

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Agriculture, Forestry & Life Sciences

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------|-----------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Collins,Kimberly R. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Rousey,Opal V. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Leard,Christina Melissa | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Bennett Jr,Robert E | Eng/Assoc Eng II | Eng/Assoc Eng II | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Jones,Valerie Luanne Keller | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Beard,Charles E | Research Specialist II | Research Specialist II | Computer, Engineering, and Science Staff | 12A | 05 | \$46,000 - \$49,999 |
| Rodgers,Rebecca S | Research Specialist III | Research Specialist III | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Guynn,Susan Talley | Extension Associate | Extension Associate | Computer, Engineering, and Science Staff | 12L | NA | \$46,000 - \$49,999 |
| Thames,Joseph Paul | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Morrow Jr,Douglas Michael | Research Associate | Research Associate | Computer, Engineering, and Science Staff | 12L | NA | \$46,000 - \$49,999 |
| Harshman,David C | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Bryson,Patricia K | Research Specialist II | Research Specialist II | Computer, Engineering, and Science Staff | 12A | 05 | \$46,000 - \$49,999 |
| Blanton Jr,Rex L | Lab Specialist III | Lab Specialist III | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Wakefield,Carolyn G. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Still,Kathryn Taylor | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |
| Brown,Glenda S | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Morton,Tammy P | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Pratt,Tracy Garrett | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$42,000 - \$45,999 |
| Martin,Taylor Carlisle | Research Specialist II | BRC Greenhouse Manager | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Fowler,W Lynn | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Boggs,Kathy B | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$38,000 - \$41,999 |
| Ellis,Jacqueline P | Instructor/Training Coord I | Instructor/Training Coord I | Business and Financial Operations Staff | 12A | 04 | \$38,000 - \$41,999 |
| Boggs,Christina Dawn | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$38,000 - \$41,999 |
| Hooper,Jennifer Thomas | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Kesler,Andrea P | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |

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|-------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Burns,Deanna E | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Stephens,Michael D | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12A | 04 | \$34,000 - \$37,999 |
| Grant,Jamie Allyn | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$30,000 - \$33,999 |
| Donaldson,Meredith Cole | Program Coordinator I | Program Coordinator I | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Architecture, Arts & Humanities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------|------------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Foster,Regina M.K. | Program Coordinator II | Program Coordinator II | Student and Academic Affairs and Other Education Services Staff | 12A | 06 | \$46,000 - \$49,999 |
| Kaufman,Reva | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Kaplar,Susan E | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Fisk,Ashley Cowden | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Manson V,Joseph Richard | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Misener Dunn,Kim Marlene | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Martin,Jessica Held | Student Services Mgr I | Student Services Mgr I | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$46,000 - \$49,999 |
| Smith,Brian Adam | Visiting Assistant Professor | Visiting Assistant Professor | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Howard,Lance Forrest | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Morgenstern Jr,John D | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Kauffman,Esther L. | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Ramirez,Barbara J | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Garnar,Andrew W | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Robison,Cathy A | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Simpson,Roger K | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Rose,Miriam Joyce | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Marcus,Sheri Ellen | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$42,000 - \$45,999 |
| Sawyer,Amy Lyn Griffin | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| McTigue,Meredith Mims | Public Info Dir I | Mkt & Public Relations Dir | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 06 | \$42,000 - \$45,999 |
| Anthony,Deborah S | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| McLane,Michelle K | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$42,000 - \$45,999 |
| Pressley,Beverly A | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$42,000 - \$45,999 |
| Zamora,Maureen | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Swords,Allen N. | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Stansell,Elizabeth Anderson | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Stegall,David L | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Hudgins,Thomas Keith | Public Info Dir I | Public Information Director | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$42,000 - \$45,999 |
| Justice,Angie W | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |

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College of Architecture, Arts & Humanities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Crist-Wagner,Keri Jane | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Robinson,Cornelia Ann | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Allen Jr,Robert T | Production Manager II | Production Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Schley,Mary Margaret | Program Coordinator I | Program Coordinator I | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$38,000 - \$41,999 |
| Pulley,William M | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Benson,Christopher A | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Pursley III,John Logan | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Howard,Aaron C | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Montes,Heidi J | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Harris,Angela Jeannette | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hamberg,Barbara D | Administrative Assistant | Admin Asst | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Manganelli,Kimberly Snyder | Associate Professor | Associate Professor | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Brown,Nancy McDonald | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Randall,Philip D | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Shoji,Kazuko | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Monaghan,Amy N | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Ingle,Jennifer F | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Ward,Shekinda Latreece | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Collins,Kaycee N. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Clarke,Emily C | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Cook,Gillian Sarah | Administrative Assistant | Adm Asst | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Hammond,Deborah L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Kuzian,Edyta Joanna | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Maiden,Lee A | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Martin,Nancy Koster | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Marchesse,Michelle A | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Meng,Michael L | Associate Professor | Associate Professor | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Davis,Heather Lynn | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| MacAlystre,Megan Noel | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |

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College of Architecture, Arts & Humanities

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|--------------------------------|--------------------------|---------------------------|--|------------------|-----------------|---------------------------------------|
| Johnson,Elizabeth Anne | Student Svcs Prog Co I | Stu Services Prog Coord I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| Carter,Jeannette | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12L | 03 | \$34,000 - \$37,999 |
| Baldwin,Shannon C | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Whitehouse,Allison A | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Persico,Melva Marguerite | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Conway III,John E | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Mathas,Andrew P | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Nalley,Sharon Kathleen | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Widgren,Kenneth David | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Martin-Armas,Juana | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Cruz Valderramos,Zenia Beatriz | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Fama,Adrienne Elizabeth | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Miller,Ana Paula E | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Williamson,Debra Oaks | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Edison,Sarah Caitlin | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Aldebol-Hazle,Kristen Louise | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Dugan,Melissa M | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Robinson,Geveryl Lee | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Stephens,Crystal Patrica | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Stephens,Emily Anne | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Stripling,Stephanie Meshell | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Wiley,Candace G | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Hannen,Michael Hal | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Galbreath,Jacqueline Elaine | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Cabrera Cervantes,Ricardo C | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Team,Morgan Leigh | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Hall,Leora Morris | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12L | 03 | \$30,000 - \$33,999 |
| Cooper,Sarah Mae | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Stephens,Robert J | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Bargeloh,Brandie Lynn | Student Svcs Prog Co I | Student Svcs Prog Co I | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Behavioral, Social, and Health Sciences

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|-----------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Harris III,Patrick B | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Robinson,Marian Annette | Program Coordinator I | Community Outreach Coordinator | Student and Academic Affairs and Other Education Services Staff | 12A | 05 | \$46,000 - \$49,999 |
| McKibben,Eric S | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Sharpe,Teresa D | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Mannheimer,Andrew Herman | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Bisson,Jennifer Bailey | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Merck,Amy R | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Guido,Angela Marie | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Groomes,S Diann | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Stokes,Tequilla L | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Glaser,Marianne Herr | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Emmons,Karin | Media Resources Spec II | Media Resources Spec II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 04 | \$46,000 - \$49,999 |
| Gibson,Glenn Ray | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Whims,Timothy David | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Ward,Micky Rogers | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Davis,Alexis Zachary | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| McGhee,Susan W. | Administrative Coord I | Administrative Assistant | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Jones,Mikah Teresa | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Fischer,Melinda Winfrey | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Grayden,Rosa B | Administrative Assistant | Admin Asst | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Hofmann,Ann E | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Moore,Caitlin Annette | Lecturer | Lecturer | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Benson,Carolyn Veit | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Moore,Jeffrey T | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Staton,Michael Joshua | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |

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College of Behavioral, Social, and Health Sciences

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|--------------------------|-----------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Gibson,Christy Williams | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Wilson,Jessica W | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Finley,Kimberly J | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 04 | \$38,000 - \$41,999 |
| Jordan,Derrick R | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| Zwolenik,Joshua C | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| Pindar,Lori Marlise | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Brown,Hillarie L | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$38,000 - \$41,999 |
| Chiles,Alice Ellen Brown | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$38,000 - \$41,999 |
| Brock,Gregory Lavon | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Wolff,Angela | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Galinsky,Debra Christina | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Liu,Guoxiang | Research Associate | Research Associate | Computer, Engineering, and Science Staff | 12L | NA | \$38,000 - \$41,999 |
| Dixon,Lindsey C | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Marcus,Stacey Rose | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Watkins,Nancy L. | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$34,000 - \$37,999 |
| McCall,Sabrina B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Garland,James W | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Hoover,Jolene Jordan | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Jervis,Donna Brand | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Siders,Erin Dayhuff | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Trowell,Kristin S | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Cromer,Mary Alice | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Garcia,Maria E | Program Coordinator I | Program Coordinator I | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$34,000 - \$37,999 |

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College of Behavioral, Social, and Health Sciences

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|-----------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| McGee,Linda L | IT Technician I | IT Technician I | Computer, Engineering, and Science Staff | 12A | 04 | \$34,000 - \$37,999 |
| Parker,Annette Manley | Acctnt/Fiscal Analyst I | Acctnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$34,000 - \$37,999 |
| Metler,Robin H | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Whitesel,Janay K | Administrative Assistant | Event Coordinator | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Matthey,Pauline | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Baker,Caitlin E | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Boatwright,Brandon Carl | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Condon,Vanessa Anne | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Crocker,Sara Grumbles | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Davis,Alyssa Christine | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Fecher,Daniel Leland | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Pugh,Marilyn Denise | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Schoonover,Katharine Aileen | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Taweh,Jumah Patricia | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$30,000 - \$33,999 |
| Brown,Denise M | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12A | 03 | \$30,000 - \$33,999 |
| Turner,Amanda Reynolds | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Fowler,Kevin B | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$30,000 - \$33,999 |
| Martin,Janice L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Business

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Jones,Winnie E | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Bishop,Margaret Poirier | Program Coordinator II | Program Coordinator II | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$46,000 - \$49,999 |
| Wiggins,R Matthew | Program Coordinator II | Program Coordinator II | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Hutchings,Christopher Shane | Lab Technologist III | Lab Technologist III | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Uhlmann Jr,Arthur R. | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Parr,Linda J | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Wooten,Suerea J | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12A | 05 | \$42,000 - \$45,999 |
| Ioannidis,Kostas Jeffrey | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Miller,Stacey Lenae | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$42,000 - \$45,999 |
| Smith,Amanda Baker | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Kanaley,Linda A | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$38,000 - \$41,999 |
| Monday,Jeremy Paul | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Seawell,Kelli Riggins | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Zellars,Brandon Tyler | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Glenn,Kathy D | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Bielmyer,Janice Neighbour | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Haberstroh,Bethany Ann | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Menefee,Amanda Gail | Student Svcs Prog Co I | Student Svcs Prog Co I | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Cornett,Debbie Holbrooks | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Carter,Alrinthea Faye | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| Frederick,Brian A | Lab Technologist I | Lab Technologist I | Computer, Engineering, and Science Staff | 12L | 04 | \$34,000 - \$37,999 |
| McConnell,Morgan Clardy | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Richardson,Kimberly Albertson | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Business

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Russell,Athena Medea | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Hunter,Adam David | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$34,000 - \$37,999 |
| Fitzgerald,Charleen Timmerman | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| Allen,Jason J | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$34,000 - \$37,999 |
| Willis,William Bradley | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Edwards,Gweneth S | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Cobb,Laura Holbrooks | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Danuser,Emily Nicole | Student Svcs Prog Co I | Student Svcs Prog Co I | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Trevino,Guadalupe-Marie Morgan | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Garland,Andrea Hardin | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Puleo,Toni L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Luneau,Emily Irene | Student Svcs Prog Co I | Student Svcs Prog Co I | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Peppers,Shelia Atesha | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Doyle,Lisa Ann | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12L | 03 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Engineering & Sciences

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|--------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Long,Matthew Christopher | Program Manager I | Program Manager I | Business and Financial Operations Staff | 12L | 07 | \$46,000 - \$49,999 |
| Black,Scott E | Lab Technologist II | Lab Technologist II | Computer, Engineering, and Science Staff | 12L | 05 | \$46,000 - \$49,999 |
| Justice,Michael C | Lab Technologist II | Lab Technologist II | Computer, Engineering, and Science Staff | 12A | 05 | \$46,000 - \$49,999 |
| Babb,Christine W | Administrative Coord I | Office Manager | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Holland,Saundra C | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Putman,Janeen Marie | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Cox,Heather L | Program Manager I | Program Manager I | Computer, Engineering, and Science Staff | 12L | 07 | \$46,000 - \$49,999 |
| Pidgeon IV,Philip | Research Associate | Research Assoc/Asst Dir Res | Computer, Engineering, and Science Staff | 12L | NA | \$46,000 - \$49,999 |
| Robinson,Beverly Gordon | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Simpson,Dana Abernathy | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Kimball III,Godfrey Click | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Gambrell,Tracy Ann | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Garrett,Teri Mealor | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Bledsoe,Tonya Lynn | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Bennett,Edward N | Program Coordinator II | Program Coordinator II | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Ellis,Patsy S | Fiscal Technician II | Fiscal Technician II | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| Rothell,Tammy H | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$46,000 - \$49,999 |
| Hendricks,Janet Elizabeth | Administrative Coord I | Office Manager | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Hughes,Phillip B | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Grieger,Gail Trombley | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Bean,Janet L | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Conner,Cheryl | Administrative Coord I | Office Manager | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Gravley,Dustin Thomas | Lab Technologist II | Lab Technologist II | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Engineering & Sciences

