

## Fall 2007 Salaries \$50,000 and Over

### College of Agriculture, Forestry & Life Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Sams, Alan R	Dean	Dean	Administrator w/ Faculty Rank	12L	NA	\$250,000.00	6.0%	\$265,000	\$22,083	*c
Schoulties, Calvin L	Academic Program Director	Dir. Environmental Toxicology	Administrator w/ Faculty Rank	12A	NA	\$180,191.00	0.0%	\$180,191	\$15,016	
Wagner, Thomas E	Professor	Professor	Instructional Faculty	9MA	NA	\$163,732.00	5.8%	\$173,310	\$19,257	
Schwedler, Thomas E	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$114,143.00	44.7%	\$165,187	\$13,766	d
Tonkin III, Charles Edward	Professor	Research Asst Professor	Research Faculty	12L	NA	\$165,000.00	0.0%	\$165,000	\$13,750	*
Sweeney, John R	Dept Chair/Head	Interim Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$110,858.00	39.7%	\$154,910	\$12,909	d
Brune, David E	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$144,403.00	3.2%	\$148,981	\$16,553	c
Abbott, Albert G	Endowed Chair	Professor-Coker Chair	Instructional Faculty	9MA	NA	\$131,351.00	13.3%	\$148,821	\$16,536	bc
Beck, Mary McLean	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	12L	NA	\$126,000.00	11.1%	\$140,000	\$11,667	*
Ward, William A	Professor	Director Inter'l Trade Center	Instructional Faculty	9MA	NA	\$129,579.00	2.5%	\$132,818	\$14,758	c
Duckett, Susan Kay	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$121,710.00	4.5%	\$127,187	\$14,132	c
Rodgers Jr, John H	Professor	Professor	Instructional Faculty	9MA	NA	\$118,227.00	2.5%	\$121,227	\$13,470	c
Martin Jr, Samuel B	Professor	Professor	Instructional Faculty	12A	NA	\$106,238.00	13.1%	\$120,203	\$10,017	bc
Thomas, Ronald L	Professor	Professor	Instructional Faculty	12A	NA	\$105,018.00	11.6%	\$117,185	\$9,765	cd
Morse, John C	Professor	Professor	Instructional Faculty	12A	NA	\$113,181.00	3.0%	\$116,523	\$9,710	c
Chapin, Jay W	Professor	Professor	Instructional Faculty	FED	NA	\$98,260.00	18.4%	\$116,341	\$9,695	bc
Cason, Katherine L	Professor	Professor	Instructional Faculty	12L	NA	\$111,964.00	3.2%	\$115,547	\$9,629	c
Hayes, John C	Professor	Professor	Instructional Faculty	12A	NA	\$110,302.00	3.2%	\$113,799	\$9,483	c
Quisenberry, Virgil L	Professor	Professor	Instructional Faculty	12A	NA	\$110,661.00	2.1%	\$113,013	\$9,418	c
Barkley, David L	Professor	Professor	Instructional Faculty	9MA	NA	\$108,844.00	3.3%	\$112,436	\$12,493	c
Cooksey, Kay D	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$89,483.00	25.0%	\$111,830	\$12,426	abc
Hilderman, Richard H	Dept Chair/Head	Dept Chair/Professor	Administrator w/ Faculty Rank	9MA	NA	\$99,161.00	12.4%	\$111,421	\$12,380	b
Layton, Patricia A	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$107,773.00	3.0%	\$111,006	\$12,334	c
Knap, Halina T	Professor	Professor	Instructional Faculty	12A	NA	\$107,568.00	3.1%	\$110,910	\$9,243	c
Guynn Jr, David C	Professor	Professor	Instructional Faculty	12A	NA	\$107,322.00	2.8%	\$110,322	\$9,194	c
Wheeler, Alfred P	Dept Chair/Head	Professor & Dept Chair	Administrator w/ Faculty Rank	9MA	NA	\$106,887.00	3.0%	\$110,094	\$12,233	c
Hill Jr, Hoke S	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	9MA	NA	\$106,582.00	3.0%	\$109,779	\$12,198	c

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McGregor, John U.	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$105,857.00	3.0%	\$109,033	\$12,115	c
Gerard, Patrick D	Professor	Professor	Instructional Faculty	12L	NA	\$108,600.00	0.0%	\$108,600	\$9,050	*
Haque, Mary B Taylor	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$102,194.00	4.5%	\$106,793	\$11,866	c
Allen, William H	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	12A	NA	\$103,081.00	3.0%	\$106,173	\$8,848	c
McCarty, Lambert B	Professor	Professor	Instructional Faculty	12A	NA	\$101,160.00	4.5%	\$105,712	\$8,809	c
Straka, Thomas J	Professor	Professor	Instructional Faculty	12A	NA	\$100,466.00	4.0%	\$104,466	\$8,706	c
Whitwell, Ted	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$101,317.00	3.0%	\$104,357	\$11,595	c
Dawson, Paul L	Professor	Professor	Instructional Faculty	9MA	NA	\$97,759.00	6.5%	\$104,106	\$11,567	ac
Zehnder, Geoffrey W	Professor	Professor	Instructional Faculty	12A	NA	\$101,559.00	2.3%	\$103,911	\$8,659	c
Scott, Thomas R	Professor	Professor	Instructional Faculty	9MA	NA	\$99,273.00	4.5%	\$103,740	\$11,527	c
Kimmel, Robert M.	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	9MA	NA	\$79,126.00	30.2%	\$103,000	\$11,444	bc
Baird, William V	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$99,718.00	3.0%	\$102,710	\$11,412	c
Jenkins, Thomas C	Professor	Professor	Instructional Faculty	9MA	NA	\$97,242.00	5.0%	\$102,115	\$11,346	c
Smathers Jr, Webb M	Professor	Professor	Instructional Faculty	12A	NA	\$99,032.00	3.0%	\$102,052	\$8,504	c
Culin, Joseph D	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$99,065.00	3.0%	\$102,037	\$11,337	c
Tomkins, Jeffrey P	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$101,428.00	0.5%	\$101,935	\$11,326	c
Klaine, Stephen J	Professor	Professor	Instructional Faculty	9MA	NA	\$98,165.00	3.2%	\$101,265	\$11,252	c
Reighard, Gregory L	Professor	Professor	Instructional Faculty	9MA	NA	\$96,479.00	4.5%	\$100,821	\$11,202	c
Adler, Peter H	Professor	Professor	Instructional Faculty	12A	NA	\$97,350.00	3.4%	\$100,692	\$8,391	c
Fortnum, Bruce A	Professor	Professor	Instructional Faculty	12A	NA	\$97,346.00	3.4%	\$100,688	\$8,391	c
Johnson, Ronnie J	Professor	Professor	Instructional Faculty	12L	NA	\$100,500.00	0.0%	\$100,500	\$8,375	*
Birrenkott Jr, Glenn P	Professor	Professor	Instructional Faculty	12A	NA	\$97,607.00	2.6%	\$100,123	\$8,344	c
Shipe, Emerson R	Professor	Professor	Instructional Faculty	12A	NA	\$97,711.00	2.4%	\$100,063	\$8,339	c
Player, W Kirby	Lecturer	Director of College Relations	Other Professional w/ Faculty Rank	12A	NA	\$65,521.00	52.6%	\$100,000	\$8,333	bc
Hughes, David Wheeler	Professor	Professor	Instructional Faculty	12L	NA	\$87,600.00	13.7%	\$99,636	\$8,303	bc
Chastain, John P	Professor	Associate Professor	Instructional Faculty	FED	NA	\$91,277.00	8.8%	\$99,329	\$8,277	bc
Keinath, Anthony P	Professor	Professor	Research Faculty	12A	NA	\$95,916.00	3.5%	\$99,258	\$8,272	c
Bridges Jr, William C	Professor	Professor	Instructional Faculty	9MA	NA	\$94,750.00	4.8%	\$99,251	\$11,028	c

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Hammig, Michael D	Professor	Professor	Instructional Faculty	9MA	NA	\$95,794.00	3.2%	\$98,859	\$10,984	c
Scott, Simon W	Professor	Professor	Instructional Faculty	12A	NA	\$95,685.00	2.5%	\$98,037	\$8,170	c
Surver, William M	Professor	Professor	Instructional Faculty	9MA	NA	\$96,107.00	1.4%	\$97,457	\$10,829	c
Jeffers, Steven Nye	Professor	Professor	Instructional Faculty	12A	NA	\$89,848.00	8.2%	\$97,200	\$8,100	bc
Khalilian, Ahmad	Professor	Professor	Instructional Faculty	9MA	NA	\$94,166.00	3.2%	\$97,151	\$10,795	c
Zungoli, Patricia A	Professor	Professor	Instructional Faculty	12A	NA	\$94,485.00	2.5%	\$96,837	\$8,070	c
Rice, Charles D	Professor	Professor	Instructional Faculty	9MA	NA	\$92,928.00	2.8%	\$95,528	\$10,614	c
Han, Young J	Professor	Professor	Instructional Faculty	12A	NA	\$91,946.00	3.2%	\$94,861	\$7,905	c
Galyean, Ronald D	Professor	Professor	Instructional Faculty	9MA	NA	\$93,588.00	1.0%	\$94,524	\$10,503	c
Benson, Eric P	Professor	Professor	Instructional Faculty	12A	NA	\$90,781.00	3.7%	\$94,123	\$7,844	c
Conner, William H	Professor	Professor	Instructional Faculty	9MA	NA	\$94,983.00	-1.1%	\$93,952	\$10,439	bc
Layne, Desmond R	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$89,800.00	4.5%	\$93,841	\$7,820	c
Ballard, Robert E	Professor	Professor	Instructional Faculty	9MA	NA	\$90,658.00	3.2%	\$93,558	\$10,395	c
Kosinski, Robert J	Professor	Professor	Instructional Faculty	9MA	NA	\$90,599.00	3.0%	\$93,299	\$10,367	c
Toler, Joe E	Professor	Professor	Instructional Faculty	9MA	NA	\$89,086.00	3.3%	\$92,070	\$10,230	c
Whiteside, William S	Associate Professor	Assoc Professor	Instructional Faculty	FED	NA	\$87,550.00	5.1%	\$92,050	\$7,671	c
Whetstone, Jack M	Associate Professor	Associate Professor	Instructional Faculty	FED	NA	\$87,544.00	4.6%	\$91,544	\$7,629	c
Dufault, Robert J	Professor	Professor	Instructional Faculty	12A	NA	\$90,414.00	1.0%	\$91,318	\$7,610	c
Espey, Molly	Professor	Professor	Instructional Faculty	9MA	NA	\$88,333.00	3.3%	\$91,292	\$10,144	c
Mueller, John D	Professor	Professor	Instructional Faculty	12A	NA	\$91,277.00	0.0%	\$91,277	\$7,606	bc
Kunkel, Mary E	Professor	Professor	Instructional Faculty	9MA	NA	\$88,315.00	3.2%	\$91,141	\$10,127	c
Chen, Wen Y	Professor	Professor	Instructional Faculty	9MA	NA	\$85,491.00	6.4%	\$90,941	\$10,105	c
Hood, William M	Professor	Professor	Instructional Faculty	12A	NA	\$87,011.00	3.8%	\$90,353	\$7,529	c
Yarrow, Greg K	Professor	Professor	Instructional Faculty	9MA	NA	\$87,212.00	3.4%	\$90,212	\$10,024	c
Spira, Timothy P	Professor	Professor	Instructional Faculty	9MA	NA	\$88,567.00	1.7%	\$90,067	\$10,007	c
White Sr, Curtis D	Professor	Associate Professor	Instructional Faculty	12A	NA	\$82,500.00	8.9%	\$89,836	\$7,486	bc
Dickey, Jean L	Professor	Professor	Instructional Faculty	9MA	NA	\$86,384.00	2.8%	\$88,784	\$9,865	c
Frederick, James R	Professor	Professor	Instructional Faculty	12A	NA	\$87,410.00	1.6%	\$88,770	\$7,398	c
Greene, Annel K	Professor	Professor	Instructional Faculty	9MA	NA	\$85,488.00	2.8%	\$87,916	\$9,768	c

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Hassell, Richard L	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$85,325.00	3.0%	\$87,885	\$7,324	c
Skewes, Peter A	Professor	Professor	Instructional Faculty	9MA	NA	\$85,035.00	3.1%	\$87,688	\$9,743	c
Liu, Haibo	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$83,505.00	4.5%	\$87,263	\$7,272	c
Curtis Jr, Charles E	Professor	Professor	Instructional Faculty	12A	NA	\$84,771.00	2.8%	\$87,145	\$7,262	c
Maurice, Denzil V	Professor	Professor	Instructional Faculty	9MA	NA	\$85,059.00	2.3%	\$86,973	\$9,664	c
Bellinger, Robert G	Professor	Professor	Instructional Faculty	12A	NA	\$84,038.00	2.8%	\$86,390	\$7,199	c
Dobbins, Thomas R	Professor	Associate Professor	Instructional Faculty	12A	NA	\$78,500.00	9.7%	\$86,147	\$7,179	bc
Jones, Michael A	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$82,616.00	4.0%	\$85,958	\$7,163	c
King, Donnie R	Professor	Associate Professor	Instructional Faculty	FED	NA	\$78,000.00	9.8%	\$85,631	\$7,136	bc
Lee, Andy Wu-Chung	Professor	Professor	Instructional Faculty	9MA	NA	\$83,153.00	2.9%	\$85,603	\$9,511	c
Layfield, Kevin D	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$82,678.00	3.1%	\$85,278	\$7,107	c
Greene, Jeremy K	Associate Professor	Associate Professor	Instructional Faculty	12L	NA	\$81,400.00	4.1%	\$84,742	\$7,062	c
Hupp, Harold D	Professor	Professor	Instructional Faculty	12A	NA	\$82,839.00	1.8%	\$84,330	\$7,028	c
Marcotte Jr, William R	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,145.00	6.0%	\$83,894	\$9,322	c
Darby, Duncan O	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,795.00	5.4%	\$83,045	\$9,227	c
Cao, Weiguo	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$81,853.00	1.2%	\$82,876	\$9,208	c
Dodson, Leigh G	Administrative Manager I	CAFLS Business Officer	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
Willis, David Brian	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$82,000.00	0.0%	\$82,000	\$9,111	*
Rieck, James R	Professor	Professor	Instructional Faculty	9MA	NA	\$78,611.00	4.1%	\$81,826	\$9,092	c
Bowerman IV, William W.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,166.00	3.8%	\$81,166	\$9,018	c
English, William Rockford	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,065.00	2.5%	\$81,065	\$9,007	c
Temesvari, Lesly	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,028.00	3.7%	\$80,928	\$8,992	c
Shelburne, Victor B	Professor	Professor	Instructional Faculty	9MA	NA	\$78,853.00	2.5%	\$80,853	\$8,984	c
Schnabel, Guido	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$77,296.00	4.3%	\$80,638	\$6,720	c
Lanham, Joseph D	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$76,444.00	5.2%	\$80,444	\$6,704	c
Frugoli, Julia	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,834.00	6.0%	\$80,384	\$8,932	c
Wells, Christina E.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$74,987.00	7.1%	\$80,327	\$8,925	bc

