A	06	\$38,000 - \$41,999
Martin Jr, William T	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$38,000 - \$41,999
Jenkins,Kathy E	Postal Center Dir II	Postal Center Dir II	Office and Administrative Support Staff	12A	05	\$38,000 - \$41,999
Mahaffey,Craig W	Media Resources Spec	Media Resources Spec II	Community Service, Legal, Arts, and Media Staff	12L	04	\$38,000 - \$41,999
Griffin,Allison Erin	Alumni/Develop Mgr I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12L	06	\$38,000 - \$41,999

Monday, February 11, 2013 Page 56 of 59

University Advancement

				Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Schlise,Corey A.	Building/Ground Supv II	Building/Ground Supv II	Service Staff	12L	05	\$38,000 - \$41,999
Tarver, Jonathan B	Building/Ground Supv II	Bldg/Grounds Supv II	Service Staff	12L	05	\$38,000 - \$41,999
Bennett, Crystal Boyles	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12L	06	\$38,000 - \$41,999
Frey,Stephen Michael	Public Info Dir I	Public Info Dir I	Community Service, Legal, Arts, and Media Staff	12L	06	\$34,000 - \$37,999
Smith,Katherine Hester Campbell	Alumni/Develop Mgr I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12L	06	\$34,000 - \$37,999
Terry,A Elaine	Alumni/Develop Mgr I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999
Cremer,Deborah R.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Bashnan,Gloria O.	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12A	05	\$34,000 - \$37,999
Hendrix,Celeste	Human Resource Mgr I	Human Resource Mgr I	Business and Financial Operations Staff	12A	05	\$34,000 - \$37,999
Boggs,Cassie Phillips	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Sampson,Scott E	Program Coordinator I	Alumni/Develop Mgr I	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Arrant,Heather Elizabeth	Accnt/Fiscal Analyst I	Fiscal Technician II	Business and Financial Operations Staff	12L	04	\$34,000 - \$37,999
Griffin,Gareth Franklin	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Moore,Kelli Leigh	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Bartlett,Elizabeth Klaczynski	Program Coordinator I	Program Coordinator I	Business and Financial Operations Staff	12L	05	\$34,000 - \$37,999
Grogan,Bethany Boller	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
Geiger,Kelly Sandifer	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$34,000 - \$37,999
McCall,Susan W.	Data Entry/Ctrl Clerk III	Data Entry/Ctrl Clerk III	Office and Administrative Support Staff	12A	04	\$30,000 - \$33,999
Olson,Regina Marie	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Reignier,Gail M	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Walker,Kim Yvonne	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Marlatt,Kellie W	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Page,Paula Anne	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Travis,Jennifer R	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
Rodgers,Sheena Brooke	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12L	04	\$30,000 - \$33,999
Gosey,Cynthia R	Media Resources Spec I	Media Resources Spec I	Community Service, Legal, Arts, and Media Staff	12A	03	\$30,000 - \$33,999
McDow,Megan Anne	Administrative Coord I	Administrative Coord I	Office and Administrative Support Staff	12L	05	\$30,000 - \$33,999
McLellan,Kathleen R	Admin Specialist II	Admin Specialist II	Office and Administrative Support Staff	12A	03	\$30,000 - \$33,999

Monday, February 11, 2013 Page 57 of 59

Utilities

	G			Pay	Pay	Salary Range as of Oct 12,
Name	State Title	Clemson Title	Factbook Category	Group	Band	2012
Pressley,Frankie G	Trades Specialist V	HVAC Control Tech	Natural Resources, Construction, and Maintenance Staff	12H	05	\$42,000 - \$45,999
Dubose,Steven L	Trades Specialist IV	Waste Water Envir Sys Oper	Natural Resources, Construction, and Maintenance Staff	12L	04	\$42,000 - \$45,999
Garrison, James M	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12L	05	\$42,000 - \$45,999
Smith,Mark S	Trades Specialist IV	Maint/C Utility Mech IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$42,000 - \$45,999
Greene,Richard J	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Brown,Tim J	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Roach,Dennis W	Trades Specialist IV	Maint/C Utility Mech IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Whitmire,Mark O	Trades Specialist IV	Maint/C Utility Mech IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$38,000 - \$41,999
Cruz,Jose Rigoberto	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	05	\$38,000 - \$41,999
Medlin,Chester W	Trades Specialist IV	Waste Water Enviro Sys Supv	Natural Resources, Construction, and Maintenance Staff	12A	04	\$38,000 - \$41,999
Holland,Howard J	Trades Specialist V	Trades Specialist V	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
Janney,Jack R	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12A	04	\$34,000 - \$37,999
Alexander,Tammy Ann	Administrative Assistant	Administrative Assistant	Office and Administrative Support Staff	12A	04	\$34,000 - \$37,999
Stowers,Ronald T	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
McMahan,Alex Steve	Trades Specialist IV	Trades Specialist IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$34,000 - \$37,999
McJunkin Jr,Harold M.	Trades Specialist IV	Maint/C Utility Mech IV	Natural Resources, Construction, and Maintenance Staff	12H	04	\$30,000 - \$33,999

Monday, February 11, 2013 Page 58 of 59

Utilities						
Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary Range as of Oct 12, 2012

Monday, February 11, 2013 Page 59 of 59