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Beagley,Martin L | Graphics Manager I | Graphics Manager I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$42,000 - \$45,999 |
| Stewart,Tonyia Kay | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |
| Baker,Kristi | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12A | 06 | \$42,000 - \$45,999 |
| Newton,Margaret B | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$42,000 - \$45,999 |
| Biemann,Samuel Charles | Lab Technologist II | Lab Technologist II | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Dunn Jr,John Walston | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Merck,Rodney D | Lab Specialist III | Lab Specialist III | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Dockins,Gwen B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$42,000 - \$45,999 |
| Torres,Maria Del Carmen | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$42,000 - \$45,999 |
| Harris,Amanda Leslie | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Baldwin,Aubrey Childress | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Summers,Cheryl Lynn | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Priddy,Sandra S | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Massey,Robert Austin | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$42,000 - \$45,999 |
| Williams,Teresa R | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Hogan,Jennifer Rouzie | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Black,Gale W | Administrative Assistant | Administrative Assistan | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Morgan,Rodney Lee | Lab Specialist III | Lab Specialist III | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Harper,Erica Elise | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$42,000 - \$45,999 |
| Boyer,Philip Thomas | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Janssen,Todd Anthony | Program Coordinator I | Program Coordinator I | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Engineering & Sciences

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|------------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Davis,Jennie Lee | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| McNulty,Patricia Ann | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| O'Brien,Stephanie | Student Svcs Prog Co II | Student Svcs Prog Co II | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$38,000 - \$41,999 |
| Poole,Kathryn K | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Stamey,Diana C | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Blankenship,Kelli C | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$38,000 - \$41,999 |
| Hicks,John P | Lab Technologist II | Lab Technologist II | Computer, Engineering, and Science Staff | 12A | 05 | \$38,000 - \$41,999 |
| Grant,Marlyn Pontecha | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Nigro,Patricia B | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$38,000 - \$41,999 |
| Bass,Thomas Stephen | Lab Technologist II | Lab Technologist II | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| Gravelly,Cynthia Rae | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Bolding,Candice | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$38,000 - \$41,999 |
| Humphries,Laura Leigh Cartee | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Ioannidis,Melissa Marie | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Smith,Brandon Kaleb | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Gooch,Jennifer Dougherty | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hood,Claire Lee | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Redlinger,Jodi Ann | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Wirtz,Jenny Marcia Owens | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Smith,Barbara Ann | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| McAllister,Teresa L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Sharpe,Ellen E | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Thomas,Francene J | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Engineering & Sciences

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------------|--------------------------|--------------------------|---|------------------|-----------------|---------------------------------------|
| Honeycutt,Courtney Rebecca | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Lund,Carol Krautmann | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Huitt,Melody Stuart | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Zglinicki,Martha R | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Goodwin,Kaley Michelle | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| LeCroy,Jessica Christine | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| Kolehmainen,Corbin | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Coutris,Nicole Gisele | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$34,000 - \$37,999 |
| Mason,Michael Allen | Research Specialist I | Research Specialist I | Computer, Engineering, and Science Staff | 12L | 04 | \$34,000 - \$37,999 |
| Cortese,Keri Leann | Acctnt/Fiscal Analyst I | Acctnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$30,000 - \$33,999 |
| Bellotte,Gregory K | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12L | 04 | \$30,000 - \$33,999 |
| Hughes,Monica A. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Hammett,Robert Dan | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12L | 04 | \$30,000 - \$33,999 |
| Brown,Jimmi D'Anne | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$30,000 - \$33,999 |
| Young,Mark C | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12A | 04 | \$30,000 - \$33,999 |
| Rodatz,Joy W | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Science

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|-----------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Miller,Stanlee M | Curator II | Curator II | Archivists, Curators, and Museum Technicians | 12A | 05 | \$46,000 - \$49,999 |
| Kaisa,Tafadzwa R | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Schnabel,Elise L | Research Associate | Research Associate | Computer, Engineering, and Science Staff | 12A | NA | \$46,000 - \$49,999 |
| Dosier,Leslee Scott | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Sheriff,Rise Jean | Administrative Coord I | Office Manager | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Barker,J Barrett | Lab Technologist III | Lab Technologist III | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Ackerman,Rebecca R | Lab Specialist III | Lab Specialist III | Computer, Engineering, and Science Staff | 12A | 05 | \$46,000 - \$49,999 |
| Haynes,April K | Administrative Coord I | Office Manager | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Brown,Christy Jenkins | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Burr,Meredith Nicole | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Watson,Charity N | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Smith,Sharon Jean | Administrative Coord I | Office Manager | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Espey,James A | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Wright,Debbie H | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Tewari,Sumanta | Associate Professor | Associate Professor | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Van Strien,Jacqueline A | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Alberti,Sheryl Lynn | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Weinbrenner,Donna Ruth | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Guest,Allen Anderson | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Van Dyken,Jennifer E | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Powell,Rhonda Reigers | Research Associate | Research Laboratory Manager | Computer, Engineering, and Science Staff | 12L | NA | \$42,000 - \$45,999 |
| Hamilton,Janie D | Lab Specialist III | Lab Specialist III | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Owens,Jessica Gale | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Piekutowski,Barbara L. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Damrel,Dixie Zank | Curator II | Curator II | Archivists, Curators, and Museum Technicians | 12L | 05 | \$42,000 - \$45,999 |
| Simms,Donna M | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| McFalls,Linda K | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$38,000 - \$41,999 |
| Smink,John A | Wildlife Biologist II | Wildlife Biologist II | Computer, Engineering, and Science Staff | 12A | 05 | \$38,000 - \$41,999 |
| Hanna Jr,Marion L | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Hanna,Jennifer Marie | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Stoddard,Allison K | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

College of Science

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Shelton,Heather Howell | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Elliott,Teri J | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Parrott,Timothy Franklin | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Martin,Jay Lyn | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 04 | \$38,000 - \$41,999 |
| Davidson,Randy E | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Helvie,Debra J | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Brucke,Janice B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Danson,Jillian Larae | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Hackett,Celestine P | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Coleman,Kristine E | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Means,Londan Courtney | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Crumpton,Amanda Ellenburg | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| Evans,Joshua W | Lab Technologist I | Lab Technologist I | Computer, Engineering, and Science Staff | 12L | 04 | \$34,000 - \$37,999 |
| Rhoetter,Lori B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Callahan,Stephanie L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Wilmott,Robin English | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12L | 04 | \$34,000 - \$37,999 |
| Egan,Estate of Nancee Anne | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| McKenzie,Julie Deanna | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Hedetniemi,Kevin D | IT Technician II | IT Technician II | Computer, Engineering, and Science Staff | 12L | 05 | \$30,000 - \$33,999 |
| Wannamaker Jr,Willie C | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12L | 04 | \$30,000 - \$33,999 |
| Schonert,Beth Leslie | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Administration and Advancement

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|--------------------------|-------------------------|--|------------------|-----------------|---------------------------------------|
| Westlake,Leslie K | Public Info Dir II | Public Info Dir II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 07 | \$46,000 - \$49,999 |
| Wright,Patrick D | Media Resources Consult | Media Resources Consult | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$46,000 - \$49,999 |
| Summers,Stewart G | Alumni/Develop Mgr I | Alumni/Develop Mgr I | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Usher,Carol J | Web Developer | Web Developer | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Bennett,Crystal Boyles | Public Info Dir II | Public Info Dir II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 07 | \$46,000 - \$49,999 |
| Tarver,Jonathan B | Building/Grounds Mgr | Building/Grounds Mgr | Service Staff | 12L | 06 | \$46,000 - \$49,999 |
| Godfrey,Jesse Alan | Graphics Manager II | Graphics Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Talley,Christina R | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Davis,Hannah Rose | Public Info Dir II | Public Info Dir II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 07 | \$46,000 - \$49,999 |
| Padgett,Amber Day | Alumni/Develop Mgr II | Development Coordinator | Business and Financial Operations Staff | 12L | 07 | \$46,000 - \$49,999 |
| Sulhan,Lane E | Project Manager I | Brand Center Manager | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 07 | \$46,000 - \$49,999 |
| Sellers,Julia Denae | Public Info Dir I | Assistant Editor | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Barry,Peter Thomas | Accnt/Fiscal Analyst III | Program Coordinator I | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Craft,Jennifer E | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Desellier,Cheryl E | Graphics Manager II | Graphics Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 06 | \$46,000 - \$49,999 |
| Morrison,Judith A | Graphics Manager II | Graphics Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 06 | \$46,000 - \$49,999 |
| Wimphrie,Sandra D | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Jenkins,Kathy E | Postal Center Dir II | Postal Center Dir II | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Fitzwater,Robert Andrew | Public Info Dir I | Public Info Dir I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Administration and Advancement

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------------|--------------------------|---------------------------|--|------------------|-----------------|---------------------------------------|
| Breland,Lauren McKenzie | Alumni/Develop Mgr I | Alumni/Develop Mgr I | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Brown,Caroline Marie | Graphics Manager II | Graphics Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Horton,Lesley Brooke | Alumni/Develop Mgr I | Alumni/Develop Mgr I | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Mitchell,Helen Oxner | Alumni/Develop Mgr I | Director of Engagement | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Moore,Beth Ann | Administrative Coord II | Administrative Coord I | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Sassen,Madeline Teresa | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$42,000 - \$45,999 |
| Mahaffey,Craig W | Media Resources Spec II | Media Resources Spec II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$42,000 - \$45,999 |
| Howe,Sheilah M | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12A | 06 | \$42,000 - \$45,999 |
| Cremer,Deborah R. | Alumni/Develop Mgr I | Alumni/Develop Mgr I | Business and Financial Operations Staff | 12A | 06 | \$42,000 - \$45,999 |
| Spake,Glenn E. | Production Manager II | Production Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$42,000 - \$45,999 |
| Moore,Kelli Leigh | Program Coordinator II | Program Coordinator II | Business and Financial Operations Staff | 12L | 06 | \$42,000 - \$45,999 |
| Pequeno,Sheryl Ann | Program Coordinator II | Program Coordinator II | Business and Financial Operations Staff | 12L | 06 | \$42,000 - \$45,999 |
| Boggs,Cassie Phillips | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Olson,Regina Marie | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hendrix,Celeste | Human Resource Mgr I | Human Resource Mgr I | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Beckwith,Blake Louise | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| LeDonni,Raquel Ann | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Geiger,Kelly Sandifer | Alumni/Develop Mgr I | Alumni/Develop Mgr I | Business and Financial Operations Staff | 12L | 06 | \$38,000 - \$41,999 |
| Gibbs,Amy Stokes | Public Info Dir I | Public Info Dir I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$38,000 - \$41,999 |
| Smith,Katherine Hester Campbell | Alumni/Develop Mgr I | Alumni/Develop Mgr I | Business and Financial Operations Staff | 12L | 06 | \$38,000 - \$41,999 |
| Terry,A Elaine | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Page,Paula Anne | Program Coordinator II | Annual Giving Coordinator | Office and Administrative Support Staff | 12L | 06 | \$38,000 - \$41,999 |
| Bashnan,Gloria O. | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$38,000 - \$41,999 |
| Marlatt,Kellie W | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Administration and Advancement

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|---------------------------|---------------------------|--|------------------|-----------------|---------------------------------------|
| Bright,Jeffrey Alan | Broadcst/Eng Mnt Tec III | Broadcst/Eng Mnt Tec III | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Williams,Corey Jacob | Building/Ground Supv II | Building/Ground Spec III | Service Staff | 12L | 05 | \$34,000 - \$37,999 |
| Fall,Erin C | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Loveday II,Richard A | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Reignier,Gail M | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| McCall,Susan W. | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Fuog Caudill,Julia | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Strickland,Donna Marie | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Travis,Jennifer R | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Rodgers,Sheena Brooke | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Ayscue,Caleb Arch | Building/Ground Supv II | Building/Ground Supv II | Service Staff | 12L | 05 | \$34,000 - \$37,999 |
| Jones,Ashley Nicole | Media Resources Spec II | Media Resources Spec II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$30,000 - \$33,999 |
| McDow,Megan Anne | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Griebno,Richard A. | Production Manager II | Production Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Hopkins,Sara Emily | Production Manager II | Production Manager II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Moss,Olivia Suzette | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Muth,Bonita Bartsch | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Sullivan,Hali | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Henderson,Sarah Elizabeth | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| McLellan,Kathleen R | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Allen,Mark Alexander | Fiscal Technician II | Fiscal Technician II | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Athletics