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Drapcho,Caye Marie	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,220.00	2.7%	\$80,308	\$8,923	c
Williams,Thomas M	Professor	Professor	Instructional Faculty	9MA	NA	\$78,840.00	1.3%	\$79,840	\$8,871	c
Riley,Melissa B	Professor	Professor	Instructional Faculty	12A	NA	\$76,950.00	3.1%	\$79,302	\$6,609	c
Caldwell,Judith D	Professor	Professor	Instructional Faculty	9MA	NA	\$71,845.00	10.4%	\$79,296	\$8,811	bc
Luo,Hong	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,875.00	3.0%	\$79,181	\$8,798	c
Foltz,Jeffrey W	Professor	Professor	Instructional Faculty	9MA	NA	\$76,130.00	3.9%	\$79,130	\$8,792	c
Lamie,Ronald D	Associate Professor	Associate Professor	Instructional Faculty	12L	NA	\$77,900.00	1.4%	\$78,991	\$6,583	c
Davis,Todd D.	Associate Professor	Assistant Professor	Instructional Faculty	12A	NA	\$73,234.00	7.8%	\$78,978	\$6,582	bc
Ptacek,Margaret	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,868.00	3.7%	\$78,668	\$8,741	c
Hitchcock,Daniel R	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$76,500.00	2.7%	\$78,543	\$6,545	c
Wang,Gaofeng G	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,529.00	4.0%	\$78,529	\$8,725	c
Templeton,Scott R.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,582.00	2.5%	\$78,497	\$8,722	c
Brown-Faust,James E.	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$76,130.00	3.0%	\$78,414	\$6,535	c
Kurtz Jr,Harry D.	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$77,234.00	1.3%	\$78,238	\$8,693	c
Bain,Lisa J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,000.00	0.0%	\$78,000	\$8,667	*
Baldwin,William S	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,000.00	0.0%	\$78,000	\$8,667	*
Andrae,John G	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$75,400.00	3.1%	\$77,752	\$6,479	c
Waldvogel,Jerry A	Professor	Professor	Instructional Faculty	9MA	NA	\$70,139.00	10.6%	\$77,539	\$8,615	bc
Hughes,Thomas A	Professor	Professor	Instructional Faculty	9MA	NA	\$75,483.00	2.6%	\$77,433	\$8,604	c
Rajapakse,Nihal C	Research Professor	Professor	Research Faculty	12A	NA	\$76,494.00	1.0%	\$77,259	\$6,438	c
Walker,Terry H	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$74,855.00	3.2%	\$77,228	\$8,581	c
Mickey,Scott A	Extension Associate	Extension Associate	Staff	12A	NA	\$74,511.00	3.2%	\$76,895	\$6,408	c
Smith,Kerry S.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$71,409.00	7.1%	\$76,492	\$8,499	bc
Lippert,Robert M	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$74,037.00	3.2%	\$76,389	\$6,366	c
Jayakaran,Anand David	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$76,000.00	0.0%	\$76,000	\$6,333	*
Hedden,Roy L	Professor	Professor	Instructional Faculty	9MA	NA	\$74,999.00	1.3%	\$75,999	\$8,444	c
Jiang,Xiuping	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,419.00	7.6%	\$75,768	\$8,419	bc
Barron,Felix H	Professor	Professor	Instructional Faculty	9MA	NA	\$75,000.00	1.0%	\$75,750	\$8,417	c
Tonkyn,David W	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$73,165.00	3.1%	\$75,465	\$8,385	c

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Boring, Toby M	Lecturer: Non-teaching	Lecturer	Public Service Faculty	FED	NA	\$73,691.00	2.3%	\$75,386	\$6,282	c
Nyankori, James C O	Professor	Professor	Instructional Faculty	12A	NA	\$73,503.00	1.4%	\$74,532	\$6,211	c
Chen, Feng	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$69,181.00	7.7%	\$74,491	\$8,277	bc
Hall, Michelle A	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$71,038.00	4.4%	\$74,164	\$6,180	c
Privette III, Charles V	Assistant Professor	Instructor	Instructional Faculty	9MA	NA	\$72,080.00	2.7%	\$74,005	\$8,223	c
Moore, Robert Truett	Lecturer	Lecturer	Research Faculty	9MA	NA	\$69,628.00	5.7%	\$73,628	\$8,181	c
Haley-Zitlin, Vivian J	Associate Professor	Professor	Instructional Faculty	9MA	NA	\$72,466.00	1.5%	\$73,553	\$8,173	c
Adelberg, Jeffrey W	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$71,219.00	3.0%	\$73,356	\$6,113	c
Post, Christopher J.	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,000.00	7.8%	\$73,300	\$8,144	bc
Blob, Richard W.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,190.00	8.5%	\$72,890	\$8,099	bc
Wei, Yanzhang	Associate Professor	Associate Professor	Research Faculty	9MA	NA	\$69,680.00	4.3%	\$72,680	\$8,076	c
Revis-Wagner, C Kenyon	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$70,532.00	2.8%	\$72,532	\$8,059	c
Tzeng, Tzuen-Rong J	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$70,000.00	3.6%	\$72,500	\$8,056	c
Keels, William E	Extension Associate	Extension Associate	Staff	12A	NA	\$70,131.00	3.2%	\$72,354	\$6,030	c
Fravel, Philip M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$69,958.00	2.7%	\$71,826	\$7,981	c
Yu, Xianzhong	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$68,722.00	4.4%	\$71,722	\$7,969	c
Gering, Lawrence R	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$70,527.00	1.4%	\$71,527	\$7,947	c
Olson, Larry W	Associate Professor	Associate Professor	Instructional Faculty	FED	NA	\$71,346.00	0.0%	\$71,346	\$5,946	
Sparace, Salvatore A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$69,486.00	2.2%	\$70,986	\$7,887	c
Edge III, Benjamin E	Lecturer	Lecturer	Instructional Faculty	12L	NA	\$69,374.00	2.0%	\$70,734	\$5,895	c
DeWalt, Saara J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,800.00	4.0%	\$70,500	\$7,833	c
Marko, Peter Benjamin	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,000.00	3.5%	\$70,400	\$7,822	c
Wiatrak, Pawel	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$68,000.00	3.5%	\$70,352	\$5,863	c
Owino, Tom O.	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,728.00	6.9%	\$70,247	\$7,805	bc
Feltus, Frank Alexander	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	0.0%	\$70,000	\$7,778	*
Childress, Michael J	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$67,500.00	3.4%	\$69,800	\$7,756	c
Ellis, Steven E	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$68,029.00	2.2%	\$69,541	\$7,727	c
Bielenberg, Douglas G	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$67,490.00	3.0%	\$69,515	\$7,724	c

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Agriculture, Forestry & Life Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Moran, Amy Ladd	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,200.00	3.4%	\$69,500	\$7,722	c
Isengildina, Olga Urjevna	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,000.00	3.7%	\$69,446	\$7,716	c
Condasky, Margaret D.	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,195.00	3.2%	\$69,345	\$7,705	c
Mikhailova, Elena	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$67,000.00	3.0%	\$69,000	\$7,667	c
Morris, James C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$64,968.00	6.0%	\$68,866	\$7,652	c
Park, Dara Michelle	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$68,000.00	1.0%	\$68,680	\$5,723	*c
Wu, Yonnie	Research Associate	Research Associate	Staff	12L	NA	\$66,201.00	3.0%	\$68,187	\$5,682	
Chen, Chin-Fu	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,200.00	3.0%	\$68,186	\$7,576	c
Lawton Rauh, Amy Louise	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,950.00	1.8%	\$68,122	\$7,569	c
Polomski, Robert F	Extension Associate	Extension Associate	Staff	12A	NA	\$66,039.00	3.0%	\$68,020	\$5,668	c
Luo, Jun	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,000.00	0.0%	\$68,000	\$7,556	*
Mortensen, Christopher John	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$68,000.00	0.0%	\$68,000	\$5,667	*
Paul, Kimberly S	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,600.00	2.1%	\$68,000	\$7,556	c
Sharp, Julia Lynn	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,000.00	0.0%	\$68,000	\$7,556	*
Turnbull, Matthew W	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,548.00	3.6%	\$67,900	\$7,544	c
McMillan, Patrick D.	Lecturer	Lecturer	Public Service Faculty	9MA	NA	\$65,000.00	4.3%	\$67,800	\$7,533	c
Song, Bo	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$62,504.00	8.0%	\$67,504	\$7,500	bc
Wang, Liang Jiang	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,500.00	0.0%	\$67,500	\$7,500	*
Carpio, Carlos Enrique	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	3.8%	\$67,470	\$7,497	
Agudelo, Paula	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$65,000.00	3.6%	\$67,352	\$7,484	c
Batt, Heather P	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$66,624.00	0.9%	\$67,224	\$7,469	c
Kerrigan, Julia Louise	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,000.00	0.0%	\$67,000	\$7,444	*
Pratt, Scott Lee	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	3.0%	\$66,950	\$7,439	c
Van den Hurk, Peter	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,020.00	2.9%	\$66,920	\$7,436	c
McNealy, Tamara Lyn	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	2.9%	\$66,900	\$7,433	c
Gibbons, John Robert	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,029.00	2.3%	\$66,544	\$7,394	c
Moore, Brandon D	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,362.00	1.8%	\$66,506	\$7,390	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Agriculture, Forestry & Life Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Chapman,Susan Caroline	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,500.00	0.0%	\$66,500	\$7,389	*
Hersh,Brad Michael	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	2.3%	\$66,500	\$7,389	c
Johnson,Alan R.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$65,481.00	1.5%	\$66,481	\$7,387	c
Colacino,James M	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$64,623.00	2.6%	\$66,323	\$7,369	c
Cao,Min	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	1.9%	\$66,250	\$7,361	c
Robinson,Kenneth L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$64,000.00	3.5%	\$66,240	\$7,360	c
Bolding,Michael C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	1.5%	\$66,000	\$7,333	c
Brown,Bryan Lyle	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	1.5%	\$66,000	\$7,333	c
Reay-Jones,Francis Peter Fortnum	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$65,000.00	1.3%	\$65,822	\$5,485	c
Arai,Yuji	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	0.0%	\$65,000	\$7,222	*
Chong,Juang Horng	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$65,000.00	0.0%	\$65,000	\$5,417	*
Cox,Henry Keith	Extension Associate	Extension Associate	Staff	12L	NA	\$62,890.00	3.2%	\$64,884	\$5,407	c
Hawkins,Dexter C	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$62,648.00	3.0%	\$64,527	\$5,377	c
Garcia,Ricardo A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$62,319.00	3.4%	\$64,419	\$7,158	c
Martinez-Dawson,Rose M	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$61,929.00	3.2%	\$63,911	\$7,101	c
Mount,Andrew S	Research Asst Professor	Research Asst Professor	Research Faculty	9MA	NA	\$61,800.00	3.4%	\$63,900	\$7,100	c
Stringer,William C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$62,956.00	0.0%	\$62,956	\$6,995	
Liang,Haiying	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$60,000.00	4.0%	\$62,400	\$6,933	c
Smith,Alton D	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$60,762.00	2.5%	\$62,262	\$6,918	c
Saski,Christopher A	Research Associate	Res Assoc	Staff	12L	NA	\$41,200.00	50.4%	\$61,956	\$5,163	a
Lipscomb,Donald J	Research Specialist III	Research Specialist III	Staff	12A	06	\$59,963.00	3.0%	\$61,761	\$5,147	c
Price,David M	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$59,183.00	3.0%	\$60,958	\$5,080	c
Ficklin,Stephen Patrick	Research Associate	Research Associate	Staff	12L	NA	\$59,044.00	3.0%	\$60,815	\$5,068	c
Sehorn,Michael Glen	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$60,000.00	0.0%	\$60,000	\$6,667	*
Ferreira,Wilder N.	Extension Associate	Extension Associate	Staff	12A	NA	\$46,000.00	27.8%	\$58,765	\$4,897	abc

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## Fall 2007 Salaries \$50,000 and Over