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|-----------------------------|----------------------------|--|------------------|-----------------|---------------------------------------|
| Gilreath,Connie Evatt | Asst Academic Prog Director | Dev Coord/IPTAY Maj Gifts | Business and Financial Operations Staff | 12A | NA | \$46,000 - \$49,999 |
| Crowe,Bradley C | Assistant Coach | Asst Ath Trainer | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$46,000 - \$49,999 |
| Brito,Maria Eugenia | Assistant Coach | Asst Coach-WTN | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$46,000 - \$49,999 |
| King,Melissa R | Administrative Coord I | Bus Ops Coord | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Roberts,Christopher Warren | Athletics Coach | Assoc Dir-FB Acad Svcs | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Rovtar,Katherine Margaret | Athletics Coach | Asst Ath Trainer | Healthcare Practitioners and Staff | 12L | NA | \$46,000 - \$49,999 |
| Middleton,Betina S | Administrative Coord I | Asst Ticket Ops Mgr | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Kappas,Johnnye E | Athletics Coach | Assoc Dir-Ath Acad Svcs | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Sikes,Philip T. | Athletics Coach | Assoc Dir-Ath Comm | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$46,000 - \$49,999 |
| Wilson III,Michael Joseph | Athletics Coach | Dir-Equip for Olym Sprt | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$46,000 - \$49,999 |
| Leonard,Lindsey Anne | Athletics Coach | Asst Dir-IPTAY | Business and Financial Operations Staff | 12L | NA | \$46,000 - \$49,999 |
| Benton,Jennifer K | Program Coordinator II | Admn Bus Mgr/FBI | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Bowman,Nicholas Hanes | Athletics Administrator | Dir-MBB Recruiting Ops | Management | 12L | NA | \$46,000 - \$49,999 |
| Gaulin,Lauren Rechel | Alum/Dev Coord II | Asst Dir-IPTAY | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Kramer,John Reed | Public Info Coordinator | Asst Dir-IPTAY | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Lawrence,Kevin E | Assistant Coach | Asst Coach-DIV | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$46,000 - \$49,999 |
| Houston,Benjamin M | Program Coordinator II | Asst Dir-Event Mgmt&Champs | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |
| Cunningham,Kaitlyn Ann | Athletics Coach | Asst S&C Coach | Service Staff | 12L | NA | \$42,000 - \$45,999 |
| Hennessy,Brian Thomas | Athletics Coach | Assoc Dir-Ath Comm | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Athletics

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|--------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Hernesman,Stephanie Lea | Athletics Coach | Asst Coach-VB | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$42,000 - \$45,999 |
| Tailor,Amit N | Production Manager II | Asst Video Dir MBB | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Bell,Kevin | Building/Ground Supv II | Asst Super-Ath Grounds | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Cribb,Bryan Wesley | Program Coordinator I | Assoc Dir-Ticket Ops/Systems | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Balliet,Roberta A. | Administrative Coord I | Admn Crd Olym Spts | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Armitage,Jean West | Administrative Coord I | Admn Coord/IPTAY | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Hendricks,Mark Adam | Mechanic III | Mechanic for Ath Grounds | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Porter Jr,Michael D | Athletics Coach | Asst Coach for Distance | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$42,000 - \$45,999 |
| Phillips Jr,John R | Trades Specialist V | Super-Ath Fac | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Ruark,Susan L. | Administrative Assistant | Asst to the MBB HC | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Lay,C Robin | Accnt/Fiscal Analyst I | Accntnt/Fisc Analyst/IPTAY | Business and Financial Operations Staff | 12A | 04 | \$42,000 - \$45,999 |
| Trammell,Jeffie Elisha | Athletics Coach | Asst Ath Trainer | Healthcare Practitioners and Staff | 12L | NA | \$42,000 - \$45,999 |
| Dedecker,Abby Taylor | Athletics Coach | Asst Ath Trainer | Healthcare Practitioners and Staff | 12L | NA | \$42,000 - \$45,999 |
| Polsinello,Tori Elizabeth | Athletics Coach | Spirit Squad Coord/HC-Cheer | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$42,000 - \$45,999 |
| Richard,Jill Owen | Accnt/Fiscal Analyst II | Accntnt/Fisc Analyst/IPTAY | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Geller,Chandler Marcus | Assistant Coach | Asst S&C Coach | Service Staff | 12L | NA | \$38,000 - \$41,999 |
| Mock,Stephanie Elizabeth | Athletics Coach | Asst S&C Coach | Service Staff | 12L | NA | \$38,000 - \$41,999 |
| Owens,Kathryn Leigh | Program Coordinator I | Coord-WBB Recruit | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Prencipe,Jessica Marie | Athletics Coach | Asst S&C Coach | Service Staff | 12L | NA | \$38,000 - \$41,999 |
| Windham,Margie C | Admin Specialist II | Admn Asst for FB | Office and Administrative Support Staff | 12A | 03 | \$38,000 - \$41,999 |
| Glenn,Matthew E | Production Manager II | Asst Dir-Ath Vid Svcs | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Conklin,Nicholas Ryan | Athletics Coach | Coord-Digital Content | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Athletics

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|--------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Davis,Linda M | Admin Specialist II | Admn Spec/IPTAY | Office and Administrative Support Staff | 12L | 03 | \$38,000 - \$41,999 |
| Weaver,Sharon Jennings | Administrative Coord I | Ath Insurance Coord | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Geer,Shelly L | Administrative Assistant | Admn Coord-Ath Acad Svcs | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Maylee,Hannon Elizabeth | Student Svcs Prog Co II | Asst Tutor Coord & Learning Sp | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Copeland,Gay F | Administrative Coord I | Admn Coord/IPTAY | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Massey,Robyn McClure | Admin Specialist II | Admn Spec/IPTAY | Office and Administrative Support Staff | 12L | 03 | \$34,000 - \$37,999 |
| Haley,Jeffrey S | Trades Specialist IV | Sr Asst Fac Super | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| King,Ryan Andrew | Administrative Assistant | Asst Ticket Ops Mgr | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Plumlee,Jordan Lee | Public Info Coordinator | Asst Dir-Mkt | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Riley,Darian Lorenzo | Production Manager II | Dir of WBB Video Ops | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Yarid III,Nicholas Robert | Athletics Coach | Asst Director FB Equipment | Natural Resources, Construction, and Maintenance Staff | 12L | NA | \$34,000 - \$37,999 |
| Ammons,Patricia Grace | Administrative Assistant | Asst to the WBB-HC | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Addison,Jacob A | Trades Specialist IV | Trades Spec for Ath Grounds | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| McKinney,Daniel C | Trades Specialist IV | Equip Op for Ath Grounds | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Morabito,Eric Michael | Administrative Assistant | Asst Ticket Ops Mgr | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Pough IV,Oliver W | Athletics Coach | Comp Coord | Business and Financial Operations Staff | 12L | NA | \$34,000 - \$37,999 |
| Carroll,Jessica Thomason | Administrative Assistant | Player Relations Coord | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Key,D Brett | Production Manager II | Asst Dir-Ath Vid Svcs | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Dreibelbis Jr,Dean Vernon | Trades Specialist IV | Trades Spec for Ath Fac | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Cantrell,Charles N | Trades Specialist IV | Asst Super-Ath Fac | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Chappell,Adrian Player | Trades Specialist IV | Trades Spec for Ath Fac | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Athletics

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------|--------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Ham,Keshana D | Administrative Assistant | Admin Coord for Olym Sprt | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Rand,Alexa Lynn | Athletics Coach | Dir-VB Ops | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | NA | \$30,000 - \$33,999 |
| Earnhardt,Barry D | Mechanic III | Asst Dir-Equip for Olym Sprt | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$30,000 - \$33,999 |
| Mork,Jeffrey Carl | Athletics Administrator | Dir-ROW Ops | Management | 12L | NA | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Chief Financial Officer

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|-----------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Pitts, April Wilbanks | Procurement Specialist II | Procurement Specialist II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Cain, Angela C | Benefits Counselor II | Benefits Counselor | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Love, Ashley Sheridan | Human Resource Mgr I | Human Resource Mgr I | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Scott, Tyler Roman | Web Developer | Web Developer | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Short, Joan C | Human Resource Specialist | Human Res Spec-School of Ed | Business and Financial Operations Staff | 12A | 04 | \$46,000 - \$49,999 |
| Fletcher, Sharon E | Administrative Coord I | Administrative Coord I-AAH | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Blanding, Teresa A | Human Resource Mgr I | Human Resource Mgr I | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| Crawford, Lynn M | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Potts, Jennifer Elizabeth | Program Coordinator II | International Employment Mngr | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |
| Talbot, Matthew F | Auditor III | Staff Auditor | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Long, Tara Denise | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Steadman, Denise H. | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Keasler, Kimberly C | Administrative Coord I | Admin Coord I-Eng & Sciences | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Knighton, Brenda G | Human Resource Specialist | Human Res Spec-Univ Facilities | Business and Financial Operations Staff | 12A | 04 | \$42,000 - \$45,999 |
| Freeman, Catherine D | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Earl, Erin Darcy | Auditor III | Staff Auditor | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Wakefield, Kevin Lee | Human Resource Specialist | Human Resource Spec-CUHR | Business and Financial Operations Staff | 12L | 04 | \$42,000 - \$45,999 |
| Boatwright, Joy L. | Human Resource Specialist | HR Spec - Business & CoS | Business and Financial Operations Staff | 12L | 04 | \$42,000 - \$45,999 |
| Chai, Sheila Buchanan | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Simpson, Brenda G | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Queen, Kanetra L | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$42,000 - \$45,999 |
| Winchester, Gail C | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Snider, Kristy Lynn | Human Resource Mgr I | Human Resource Mgr I-Univ Libr | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Douglas, Penni R | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Campbell, Sonya Marie | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Porrello, Catherine C | Human Resource Mgr I | Recruiter | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Evet, Michael T | Supply Mgr I | Supply Mgr I | Business and Financial Operations Staff | 12A | 04 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Chief Financial Officer

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|---------------------------|---------------------------|--|------------------|-----------------|---------------------------------------|
| Wright,Janice S | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$38,000 - \$41,999 |
| Alder,Daniel M | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Cobb,Jennifer D | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Harley,Tiffany Whitley | Human Resource Mgr I | Human Resource Mgr I | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Bowen,Penevle G | Human Resource Mgr I | Benefits Assistant | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Lamb,Catherine A | Accnt/Fiscal Analyst II | Accountant Fiscal Analyst | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| McAlister,Lora A | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$38,000 - \$41,999 |
| Brewer,Elizabeth F | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$38,000 - \$41,999 |
| Smith,Amanda Diane | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Burriss,Eugenia D | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$38,000 - \$41,999 |
| Moore,Judith S | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$34,000 - \$37,999 |
| Blackwell,Tabitha Smith | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Stegall,Catherine Hanks | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Dennis,Tonique C | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Elmore,Monique Natasha | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Strickland,Ashley Michelle | Program Coordinator I | Trainer | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Burnette,Ginger K | Fiscal Technician II | Fiscal Technician II | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Williams,Sherry T | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Hall,Deborah R | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Cullen,Tammy | Human Resource Specialist | Records Manager | Business and Financial Operations Staff | 12L | 04 | \$30,000 - \$33,999 |
| Lollis,Angela Janet | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Tinsley,Martha Cecilia | Human Resource Specialist | Human Resource Specialst | Business and Financial Operations Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Clemson University Research Foundation

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------|------------------------|--------------------------------|---|------------------|-----------------|---------------------------------------|
| Dillon,Janet G | Program Coordinator II | CURF Patent Administrator | Business and Financial Operations Staff | 12A | 06 | \$46,000 - \$49,999 |
| West,Pamela D | Administrative Coord I | CURF Finan Adm Marketing Coord | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Cooperative Extension Service