### College of Agriculture, Forestry & Life Sciences

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Coffee,Aubrey Dean	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$56,500.00	3.2%	\$58,308	\$6,479	c
Ellis III,Norman Douglas	Chemist III	Chemist III	Staff	12L	07	\$55,702.00	3.0%	\$57,373	\$4,781	c
Sawyer,Calvin B	Extension Associate	Extension Associate	Staff	12A	NA	\$52,961.00	6.9%	\$56,640	\$4,720	c
Vincent,Ellen Anita	Extension Associate	Extension Associate	Staff	12A	NA	\$54,668.00	3.0%	\$56,308	\$4,692	c
Hall,Karen Carlson	Lecturer	Lecturer	Public Service Faculty	12L	NA	\$72,000.00	-22.2%	\$56,000	\$4,667	cd
Benson,James D	GIS Manager I	GIS Manager I	Staff	12A	06	\$49,361.00	13.3%	\$55,925	\$4,660	ac
Pilgrim,Judy B	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$54,236.00	3.0%	\$55,863	\$4,655	c
Gahan,Linda J	Research Associate Professor	Research Associate Professor	Research Faculty	12A	NA	\$53,171.00	5.0%	\$55,830	\$4,653	c
Patterson,Jane M	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$53,846.00	3.0%	\$55,461	\$4,622	c
Erwin,Kimberly Arp	Student Services Manager I	Student Services Mgr I	Administrator	12A	06	\$53,560.00	3.0%	\$55,166	\$4,597	c
Gresham,Charles A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$54,145.00	1.8%	\$55,145	\$6,127	c
Haliena,Rita M	Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$52,469.00	3.2%	\$54,148	\$6,016	c
Bolt,Brian G	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$52,558.00	3.0%	\$54,135	\$6,015	c
Corzine,Christopher M	Lecturer	Lecturer	Instructional Faculty	12L	NA	\$52,000.00	3.2%	\$53,648	\$4,471	c
Cummings,John R	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$53,038.00	0.8%	\$53,438	\$5,938	c
Batt,Gregory S	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$62,349.00	-14.7%	\$53,213	\$5,913	cd
Minor,V Christine M	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$51,416.00	2.4%	\$52,666	\$5,852	c
Guerra Marcondes,Patricia Dione	Research Associate	Research Associate	Staff	12L	NA	\$52,000.00	1.0%	\$52,500	\$4,375	*c
Henson,John Michael	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$50,400.00	3.4%	\$52,100	\$5,789	c
Allen Jr,Ray K	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$50,383.00	3.0%	\$51,894	\$4,325	c
Vernon,Kristine Lang	Instructor	Instructor	Instructional Faculty	9MA	NA	\$50,744.00	2.3%	\$51,886	\$5,765	c
Roche,Teela Jane	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$50,328.00	3.0%	\$51,837	\$4,320	c
Dubsky,Richard Steven	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$50,000.00	3.4%	\$51,700	\$5,744	c

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## *Fall 2007 Salaries \$50,000 and Over*

### College of Agriculture, Forestry & Life Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
McNutt-Scott, Tamara L.	Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$49,352.00	4.1%	\$51,352	\$5,706	c
Risch, Corey C	Extension Associate	Extension Associate	Staff	12L	NA	\$49,704.00	2.9%	\$51,170	\$4,264	c
Lightsey, Stephen F	Research Specialist II	Research Specialist II	Staff	12A	05	\$49,590.00	3.0%	\$51,077	\$4,256	c
Cummings, Candace J	Extension Associate	Extension Associate	Staff	12A	NA	\$50,000.00	2.0%	\$51,000	\$4,250	c

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## *Fall 2007 Salaries \$50,000 and Over*

### College of Architecture, Arts & Humanities

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Schach,Janice C.	Dean	Dn of CAAH/Prof of Land Arch.	Administrator w/ Faculty Rank	12A	NA	\$190,100.00	10.0%	\$209,110	\$17,426	ab
Egan,Clifton S M	Associate Dean	Visiting Professor	Administrator w/ Faculty Rank	12A	NA	\$91,729.00	118.0%	\$200,000	\$16,667	bd
Young,Arthur P	Endowed Chair	Campbell Ch/Prof Engl & Engr	Instructional Faculty	9MA	NA	\$137,184.00	4.0%	\$142,671	\$15,852	c
Nocks,Barry C	Associate Dean	Assoc Dean Res/Prof Planning	Administrator w/ Faculty Rank	12A	NA	\$129,473.00	3.4%	\$133,875	\$11,156	c
Cavanagh,Edwin Harold	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	9MA	NA	\$107,000.00	13.7%	\$121,702	\$13,522	*c
Lauria,Mickey	Professor	Prof. of Planning/Dir. of CGC	Instructional Faculty	9MA	NA	\$109,039.00	9.9%	\$119,850	\$13,317	c
Barczewski,Stephanie L	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$118,450.00	0.0%	\$118,450	\$9,871	
Nadenicek,Daniel J	Dept Chair/Head	Dept Ch Plan & Land Arch/Prof	Administrator w/ Faculty Rank	9MA	NA	\$115,007.00	0.0%	\$115,007	\$12,779	
Verderber,Stephen Frank	Professor	Professor	Instructional Faculty	9MA	NA	\$110,000.00	2.3%	\$112,475	\$12,497	*c
McKale,Donald M	Named Professor	Class of '41 Mem Prof of Hist	Instructional Faculty	9MA	NA	\$105,352.00	3.1%	\$108,600	\$12,067	c
Grant,H Roger	Professor	Lemon Professor of History	Instructional Faculty	9MA	NA	\$105,325.00	3.0%	\$108,500	\$12,056	c
Miller,Robert J	Professor	Dir Charleston Ctr/Professor	Instructional Faculty	9MA	NA	\$101,321.00	6.0%	\$107,400	\$11,933	c
Caban,Jose R	Dept Chair/Head	Dir School Arch/Prof of Arch	Administrator w/ Faculty Rank	9MA	NA	\$103,189.00	3.0%	\$106,285	\$11,809	c
Palmer,R Barton	Named Professor	Calhoun Lemon Prof of Lit	Instructional Faculty	9MA	NA	\$98,864.00	5.0%	\$103,807	\$11,534	c
Hawkins,Katherine W	Dept Chair/Head	Dept Ch Comm Studies/Prof	Administrator w/ Faculty Rank	9MA	NA	\$98,937.00	3.4%	\$102,301	\$11,367	c
Katz,Steven B	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$95,000.00	4.0%	\$98,800	\$10,978	c
Maker,William A	Dept Chair/Head	Dept Ch Phil & Relig/Prof Phil	Administrator w/ Faculty Rank	9MA	NA	\$93,401.00	4.1%	\$97,270	\$10,808	c
Goodstein,Richard E	Dept Chair/Head	Dept Ch/Prof of Music	Administrator w/ Faculty Rank	9MA	NA	\$93,601.00	3.4%	\$96,783	\$10,754	c
Liska,Roger W	Professor	Prof Constr Sci/Mgt	Instructional Faculty	9MA	NA	\$94,569.00	2.0%	\$96,460	\$10,718	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Architecture, Arts & Humanities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Kuehn,Thomas J	Dept Chair/Head	Dept Ch History/Prof of Hist	Administrator w/ Faculty Rank	9MA	NA	\$92,669.00	3.9%	\$96,276	\$10,697	c
Vitanza,Victor Joe	Professor	Professor	Instructional Faculty	9MA	NA	\$93,105.00	3.0%	\$95,898	\$10,655	c
Allison,David J	Professor	Professor of Architecture	Instructional Faculty	9MA	NA	\$89,334.00	6.0%	\$94,694	\$10,522	c
Nakuma,Constancio K	Dept Chair/Head	Dept Ch Languages/Prof French	Administrator w/ Faculty Rank	9MA	NA	\$89,369.00	5.1%	\$93,906	\$10,434	c
Lew,William W	Professor	Professor of Art	Instructional Faculty	9MA	NA	\$90,022.00	2.5%	\$92,277	\$10,253	c
Vatalaro,Michael V	Dept Chair/Head	Intermin Chair Art/Prof Art	Administrator w/ Faculty Rank	9MA	NA	\$79,966.00	15.2%	\$92,129	\$10,237	bc
London,James B	Professor	Professor of Planning	Instructional Faculty	9MA	NA	\$86,413.00	4.9%	\$90,663	\$10,074	c
Williams,Sean D.	Associate Professor	Associate Prof of English	Instructional Faculty	9MA	NA	\$87,515.00	3.5%	\$90,578	\$10,064	c
Koon,G William	Professor	Prof. of English	Instructional Faculty	9MA	NA	\$86,962.00	4.0%	\$90,440	\$10,049	c
Hogan,Robert J	Professor	Professor of Arch	Instructional Faculty	9MA	NA	\$85,733.00	5.3%	\$90,285	\$10,032	c
Heusinkveld,Paula R	Professor	Director, L & I T Pgm, Prof	Instructional Faculty	9MA	NA	\$87,528.00	3.0%	\$90,154	\$10,017	c
Cross,Sydney A	Alumni Professor	Professor of Art	Instructional Faculty	9MA	NA	\$85,935.00	3.0%	\$88,513	\$9,835	c
May,Todd G	Professor	Kathryn and Calhoun Lemon Prof	Instructional Faculty	9MA	NA	\$81,272.00	6.7%	\$86,701	\$9,633	ac
Morrissey,Lee J	Dept Chair/Head	Prof of English	Administrator w/ Faculty Rank	9MA	NA	\$78,487.00	10.3%	\$86,570	\$9,619	b
Charney,Mark J	Professor	Professor	Instructional Faculty	9MA	NA	\$83,097.00	3.3%	\$85,822	\$9,536	c
Moise,Edwin E	Professor	Professor of History	Instructional Faculty	9MA	NA	\$82,143.00	3.1%	\$84,700	\$9,411	c
Chapman,Wayne K	Professor	Professor of English	Instructional Faculty	9MA	NA	\$81,037.00	4.2%	\$84,441	\$9,382	c
Szmulro,Karyna M	Professor	Professor of French	Instructional Faculty	9MA	NA	\$78,074.00	8.1%	\$84,410	\$9,379	ac
Carney,Elizabeth D	Professor	Professor of History	Instructional Faculty	9MA	NA	\$78,317.00	6.1%	\$83,090	\$9,232	ac
Jacobi,Martin J	Professor	Professor of English	Instructional Faculty	9MA	NA	\$77,019.00	7.7%	\$82,915	\$9,213	c
Bennett,Alma	Professor	Professor of English	Instructional Faculty	9MA	NA	\$78,814.00	4.5%	\$82,361	\$9,151	c
Stephens,Jacqueline E	Accounting/Fiscal Manager I	CAAH Business Officer	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
Marks,Steven G	Professor	Professor of History	Instructional Faculty	9MA	NA	\$76,589.00	5.6%	\$80,900	\$8,989	c
Winchell,Donna H	Professor	Professor of English	Instructional Faculty	9MA	NA	\$77,548.00	4.0%	\$80,650	\$8,961	c
Battisto,Dina G.	Associate Professor	Associate Prof of Architecture	Instructional Faculty	9MA	NA	\$77,943.00	3.0%	\$80,281	\$8,920	c

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d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Architecture, Arts & Humanities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Hardesty, Nancy A	Professor	Professor of Religion	Instructional Faculty	9MA	NA	\$76,287.00	5.0%	\$80,134	\$8,904	c
Martin, Michelle H	Associate Professor	Assoc Prof of English	Instructional Faculty	9MA	NA	\$72,809.00	9.7%	\$79,889	\$8,877	bc
Bartley, Abel A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,425.00	2.9%	\$78,640	\$8,738	c
Yilmaz, Umit	Associate Professor	Assoc. Prof. of Land. Arch.	Instructional Faculty	9MA	NA	\$76,224.00	3.1%	\$78,574	\$8,730	c
Mazzarella, Sharon R	Professor	Professor	Instructional Faculty	9MA	NA	\$69,960.00	11.6%	\$78,108	\$8,679	bc
Adams, Clementina R	Professor	Professor of Spanish	Instructional Faculty	9MA	NA	\$74,557.00	4.4%	\$77,811	\$8,646	c
Grosby, Steven E	Professor	Professor of Religion	Instructional Faculty	9MA	NA	\$70,417.00	8.2%	\$76,225	\$8,469	ac
Kishimoto, Yuji	Professor	Professor of Arch	Instructional Faculty	9MA	NA	\$74,973.00	1.5%	\$76,098	\$8,455	c
Howard, Tharon W	Professor	Professor of English	Instructional Faculty	9MA	NA	\$73,457.00	3.5%	\$76,028	\$8,448	c
Saunders Jr, Richard L	Professor	Prof of History	Instructional Faculty	9MA	NA	\$68,814.00	9.9%	\$75,600	\$8,400	ac
Norman, Richard B	Professor	Professor of Arch	Instructional Faculty	9MA	NA	\$74,210.00	1.5%	\$75,323	\$8,369	c
Hilligoss, Susan J	Professor	Professor of English	Instructional Faculty	9MA	NA	\$66,704.00	12.8%	\$75,242	\$8,360	bc
Craig, Lynn G	Professor	Professor of Arch	Instructional Faculty	9MA	NA	\$73,455.00	1.5%	\$74,557	\$8,284	c
Farris, John T	Associate Professor	Assoc. Prof. of Planning	Instructional Faculty	9MA	NA	\$72,344.00	2.7%	\$74,294	\$8,255	c
Hartmann, David J	Professor	Professor of Theatre	Instructional Faculty	9MA	NA	\$68,262.00	7.9%	\$73,625	\$8,181	ac
Sperry, Stephen L	Associate Professor	Assoc. Prof. of Planning	Instructional Faculty	9MA	NA	\$71,431.00	2.7%	\$73,381	\$8,153	c
Silvers, Stuart	Professor	Professor of Philosophy	Instructional Faculty	9MA	NA	\$73,137.00	0.0%	\$73,137	\$8,126	
Haynes, Cynthia Ann	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$70,000.00	3.5%	\$72,450	\$8,050	c
Poston, Jonathan Hughett	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$70,000.00	2.8%	\$71,950	\$7,994	c
Rash, Dan R	Professor	Prof of Music	Instructional Faculty	9MA	NA	\$69,716.00	3.0%	\$71,816	\$7,980	c
Chamberlain, Frances F	Professor	Professor of Land. Arch.	Instructional Faculty	9MA	NA	\$69,649.00	3.0%	\$71,749	\$7,972	c
Riley, Helene M	Alumni Professor	Alumni Dist Prof of German	Instructional Faculty	9MA	NA	\$71,687.00	0.0%	\$71,687	\$7,965	
Zaczek, Barbara M	Professor	Professor of Italian	Instructional Faculty	9MA	NA	\$64,791.00	10.0%	\$71,270	\$7,919	ac
Detrich, David M	Professor	Professor of Art	Instructional Faculty	9MA	NA	\$68,986.00	3.0%	\$71,055	\$7,895	c
Erdman, Jori A.	Associate Professor	Associate Prof of Arch	Instructional Faculty	9MA	NA	\$68,401.00	3.0%	\$70,453	\$7,828	c
Brant, William A	Associate Professor	Assoc Prof of Am Sign Lang	Instructional Faculty	9MA	NA	\$68,507.00	2.5%	\$70,220	\$7,802	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Architecture, Arts & Humanities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Barfield Jr, Rayford E	Professor	Professor of English	Instructional Faculty	9MA	NA	\$68,098.00	3.0%	\$70,141	\$7,793	c
Dunning, Anne E	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,720.00	3.5%	\$69,070	\$7,674	c
Schneider, Raymond K	Associate Professor	Assoc Prof Constr Sci/Mgmt	Instructional Faculty	9MA	NA	\$65,056.00	5.3%	\$68,503	\$7,611	c
Robbins, Ashley L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,100.00	3.0%	\$68,050	\$7,561	c
Sparks, Elisa K	Associate Professor	Assoc Prof of English	Instructional Faculty	9MA	NA	\$62,010.00	8.7%	\$67,389	\$7,488	bc
Ellis, Clifford Donald	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$65,000.00	3.0%	\$66,950	\$7,439	c
Vorvoreanu, Mihaela	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,000.00	3.0%	\$66,925	\$7,436	*c
Green, Keith E.	Associate Professor	Assoc Prof of Arch	Instructional Faculty	9MA	NA	\$62,703.00	6.0%	\$66,465	\$7,385	c
Billings, Andrew C.	Associate Professor	Asso Prof of Comm Studies	Instructional Faculty	9MA	NA	\$63,243.00	4.2%	\$65,899	\$7,322	bc
Spede, Mark J	Assistant Professor	Asst Prof of Music/Dir of Band	Instructional Faculty	12L	NA	\$63,432.00	3.3%	\$65,512	\$5,459	c
Harritos, Harry C	Associate Professor	Assoc Prof of Arch	Instructional Faculty	9MA	NA	\$64,341.00	1.5%	\$65,306	\$7,256	c
Hewitt, Robert R	Associate Professor	Asst. Prof. Land. Arch.	Instructional Faculty	9MA	NA	\$59,200.00	9.0%	\$64,550	\$7,172	bc
Cunningham, Miller G	Associate Professor	Assoc. Prof. of Planning	Instructional Faculty	9MA	NA	\$61,940.00	3.4%	\$64,040	\$7,116	c
Paul, Catherine E	Associate Professor	Assoc Prof of English	Instructional Faculty	9MA	NA	\$62,794.00	0.6%	\$63,168	\$7,019	bc
Piper, Christine A	Associate Professor	Assoc Prof of Constr Sci/Mgt	Instructional Faculty	9MA	NA	\$61,080.00	3.2%	\$63,016	\$7,002	c
Corley, Gregg R.	Associate Professor	Assoc Prof Constr Sci/Mgmt	Instructional Faculty	9MA	NA	\$60,709.00	3.0%	\$62,530	\$6,948	c
Dyckman, Caitlin	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$60,000.00	3.3%	\$61,950	\$6,883	c
Silance, Robert T	Associate Professor	Assoc Prof of Arch	Instructional Faculty	9MA	NA	\$60,974.00	1.5%	\$61,889	\$6,877	c
Donar, David Stewart	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$60,000.00	3.0%	\$61,800	\$6,867	c
Leblanc, Janet B	Associate Professor	Associate Professor of Art	Instructional Faculty	9MA	NA	\$59,876.00	3.0%	\$61,671	\$6,852	c
San Fratello, Virginia M	Assistant Professor	Asst. Professor	Instructional Faculty	9MA	NA	\$58,989.00	4.3%	\$61,517	\$6,835	c
Feeser, Andrea V	Associate Professor	Associate Prof of Art	Instructional Faculty	9MA	NA	\$59,548.00	3.0%	\$61,343	\$6,816	c
Denham, Bryan E.	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$56,270.00	9.0%	\$61,334	\$6,815	ac
Goetcheus, Cari Lynn	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,680.00	4.0%	\$61,030	\$6,781	c
Mack, Pamela E	Associate Professor	Assoc Prof of History	Instructional Faculty	9MA	NA	\$59,187.00	2.9%	\$60,900	\$6,767	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Architecture, Arts & Humanities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Hecker,Douglas A.	Assistant Professor	Asst Prof of Arch	Instructional Faculty	9MA	NA	\$58,206.00	4.5%	\$60,825	\$6,758	c
Clarke,Shima N	Associate Professor	Assoc Prof of Constr Sci/Mgt	Instructional Faculty	9MA	NA	\$58,438.00	3.5%	\$60,483	\$6,720	c
Hurt,N Jane	Associate Professor	Assoc Prof of Arch	Instructional Faculty	9MA	NA	\$59,571.00	1.5%	\$60,465	\$6,718	c
Rael,Ronald L	Assistant Professor	Assist Prof of Arch	Instructional Faculty	9MA	NA	\$58,206.00	3.0%	\$59,952	\$6,661	c
Love,Gordon J.	Associate Professor	Asst Prof of Germ & Russian	Instructional Faculty	9MA	NA	\$56,815.00	4.8%	\$59,537	\$6,615	c
Burns,James M.	Associate Professor	Assoc Prof of History	Instructional Faculty	9MA	NA	\$57,723.00	3.1%	\$59,525	\$6,614	c
Blouin,Vincent Yves Marie	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,000.00	2.3%	\$59,305	\$6,589	*c
Smith,Kelly C	Associate Professor	Assoc Prof of Philosophy	Instructional Faculty	9MA	NA	\$56,964.00	3.9%	\$59,169	\$6,574	c
Anderson,Paul Christopher	Associate Professor	Assoc Prof of History	Instructional Faculty	9MA	NA	\$55,700.00	5.9%	\$59,000	\$6,556	c
Bornholdt,Hanna	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$56,500.00	3.5%	\$58,450	\$6,494	*c
Nassar,Hala Fouad	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$56,500.00	3.5%	\$58,450	\$6,494	c
Skinner,Martha L.	Assistant Professor	Assist Prof of Arch	Instructional Faculty	9MA	NA	\$58,136.00	0.0%	\$58,136	\$6,460	
Morris,Keith L	Associate Professor	Associate Prof of English	Instructional Faculty	9MA	NA	\$55,194.00	3.5%	\$57,126	\$6,347	c
Bausman,Dennis C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,884.00	4.0%	\$57,079	\$6,342	c
Wintz,Joseph A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	3.0%	\$56,650	\$6,294	c
Wolfe,Dylan Patrick	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	3.0%	\$56,625	\$6,292	c
Andrew Jr,John R	Associate Professor	Asso Prof of History	Instructional Faculty	9MA	NA	\$52,694.00	7.2%	\$56,500	\$6,278	ac
Chanse,Victoria T	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$56,500.00	0.0%	\$56,500	\$6,278	*
Williams Jr,E Leslie	Associate Professor	Asso Prof of Japanese	Instructional Faculty	9MA	NA	\$52,979.00	6.4%	\$56,374	\$6,264	ac
Kishimoto,Toshiko	Associate Professor	Assoc Prof of Japanese	Instructional Faculty	9MA	NA	\$53,378.00	5.3%	\$56,227	\$6,247	c
Jones,Karyn O	Assistant Professor	Assist Prof of Comm Studies	Instructional Faculty	9MA	NA	\$53,901.00	4.2%	\$56,165	\$6,241	c
Satris,Stephen A	Associate Professor	Assoc Prof of Philosophy	Instructional Faculty	9MA	NA	\$53,106.00	5.5%	\$56,046	\$6,227	c
Taylor-Shockley,Megan Newbury	Associate Professor	Asso Prof of History	Instructional Faculty	9MA	NA	\$51,680.00	8.4%	\$56,000	\$6,222	ac
An,Yanming	Associate Professor	Asso Prof of Chinese	Instructional Faculty	9MA	NA	\$51,960.00	7.6%	\$55,916	\$6,213	ac

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## Fall 2007 Salaries \$50,000 and Over

### College of Architecture, Arts & Humanities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Ashton,Susanna M	Associate Professor	Assoc Prof of English	Instructional Faculty	9MA	NA	\$53,673.00	4.0%	\$55,820	\$6,202	c
Ding,Huiling	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	0.0%	\$55,000	\$6,111	*
Miller,James A	Associate Professor	Assoc Prof of Geography	Instructional Faculty	9MA	NA	\$53,109.00	2.9%	\$54,650	\$6,072	c
Levin,Andrew R	Associate Professor	Assoc Prof Mus/Dir Orchestra	Instructional Faculty	9MA	NA	\$53,114.00	2.8%	\$54,614	\$6,068	c
Taylor,Summer Smith	Associate Professor	Associate Prof of English	Instructional Faculty	9MA	NA	\$52,700.00	3.5%	\$54,545	\$6,061	c
Grubb,C Alan	Associate Professor	Assoc Prof of History	Instructional Faculty	9MA	NA	\$52,977.00	2.9%	\$54,513	\$6,057	c
Heine,Ulrike Ann-Sophie	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,500.00	0.0%	\$54,500	\$6,056	*
Novak,David R	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	4.2%	\$54,184	\$6,020	c
Schmidt,Johannes	Associate Professor	Asso Prof of German	Instructional Faculty	9MA	NA	\$51,119.00	5.7%	\$54,009	\$6,001	c
Rojas-de-Massei,Monica M.	Associate Professor	Asso Prof of Spanish	Instructional Faculty	9MA	NA	\$51,047.00	5.8%	\$54,008	\$6,001	c
Tissera,Graciela E	Associate Professor	Asso Prof of Spanish	Instructional Faculty	9MA	NA	\$50,613.00	6.6%	\$53,946	\$5,994	ac
Holmevik,Jan Rune	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,000.00	1.5%	\$53,795	\$5,977	c
Geddes,Doreen S	Associate Professor	Assoc Prof of Comm Studies	Instructional Faculty	9MA	NA	\$53,640.00	0.0%	\$53,640	\$5,960	
Buyer,Paul L	Associate Professor	Asso Prof Mus/Dir Percussion	Instructional Faculty	9MA	NA	\$51,263.00	3.3%	\$52,944	\$5,883	c
Woodward-Detrich,Denise C	Lecturer	Dir of Lee Gallery/Lect of Art	Instructional Faculty	9MA	NA	\$50,426.00	4.0%	\$52,443	\$5,827	c
Oberdan,Thomas J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$49,324.00	6.0%	\$52,283	\$5,809	c
Zhang,Yanhua	Associate Professor	Associate Prof of Chinese	Instructional Faculty	9MA	NA	\$45,061.00	15.7%	\$52,130	\$5,792	ac
Hung,Christina Nguyen	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	0.0%	\$52,000	\$5,778	*
Hosler,Ned M	Associate Professor	Assoc Prof of Music	Instructional Faculty	9MA	NA	\$48,151.00	7.6%	\$51,824	\$5,758	ac
Cohen,Peter A	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$50,625.00	2.3%	\$51,804	\$5,756	c
Bein,Amit	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$50,000.00	2.9%	\$51,450	\$5,717	c
Li-Bleuel,Linda L	Associate Professor	Assoc Prof of Music	Instructional Faculty	9MA	NA	\$49,752.00	3.3%	\$51,383	\$5,709	c
Kourelis,Konstantinos	Assistant Professor	Assist. Prof. of Art	Instructional Faculty	9MA	NA	\$50,048.00	2.0%	\$51,053	\$5,673	c
Grau,Christopher M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$51,000.00	0.0%	\$51,000	\$5,667	*

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## *Fall 2007 Salaries \$50,000 and Over*

### College of Architecture, Arts & Humanities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Herring, Patricia M	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$49,061.00	3.0%	\$50,532	\$4,211	c
Dukes, Janice C	Administrative Coordinator I	Admin Coord I/Dean's Office	Staff	12A	05	\$45,239.00	11.2%	\$50,323	\$4,194	ac
Starkey, Charles	Assistant Professor	Asst Prof of Philosophy	Instructional Faculty	9MA	NA	\$48,388.00	3.9%	\$50,261	\$5,585	c
Johnson, Kendra Lynette	Assistant Professor	Assist. Prof. of Theatre	Instructional Faculty	9MA	NA	\$48,547.00	3.3%	\$50,139	\$5,571	c
Bushnell, Cameron Fae	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*
Christensen, Pernille H	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*
McGrath, Brian M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*
Skrodzka-Bates, Agnieszka	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*
Thomas, Rhondda Robinson	Post Doctoral Fellow	Post Doctoral Fellow	Research Faculty	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*

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b Salary change related to change in position or responsibilities.

c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Business & Behavioral Science

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Lilly III, Claude Clifford	Dean	Dean	Administrator w/ Faculty Rank	12L	NA	\$355,000.00	0.0%	\$355,000	\$29,583	*
Tollison, Robert Dewitt	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$210,100.00	3.0%	\$216,403	\$24,045	c
Grover, Varun	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$208,000.00	3.8%	\$216,000	\$24,000	c
Gartner, William B	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$210,062.00	2.0%	\$214,275	\$23,808	c
Roth, Aleda Marie	Named Professor	Burlington Industries Prof	Instructional Faculty	9MA	NA	\$205,000.00	3.9%	\$213,000	\$23,667	c
McCubbin, James A	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$143,000.00	42.7%	\$204,000	\$17,000	bcd
Mroz, Thomas Alvin	Professor	Professor	Instructional Faculty	9MA	NA	\$191,100.00	0.0%	\$191,100	\$21,233	*
Bodde, David Leo	Professor	Professor	Instructional Faculty	9MA	NA	\$183,855.00	2.2%	\$187,855	\$20,873	c
Wilson, Paul Wayne	Professor	Professor	Instructional Faculty	9MA	NA	\$161,000.00	5.0%	\$169,050	\$18,783	c
Alexander Jr, John C	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$141,533.00	6.2%	\$150,289	\$16,699	c
St John, Caron H	Professor	Professor	Instructional Faculty	9MA	NA	\$143,000.00	3.8%	\$148,504	\$16,500	c
Balakrishnan, Nagraj	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$130,800.00	10.6%	\$144,700	\$16,078	abc
Dickens, Thomas L	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$140,435.00	3.0%	\$144,648	\$16,072	c
McCormick, Robert E	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$103,925.00	38.5%	\$143,925	\$15,992	d
Cline, Brandon N	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$140,000.00	0.0%	\$140,000	\$15,556	*
Hollingsworth, Carl W	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$140,000.00	0.0%	\$140,000	\$15,556	*
Stanley, Jonathan D	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$140,000.00	0.0%	\$140,000	\$15,556	*
Laforge, Robert L	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$134,000.00	3.4%	\$138,500	\$15,389	c
Bradley, Daniel J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$132,614.00	3.3%	\$137,056	\$15,228	c
Kirby, Christopher M	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$132,600.00	3.0%	\$136,578	\$15,175	c
Yang, Tianxia	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$130,000.00	3.4%	\$134,355	\$14,928	c
Benjamin, Daniel K	Alumni Professor	Alumni Distinguished Professor	Instructional Faculty	9MA	NA	\$125,000.00	4.8%	\$131,000	\$14,556	c
Maloney, Michael T	Professor	Professor	Instructional Faculty	9MA	NA	\$125,140.00	4.5%	\$130,771	\$14,530	c
Pickett, Gregory M	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$125,469.00	3.0%	\$129,233	\$14,359	c
Roth, Philip L	Professor	Professor	Instructional Faculty	9MA	NA	\$125,000.00	3.2%	\$129,000	\$14,333	c
Warner, John T	Professor	Professor	Instructional Faculty	9MA	NA	\$125,130.00	2.5%	\$128,258	\$14,251	c
Cash, L Stephen	Professor	Professor	Instructional Faculty	9MA	NA	\$124,094.00	3.0%	\$127,817	\$14,202	c
Springer, Thomas M	Professor	Professor	Instructional Faculty	9MA	NA	\$123,800.00	3.1%	\$127,624	\$14,180	c

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 c Cost of living adjustment.