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------------|-----------------------------|--------------------------------|---|------------------|-----------------|---------------------------------------|
| Shaw,Kathryn Berry | Extension Agent | Extension Agent - Senior Assoc | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Repec,Heather Ann | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Warner,Andrew C | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Bertagnolli,Vicky Elaine | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Connelly-Brown,Beverley J Ritchey | Senior Extension Agent | Senior Extension Agent | Student and Academic Affairs and Other Education Services Staff | 12A | NA | \$46,000 - \$49,999 |
| West,Alana Willingham | Extension Agent | Extension Agent-Senior Assoc | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Burgess,LayLa Waldrop | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Powell,Benjamin A | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Springs,Gloria W | Extension Agent | Extension Agent - Senior Assoc | Student and Academic Affairs and Other Education Services Staff | 12A | NA | \$46,000 - \$49,999 |
| Purvis,Donna L. | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Dawson,Carolyn M | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Mikell,Hannah Watts | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Starnes,Amber Rayfield | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Ballew,Justin Brett | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Roach,Kerrie Ruth Margaret | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$46,000 - \$49,999 |
| Mountford,Jennifer Lauren | Extension Agent | Extension Agent - Senior Assoc | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Pohlman Jr,Stephen W | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Snipes,Zachary Boone | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Hunt,William Edward | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Moore,Katie Crouch | Extension Associate | Extension Associate | Computer, Engineering, and Science Staff | 12L | NA | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Cooperative Extension Service

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|------------------------------|-----------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Simpson, Jessica Davis | Extension Agent | Extension Agent - Senior Assoc | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Hucks, Charles S | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Flynn, Sean T. | Production Manager III | Production Manager III | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 06 | \$42,000 - \$45,999 |
| Crosby Jr, David E | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Wycoff, Cassie Lee | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Whitener, Patricia Ann | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Hegler, Carol M | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Kelly, Linda M | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$38,000 - \$41,999 |
| Stokes, Jacob Guy | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Coleman, Gary Jermont | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Scales, Jennifer Marie | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Isreal, Faith C | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Craig, Lindsey Denise | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| LeMaster, Christopher Thomas | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Bean, Ryan C | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Cribb Stephan, Mary Mandelyn | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Williams, Susan Lucas | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hardee III, William Joyce | Extension Agent-Associate | Extension Agent - Associate | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Lind, Jenifer Lorraine | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Clary, Cheryl B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Ulmer, Rebecca Monroe | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Cooperative Extension Service

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------------|---------------------------|-----------------------------|---|------------------|-----------------|---------------------------------------|
| Barnhill,Pamela J | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Kopack,Jacqueline Marie | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$34,000 - \$37,999 |
| McCaskill,Mary Margaret | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$34,000 - \$37,999 |
| Peacock,Brittany Elizabeth | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$34,000 - \$37,999 |
| Toledo Jr,Eulalio | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$34,000 - \$37,999 |
| Lewis,Miracle Lynn | Extension Agent-Assistant | Extension Agent - Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$34,000 - \$37,999 |
| Avants,Angela Southern | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Riddle,Barbara J | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Lovlace,Sharon M | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Black,Maria S | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Manigo,Venus L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Palmer-Seigler,Debbie | Administrative Assistant | Admin Asst | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Baldwin,Brenda Jean | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Davidson,Latresha Sha'kaun Davis | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| McDaniel,Patricia B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Palecek,Harriet Darby | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Dawsey,Nancy F. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Pitts,Nancy A | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Scott-Phillips,Jina Renee | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Dillard,Kim S | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Hastings,Susan Z. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Gist,Jannie S | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Cusack,Myrtis C | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Kinsey,Teresa Zeigler | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Alexander,Josephine | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Cooperative Extension Service

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------|--------------------|----------------------|---|------------------|-----------------|---------------------------------------|
| Moore,Darlas C | Volunteer Coord II | Volunteer Coord II | Student and Academic Affairs and Other Education Services Staff | 12A | 03 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Division of Computing & Information Technology

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|------------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Brahm,William D | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Griffin,Timothy Michael | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Tegen,Travis Benjamin | Info Sys Business Analyst II | Info Sys Business Analyst II | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Malstrom,Garrell W | IT Consultant I | Information Resource Consul II | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Johnson,Frances A | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12A | 04 | \$46,000 - \$49,999 |
| O'Connor,Deborah Kay | Info Sys Business Analyst II | Sys Programmer/Developer II | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Price,Brian A | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$46,000 - \$49,999 |
| Reck, Terence J | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$46,000 - \$49,999 |
| Crocker,Mary Kay | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Belanger,Michael Joseph | IT Supervisor II | IT Supervisor II | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Pagillo,Zoe Loretta | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$42,000 - \$45,999 |
| Harrison Jr,Theo | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Canfield-Johnston,Dorothy | IT Technician II | IT Technician II | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Stepp,Joel A | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Reeves,Gregory L | IT Supervisor I | IT Supervisor I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Henry,Douglas C | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Weiters,Dwayne E | IT Technician I | IT Technician I | Computer, Engineering, and Science Staff | 12A | 04 | \$42,000 - \$45,999 |
| Vassey,Brandon P | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Hendricks,Kevin V | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Bargeron,Karen R | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Bagwell,Sheilah J | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Morris,Charles A | IT Technician II | IT Technician II | Computer, Engineering, and Science Staff | 12A | 05 | \$38,000 - \$41,999 |
| Kleister,Zelda Barnett | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Weathers Jr,William L | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Blanding,Frederick Donyel | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Kimbell,Sharon Mundy | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$34,000 - \$37,999 |
| Hunter,Geraldine | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Division of Computing & Information Technology

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------|-----------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Nixon, Christopher B | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12A | 05 | \$34,000 - \$37,999 |
| Stansell, Carla Julie | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Willey III, Edward P | IT Services Specialist I | IT Services Specialist I | Office and Administrative Support Staff | 12A | 03 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Economic Development

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------|--------------------------|--------------------------|---|------------------|-----------------|---------------------------------------|
| McFarland, Deron L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Eugene T Moore School of Education

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|---------------------------|---------------------------|--|------------------|-----------------|---------------------------------------|
| Cappio,Claire M | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Brooker,Heather Rogers | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Khan,Nafees Mohammad | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$46,000 - \$49,999 |
| Beckett,Joyce A | Senior Lecturer | Senior Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Rogers,Tiffany L | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$42,000 - \$45,999 |
| Duncan,Donna Louise | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Bauer,William August | Lecturer | Lecturer | Instructional Faculty | 9MA | NA | \$38,000 - \$41,999 |
| Miller,Tanya Anne | Program Coordinator I | Program Coordinator I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Wigington,Savannah Dixon | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Bryant,Lloyd W | Lab Specialist II | Lab Specialist II | Computer, Engineering, and Science Staff | 12A | 04 | \$38,000 - \$41,999 |
| Glenn,Sally C | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Jones,Julie Gambrell | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| Winkler,Leslie Terece | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Kelley,Teresa Muha | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$30,000 - \$33,999 |
| Arnold,Janet Mathis | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Gray,Melissa Ann | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Cizmar,Sandra K | Administrative Assistant | Admin Asst | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Taylor,James Kristopher | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Facilities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|------------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Green Sr,Terry L | Trades Specialist IV | West Area HVAC Technician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$46,000 - \$49,999 |
| Tomlinson Jr,Richard W | Trades Specialist V | Structural Area Paint Supv | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Bush,Odean | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Holt,Dennis Glenn | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Fisher,Steven Robert | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Kohler,Otto Christopher | Info Sys Business Analyst II | Data Systems Analyst | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Gibson,Thomas S | Procurement Specialist I | Purchasing Agent | Business and Financial Operations Staff | 12A | 04 | \$46,000 - \$49,999 |
| Vandeventer,David R | Building/Grounds Mgr | Building/Grounds Mgr | Service Staff | 12L | 06 | \$46,000 - \$49,999 |
| Brown,Ricky L | Trades Specialist V | Electrical Forman | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Lacio,Terry Louis | State Planner IV | Space Planner | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Gilstrap,Michael S | Trades Specialist V | Structural Area Contract Coord | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Dickard,Joseph Adam | Building/Ground Supv II | West Area Planner/Scheduler | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Egger-Hallquist,Diane | Building/Ground Supv II | Central Camp Planner/Scheduler | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Jones,Matthew Hunter | Program Coordinator II | Program Coordinator II | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Peay,Jennifer J | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Brewer,Donald Anthony | Inspector III | Inspector III | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Pugh,Kenneth Scott | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Miller,Larry E | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Sibilio,David Charles | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Black,Steven E | Trades Specialist V | Electrician / Elevator | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Smith,Robert W. | Building/Ground Supv II | Planner/Scheduler - East | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Facilities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|------------------------|------------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| McCurry,Sandra L | Administrative Coord I | Administrative Coordinator I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Nix,Timothy L | Instructor/Training Coord II | Safety Coordinator | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Foster,Jacqueline Lee | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Patterson,Henry J. | Trades Specialist IV | West Area Carpenter | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Hawkins, Van M | Trades Specialist IV | Multiskilled Fac Maint Master | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Blackwell,Sidney A | Trades Specialist IV | Structural Area Sign Maker | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Jones,Keith Lane | Info Sys Business Analyst I | Systems Administrator | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Coleman,Anthony | Sys Programmer/Developer I | Application Platform Specialis | Computer, Engineering, and Science Staff | 12L | 05 | \$42,000 - \$45,999 |
| Watson Jr,Dwight Wayne | Trades Specialist IV | Trade Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Weitz,Gregory J | Trades Specialist IV | West Area HVAC Technician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Bevill,James McGee | Trades Specialist IV | Structural Area Sheetmetal | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Coker,Russell A | Trades Specialist V | Structural Area Locksmith | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Cox,Richard Anthony | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Rochester,Anthony D | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Briggs,Robert B | Trades Specialist IV | West Area Plumber | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Caracciolo,Colleen M | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$38,000 - \$41,999 |
| Keasler,Don W | Trades Specialist V | Lead Insulator | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Cotton,Glenda Glasier | Acnt/Fiscal Analyst II | Accounts Payable Clerk | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Smith,Wanda D | Program Coordinator I | Program Coordinator I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Ham,Derek Scott | Trades Specialist IV | Arbor Specialist | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Huisenga,Dan S | Trades Specialist IV | Critical PMTech/Fire Protectio | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Facilities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|--------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Owens,Michael R | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Merritt,Mitchell | Procurement Specialist I | Purchasing Agent | Business and Financial Operations Staff | 12L | 04 | \$38,000 - \$41,999 |
| Feagan,Scott Lee | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Wilbanks,Larry Gene | Trades Specialist IV | CriticalPMTech/Fire Protect | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| McLane,James A | Building/Ground Supv I | Landscape Supervisor | Service Staff | 12L | 04 | \$38,000 - \$41,999 |
| Baker,Jeff L. | Building/Ground Supv I | Building/Ground Supervisor | Service Staff | 12L | 04 | \$38,000 - \$41,999 |
| Jones,Tyler S | Trades Specialist IV | Arbor Specialist | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Fortner Jr,Landrum Earle | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Hightower,Leonard J | Trades Specialist IV | Trade Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Balch,Byron C | Trades Specialist IV | Multiskilled Fac Maintenance | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Owens,Cynthia M | Administrative Assistant | Admin Asst | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Moller,Edward M | Mechanic III | Mechanic | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Dover Jr,Robert Horace | Trades Specialist IV | Critical PM Life Safety Gen Te | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Springs,Daniel A | Trades Specialist IV | Multi-skilled Maintenance | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Lawrence,Gregory J | Trades Specialist IV | West Area Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Johnson,Claudia M. | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Priest-Preston,Emily Rae | Agricult/Animal Assoc I | Greenhouse Specialist | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Poole,Charles M | Trades Specialist IV | East Area Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Wilson,Mark Dwayne | Trades Specialist IV | Fan Coil Cleaning Lead | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| White,Samul | Building/Ground Supv I | Custodial Supervisor | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Austin,Carl Ollin | Trades Specialist IV | West Area Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Facilities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|---------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Burdette, Tammi Rhodes | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Pruitt, Lloyd K | Trades Specialist IV | Irrigation Specialist | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Armstrong, Leslie L | Program Coordinator I | Program Coordinator I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Patterson, William B. | Trades Specialist IV | Central Camp Mster Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Brewer, James Donnie | Trades Specialist IV | West Area HVAC Technician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Massey, Brady Allen | Trades Specialist IV | East - HVAC Mechanic | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Norris, Marlin E | Trades Specialist IV | Trades Specialist IV HVAC East | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Turner, Ray D. | Building/Ground Spec III | Landscape Specialist | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Burgess, Kennon P | Trades Specialist IV | Master Insulator | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| McMahan, Rodney T | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Hunter, Kirk R | Building/Ground Spec III | Landscape Specialist | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Albertson, Mark Henry | Building/Ground Supv I | Landscape Supervisor | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Swafford, Lonnie W. | Mechanic III | Mechanic | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Pate, Steven K | Trades Specialist IV | Irrigation Specialist | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Dickson, Anthony W | Trades Specialist IV | Master Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Lundberg, Jon Edward | Trades Specialist IV | Trade Specialist IV Plumber | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Thomson, Dustin Ian | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Telley, Gregory L | Procurement Specialist I | Purchasing Agent | Business and Financial Operations Staff | 12L | 04 | \$34,000 - \$37,999 |
| Smith, Roy A | Trades Specialist IV | Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Hackett, Susan Michelle | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Addis, Christopher N | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Gantt, Evelyn H | Building/Ground Supv I | Custodial Supervisor | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Austin, Judy Lynn | Building/Ground Supv I | Custodian Supervisor | Service Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Facilities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|---------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Chappell,Steven Vernell | Trades Specialist IV | Plumber | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Thornton,Charles D | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| McElveen,Lisa B | Trades Specialist IV | East Area Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Medlin,Randy L | Trades Specialist IV | Central Area Carpenter | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| McKern,Claude L | Trades Specialist IV | Concrete | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Reynolds,Ashley Rose | IT Services Specialist II | Customer Service Representativ | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Kastner,Larry Kim | Trades Specialist III | Insulator Apprentice | Natural Resources, Construction, and Maintenance Staff | 12L | 03 | \$30,000 - \$33,999 |
| Akinkuotu,Olubodun Adedayo | Trades Specialist III | Arborist Apprentice | Natural Resources, Construction, and Maintenance Staff | 12L | 03 | \$30,000 - \$33,999 |
| Roach,Zachary A | Building/Ground Spec III | Building/Ground Spec III | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Durham,Vicki Lynn | Supply Spec III | Warehouse Clerk | Office and Administrative Support Staff | 12L | 03 | \$30,000 - \$33,999 |
| Fant,Patrick Murphy | Supply Spec III | Warehouse Clerk | Office and Administrative Support Staff | 12L | 03 | \$30,000 - \$33,999 |
| Fleischer,Christopher Eric | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Howard Jr,John Edwin | Trades Specialist IV | West Area Painter | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Goff,Bradley H | Trades Specialist IV | Multiskilled Fac Maintenance | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Justice,Bradley M | Trades Specialist IV | East Area Painter | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Library