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Business & Behavioral Science

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Dougan, William R	Professor	Professor	Instructional Faculty	9MA	NA	\$122,000.00	2.5%	\$125,050	\$13,894	c
Sauer Jr, Raymond D	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$120,988.00	3.3%	\$125,000	\$13,889	c
Guffey, Daryl M.	Professor	Professor	Instructional Faculty	9MA	NA	\$121,121.00	3.0%	\$124,755	\$13,862	c
McMillan, Jeffrey J	Professor	Professor	Instructional Faculty	9MA	NA	\$120,910.00	3.0%	\$124,537	\$13,837	c
Thompson, C Bradley	Research Professor	Research Professor	Research Faculty	12L	NA	\$116,605.00	6.0%	\$123,601	\$10,300	c
Tamura, Robert F	Professor	Professor	Instructional Faculty	9MA	NA	\$112,100.00	10.0%	\$123,310	\$13,701	
Spivey, Michael F	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$120,125.00	2.6%	\$123,293	\$13,699	c
McKnew, Mark A	Professor	Associate Dean	Instructional Faculty	9MA	NA	\$119,860.00	2.7%	\$123,100	\$13,678	c
Sridharan, V	Professor	Professor	Instructional Faculty	9MA	NA	\$117,000.00	4.7%	\$122,500	\$13,611	c
Kilbourne, William Edward	Professor	Professor	Instructional Faculty	9MA	NA	\$118,600.00	3.1%	\$122,300	\$13,589	c
Grove, Stephen J	Professor	Professor	Instructional Faculty	9MA	NA	\$118,870.00	2.7%	\$122,070	\$13,563	c
Carlson, Leslie C	Professor	Professor	Instructional Faculty	9MA	NA	\$118,597.00	2.7%	\$121,797	\$13,533	c
Thomas, Charles J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$116,900.00	3.0%	\$120,407	\$13,379	c
McElreath Jr, Robert B	Dept Chair/Head	Professor	Administrator w/ Faculty Rank	9MA	NA	\$117,000.00	2.8%	\$120,276	\$13,364	c
Leap, Terry L	Professor	Professor	Instructional Faculty	9MA	NA	\$114,500.00	2.8%	\$117,750	\$13,083	c
Welton Jr, Ralph E	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	9MA	NA	\$114,455.00	2.8%	\$117,660	\$13,073	c
Winters, Alan J	Professor	Professor	Instructional Faculty	9MA	NA	\$112,694.00	3.0%	\$116,075	\$12,897	c
Morgan, Angela G.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$109,335.00	5.8%	\$115,709	\$12,857	bc
Purvis, Russell L.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$111,000.00	3.2%	\$114,500	\$12,722	c
Thatcher, Jason B	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$109,695.00	3.7%	\$113,750	\$12,639	c
Raymond, Mary Anne	Professor	Professor	Instructional Faculty	9MA	NA	\$109,543.00	3.4%	\$113,243	\$12,583	c
Kennedy, Frances A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$105,468.00	7.0%	\$112,807	\$12,534	bc
Gianiodis, Peter T	Assistant Professor	Instructor	Instructional Faculty	9MA	NA	\$93,500.00	20.4%	\$112,600	\$12,511	abc
Henry, Raymond M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$109,250.00	2.7%	\$112,250	\$12,472	c
Klein Jr, Richard E	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$109,000.00	2.8%	\$112,000	\$12,444	c
Sturkie, Douglas K	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$108,150.00	3.5%	\$111,950	\$12,439	c
Dull, Richard B.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$105,424.00	5.9%	\$111,677	\$12,409	bc

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## Fall 2007 Salaries \$50,000 and Over

### College of Business & Behavioral Science

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Zheng, Yanfeng	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$110,000.00	1.4%	\$111,500	\$12,389	c
Wolf, Jack G.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$104,002.00	6.0%	\$110,211	\$12,246	bc
Dorsch, Michael J	Professor	Professor	Instructional Faculty	9MA	NA	\$101,704.00	8.4%	\$110,204	\$12,245	bc
Green, Kimberly Marie	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$110,000.00	0.0%	\$110,000	\$12,222	*
King, Bruce Michael	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	9MA	NA	\$110,000.00	0.0%	\$110,000	\$12,222	*
Mittelstaedt, John D	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$98,180.00	12.0%	\$110,000	\$12,222	e
Plummer, Lawrence A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$110,000.00	0.0%	\$110,000	\$12,222	*
Ellis, Scott Christopher	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$107,500.00	1.2%	\$108,750	\$12,083	*c
Baker, Thomas L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$105,000.00	3.0%	\$108,200	\$12,022	c
Owens-Jackson, Lisa A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$104,961.00	3.0%	\$108,110	\$12,012	c
Zagenczyk Jr, Thomas Joseph	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$105,000.00	2.9%	\$108,000	\$12,000	c
Harris Jr, John M	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$104,811.00	2.6%	\$107,565	\$11,952	c
Stewart Jr, Joseph Earl	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$105,060.00	2.0%	\$107,160	\$11,907	c
Baier, Scott L.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$100,100.00	7.0%	\$107,107	\$11,901	c
Stewart Jr, Wayne H	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$100,000.00	7.0%	\$107,000	\$11,889	ac
Scott, Kristin L Damato	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$105,000.00	0.0%	\$105,000	\$11,667	*
Duke, Charles R	Professor	Professor	Instructional Faculty	9MA	NA	\$102,230.00	2.4%	\$104,730	\$11,637	c
Hopkins, Christopher D.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$96,120.00	7.8%	\$103,620	\$11,513	bc
Cantrell, R Stephen	Professor	Professor	Instructional Faculty	9MA	NA	\$100,500.00	2.7%	\$103,250	\$11,472	c
Patterson, James W	Professor	Professor	Instructional Faculty	9MA	NA	\$100,500.00	1.5%	\$102,027	\$11,336	c
Dawson, Deborah K	Assoc Academic Program Dir	Assoc Director Spiro Center	Administrator w/ Faculty Rank	12A	NA	\$97,336.00	3.8%	\$101,036	\$8,420	c
Waller, Neil G	Professor	Professor	Instructional Faculty	9MA	NA	\$98,360.00	2.6%	\$100,950	\$11,217	c
Fredendall, Lawrence D	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$92,150.00	8.8%	\$100,250	\$11,139	ac
Jones, Scott A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$97,600.00	2.6%	\$100,100	\$11,122	c
Ingram, Samuel T	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$95,000.00	3.3%	\$98,100	\$10,900	c
Simon, Curtis J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$96,176.00	2.0%	\$98,100	\$10,900	c
Lasser, William	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$94,923.00	2.7%	\$97,473	\$10,830	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Business & Behavioral Science

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Connor-Greene,Patricia A	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$92,981.00	2.8%	\$95,621	\$10,625	c
Placone,Dennis L	Professor	Professor	Instructional Faculty	9MA	NA	\$92,070.00	2.0%	\$93,911	\$10,435	c
Knowles,Patricia A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$90,812.00	2.8%	\$93,312	\$10,368	c
Woodard,James D	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$89,443.00	2.8%	\$91,923	\$10,214	c
Jerzmanowski,Michal Maria	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$85,500.00	7.0%	\$91,485	\$10,165	c
Morris,Michael A	Professor	Professor	Instructional Faculty	9MA	NA	\$89,214.00	2.4%	\$91,314	\$10,146	c
Schoellman,Todd K	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$90,000.00	0.0%	\$90,000	\$10,000	*
Moore,Jesse N	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$86,913.00	3.0%	\$89,541	\$9,949	c
Kendall,Todd David	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$85,500.00	4.4%	\$89,275	\$9,919	c
Ransom II,Bruce W	Professor	Professor	Instructional Faculty	9MA	NA	\$86,700.00	2.8%	\$89,100	\$9,900	c
Cvrcek,Tomas	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$89,000.00	0.0%	\$89,000	\$9,889	*
Miller,Janis L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$86,500.00	2.9%	\$89,000	\$9,889	c
Robbins,Tina L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$86,500.00	2.9%	\$89,000	\$9,889	c
Tsui,Kevin Ka Kin	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$85,000.00	3.0%	\$87,550	\$9,728	c
Laforge,Mary C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$85,733.00	1.7%	\$87,233	\$9,693	c
Switzer III,Fred S	Professor	Professor	Instructional Faculty	9MA	NA	\$84,067.00	0.0%	\$84,067	\$9,341	ab
Coffey,Bentley Guiou	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$81,100.00	2.5%	\$83,128	\$9,236	c
Schleifer,Lydia Lancaster Folger	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$81,952.00	1.3%	\$83,001	\$9,222	c
Cuberes,David	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$80,500.00	3.0%	\$82,915	\$9,213	c
Leininger,John M	Professor	Professor	Instructional Faculty	9MA	NA	\$80,307.00	2.9%	\$82,657	\$9,184	c
Edwards,Frances L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$80,243.00	3.0%	\$82,650	\$9,183	c
Gomes,Roger	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$80,387.00	2.8%	\$82,637	\$9,182	c
Douglas,Helena C	Training and Development Director II	Executive Director	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
Moore,D Dewayne	Professor	Professor	Instructional Faculty	9MA	NA	\$79,238.00	3.0%	\$81,615	\$9,068	c
Kowalski,Robin Marie	Professor	Professor	Instructional Faculty	9MA	NA	\$77,880.00	3.0%	\$80,217	\$8,913	c
Muth,Eric R.	Professor	Professor	Instructional Faculty	9MA	NA	\$77,834.00	3.0%	\$80,169	\$8,908	c

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Hood,Amelia Catherine	Administrative Manager I	CBBS Business Officer	Administrator	12A	07	\$77,662.00	3.0%	\$79,991	\$6,666	c
Taylor,Mary A	Professor	Professor	Instructional Faculty	9MA	NA	\$77,033.00	3.0%	\$79,344	\$8,816	c
Duke,Martha J	Senior Lecturer	Senior Lecturer	Administrator w/ Faculty Rank	12A	NA	\$69,080.00	14.3%	\$78,988	\$6,582	bc
Tyrrell,Richard A	Professor	Professor	Instructional Faculty	9MA	NA	\$75,526.00	3.0%	\$77,792	\$8,644	c
Witte,James C.	Professor	Professor	Instructional Faculty	9MA	NA	\$74,975.00	3.7%	\$77,725	\$8,636	c
Edge,Sandy	Lecturer	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$75,213.00	3.0%	\$77,469	\$6,456	c
Olson,Laura R	Professor	Professor	Instructional Faculty	9MA	NA	\$73,300.00	5.0%	\$77,000	\$8,556	c
Mowrey,Megan E.	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$74,552.00	3.0%	\$76,789	\$8,532	c
Britz,Margaret Tina	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$73,800.00	3.3%	\$76,200	\$8,467	c
Clark,Lawrence S	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$74,522.00	1.3%	\$75,479	\$8,387	c
Coggeshall,John M	Professor	Professor of Anthropology	Instructional Faculty	9MA	NA	\$72,800.00	3.2%	\$75,100	\$8,344	c
Vander Mey,Brenda J	Professor	Professor	Instructional Faculty	9MA	NA	\$72,800.00	3.2%	\$75,100	\$8,344	c
Campbell,Robert L	Professor	Professor	Instructional Faculty	9MA	NA	\$72,299.00	3.0%	\$74,468	\$8,274	c
Alley,Thomas R	Professor	Professor	Instructional Faculty	9MA	NA	\$72,193.00	3.0%	\$74,359	\$8,262	c
Pilcher,June J.	Professor	Professor	Instructional Faculty	9MA	NA	\$71,878.00	3.0%	\$74,035	\$8,226	c
Hu,Xiaobo	Professor	Professor	Instructional Faculty	9MA	NA	\$71,400.00	2.6%	\$73,250	\$8,139	c
Stephens,Benjamin R	Professor	Professor	Instructional Faculty	9MA	NA	\$69,605.00	5.2%	\$73,193	\$8,133	c
Wentworth,William M	Professor	Professor	Instructional Faculty	9MA	NA	\$71,070.00	2.7%	\$73,024	\$8,114	c
Ward-Vaughn, Virginia LS	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$66,990.00	4.0%	\$69,670	\$7,741	c
Newkirk,Gary L	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$67,000.00	3.1%	\$69,100	\$7,678	c
Mobley,F Catherine	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$66,731.00	3.4%	\$69,031	\$7,670	c
Weisenmiller,Eric M.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$66,706.00	2.8%	\$68,556	\$7,617	c
Pagano,Christopher C	Professor	Professor	Instructional Faculty	9MA	NA	\$65,091.00	5.3%	\$68,544	\$7,616	c
Britt Jr,Thomas W.	Professor	Professor	Instructional Faculty	9MA	NA	\$60,650.00	12.9%	\$68,470	\$7,608	bc
Simmons,James Bryan	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,264.00	1.2%	\$68,064	\$7,563	c
Woolbright,Nona L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,892.00	3.0%	\$67,842	\$7,538	c
DePriest,Gail	Lecturer	Director of Grad Prg Relations	Administrator w/ Faculty Rank	9MA	NA	\$66,600.00	0.0%	\$66,600	\$7,400	*