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|-----------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Chambers, Teresa Robin | Library Manager I | Library Manager I | Library Staff | 12A | 05 | \$46,000 - \$49,999 |
| Reid, Elicia B | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$46,000 - \$49,999 |
| Lohmann, Sarah Margaret | Sys Programmer/Developer II | Sys Programmer/Developer II | Computer, Engineering, and Science Staff | 12L | 06 | \$42,000 - \$45,999 |
| Finkle, Diana Marie | Library Mgr II | Library Mgr II | Library Staff | 12L | 06 | \$42,000 - \$45,999 |
| Smith, Wesley | Media Resources Consult | Media Resources Consult | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Terry, James R | Library Manager I | Library Manager I | Library Staff | 12A | 05 | \$42,000 - \$45,999 |
| Morgan, Joshua Daniel | Program Coordinator II | Program Coordinator II | Library Staff | 12L | 06 | \$38,000 - \$41,999 |
| McCoy, Teresa M. | Library Manager I | Library Manager I | Library Staff | 12L | 05 | \$38,000 - \$41,999 |
| Culler, Nelson Wade | Library Specialist | Library Specialist | Library Staff | 12L | 04 | \$38,000 - \$41,999 |
| Weekes, Tara Beth | Library Manager I | Library Manager I | Library Staff | 12L | 05 | \$38,000 - \$41,999 |
| Pruitt, Judith Allen | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$38,000 - \$41,999 |
| Voyles, Michelle C | Records Analyst II | Records Analyst II | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Davis, Claralita T | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$38,000 - \$41,999 |
| Chapman, Christopher H | Library Manager I | Library Manager I | Library Staff | 12A | 05 | \$34,000 - \$37,999 |
| Prater, Janice D. | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$34,000 - \$37,999 |
| Sims, Alydia Camille | Library Manager I | Library Manager I | Library Staff | 12L | 05 | \$34,000 - \$37,999 |
| Gleaton, Phyllis S | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$34,000 - \$37,999 |
| O'Neill, Melissa M | Library Manager I | Library Manager I | Library Staff | 12A | 05 | \$34,000 - \$37,999 |
| Wright, Tabitha T | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$34,000 - \$37,999 |
| Jones, Darius Tremayne | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$34,000 - \$37,999 |
| Gosnell, Patricia Lynn | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$34,000 - \$37,999 |
| Bryant, Lori Elizabeth | Library Specialist | Library Specialist | Library Staff | 12A | 04 | \$34,000 - \$37,999 |
| Grimes, Andrea V | Library Technical Asst | Library Technical Asst | Library Staff | 12A | 03 | \$34,000 - \$37,999 |
| Best, Paul F | IT Technician I | IT Technician I | Computer, Engineering, and Science Staff | 12L | 04 | \$34,000 - \$37,999 |
| O'Keefe, Kirstin R | Library Specialist | Library Specialist | Library Staff | 12L | 04 | \$30,000 - \$33,999 |
| Volrath, Sherry Dianne | Library Technical Asst | Library Technical Asst | Library Staff | 12L | 03 | \$30,000 - \$33,999 |
| Redd, Jerry Carl | Archivist III | Archivist III | Archivists, Curators, and Museum Technicians | 12L | 04 | \$30,000 - \$33,999 |
| Wiley, Joanna M | Library Specialist | Library Specialist | Library Staff | 12L | 04 | \$30,000 - \$33,999 |
| Carter, Yolanda J | Library Technical Asst | Library Technical Asst | Library Staff | 12A | 03 | \$30,000 - \$33,999 |
| Williams, Grendel J. | Library Specialist | Library Specialist | Library Staff | 12L | 04 | \$30,000 - \$33,999 |
| Varenhorst, Laurie J | Archivist III | Archivist III | Archivists, Curators, and Museum Technicians | 12A | 04 | \$30,000 - \$33,999 |
| Poole, Melissa Marie | Library Specialist | Library Specialist | Library Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