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Kegley, Kathleen A.	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$63,694.00	4.4%	\$66,500	\$7,389	c
Smith, Robert W.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$64,651.00	2.2%	\$66,051	\$7,339	c
Rose, Patrick G	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$63,317.00	3.6%	\$65,567	\$7,285	c
Raymark, Patrick H	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$61,744.00	4.6%	\$64,596	\$7,177	c
Leininger, Nancy W	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$62,194.00	3.6%	\$64,444	\$7,160	c
Prater, Mary Ann M	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$60,334.00	4.0%	\$62,747	\$6,972	c
Granberg, Ellen M.	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$59,500.00	4.1%	\$61,946	\$6,883	c
O'Hara, Liam Henry	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$60,000.00	3.2%	\$61,900	\$6,878	c
Burroughs, Jill K	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$57,225.00	7.0%	\$61,231	\$5,103	a
Gaubert, James G	Senior Lecturer	Director of ILEAD Program	Instructional Faculty	9MA	NA	\$58,830.00	3.8%	\$61,080	\$6,787	c
Gugerty, Leo J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$59,160.00	3.0%	\$60,935	\$6,771	c
Pury, Cynthia L S	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$57,376.00	4.7%	\$60,097	\$6,677	c
Zhang, Lei	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$81,500.00	-26.4%	\$60,000	\$6,667	ce
Cox, Kern T	Lecturer	Lecturer	Public Service Faculty	12L	NA	\$58,775.00	2.0%	\$59,975	\$4,998	c
Rosopa, Patrick J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$59,500.00	0.0%	\$59,500	\$6,611	*
Jones, Carol D	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$57,240.00	3.9%	\$59,490	\$6,610	c
Denton, Melinda Lundquist	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,500.00	3.1%	\$59,300	\$6,589	c
Haller, William J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,500.00	3.1%	\$59,300	\$6,589	c
Vogel, Melissa A	Assistant Professor	Asst Professor of Anthropology	Instructional Faculty	9MA	NA	\$57,500.00	3.1%	\$59,300	\$6,589	c
Winslow-Bowe, Sarah Evelyn	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,500.00	3.1%	\$59,300	\$6,589	c
Fine, Jeffrey Allen	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	6.0%	\$58,300	\$6,478	c
Cantalupo, Claudio	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$56,119.00	3.0%	\$57,802	\$6,422	c
Brooks, Johnell O	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,890.00	3.0%	\$57,567	\$6,396	c
Nelson, Steven Mark	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,500.00	0.0%	\$57,500	\$6,389	*
Warber, Adam L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	4.0%	\$57,200	\$6,356	c
Matic, Vladimir	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$55,516.00	2.5%	\$56,916	\$6,324	c

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a Salary change related to performance/merit.  
 b Salary change related to change in position or responsibilities.  
 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Business & Behavioral Science

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Pak,Chong Hyon	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,188.00	3.0%	\$56,844	\$6,316	c
Taydas,Zeynep	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	3.0%	\$56,650	\$6,294	c
Sperry,Jay K	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12L	NA	\$44,344.00	25.5%	\$55,644	\$4,637	ac
Madray,J Russell	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$53,544.00	3.0%	\$55,150	\$6,128	c
Price,John W	Lecturer	Lecturer of Marketing	Instructional Faculty	9MA	NA	\$55,000.00	0.0%	\$55,000	\$6,111	*
Brainerd Jr,Edwin G	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$53,040.00	3.0%	\$54,631	\$6,070	c
Yoder,Sara Elizabeth	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$53,000.00	3.0%	\$54,600	\$6,067	c
Crosston,Matthew D	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,300.00	2.3%	\$53,500	\$5,944	c
Alley,Pamela R	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$51,593.00	3.0%	\$53,140	\$5,904	c
Powell,Patricia S	Human Resources Manager II	Human Resources Mgr II	Staff	12A	06	\$51,526.00	3.0%	\$53,071	\$4,423	c
Jahn,Judson R	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$51,368.00	3.0%	\$52,909	\$5,879	c
Wayne,Millicent H	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$51,200.00	3.2%	\$52,824	\$5,869	c
Benson,Susan Jean	Lecturer: Non-teaching	Grants Development Officer	Other Professional w/ Faculty Rank	12L	NA	\$50,000.00	3.0%	\$51,500	\$4,292	c
Lefort,Denise L	Lecturer	Lecturer	Administrator w/ Faculty Rank	9MA	NA	\$49,500.00	3.0%	\$50,985	\$5,665	c
Nix,P. Marie	Lecturer	Asst Director/Lecturer	Administrator w/ Faculty Rank	9MA	NA	\$49,500.00	3.0%	\$50,985	\$5,665	c
McTigue,Meredith Mims	Alumni/Development Manager II	Alumni Development Manager II	Staff	12A	07	\$43,674.00	15.6%	\$50,470	\$4,206	bc
Spede,Jani Farlow	Lecturer	Director Career Dev & Mkt	Administrator w/ Faculty Rank	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*

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a Salary change related to performance/merit.

b Salary change related to change in position or responsibilities.

c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.



## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Gulari, Esin	Dean	Dean	Administrator w/ Faculty Rank	12L	NA	\$240,000.00	6.0%	\$254,400	\$21,200	c
Pursley, Michael B	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$207,807.00	3.6%	\$215,239	\$23,915	c
Butler, Chalmers M	Alumni Professor	Named Prof./ Alumni Professor	Instructional Faculty	9MA	NA	\$198,318.00	3.1%	\$204,420	\$22,713	c
Dooley, R Larry	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$182,739.00	5.7%	\$193,239	\$16,103	c
Desmarteau, Darryl D	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$179,225.00	4.0%	\$186,394	\$20,710	c
Kurfess, Thomas Roland	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$173,250.00	4.3%	\$180,688	\$20,076	c
Echegoyen, Luis A	Professor	Professor	Instructional Faculty	9MA	NA	\$163,484.00	10.1%	\$179,984	\$19,998	ac
Dawson, Darren M	Dept Chair/Head	Dept Chair / Endowed Chair	Administrator w/ Faculty Rank	9MA	NA	\$148,338.00	18.0%	\$175,000	\$19,444	b
Daw, Murray S	Named Professor	Centennial Professor	Instructional Faculty	9MA	NA	\$174,260.00	0.0%	\$174,260	\$19,362	
Laberge, Martine	Dept Chair/Head	Chair/Professor	Administrator w/ Faculty Rank	9MA	NA	\$129,775.00	23.3%	\$160,000	\$17,778	ac
Creager, Stephen E	Dept Chair/Head	Department Chair	Administrator w/ Faculty Rank	9MA	NA	\$102,434.00	55.7%	\$159,500	\$17,722	b
Leylek, James H	Professor	Professor	Instructional Faculty	9MA	NA	\$129,086.00	21.9%	\$157,355	\$17,484	ab
Ziegert, John Charles	Endowed Chair	Endowed Chair	Instructional Faculty	9MA	NA	\$150,000.00	4.9%	\$157,350	\$17,483	c
Hubing, Todd H	Endowed Chair	Endowed Chair/Professor	Instructional Faculty	9MA	NA	\$150,000.00	4.4%	\$156,661	\$17,407	c
Burg, Karen J.L.	Endowed Chair	Interim Vice Provst for FacRes	Instructional Faculty	9MA	NA	\$111,300.00	34.8%	\$150,000	\$16,667	b
Haque, Imtiaz Ul	Dept Chair/Head	Chair/Professor	Administrator w/ Faculty Rank	9MA	NA	\$131,325.00	14.2%	\$150,000	\$16,667	ac
Erich, Donald L	Research Associate	Research Associate	Staff	12A	NA	\$141,253.00	6.0%	\$149,728	\$12,477	c
Goodwin Jr, James G	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$143,849.00	3.1%	\$148,349	\$16,483	c
Melsheimer, Stephen S	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12L	NA	\$148,290.00	0.0%	\$148,290	\$12,358	
Gramopadhye, Anand K	Dept Chair/Head	Dept Chair/Prof.	Administrator w/ Faculty Rank	9MA	NA	\$128,452.00	14.9%	\$147,570	\$16,397	ac
Sun, Ya-ping	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$141,171.00	4.3%	\$147,229	\$16,359	c
Barnes, Peter A.	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$140,769.00	3.0%	\$145,019	\$16,113	c
Geist III, Robert M	Professor	Professor/Acting Director	Instructional Faculty	9MA	NA	\$126,917.00	13.9%	\$144,609	\$16,068	bc
Taylor, Robert L	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$138,820.00	4.0%	\$144,320	\$16,036	c
Richardson, Kathleen Ann	Academic Program Director	Professor/Director	Administrator w/ Faculty Rank	9MA	NA	\$122,500.00	17.6%	\$144,000	\$16,000	ac

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 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Swaja,Richard	Professor	Professor	Instructional Faculty	9MA	NA	\$135,000.00	4.5%	\$141,075	\$15,675	*c
Aziz,Nadim M	Dept Chair/Head	Department Head/Professor	Administrator w/ Faculty Rank	9MA	NA	\$114,994.00	21.7%	\$140,000	\$15,556	ac
Pearson,L Wilson	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$134,273.00	4.0%	\$139,711	\$15,523	c
Zumbrunnen,David A	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$134,605.00	2.9%	\$138,493	\$15,388	c
Guisseppi-Elie,Anthony	Named Professor	Dow Chemical Professor	Instructional Faculty	9MA	NA	\$134,500.00	2.5%	\$137,800	\$15,311	c
Amirkhanian,Serji N	Named Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$132,455.00	4.0%	\$137,797	\$15,311	c
Sill,Benjamin L	Academic Program Director	Interim Department Chair	Administrator w/ Faculty Rank	9MA	NA	\$130,373.00	2.3%	\$133,373	\$14,819	c
Rack,Henry J	Professor	Professor	Instructional Faculty	9MA	NA	\$123,518.00	5.2%	\$129,911	\$14,435	c
Girgis,Adly A	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$126,778.00	2.1%	\$129,481	\$14,387	c
Singh,Rajendra	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$127,011.00	1.5%	\$128,916	\$14,324	c
Frederic Jr.,James C	Research Associate	Research Associate	Staff	12A	NA	\$122,522.00	5.0%	\$128,648	\$10,721	c
Srimani,Pradip K.	Professor	Professor	Instructional Faculty	9MA	NA	\$133,021.00	-3.6%	\$128,178	\$14,242	bc
Brosnan,Denis A	Professor	Professor	Instructional Faculty	9MA	NA	\$115,922.00	9.5%	\$126,935	\$14,104	ac
Cole,Christine W	Professor	Professor	Instructional Faculty	9MA	NA	\$122,046.00	4.0%	\$126,928	\$14,103	c
Tritt,Terry M	Professor	Professor	Instructional Faculty	9MA	NA	\$116,121.00	8.6%	\$126,121	\$14,013	ac
Fjeld,Robert A	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$122,280.00	2.8%	\$125,760	\$13,973	c
Makram,Elham B	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$121,249.00	2.0%	\$123,663	\$13,740	c
Thies,Mark C	Professor	Professor	Instructional Faculty	9MA	NA	\$119,550.00	3.0%	\$123,150	\$13,683	c
Figliola,Richard S	Professor	Professor	Instructional Faculty	9MA	NA	\$117,426.00	4.6%	\$122,774	\$13,642	c
Beasley,Donald E	Professor	Professor	Instructional Faculty	9MA	NA	\$118,878.00	2.5%	\$121,850	\$13,539	c
Shier,Douglas R	Professor	Professor	Instructional Faculty	9MA	NA	\$117,877.00	3.2%	\$121,600	\$13,511	c
Larsen,Miguel F	Professor	Professor	Instructional Faculty	9MA	NA	\$111,445.00	9.0%	\$121,445	\$13,494	ac
Gowdy,John N	Professor	Professor	Instructional Faculty	9MA	NA	\$117,810.00	3.0%	\$121,328	\$13,481	c
Ogale,Amod A	Professor	Professor	Instructional Faculty	9MA	NA	\$116,037.00	3.8%	\$120,437	\$13,382	c
Grujicic,Mica	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$111,880.00	7.0%	\$119,750	\$13,306	ac
Burati Jr.,James L	Professor	Professor	Instructional Faculty	9MA	NA	\$115,713.00	3.2%	\$119,473	\$13,275	c
Elzerman,Alan W	Academic Program Director	Dept. Chair/Prof.	Administrator w/ Faculty Rank	9MA	NA	\$115,423.00	3.5%	\$119,423	\$13,269	c

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d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Drews, Michael James	Visiting Professor	Visiting Prof/Dir CCC	Instructional Faculty	9MA	NA	\$118,969.00	0.0%	\$118,969	\$13,219	
Kolis, Joseph W	Professor	Professor	Instructional Faculty	9MA	NA	\$117,697.00	0.0%	\$117,697	\$13,077	
Ferrell Jr, William G	Professor	Professor/Int Assoc Dean	Instructional Faculty	9MA	NA	\$93,203.00	23.9%	\$115,500	\$12,833	ac
Biggers, Sherrill B	Professor	Professor	Instructional Faculty	9MA	NA	\$109,460.00	5.0%	\$114,933	\$12,770	c
Walker, Ian D	Professor	Professor	Instructional Faculty	9MA	NA	\$109,308.00	5.0%	\$114,771	\$12,752	c
Juang, Charng-hsein	Professor	Professor	Instructional Faculty	9MA	NA	\$109,180.00	5.0%	\$114,639	\$12,738	c
Vyavahare, Narendra R	Endowed Chair	Endowed Chair/Professor	Instructional Faculty	9MA	NA	\$109,515.00	4.5%	\$114,443	\$12,716	c
Hwu, Shiou-jyh	Professor	Professor	Instructional Faculty	9MA	NA	\$113,642.00	0.0%	\$113,642	\$12,627	ab
Hedetniemi, Stephen T	Professor	Professor	Instructional Faculty	9MA	NA	\$110,861.00	2.5%	\$113,621	\$12,625	c
Ellison, Michael S	Professor	Professor	Instructional Faculty	9MA	NA	\$109,090.00	4.0%	\$113,454	\$12,606	c
Fadel, Georges M	Professor	Professor	Instructional Faculty	9MA	NA	\$107,386.00	5.5%	\$113,339	\$12,593	c
Westall Jr, James M	Professor	Professor	Instructional Faculty	9MA	NA	\$107,172.00	4.4%	\$111,892	\$12,432	c
McNulty, Peter J	Professor	Professor	Instructional Faculty	9MA	NA	\$109,000.00	2.0%	\$111,180	\$12,353	c
Ballato, John M	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$94,345.00	16.9%	\$110,318	\$12,258	abc
Smith Jr, Dennis W	Professor	Professor	Instructional Faculty	9MA	NA	\$97,224.00	13.3%	\$110,140	\$12,238	ac
Manson, Joseph R	Professor	Professor	Instructional Faculty	9MA	NA	\$106,360.00	2.9%	\$109,487	\$12,165	c
Foulger, Stephen H.	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$94,440.00	15.9%	\$109,440	\$12,160	abc
Schalkoff, Robert J	Professor	Professor	Instructional Faculty	9MA	NA	\$106,688.00	2.0%	\$108,803	\$12,089	c
Meriwether Jr, John W	Professor	Professor	Instructional Faculty	9MA	NA	\$104,452.00	3.1%	\$107,741	\$11,971	c
Latour Jr, Robert A	Professor	Professor	Instructional Faculty	9MA	NA	\$103,455.00	4.0%	\$107,593	\$11,955	c
Falta Jr, Ronald W	Professor	Professor	Instructional Faculty	9MA	NA	\$104,248.00	3.1%	\$107,498	\$11,944	c
Meyer, Bradley S	Professor	Professor	Instructional Faculty	9MA	NA	\$102,026.00	4.0%	\$106,067	\$11,785	c
Kulasekera, Karunarathna B	Professor	Professor	Instructional Faculty	9MA	NA	\$102,213.00	3.5%	\$105,780	\$11,753	c
Lund, Robert B	Professor	Professor	Instructional Faculty	9MA	NA	\$100,777.00	4.9%	\$105,700	\$11,744	c
Kostreva, Michael M	Professor	Professor	Instructional Faculty	9MA	NA	\$104,682.00	0.8%	\$105,560	\$11,729	c
Shappell, Scott A	Professor	Professor	Instructional Faculty	9MA	NA	\$100,000.00	5.0%	\$105,000	\$11,667	c
Hirt, Douglas E	Associate Professor	Associate Professor/Director	Instructional Faculty	9MA	NA	\$90,815.00	15.5%	\$104,890	\$11,654	ab

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e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Sitaraman,Murali	Professor	Professor	Instructional Faculty	9MA	NA	\$101,677.00	3.0%	\$104,732	\$11,637	c
Adams,Warren P	Professor	Professor	Instructional Faculty	9MA	NA	\$99,764.00	3.4%	\$103,150	\$11,461	c
Ochterbeck,Jay M	Professor	Professor	Instructional Faculty	9MA	NA	\$96,627.00	6.0%	\$102,424	\$11,380	c
Marcus,Richard K	Professor	Professor	Instructional Faculty	9MA	NA	\$97,616.00	4.5%	\$102,008	\$11,334	c
Messman,Michael D	Research Associate	Research Associate	Staff	12L	NA	\$102,000.00	0.0%	\$102,000	\$8,500	*
Gao,Xuhong	Professor	Professor	Instructional Faculty	9MA	NA	\$98,028.00	3.8%	\$101,800	\$11,311	c
Madison,Alan W	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$99,279.00	2.5%	\$101,751	\$11,306	c
Bell,Lansford C	Professor	Professor	Instructional Faculty	9MA	NA	\$101,645.00	0.0%	\$101,645	\$11,294	
Overcamp,Thomas J	Professor	Professor	Instructional Faculty	9MA	NA	\$98,854.00	2.2%	\$101,054	\$11,228	c
Leising,Mark D	Professor	Professor	Instructional Faculty	9MA	NA	\$97,048.00	4.0%	\$100,905	\$11,212	c
Finn,John L	Academic Program Director	Academic Program Director	Administrator	12A	NA	\$97,865.00	2.6%	\$100,365	\$8,364	c
Baum,Carl W	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$98,426.00	1.9%	\$100,324	\$11,147	c
Collins Jr,Edward R	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$96,853.00	3.6%	\$100,302	\$11,145	c
Wiecek,Margaret Maria	Professor	Professor	Instructional Faculty	9MA	NA	\$95,571.00	4.7%	\$100,100	\$11,122	c
Rao,Apparao M.	Professor	Professor	Instructional Faculty	9MA	NA	\$95,406.00	4.8%	\$100,014	\$11,113	c
Ligon,Walter B	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$97,340.00	2.6%	\$99,853	\$11,095	c
Duchowski,Andrew T	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$95,868.00	4.0%	\$99,748	\$11,083	c
Cooper,Melanie M	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$95,721.00	3.9%	\$99,442	\$11,049	c
Stanton,Diane C	Asst Academic Prog Dir	Assistant to the Dean	Administrator	12A	NA	\$96,314.00	3.0%	\$99,214	\$8,268	c
Grossman,Harold C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$96,427.00	2.0%	\$98,355	\$10,928	c
Russell,Harlan B	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$95,083.00	3.3%	\$98,226	\$10,914	c
Larcom,Lyndon L	Professor	Professor	Instructional Faculty	9MA	NA	\$95,190.00	3.1%	\$98,094	\$10,899	c
Jacobs,David P	Professor	Professor	Instructional Faculty	9MA	NA	\$93,016.00	5.2%	\$97,832	\$10,870	c
Jarvis,James P	Professor	Professor	Instructional Faculty	9MA	NA	\$97,424.00	0.0%	\$97,424	\$10,825	
Goasguen,Sebastien	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$95,000.00	2.5%	\$97,365	\$10,818	*c
Kimberl Jr,Delbert L	Professor	Professor	Instructional Faculty	9MA	NA	\$94,820.00	2.6%	\$97,320	\$10,813	c
Poole,Kelvin F	Professor	Professor	Instructional Faculty	9MA	NA	\$95,152.00	2.1%	\$97,132	\$10,792	c

\* New hire or recent change to full-time, permanent position. Previous salary listed is the salary as of hire or change to full-time, permanent.

a Salary change related to performance/merit.  
 b Salary change related to change in position or responsibilities.  
 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Noneaker, Daniel L	Associate Professor	Associate Professor/Assoc Chair	Instructional Faculty	9MA	NA	\$93,975.00	3.2%	\$96,999	\$10,778	c
Moss, William F	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$93,624.00	3.5%	\$96,900	\$10,767	c
Cox, Christopher L	Professor	Professor	Instructional Faculty	9MA	NA	\$92,887.00	3.7%	\$96,300	\$10,700	c
Ervin, Vincent J	Professor	Professor	Instructional Faculty	9MA	NA	\$92,744.00	3.5%	\$96,000	\$10,667	c
Karanfil, Tanju	Professor	Professor	Instructional Faculty	9MA	NA	\$91,803.00	4.4%	\$95,803	\$10,645	c
Freedman, David L	Professor	Professor	Instructional Faculty	9MA	NA	\$92,574.00	3.2%	\$95,562	\$10,618	c
Lickfield, Gary C	Professor	Professor	Instructional Faculty	9MA	NA	\$91,805.00	4.0%	\$95,477	\$10,609	c
Schiff, Scott D	Professor	Professor	Instructional Faculty	9MA	NA	\$92,115.00	3.2%	\$95,108	\$10,568	c
Hung, Stephen Think	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$95,000.00	0.0%	\$95,000	\$10,556	*
Devol, Timothy A	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$87,629.00	8.2%	\$94,829	\$10,537	bc
Sparks, Peter R	Professor	Professor	Instructional Faculty	9MA	NA	\$92,494.00	2.0%	\$94,344	\$10,483	c
Gooding, Charles H	Professor	Professor	Instructional Faculty	9MA	NA	\$90,915.00	3.1%	\$93,715	\$10,413	c
Malloy, Brian A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$90,938.00	2.5%	\$93,202	\$10,356	c
Sanders III, John P	Research Associate Professor	Res Assoc/Assistant Professor	Research Faculty	12A	NA	\$87,835.00	6.0%	\$93,105	\$7,759	c
Hartmann, Dieter H	Professor	Professor	Instructional Faculty	9MA	NA	\$90,054.00	3.3%	\$93,006	\$10,334	c
Mardikian, Paul Jacques	Lecturer	Lecturer	Instructional Faculty	12A	NA	\$90,000.00	3.0%	\$92,700	\$7,725	*c
Goddard, Wayne D	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$90,387.00	2.5%	\$92,637	\$10,293	c
Pennington Jr, William T	Professor	Professor	Instructional Faculty	9MA	NA	\$89,374.00	3.6%	\$92,608	\$10,290	c
Dieter, R Karl	Professor	Professor	Instructional Faculty	9MA	NA	\$90,685.00	2.0%	\$92,498	\$10,278	c
Kelly, B Gayle H	Administrative Manager II	Administrative Mgr II	Administrator	12A	08	\$83,553.00	10.2%	\$92,084	\$7,674	ac
Hoover, Adam W	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$88,540.00	3.5%	\$91,674	\$10,186	c
Davis, Timothy A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$87,149.00	5.1%	\$91,617	\$10,180	c
Brooks, Richard R	Associate Professor	Assoc Prof	Instructional Faculty	9MA	NA	\$87,714.00	4.4%	\$91,615	\$10,179	c
Martin, James J	Assistant Professor	Asst Professor CU	Instructional Faculty	9MA	NA	\$89,279.00	2.5%	\$91,502	\$10,167	c
McGregor, John D	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$88,991.00	2.5%	\$91,206	\$10,134	c
Peters, Thomas T	Research Associate	Research Associate	Staff	12A	NA	\$85,478.00	6.0%	\$90,607	\$7,551	c
Lee, Cindy M	Professor	Professor	Instructional Faculty	9MA	NA	\$85,086.00	5.9%	\$90,086	\$10,010	c

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 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Hallstrom, Jason O	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$84,895.00	4.2%	\$88,445	\$9,827	c
Dearing Jr, Perino M	Professor	Professor	Instructional Faculty	9MA	NA	\$88,365.00	0.0%	\$88,365	\$9,818	
Birchfield, Stanley T	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$86,029.00	2.6%	\$88,275	\$9,808	c
Xu, Xiao-bang	Professor	Professor	Instructional Faculty	9MA	NA	\$86,294.00	2.2%	\$88,227	\$9,803	c
Darroudi, Taghi	Research Asst Professor	Research Assoc/Asst Professor	Research Faculty	12L	NA	\$85,600.00	3.0%	\$88,168	\$7,347	c
Luo, Feng	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$85,000.00	2.5%	\$87,116	\$9,680	c
Wang, Zijun	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$84,920.00	2.5%	\$87,034	\$9,670	c
Jacobi, Jane E	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$82,794.00	4.0%	\$86,106	\$7,176	c
Castle, James W	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$78,497.00	9.6%	\$85,997	\$9,555	bc
Woodard, Damon L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$84,000.00	2.0%	\$85,680	\$9,520	c
Csernak, Stephen F	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$82,496.00	3.2%	\$85,177	\$9,464	c
King, Jeremy	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$81,240.00	4.7%	\$85,020	\$9,447	c
Joseph, Paul F	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$82,856.00	2.5%	\$84,927	\$9,436	c
Martin, Anthony Q	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$83,078.00	2.2%	\$84,881	\$9,431	c
Nowack, Robert F	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$83,265.00	1.9%	\$84,830	\$9,426	c
Burg, Timothy C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$82,123.00	3.2%	\$84,744	\$9,416	c
Thompson, Lonny L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$82,598.00	2.5%	\$84,663	\$9,407	c
Wang, Kuang-Ching	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$82,923.00	2.0%	\$84,611	\$9,401	c
Wagner, John R	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$80,384.00	5.0%	\$84,403	\$9,378	c
Pargas, Roy P	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$82,161.00	2.5%	\$84,206	\$9,356	c
Tong, Chenning	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$81,741.00	3.0%	\$84,193	\$9,355	c
Warner, Daniel D	Professor	Professor	Instructional Faculty	9MA	NA	\$83,359.00	0.9%	\$84,100	\$9,344	c
Sarasua, Wayne A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$82,190.00	2.2%	\$83,998	\$9,333	c
Taha, Tarek M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$81,514.00	2.9%	\$83,865	\$9,318	c
Dean, Brian Christopher	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$81,600.00	2.5%	\$83,631	\$9,292	c
Brannan, James R	Professor	Professor	Instructional Faculty	9MA	NA	\$81,892.00	2.0%	\$83,550	\$9,283	c
Jalili, Nader	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,323.00	5.0%	\$83,289	\$9,254	c
Murdoch, Lawrence C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,622.00	4.4%	\$83,122	\$9,236	c