President

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|-------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Donald,Karon M | Program Coordinator I | Program Coordinator I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Hart,Elizabeth Malphrus | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Webb,Alfreda K. | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Laws,Donna Jean | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Weisenberger,LaNita | Student Svcs Prog Co II | AD of Multicultural Programs | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Queen,Amanda Gail | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Porter,Paula Alisa | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Tindal,Linda S | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Combs,Jason Fitzpatrick | Program Coordinator I | Program Coordinator | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Morgan,Rebecca Lynn | Student Svcs Prog Co II | Assoc Dir Social Justice Ed | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Provost & VP of Academic Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|------------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Lusk,Julia McBride | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12A | 06 | \$46,000 - \$49,999 |
| Stone,Holly Kizer | Acctnt/Fiscal Analyst III | Acctnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Rice,Kathryn W | Student Svcs Prog Co II | Asst Director | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$46,000 - \$49,999 |
| Merck,Anita W | Program Coordinator II | Program Coordinator II | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Dorris,Sherry Marie | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Rivera-Diaz,Johanna Andrea | Scientist | Scientist | Computer, Engineering, and Science Staff | 12L | NA | \$46,000 - \$49,999 |
| Cope,Cindy P | Info Sys Business Analyst II | Info Sys Business Analyst II | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Costello,Kace | Info Sys Business Analyst II | Info Sys Business Analyst II | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Hood,Brittany Steele | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| Dunne,Nancy Elizabeth | Lecturer | Lecturer | Student and Academic Affairs and Other Education Services Staff | 9MA | NA | \$46,000 - \$49,999 |
| Reeves,Lynn S | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Falendysz,Susan Kay | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Morris,Inger A | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Maxwell,Katryna Bower | Student Services Mgr I | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Ballentine,Frank O | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$46,000 - \$49,999 |
| James,Nancy T. | Stat & Resrch Anlyst III | Stat & Resrch Anlyst III | Computer, Engineering, and Science Staff | 12A | 05 | \$46,000 - \$49,999 |
| Woods,Nora Gail | Student Svcs Prog Co II | Assistant Director | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$46,000 - \$49,999 |
| Smith,Dena J | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Todd,Rhonda F | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Von Kaenel,Mary McPeak | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Stephenson,Brittany Leigh | Administrative Coord I | Administrative Assistant | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Farmer,Whitney Leigh | Asst Academic Prog Director | Asst Academic Prog Dir | Business and Financial Operations Staff | 12L | NA | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Provost & VP of Academic Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------|---------------------------|----------------------------|--|------------------|-----------------|---------------------------------------|
| White,Eartha L | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$42,000 - \$45,999 |
| Fox,Erica Lynn | Acctnt/Fiscal Analyst II | Acctnt/Fiscal Analyst II | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Cutler,Kyle Warren | IT Consultant I | Student Svcs Prog Co II | Computer, Engineering, and Science Staff | 12L | 06 | \$42,000 - \$45,999 |
| Robinson,Lisa Marie | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |
| Beckham,Deborah G | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Brooks,Cari Allyn | Lecturer | Lecturer | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Tucker,Jenna Jo | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |
| Kirk,Matthew James | Lecturer | Lecturer | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$42,000 - \$45,999 |
| Hamby,Cecelia S | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$42,000 - \$45,999 |
| Boggs,Danna | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Duncan,Bonnie Grooms | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Smith,Dana T. | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Landers,Aubrey Anna | Program Coordinator I | Program Coordinator I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Higgins,Bryony Jane | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Harvey,Tabitha McCall | Administrative Coord I | Administrative Coordinator | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Vassey,Debra Cox | Student Svcs Prog Co II | Federal Work Study Manager | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$38,000 - \$41,999 |
| Crisp,Ashley E | Lecturer | Lecturer | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| Reabold,Emma Reynolds | Lecturer | Lecturer | Student and Academic Affairs and Other Education Services Staff | 12L | NA | \$38,000 - \$41,999 |
| McCall,Susan Erwin | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Provost & VP of Academic Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------|-----------------------------|-----------------------------|--|------------------|-----------------|---------------------------------------|
| Waugaman,Gretchen E | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Keaton,Angela Harvell | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$38,000 - \$41,999 |
| Rigot,William Taylor | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Parish,Jennifer Donald | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Beckwith,April Ackerman | Program Coordinator I | Program Coordinator I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Pelletier,Carol Ann | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| McFarquhar,Danielle Kae | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Elliott,Jennifer Harman | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Lazear,Cynthia Lynn | Student Svcs Prog Co II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Sumner,Rita W | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12A | 05 | \$38,000 - \$41,999 |
| Campbell,Alicia Cutler | Info Sys Business Analyst I | Transfer Credit Coordinator | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| Kannarney,Valerie J | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12A | 03 | \$38,000 - \$41,999 |
| Brackett,Robert David | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Kinard,Laura A | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Williams,Charles Edward | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Wilson,Benjamin J. | Program Coordinator I | Asst. Coordinator of SI | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$34,000 - \$37,999 |
| Wolk,Amanda Lee | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Craigo,Angela L | Student Svcs Prog Co II | Student Service Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Phillips,Virginia Kyle | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Provost & VP of Academic Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------------|---------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Lashley, Colleen Monica | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Kelley, Jenai Arnetia | Program Coordinator I | Program Coordinator I | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$34,000 - \$37,999 |
| McCracken, Janet L | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12A | 05 | \$34,000 - \$37,999 |
| Brothers, Devin J | Program Coordinator I | Program Coordinator I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Brackett, Ann E | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Jackson, Vickey A | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Murphy, Laura Elizabeth | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Steadman, Sommer Michelle | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Wilborne, Chani Nicole | Program Coordinator I | Program Coordinator I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Anderson, Michael Jacob | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Jackson, Alexis Patrice | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Marsh, Chelsea Leigh | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Smedberg, Amy Elizabeth | Student Svcs Prog Co II | Admissions Counselor | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Strothmann, Kari Jean | Student Svcs Prog Co II | Course Evaluator/Admission Rep | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Williams, Holly Verity | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Burke, Amy Frances | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Griffis Kiser, Jessie Leigh | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Hammett, Jennifer Leigh Beakley | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Johnson, Alisha Frances | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Laxton, Sheena Elizabeth Pope | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Swindell, Lauren E | Financial Aid Coordinatoe | Financial Aid Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Provost & VP of Academic Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|-----------------------------|-------------------------------|--|------------------|-----------------|---------------------------------------|
| Tollison,Vickie G | Administrative Assistant | Receptionist | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Burns,Tullen Steven | Program Coordinator I | Administrative Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$34,000 - \$37,999 |
| Dingle,Julia Margaret | Student Svcs Prog Co II | Transfer Credit Coordinator | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Mussro,Jessica Lauren | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Gardner,Kaela Ayanna | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Poulos,Natalie Christine | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Coker,Shannon Swofford | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Gilbert,Zemily Morgan | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12L | 03 | \$34,000 - \$37,999 |
| Wasik,Susan B | Fiscal Technician II | Fiscal Technician II | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| McJunkin,Naomi J | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Crocker,Toni Nicole Kelley | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Bowen,April Bryant | Student Svcs Prog Co II | Contract Course & Data Coord. | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| O'Bryant,Bobbie A | IT Services Specialist I | IT Services Specialist I | Office and Administrative Support Staff | 12A | 03 | \$30,000 - \$33,999 |
| Keith,Nancy S | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Barrett,Donna K | Info Sys Business Analyst I | Info Sys Business Analyst I | Computer, Engineering, and Science Staff | 12L | 05 | \$30,000 - \$33,999 |
| Bryson,Janet L. | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Sloan,Paige Lunsford | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Perez,Ann Chrestman | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Carnot,Thomas A | Stat & Resrch Anlyst II | Statistics & Research Analyst | Computer, Engineering, and Science Staff | 12L | 04 | \$30,000 - \$33,999 |
| Powell,Kellie Todd | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Marcengill,Vonda James | IT Services Specialist II | IT Services Specialist II | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Stokes,Jessica Nicole | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Winkler,Wini Del | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Smith,Rokasha Peppers | Administrative Assistant | Room Scheduling Coordinator | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Sloop,Lavonne Hopkins | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Dempsey,Terry L | Investigator III | Investigator III | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| DuBose,Virginia Helen | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Blackmon,Barbara P | Research Associate | Research Associate | Computer, Engineering, and Science Staff | 12A | NA | \$46,000 - \$49,999 |
| Ouellette,David R | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Schoonover Jr,Ernest | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$46,000 - \$49,999 |
| Pullen,Mark P | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$46,000 - \$49,999 |
| Hulsey,Jessica Erin | Chemist III | Chemist III | Computer, Engineering, and Science Staff | 12L | 07 | \$46,000 - \$49,999 |
| Heintze,Christopher M | Extension Associate | Extension Associate | Computer, Engineering, and Science Staff | 12L | NA | \$46,000 - \$49,999 |
| Lind,Roger W | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12A | 06 | \$46,000 - \$49,999 |
| Raymond Jr,Theodore Eugene | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$46,000 - \$49,999 |
| Robinson,Dan M | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Smith,Neil A | Curator II | Curator II | Archivists, Curators, and Museum Technicians | 12L | 05 | \$46,000 - \$49,999 |
| Hardin,Mary E | Chemist I | Chemist I | Computer, Engineering, and Science Staff | 12A | 05 | \$46,000 - \$49,999 |
| Davis,Rebecca Hitchcock | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| James,William D | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$46,000 - \$49,999 |
| Bell,Scott A | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$46,000 - \$49,999 |
| Bishop,Michael G | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12A | 06 | \$46,000 - \$49,999 |
| DeLorenzo,Kevin M | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$46,000 - \$49,999 |
| Hitzler,Eric J | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12A | 06 | \$46,000 - \$49,999 |
| Lenox-Rustin,Kristin K | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$46,000 - \$49,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|--------------------------|--------------------------|--|------------------|-----------------|---------------------------------------|
| Barefield Jr, Dewey K | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Foster-Mosley, Carol L | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$46,000 - \$49,999 |
| Ricks, Ralph Earl | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Gilchrist, James T | Field Specialist Supv | Field Specialist Supv | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$42,000 - \$45,999 |
| Lavier, Beverly Louise | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Myers, Matthew T. | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Davis, Rome M | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$42,000 - \$45,999 |
| Woodruff, Donna S | Chemist I | Chemist I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Lake, Kevin D | Field Specialist Supv | Field Specialist Supv | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$42,000 - \$45,999 |
| Tingle, Richard B | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$42,000 - \$45,999 |
| Duncan, Andy T | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Munn Jr, Ezra H | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12A | 06 | \$42,000 - \$45,999 |
| Jackson, Patricia M | Chemist I | Chemist I | Computer, Engineering, and Science Staff | 12A | 05 | \$42,000 - \$45,999 |
| Molloseau, Melonie Higgins | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$42,000 - \$45,999 |
| Canaday, Diana Jean | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Brock, Kathy H | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$42,000 - \$45,999 |
| Weaver, Joshua Randall | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Troutman, Jeanice T | Research Associate | Research Associate | Computer, Engineering, and Science Staff | 12L | NA | \$42,000 - \$45,999 |
| Beasley, Stephen B | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Graham, Ryan F | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-------------------------------|------------------------------|------------------------------|---|------------------|-----------------|---------------------------------------|
| Green,Jonie Abraham | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Bates,Michael J | Field Specialist Supv | Field Specialist Supervisor | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$42,000 - \$45,999 |
| Soto,Eric G. | Vehicle Maint Supv | Vehicle Maint Supv | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Sims,George D | Livestock Control Officer II | Livestock Control Officer II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Head,Sandra West | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Lewis,Michael S | Field Specialist Supv | Field Specialist Supv | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$42,000 - \$45,999 |
| Pearsall,Frances Victoria | Lab Technologist III | Lab Technologist III | Healthcare Practitioners and Staff | 12A | 06 | \$42,000 - \$45,999 |
| Howle,Matthew Bailey | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| McGuinn,Catherine Palumbo | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Hudson,Sandra E | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$42,000 - \$45,999 |
| Russell,Michael G | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Evans,Cathy Darlene | Program Coordinator II | Program Coordinator II | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$42,000 - \$45,999 |
| Briggs,Jeanne Andrishok | Program Coordinator II | Program Coordinator II | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$42,000 - \$45,999 |
| Cannon,Justin Mason | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Rogers,Matthew Curtis | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$42,000 - \$45,999 |
| Vernon,Jeffery T | GIS Analyst | Gis Analyst | Computer, Engineering, and Science Staff | 12A | 05 | \$38,000 - \$41,999 |
| Gettys,Kyle Darryl | Research Specialist III | Research Specialist III | Computer, Engineering, and Science Staff | 12L | 06 | \$38,000 - \$41,999 |
| Burri,Carrie Celeste | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Crider,Griffin Westbrook | Investigator IV | Investigator IV | Natural Resources, Construction, and Maintenance Staff | 12L | 06 | \$38,000 - \$41,999 |
| Jones,Allison Kathleen O'Dell | Program Coordinator II | Program Coordinator II | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$38,000 - \$41,999 |
| Bookhart,John S | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|------------------------------|-------------------------------|---|------------------|-----------------|---------------------------------------|
| Branham, Steven A | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$38,000 - \$41,999 |
| Burrell III, Ralph Edwin | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| O'Shields, William E | Mechanic III | Mechanic III | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$38,000 - \$41,999 |
| Martin, Chad E | Field Specialist Supv | Field Specialist Supervisor | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Illeck, Lynn M | Program Coordinator I | Program Coordinator I | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hix, Barry S | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$38,000 - \$41,999 |
| Schaffer, Mark L | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$38,000 - \$41,999 |
| Campbell, James E | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Nichols, Michael J | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Bridges, Kathleen Joan | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Duniho, Tyler Lee | Chemist I | Chemist I | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hallman, Richard R | Lab Technologist I | Lab Technologist I | Computer, Engineering, and Science Staff | 12A | 04 | \$38,000 - \$41,999 |
| Bonnette Jr, William W | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$38,000 - \$41,999 |
| Watts, Susan Caroline | Program Coordinator II | Prog Coord II-Garden Educator | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$38,000 - \$41,999 |
| McCall, Jeffery Don | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Smith, Bradford Bruce | Livestock Control Officer II | Livestock Control Officer II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Woolsey, Karen W | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Rogers, Brandon Michael | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| O'Neal Jr, Robert D | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Joseph, Lisa Lynn | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Manley, Robert V | Building/Ground Spec III | Building/Ground Spec III | Service Staff | 12A | 03 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|--------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Still,Timothy F | Mechanic III | Mechanic III | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Driver,Meredith Anne | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Corbin,Jennifer Leann | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Hollis,Stephen Andrew | Investigator III | Investigator III | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$38,000 - \$41,999 |
| Griggs,William H | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$38,000 - \$41,999 |
| Marshall,Yashia Abena | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Davis,Lindsay Dacus | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$34,000 - \$37,999 |
| Williams,Sheila Anne | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Kelly,Allison Jane | Agricult/Animal Assoc I | Natural Heritage Garden Mgr. | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Waldrop,Spencer Clayton | Trades Specialist IV | West - Trade Specialist III | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Odom,Harold Bryan | Forester II | Forester II | Natural Resources, Construction, and Maintenance Staff | 12A | 05 | \$34,000 - \$37,999 |
| Bridges Jr,Tommy Gene | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Tuttle,Gillian R | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Creamer,Christopher J | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Marsh,Ryan W | Wildlife Biologist II | Wildlife Biologist II | Computer, Engineering, and Science Staff | 12L | 05 | \$34,000 - \$37,999 |
| Gobble,David D | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Bramlett,Lauren Elizabeth | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Windham,Jonathan Keith | Extension Associate | Extension Associate | Computer, Engineering, and Science Staff | 12L | NA | \$34,000 - \$37,999 |
| Ellenburg,Anthony Justin | Lab Specialist III | Lab Specialist III | Computer, Engineering, and Science Staff | 12L | 05 | \$34,000 - \$37,999 |
| Page,D L | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Byrd,Debra E | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------|------------------------------|------------------------------|--|------------------|-----------------|---------------------------------------|
| Scott, Gregory | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Stephens, Willa Y | Administrative Assistant | Admin Asst | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Chastain, Susan E. | Acct/Fiscal Analyst I | Acct/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$34,000 - \$37,999 |
| Ham, Lane | Livestock Control Officer II | Livestock Control Officer II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$34,000 - \$37,999 |
| Tolson Jr, James Melvin | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Roll, Stephen L | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Brown, Patricia Ann | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Harrison-Durant, Letitia Y. | Stat & Resrch Anlyst II | Stat & Resrch Anlyst II | Computer, Engineering, and Science Staff | 12A | 04 | \$34,000 - \$37,999 |
| Reynolds, Franklin Monroe | Forestry Technician II | Forestry Technician II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Pearson, Tareka Antoinette | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Thomasson, William B | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$34,000 - \$37,999 |
| Peek, Deborah Leisten | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Hair, Jacob Richmond | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Williams, Brian J | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Garrett, Nicole Elizabeth | Acct/Fiscal Analyst I | Acct/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$34,000 - \$37,999 |
| Everett, Dillon W | Lab Technologist I | Lab Technologist I | Computer, Engineering, and Science Staff | 12L | 04 | \$34,000 - \$37,999 |
| Bethea, Olivia V | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$30,000 - \$33,999 |
| Helm, Christopher M | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12A | 04 | \$30,000 - \$33,999 |
| Smith, Marvin E | Supply Mgr I | Supply Mgr I | Business and Financial Operations Staff | 12A | 04 | \$30,000 - \$33,999 |
| Fragar, Lori A | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Kelley, Judy S | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Stackhouse, David Franklin | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------|--------------------------|--------------------------|---|------------------|-----------------|---------------------------------------|
| McAlhany, Harry William | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Williams, Sandra S | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12A | 03 | \$30,000 - \$33,999 |
| Smoak III, William Moses | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Merck, Janice E | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$30,000 - \$33,999 |
| Kelley, Connie E | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12L | 03 | \$30,000 - \$33,999 |
| Hawkins, Rose P | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12A | 03 | \$30,000 - \$33,999 |
| Senn, Jennifer Ann | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Dinkins, Kimberly | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Grenier, Catherine Lucille | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Dixon, Barrolyn I | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| McClellan, Franklin L | Agricultr/Animal Asst II | Agricultural Asst II | Natural Resources, Construction, and Maintenance Staff | 12A | 03 | \$30,000 - \$33,999 |
| Ailshie, Michael A | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Sharpe, Jess Louis | Lab Technologist I | Necropsy Technician | Computer, Engineering, and Science Staff | 12L | 04 | \$30,000 - \$33,999 |
| Hospelhorn, Michael Studley | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Speed Jr, William Earl | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Vinci, John M | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Lee, Margaret B | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Lizotte, Hollis L | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Rembert, Betty Jean | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Miller, Trenton Lee | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Smitherman, Amy Faith | Program Assistant | Program Assistant | Student and Academic Affairs and Other Education Services Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Public Service & Agriculture

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|-------------------------|-------------------------|--|------------------|-----------------|---------------------------------------|
| Stephens,Robert K | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Corne,Marbie J | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Cox,Katherine Louise | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Handly-Parsons,Kristi Lynn | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Lee,Gordon T. | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Nance,William Henry | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Phillips,Amber Rose | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Shepard,Todd E | Field Specialist II | Field Specialist II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Trutwin,Frank Claude | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Research

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|------------------------------|-------------------------------|--|------------------|-----------------|---------------------------------------|
| Haley,Tina | Program Coordinator II | Program Coordinator II | Business and Financial Operations Staff | 12A | 06 | \$46,000 - \$49,999 |
| Giles,Carleton J | Extension Associate | Extension Associate | Computer, Engineering, and Science Staff | 12L | NA | \$46,000 - \$49,999 |
| Welton,Jane Isaac | Administrative Coord II | Administrative Coord II | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Brown,Frances Althea | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12A | 06 | \$46,000 - \$49,999 |
| Harris,Paula Marie | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Cofield,Gina Parker | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Holland,Angela D | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12L | 06 | \$46,000 - \$49,999 |
| Bright,Angelisia Simone | Environment/Hlth Mgr II | Environment/Hlth Mgr II | Healthcare Practitioners and Staff | 12L | 06 | \$46,000 - \$49,999 |
| Forrest,Samuel D | Environment/Hlth Mgr II | Environment/Hlth Mgr II | Healthcare Practitioners and Staff | 12L | 06 | \$46,000 - \$49,999 |
| O'Bryant,Logan Harper | Environment/Hlth Mgr II | Environment/Hlth Mgr II | Healthcare Practitioners and Staff | 12L | 06 | \$46,000 - \$49,999 |
| Seaborn,Cynthia Holmes | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12A | 06 | \$46,000 - \$49,999 |
| Chapman,Barbara Elizabeth | Administrative Coord I | IRB Coordinator | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Williams,Clarissa Therese | Instructor/Training Coord II | Training/Communications Coord | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| McManus,Tonya D | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Stam,Claire Marie | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Keasler,Mary F | Accnt/Fiscal Analyst III | Accnt/Fiscal Analyst III | Business and Financial Operations Staff | 12A | 06 | \$42,000 - \$45,999 |
| Reeves,Laura L | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Mulwee,Donald Coltrell | Lab Technologist III | Lab Technologist III | Computer, Engineering, and Science Staff | 12L | 06 | \$42,000 - \$45,999 |
| Collins,Kimberly N | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Elliott,Bradley Clay | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Foster,Kristin Finley | Grants Coordinator II | Grants Coordinator II | Business and Financial Operations Staff | 12L | 05 | \$38,000 - \$41,999 |
| Wray,Lisa Lloyd | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Cash,Ernest Dayton | Research Specialist II | Research Specialist II | Computer, Engineering, and Science Staff | 12A | 05 | \$38,000 - \$41,999 |
| McGee,Brent Duane | Extension Associate | Extension Associate | Computer, Engineering, and Science Staff | 12L | NA | \$38,000 - \$41,999 |
| Pruitt,Travis A | Agricult/Animal Assoc II | Agricult/Animal Assoc II | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$34,000 - \$37,999 |
| Grant,Austin Ronald | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Research

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|-------------------------|-------------------------|--|------------------|-----------------|---------------------------------------|
| Parker, Tina Kathleen | Agricult/Animal Assoc I | Agricult/Animal Assoc I | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Martin, Diane D | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12A | 04 | \$34,000 - \$37,999 |
| Owens, Bridget Broughton | Program Assistant | IACUC Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Witko, Belinda Gilstrap | Program Assistant | IRB Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Saunders, Jeanette Louisa | Accnt/Fiscal Analyst I | Accnt/Fiscal Analyst I | Business and Financial Operations Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Secretary to the Board

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|------------------------|------------------------|---|------------------|-----------------|---------------------------------------|
| Mauldin, Sally Gillespie | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|---------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Goudie,Robert J | Fire Safety Officer II | Fire Safety Ofcr II - Captain | Service Staff | 12A | 04 | \$46,000 - \$49,999 |
| Morrissey,Mary E | Student Svcs Prog Co II | Asst Dir for Residential Life | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Stapleton,Sean Kent | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Francis,Rachel Leigh | Human Services Coord II | Human Services Coord II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| White,Vera Elaine | Technical Medical Assoc I | Technical Medical Assoc I | Service Staff | 12L | 04 | \$46,000 - \$49,999 |
| Massingill,Amy Fletcher | Human Services Coord II | Coordinator of Individual Serv | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Queen,Joshua M | Human Services Coord II | Coord. of LPC-1 Training Prog. | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Atkinson,Rebecca Claire | Student Services Mgr I | Associate Director | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Weston,Vanessa R | IT Technician III | IT Technician III | Computer, Engineering, and Science Staff | 12A | 06 | \$46,000 - \$49,999 |
| Veronee,Vickie P | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$46,000 - \$49,999 |
| Weaver,Patrick A | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Brown,DeOnte | Student Services Mgr I | Associate Director | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Hand,Eric Lee | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Cook,Heather D | Human Services Coord II | Coord of Case Mgt Svcs | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Kegley,Paige Madrid | Student Services Mgr I | Associate Director | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Lombardozi,Brianna Marie | Student Svcs Prog Co II | Asst Dir Frat/Sorority Housing | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |
| Christenbury,Kevin G | Inspector III | Inspector III - Fire Marshal | Service Staff | 12L | 05 | \$46,000 - \$49,999 |
| Burdette,Colie Bracken | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Boyd,Marijohn Bittle | Student Svcs Prog Co II | Associate Dir for OCES | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$46,000 - \$49,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|---------------------------|------------------------------|-------------------------------|--|------------------|-----------------|---------------------------------------|
| Lankford,Brooke Nicole | Human Services Coord II | Coordinator of Group Services | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$46,000 - \$49,999 |
| Rhodes,Wanda G | Acctnt/Fiscal Analyst II | Acctnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$46,000 - \$49,999 |
| McAlister,Angela Sparkman | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$46,000 - \$49,999 |
| McLane,Oliver Wiley | Instructor/Training Coord II | Instructor/Training Coord II | Business and Financial Operations Staff | 12L | 05 | \$46,000 - \$49,999 |
| Harris,Sharon Patrice | Records Analyst III | Health Information Manager | Office and Administrative Support Staff | 12L | 05 | \$46,000 - \$49,999 |
| Marcus,Lynne N | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$46,000 - \$49,999 |
| Sneeden,Eric Keith | Student Services Mgr I | Assoc Dir Stu Orgs & Clubs | Office and Administrative Support Staff | 12L | 06 | \$46,000 - \$49,999 |
| Tumblin,Lynn E | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Dickard,Kim D | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$42,000 - \$45,999 |
| Dillard,April Benoit | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$42,000 - \$45,999 |
| Mauro,Susan Wardlaw | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$42,000 - \$45,999 |
| Roberson,Emily Roxanne | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$42,000 - \$45,999 |
| Taylor,Russell Carl | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$42,000 - \$45,999 |
| Wylie,Cynthia Lynette | Registered Nurse I | Registered Nurse I | Healthcare Practitioners and Staff | 12L | 06 | \$42,000 - \$45,999 |
| Dixon,Marvin Stanley | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Gregus,Wendy L | Acctnt/Fiscal Analyst II | Assoc. Director of Bus. Ops | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Reeves,Sarah P | Acctnt/Fiscal Analyst II | Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Gailey,Tyler S | Student Svcs Prog Co II | Asst. Dir. for Res. Life | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Williamson,Amanda Nicole | Student Services Mgr I | Student Services Mgr I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$42,000 - \$45,999 |
| Wright,Twana Denise | Communications Coordinator | Communications Coordinator | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Duckett,Ivy LeAnne | Acctnt/Fiscal Analyst II | Acctnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$42,000 - \$45,999 |
| Blackwell,Joseph P | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Bundrick,Mary Elizabeth | Student Services Mgr I | Asst. Dir of Career Events | Office and Administrative Support Staff | 12L | 06 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|------------------------|----------------------------|-------------------------------|--|------------------|-----------------|---------------------------------------|
| Burnette,Crystal Mary | Health Educator II | Health Educator II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Cleveland,Kayla Nicole | Program Coordinator II | Process Improvement Coord. | Management | 12L | 06 | \$42,000 - \$45,999 |
| Jordan,Jana Laree | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Maleck,Brian George | Program Coordinator I | Program Coordinator I | Business and Financial Operations Staff | 12L | 05 | \$42,000 - \$45,999 |
| Weaver,Tina G. | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Clay,Laura J | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Crenshaw,Benjamin Lee | Fire Safety Officer II | Fire Safety Ofcr II - Captain | Service Staff | 12L | 04 | \$42,000 - \$45,999 |
| Landreth,Jessica Renea | Fire Safety Officer II | Fire Safety Ofcr II - Captain | Service Staff | 12L | 04 | \$42,000 - \$45,999 |
| Moore,Devonia L | Techncl Medical Assoc II | Techncl Medical Assoc II | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Walthus,David James | Student Svcs Prog Co II | Associate Director | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$42,000 - \$45,999 |
| Lanier,Bonnie J | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Reid,Penny Marla Owens | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$42,000 - \$45,999 |
| Cox,Larry H | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Joseph,Elijah R | Law Enforcement Officer II | Police Officer | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Cheeks,James T | Investigator III | Investigator | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Vinson,Katherine W | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$42,000 - \$45,999 |
| Holder,David H | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Boyd,Clevon Antonio | Law Enforcement Officer II | Law Enforcement Officer II | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Carpenter,Tasha Diann | Investigator III | Investigator | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Eliopoulos,Alexis Anne | Law Enforcement Officer II | Law Enforcement Officer II | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Elrod,Jeffrey S | Law Enforcement Officer II | Police Officer | Service Staff | 12L | 05 | \$42,000 - \$45,999 |
| Young,Michelle M | Law Enforcement Officer II | Law Enforcement Officer II | Service Staff | 12A | 05 | \$42,000 - \$45,999 |
| Allen,Sarah McCormick | Human Services Coord II | Coordinator of CU CARES | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$42,000 - \$45,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|----------------------------|---------------------------|-------------------------------|--|------------------|-----------------|---------------------------------------|
| Cory, Alison Lynne | Human Services Coord II | Human Services Coord II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$42,000 - \$45,999 |
| Thomas, Amy Lynn | Human Services Coord II | Human Services Coord II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$42,000 - \$45,999 |
| Stowe, Harry O | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Turner, Mary Stuart | Lab Technologist II | Lab Technologist II | Healthcare Practitioners and Staff | 12L | 05 | \$38,000 - \$41,999 |
| Gleaton Jr, Townes L. | Building/Ground Supv II | Building/Ground Supv II | Service Staff | 12L | 05 | \$38,000 - \$41,999 |
| Ator, Kelly Lynn | Student Svcs Prog Co II | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Pope, Susan W | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Cox, Christopher Warren | Student Svcs Prog Co II | Intramural Sports Asst. Dir | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Erickson, Karen Duncan | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Harmon, Andrew Hewey | Fire Safety Officer I | Fire Safety Officer I - Lt | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Teske, Stephen Chad | Fire Safety Officer I | Fire Safety Officer I - Lt | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Montgomery, Mary Lee | Student Svcs Prog Co II | Assistant Director | Student and Academic Affairs and Other Education Services Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hendricks, Wanda D. | Acctn/Fiscal Analyst II | Acctn/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Radford, Katelyn McCulley | Student Svcs Prog Co II | Assoc Dir Leadership Learning | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Noordhuizen, Hayden Curtis | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Beck, Brennan Jesse | Student Svcs Prog Co II | Asst. Dir Milit. & Vet. Serv. | Office and Administrative Support Staff | 12L | 05 | \$38,000 - \$41,999 |
| Bolding, Douglas S. | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Miller, Leland G | Investigator III | Investigator III | Service Staff | 12L | 05 | \$38,000 - \$41,999 |
| Thomas, Harry J | Procurement Specialist II | Procurement Specialist II | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Garcia, Julie D | Acctn/Fiscal Analyst II | Acctn/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| Newsome, Alexa Rinz | Student Services Mgr I | Student Services Mgr I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 06 | \$38,000 - \$41,999 |
| Simecka, Brooke | Student Services Mgr I | Student Services Mgr I | Office and Administrative Support Staff | 12L | 06 | \$38,000 - \$41,999 |
| Lomas, Stephen M | Fire Safety Officer I | Fire Safety Officer I - Lt | Service Staff | 12L | 03 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------------|--------------------------|----------------------------------|---|------------------|-----------------|---------------------------------------|
| Cleveland, Travis Jehovah | Inspector II | Inspector II | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Horner, Katherine Elizabeth | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Bishop, David Mark | Graphics Manager I | Senior Graphic Designer | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Greene, Chloe Caroline | Health Educator II | Healthy Campus Prog Coord | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Eller, Susan K | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12A | 05 | \$38,000 - \$41,999 |
| McDonald, David Leonard | Fire Safety Officer I | Fire Safety Officer I - Lt | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Morgan, Tracey Drake | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$38,000 - \$41,999 |
| Arrowood, Shayna D | IT Consultant I | IT Consultant I | Computer, Engineering, and Science Staff | 12L | 06 | \$38,000 - \$41,999 |
| Magagnotti, Dante Joel | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Thackston, James Allen | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Schrader, Michael A | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| McJunkin, Randall B | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Wood, Phillip B | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$38,000 - \$41,999 |
| Alexander, David B | Trades Specialist IV | Trades Spec-Dining Zone Maint | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Blackwell, Daniel L | Trades Specialist IV | Trades Specialist-Dining | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Hoppe, William G | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Morgan, John Wesley | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Fischman, Laura Ann | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$38,000 - \$41,999 |
| Hester, Mark A | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Roberts, Victoria Cay | Program Coordinator II | Program Coordinator II | Student and Academic Affairs and Other Education Services Staff | 12L | 06 | \$38,000 - \$41,999 |
| Benton, Edward C | IT Technician II | IT Technician II | Computer, Engineering, and Science Staff | 12L | 05 | \$38,000 - \$41,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------|---------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Coppage,Tammy Bridges | Lab Technologist II | Lab Technologist II | Healthcare Practitioners and Staff | 12L | 05 | \$38,000 - \$41,999 |
| Belanger,Nancy A | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Brown,Whitney M | Student Svcs Prog Co II | Assoc Dir for Civic Engagement | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Langston,Russell Eugene | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Roper,Matthew W | Fire Safety Officer I | Fire Safety Ofcr I - Paramedic | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Metz,Vickie M | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12A | 05 | \$34,000 - \$37,999 |
| Lee Jr,William D | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Nation Jr,James E | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$34,000 - \$37,999 |
| Holt,Dionne Carpenter | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Young,Ashley L | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Hagood,Shirley J | Building/Ground Supv II | Building/Ground Supv II | Service Staff | 12L | 05 | \$34,000 - \$37,999 |
| Blakely,Kevin Wayne | Fire Safety Officer I | Fire Safety Ofcr I - Paramedic | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Melton,Steven Michael | Fire Safety Officer I | Fire Safety Ofcr I - Paramedic | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Sammons,Jeffrey K | Fire Safety Officer I | Fire Safety Ofcr I - Paramedic | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Walters,John C | Inspector II | Inspector II - Fire Inspector | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Wharton,William Antron | Fire Safety Officer I | Fire Safety Ofcr I - Paramedic | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Alexander,Jacqueline Deanna | Student Svcs Prog Co II | Assoc Dir for Student Media | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Nichols,Greg Wilson | Trades Specialist IV | Carpenter/Lock-shop | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Crooks II,Robert Franklin | Law Enforcement Officer I | Law Enforcement Officer I | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Graham,James Wesley | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Lincoln Jr,Robert W | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Owen,Zachary D | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Welborn III,Charles | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$34,000 - \$37,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|-----------------------------|--------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Nicholson,Brenda K | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Muldoon,Hannah Marie | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Gibson,Karen B | Student Svcs Prog Co I | Student Svcs Prog Co I | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Teske III,Louis W | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Crunkleton,James Edwin | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Drexler,Albert Edward | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Greggs Jr,Edward | IT Technician II | Card Access Systm Support Tech | Computer, Engineering, and Science Staff | 12L | 05 | \$34,000 - \$37,999 |
| Montgomery Jr,George Robert | Student Svcs Prog Co II | Assistant Director | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Sanders,Dennis E | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Jones,Shawn L. | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Gareri,Michelle Hayes | Program Coordinator I | Program Coordinator | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Towe,Felisa E | Fiscal Technician I | Fiscal Technician I | Office and Administrative Support Staff | 12A | 03 | \$34,000 - \$37,999 |
| Brown,Courtney Lynn | Administrative Coord I | Administrative Coord I | Office and Administrative Support Staff | 12L | 05 | \$34,000 - \$37,999 |
| Theys,Emily Patricia | Student Svcs Prog Co I | Student Svcs Prog Co I | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Kay,Kevin Kristopher | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Hall,Ashley Marlana | Public Info Coordinator | Public Info Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$34,000 - \$37,999 |
| Forrester,Dustin Allen | Trades Specialist IV | Trades Specialist IV- Painter | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Miller,Bradley Michael | Trades Specialist IV | Trades Spec IV - Paint Shop | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Williams,Edith A | Building/Ground Supv I | Building/Ground Supv I | Service Staff | 12L | 04 | \$34,000 - \$37,999 |
| Householder,Bruce A | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| King,Setura Brooke | Accnt/Fiscal Analyst II | Acct Support- Housing | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Wall,Matthew William | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$34,000 - \$37,999 |
| Holden,Ethel D | Building/Ground Supv I | Building/Ground Supv I | Service Staff | 12L | 04 | \$34,000 - \$37,999 |

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|------------------------------|-------------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Bagwell,Anthony Norman | Supply Mgr II | Supply Mgr II | Business and Financial Operations Staff | 12L | 05 | \$34,000 - \$37,999 |
| Dixon,Aleathea Jueanetta | Communications Specialist III | Communications Specialist III | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Holcombe,Brenda K | Communications Specialist III | Communications Specialist III | Office and Administrative Support Staff | 12A | 04 | \$34,000 - \$37,999 |
| Mumford,Dawn Noelle | Communications Specialist III | Communications Specialist III | Office and Administrative Support Staff | 12L | 04 | \$34,000 - \$37,999 |
| Cox,Haley Elizabeth | Student Svcs Prog Co I | Student Svcs Prog Co I | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$34,000 - \$37,999 |
| O'Kelley,Kyle Gregory Scott | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Souto,Austin | Program Coordinator I | Program Coordinator I | Service Staff | 12L | 05 | \$34,000 - \$37,999 |
| Lanning,Steven Cody | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Holland,Lisa Marie | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Bowen,Barrett W | Fire Safety Officer I | Fire Safety Officer I | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Cring,Edward | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Dixon,David James | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Kinley,Jason Lee | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Santangelo,Nicholas Giacinto | Fire Safety Officer I | Fire Safety Officer I - EMT | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Reid,Sandra Kay | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Patterson,Lisa B | Accnt/Fiscal Analyst II | Accnt/Fiscal Analyst II | Business and Financial Operations Staff | 12L | 05 | \$30,000 - \$33,999 |
| Frankum,Belinda K | Building/Ground Supv I | Building/Ground Supv I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Hawthorne,Pamela H | Administrative Coord I | Campus Actv. & Events Coord I | Office and Administrative Support Staff | 12A | 05 | \$30,000 - \$33,999 |
| Landstrom,Timothy J | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Baughey,Troy Bryan | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Burks II,Charles W | Law Enforcement Officer I | LEO I- Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Cadman,Douglas A. | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| De Luna Soto,Jesus Fernando | Law Enforcement Officer I | Law Enforcement Officer I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Dixon,Caleb Monroe | Law Enforcement Officer I | Law Enforcement Officer I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Ford,DeWitt Floyd | Law Enforcement Officer I | Law Enforcement Officer-Patrol | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Glover,Donell L | Law Enforcement Officer I | Law Enforcement Officer I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |

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|--------------------------|---------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Heatherly,William Andrew | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Thomas,Megan Elizabeth | Law Enforcement Officer I | Law Enforcement Officer I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Coker,Kimberly A | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Davidson,Taylor Leigh | Student Svcs Prog Co II | Community Dir. - Clemson House | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Figueroa,Patricia Marie | Student Svcs Prog Co I | Group Fitness Coordinator | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 04 | \$30,000 - \$33,999 |
| Harrigan,Kaitlan Marie | Student Svcs Prog Co II | Community Dir-Lightsey Bridge | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Merck,Hal R | Trades Specialist III | Trades Specialist III | Natural Resources, Construction, and Maintenance Staff | 12L | 03 | \$30,000 - \$33,999 |
| Phillips,Noah | Trades Specialist IV | Dining Zone Maintenance | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Roper,Timothy Andrew | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Tilley,John Stuart | Student Svcs Prog Co II | Student Svcs Prog Co II | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Triantis,Alexa Marie | Student Svcs Prog Co II | Community Director | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Staff | 12L | 05 | \$30,000 - \$33,999 |
| Potter,Cara Irene | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Lane Jr,Arnold Mitchell | Student Svcs Prog Co II | Community Director | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Parrish,Michael Dillon | Student Svcs Prog Co II | Student Svcs Prog Co II | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Talley,Keeyana M | Student Svcs Prog Co II | Hall Dir Mauldin/Manning | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Wesley,Tyeesha Shanique | Student Svcs Prog Co II | Community Director | Office and Administrative Support Staff | 12L | 05 | \$30,000 - \$33,999 |
| Ruff III,James Benjamin | Fire Safety Officer I | Fire Safety Ofcr I - Sergeant | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Guess,Angela Denise | Records Analyst II | Records Analyst II | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Durham,Lacey Sara | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Lucas,Zachery Taylor | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Sudduth,Corri Elizabeth | Law Enforcement Officer I | Police Officer | Service Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Student Affairs

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|------------------------|-------------------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Valencia-Rivera,Johnny | Law Enforcement Officer I | Law Enforcement Officer I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| Rodgers,Jenny Lynn | Program Assistant | Program Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Parham,Cathy T | Medical Assistant Tech II | Medical Assisat Tech II | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Emanuel-Dunston,Lona M | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12A | 04 | \$30,000 - \$33,999 |
| Earle,Efrem M | Admin Specialist II | Admin Specialist II | Office and Administrative Support Staff | 12A | 03 | \$30,000 - \$33,999 |
| Arredondo,Omar | Communications Specialist III | Communications Specialist III | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Greenlee,Janet C | Building/Ground Supv I | Building/Ground Supv I | Service Staff | 12L | 04 | \$30,000 - \$33,999 |
| McGuffin,Cory B | Medical Assistant Tech II | Medical Assisat Tech II | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Sloan,Brandi Nicole | Medical Assistant Tech II | Medical Assisat Tech II | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Smith,Lorrie A | Medical Assistant Tech II | Medical Assisat Tech II | Service Staff | 12L | 03 | \$30,000 - \$33,999 |
| Moses,Toni Marie | Administrative Assistant | Administrative Assistant | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |
| Simmons,Jonathan Terry | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$30,000 - \$33,999 |
| Bridges,Alexis J. | Medical Assistant Tech II | Medical Assisat Tech II | Service Staff | 12A | 03 | \$30,000 - \$33,999 |
| Hackett,Guadalupe | Admin Specialist II | Parking Enforcement Officer | Office and Administrative Support Staff | 12L | 03 | \$30,000 - \$33,999 |
| Woolbright,Wanda Jean | Administrative Assistant | Medical Referral Admin Assist. | Office and Administrative Support Staff | 12L | 04 | \$30,000 - \$33,999 |

Fall 2016 Salaries Between \$30,000 and \$50,000

Utilities

| <i>Name</i> | <i>State Title</i> | <i>Clemson Title</i> | <i>Factbook Category</i> | <i>Pay Group</i> | <i>Pay Band</i> | <i>Salary Range as of Oct 1, 2016</i> |
|--------------------------|----------------------|--------------------------------|--|------------------|-----------------|---------------------------------------|
| Pressley, Frankie G | Trades Specialist V | Energy Mgt. Lead Specialist | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Dubose, Steven L | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Roach, Dennis W | Trades Specialist V | Trades Specialist V | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$46,000 - \$49,999 |
| Medlin, Chester W | Trades Specialist IV | Energy Plant Operator | Natural Resources, Construction, and Maintenance Staff | 12H | 04 | \$42,000 - \$45,999 |
| Gates, Karl Keith | Trades Specialist IV | Interior Utilities Plumber | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Whitmire, Mark O | Trades Specialist IV | Utility Senior Mechanic | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Greene, Richard J | Trades Specialist V | Utility Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Brown, Tim J | Trades Specialist V | Utility Electrician | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Cruz, Jose Rigoberto | Trades Specialist V | Energy Plant Maint Supervisor | Natural Resources, Construction, and Maintenance Staff | 12L | 05 | \$42,000 - \$45,999 |
| Williamson, Craig J | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| McJunkin Jr, Harold M. | Trades Specialist IV | Utility Senior Mechanic | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$42,000 - \$45,999 |
| Holland, Howard J | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Robertson, Daniel Lee | Trades Specialist IV | Plumber Journeyman | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| Stowers, Ronald T | Trades Specialist IV | Utility Sr Mech & Relief Opera | Natural Resources, Construction, and Maintenance Staff | 12H | 04 | \$38,000 - \$41,999 |
| Sturner, Jonathan Lee | Trades Specialist IV | Journeyman Plumber | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$38,000 - \$41,999 |
| McMahan, Alex Steve | Trades Specialist IV | Utility Senior Mechanic | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |
| Salazar, Oscar Francisco | Trades Specialist IV | Trades Specialist IV | Natural Resources, Construction, and Maintenance Staff | 12H | 04 | \$34,000 - \$37,999 |
| Dennis, Jarvis Brandon | Trades Specialist IV | Waste Water Oper-C & Lead Mech | Natural Resources, Construction, and Maintenance Staff | 12L | 04 | \$34,000 - \$37,999 |