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Wen,Xuejun	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$78,000.00	6.0%	\$82,680	\$9,187	c
Harcum,Sarah W	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,310.00	4.0%	\$82,482	\$9,165	c
Schlautman,Mark A.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,564.00	3.5%	\$82,364	\$9,152	c
Luzinov,Igor A.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$77,438.00	6.3%	\$82,336	\$9,148	ac
Williams,Calvin L	Associate Professor	Assoc Prof/Director of CEMSE	Instructional Faculty	9MA	NA	\$79,400.00	3.7%	\$82,300	\$9,144	c
Husson,Scott M	Associate Professor	Assoc Professor	Instructional Faculty	9MA	NA	\$76,678.00	7.2%	\$82,178	\$9,131	ac
Miller,Richard S	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,887.00	2.5%	\$81,884	\$9,098	c
Stevenson,Dennis E	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$79,455.00	2.5%	\$81,433	\$9,048	c
Bruce,David A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,240.00	6.6%	\$81,240	\$9,027	c
Benson,Lisa C	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$80,000.00	1.5%	\$81,200	\$9,022	*c
Madhavan,Krishna P Charavarthi	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$80,000.00	1.5%	\$81,200	\$9,022	*c
Smith,Melissa Crawley	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$78,000.00	4.1%	\$81,173	\$9,019	c
Sander,Samuel T	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$79,838.00	1.7%	\$81,162	\$9,018	c
Groff,Richard E	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$78,000.00	4.0%	\$81,100	\$9,011	c
Wang,Pingshan	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$78,000.00	3.7%	\$80,874	\$8,986	c
Arya,Dev Priya	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$77,473.00	3.5%	\$80,184	\$8,909	c
Lee,Burtrand I	Professor	Professor	Instructional Faculty	9MA	NA	\$77,838.00	3.0%	\$80,173	\$8,908	c
Bateman,Ted A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$76,975.00	4.0%	\$80,054	\$8,895	c
Garrett,Sandra Kay	Assistant Professor	Asst. Professor	Instructional Faculty	9MA	NA	\$80,000.00	0.0%	\$80,000	\$8,889	*
Stephan,Elizabeth Anne	Senior Lecturer	Sen Lect-Director of Gen Engr	Instructional Faculty	9MA	NA	\$52,000.00	53.8%	\$80,000	\$8,889	abc
Harrison,Graham M.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,724.00	3.9%	\$79,724	\$8,858	c
Ramamurthi,Anand	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$76,590.00	4.0%	\$79,654	\$8,850	c
Skaar,Eric C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,586.00	5.3%	\$79,609	\$8,845	c
Alexov,Emil Georgiev	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$77,250.00	2.9%	\$79,500	\$8,833	c
Stuart,Steven J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$77,432.00	2.5%	\$79,367	\$8,819	c
Saylor,John R	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$77,192.00	2.5%	\$79,122	\$8,791	c
Harrell,William R	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,948.00	2.8%	\$79,079	\$8,787	c

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c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Chumanov,George	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,391.00	3.5%	\$79,064	\$8,785	c
Greenstein,Joel S	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,897.00	2.6%	\$78,897	\$8,766	c
Gao,Zhi	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$75,202.00	4.5%	\$78,586	\$8,732	c
Andrus,Ronald D.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,336.00	4.3%	\$78,538	\$8,726	c
Chowdhury,Mashrur A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$75,240.00	4.0%	\$78,249	\$8,694	c
James,Kevin L.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,285.00	3.6%	\$78,000	\$8,667	c
Kusinski,Grzegorz Jan	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$78,000.00	0.0%	\$78,000	\$8,667	*
Smotherman,Mark K	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$76,086.00	2.5%	\$77,980	\$8,664	c
Peterson,James K	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,549.00	3.0%	\$77,800	\$8,644	c
Vertegel,Alexey Alexandrovich	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$74,520.00	4.0%	\$77,501	\$8,611	c
Dimitrova,Elena Stanimirova	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$75,000.00	3.1%	\$77,300	\$8,589	c
Kurz,Mary Elizabeth	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$73,022.00	5.5%	\$77,022	\$8,558	c
Ganter,Susan L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$74,611.00	3.2%	\$77,000	\$8,556	c
Taaffe,Kevin M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,744.00	8.8%	\$77,000	\$8,556	ac
Brown,Philip J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$71,912.00	6.8%	\$76,788	\$8,532	ac
Boland,Thomas	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$72,451.00	5.8%	\$76,625	\$8,514	c
Carraway,Elizabeth R.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$75,357.00	1.6%	\$76,584	\$8,509	c
Yao,Hai	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$73,850.00	3.6%	\$76,509	\$8,501	c
Landreth,R Philip	Research Associate	Research Associate	Staff	12L	NA	\$73,858.00	3.4%	\$76,358	\$6,363	c
Jamison,Robert E	Professor	Professor	Instructional Faculty	9MA	NA	\$76,227.00	0.0%	\$76,227	\$8,470	
Rangaraju,Prasada Rao	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,176.00	8.5%	\$76,158	\$8,462	bc
Mayorga,Maria Esther	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$75,000.00	1.3%	\$76,000	\$8,444	c
Bridgwood,Michael A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$74,427.00	1.8%	\$75,759	\$8,418	c
Omar,Mohammad Atif	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,000.00	5.0%	\$75,600	\$8,400	c
Pisu,Pierluigi	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$74,000.00	2.0%	\$75,480	\$8,387	c
Kiessler,Peter C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$72,900.00	3.2%	\$75,200	\$8,356	c
Webb,Charles K	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,115.00	4.0%	\$75,000	\$8,333	c

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d Salary change related to change in contract (9mo/12mo).  
e Other adjustments.



## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

Name	State Title	Clemson Title	Factbook Category	Pay Group	Pay Band	Salary as of Oct 1, 2006	% Chng	Salary as of Oct 1, 2007	Monthly Salary	Note
Mears,Michael L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,000.00	4.0%	\$74,880	\$8,320	c
Simionescu,Dan T	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$72,000.00	4.0%	\$74,880	\$8,320	c
Saltzman,Matthew J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$72,963.00	2.3%	\$74,654	\$8,295	c
Nagatomi,Jiro	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,100.00	3.3%	\$74,479	\$8,275	c
Cho,Byung Rae	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$71,453.00	4.2%	\$74,453	\$8,273	c
Sosolik,Chad E	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$71,990.00	3.4%	\$74,430	\$8,270	c
Marinescu,Domnita Catalina	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$71,763.00	3.3%	\$74,098	\$8,233	c
Flower,Phillip J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$71,040.00	3.7%	\$73,671	\$8,186	c
Warner,Richard D	Professor	Professor	Instructional Faculty	9MA	NA	\$72,156.00	2.1%	\$73,656	\$8,184	c
Wagner,John R	Professor	Professor	Instructional Faculty	9MA	NA	\$71,563.00	2.8%	\$73,563	\$8,174	c
Dean,Delphine	Assistant Professor	Asst Prof	Instructional Faculty	9MA	NA	\$72,100.00	2.0%	\$73,542	\$8,171	*c
Huang,Yong	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,015.00	5.0%	\$73,516	\$8,168	c
Li,Gang	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,000.00	2.0%	\$73,440	\$8,160	c
Hoeffner,Steve L	Research Asst Professor	Research Assoc/Asst Professor	Research Faculty	9MA	NA	\$71,272.00	3.0%	\$73,410	\$8,157	c
Summers,Joshua D.	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$69,247.00	6.0%	\$73,402	\$8,156	c
Kitchens,Christopher L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	4.9%	\$73,400	\$8,156	c
Matthews,Gretchen L.	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,241.00	8.6%	\$73,000	\$8,111	bc
Calkin,Neil J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$70,000.00	4.0%	\$72,800	\$8,089	c
Khan,Abdul A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,176.00	3.7%	\$72,772	\$8,086	c
Jenkins,Eleanor W	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$71,118.00	2.1%	\$72,580	\$8,064	c
Ogle,Jennifer H	Assistant Professor	Asst Professor	Instructional Faculty	9MA	NA	\$69,680.00	4.0%	\$72,467	\$8,052	c
Coates,John T	Research Associate Professor	Research Assoc/Assoc Professor	Research Faculty	12A	NA	\$70,340.00	3.0%	\$72,450	\$6,038	c
Zhang,Ning	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,200.00	0.0%	\$72,200	\$8,022	*
Jacobsen,Maria	Lecturer	Lecturer	Instructional Faculty	12A	NA	\$70,000.00	3.0%	\$72,100	\$6,008	*c
Qiao,Rui	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,315.00	2.5%	\$72,073	\$8,008	c
Vahidi,Ardalan	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,315.00	2.5%	\$72,073	\$8,008	c

\* New hire or recent change to full-time, permanent position. Previous salary listed is the salary as of hire or change to full-time, permanent.

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 b Salary change related to change in position or responsibilities.  
 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Kennedy,Marian Siobhan	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$72,000.00	0.0%	\$72,000	\$8,000	*
Reid III,William J	Visiting Associate Professor	Visiting Associate Professor	Instructional Faculty	9MA	NA	\$66,883.00	7.6%	\$71,970	\$7,997	bc
Melloy,Brian J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$71,414.00	0.7%	\$71,914	\$7,990	c
Ayalew,Beshahwired	Assistant Professor	Asst Prof	Instructional Faculty	9MA	NA	\$70,000.00	2.5%	\$71,750	\$7,972	c
Daqaq,Mohammed Farid	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	2.5%	\$71,750	\$7,972	c
Harriss,James E	Research Associate	Research Associate	Staff	12A	NA	\$69,589.00	3.0%	\$71,667	\$5,972	c
Ma,Lin	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	2.0%	\$71,400	\$7,933	c
Xuan,Xiangchun	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	2.0%	\$71,400	\$7,933	*c
Luo,Jian	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$69,242.00	3.0%	\$71,319	\$7,924	c
Hubbard,Stephen J	Visiting Associate Professor	Visiting Associate Professor	Instructional Faculty	9MA	NA	\$66,154.00	7.7%	\$71,229	\$7,914	bc
Vera,Francisco Xavier	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	1.5%	\$71,050	\$7,894	c
Austin,Eric M	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$69,641.00	2.0%	\$71,034	\$7,893	c
Ke,Pu-Chun	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,358.00	3.5%	\$70,725	\$7,858	c
Testik,Firat Yener	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,000.00	3.7%	\$70,516	\$7,835	c
Lee,Hyesuk K	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,547.00	3.9%	\$70,200	\$7,800	c
Angstadt,David C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,744.00	2.0%	\$70,119	\$7,791	c
Mocko,Gregory	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,500.00	2.2%	\$70,007	\$7,779	c
Aue,Alexander	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$70,000.00	0.0%	\$70,000	\$7,778	
Gallagher,Colin M	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$64,550.00	8.4%	\$70,000	\$7,778	ac
Kendall,Treavor A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,500.00	3.7%	\$70,000	\$7,778	c
Miller,Shelley Ann	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,500.00	3.7%	\$70,000	\$7,778	c
Moysey,Stephen Michael	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,800.00	2.9%	\$69,800	\$7,756	c
Yang,Yanru	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,925.00	1.0%	\$69,625	\$7,736	c
Fortney,Patrick Joseph	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,108.00	3.7%	\$69,591	\$7,732	c
Nielson,Bryant G	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,108.00	3.7%	\$69,591	\$7,732	c

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e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Putman,Bradley J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$67,016.00	3.7%	\$69,495	\$7,722	c
Sun,Xiaoqian	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$68,000.00	1.5%	\$69,020	\$7,669	c
Kaye,Nigel Gregory	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$69,000.00	0.0%	\$69,000	\$7,667	*
Ravichandran,Nadarajah	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$69,000.00	0.0%	\$69,000	\$7,667	*
Park,Chanseok	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$63,000.00	8.9%	\$68,600	\$7,622	bc
Kholodenko,Arkady L	Professor	Professor	Instructional Faculty	9MA	NA	\$67,699.00	1.0%	\$68,376	\$7,597	c
Park Jr,William J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$66,800.00	2.2%	\$68,300	\$7,589	c
Hoffacker,Joan A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$66,595.00	2.1%	\$68,000	\$7,556	c
Herczogh,Bruce E	Chemist III	Chemist III	Staff	12A	07	\$65,486.00	3.0%	\$67,450	\$5,621	c
Brittain,Sean D	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$64,450.00	4.3%	\$67,239	\$7,471	c
Drymiotis,Fivos Renos	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,405.00	2.8%	\$67,213	\$7,468	c
Ambrose,David M	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,168.00	2.8%	\$67,000	\$7,444	c
Desjardins,John D	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$57,982.00	14.3%	\$66,300	\$7,367	bc
Newby,Meredith Ilann	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$64,500.00	2.8%	\$66,290	\$7,366	c
Perahia,Dvora	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$64,201.00	3.0%	\$66,127	\$7,347	c
Sun,Shuyu	Assistant Professor	Asst Prof	Instructional Faculty	9MA	NA	\$65,000.00	1.6%	\$66,050	\$7,339	c
Maharaj,Hiren	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$63,365.00	4.2%	\$66,000	\$7,333	c
Yoon,Jeong - Rock	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$64,868.00	1.5%	\$65,840	\$7,316	c
MacMillan,Hugh Robert	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,068.00	1.1%	\$65,800	\$7,311	c
Bourne,Jenny	Research Associate	Research Associate	Staff	12L	NA	\$42,848.00	51.7%	\$65,000	\$5,417	bc
Senter,Herman F	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$64,841.00	0.0%	\$64,841	\$7,205	
Lehmacher,Gerald A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$62,471.00	3.6%	\$64,720	\$7,191	c
Xue,Hui	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$63,000.00	1.5%	\$63,945	\$7,105	c
Kornev,Konstantin German	Associate Professor	Assoc Prof	Instructional Faculty	9MA	NA	\$60,000.00	6.0%	\$63,600	\$7,067	c
Brumaghim,Julia	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,110.00	11.3%	\$63,536	\$7,060	ac
McNeill,Jason D	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,052.00	15.3%	\$63,456	\$7,051	ac
Christensen,Kenneth A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,526.00	14.8%	\$62,615	\$6,957	ac

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Van Derveer, Donald G	Lecturer: Non-teaching	Lecturer	Other Professional w/ Faculty Rank	12L	NA	\$60,683.00	3.0%	\$62,503	\$5,209	c
Kitaygorodskiy, Aleksandr	Senior Lecturer	Lecturer/Spectroscopist	Instructional Faculty	12A	NA	\$60,504.00	3.0%	\$62,319	\$5,193	c
Hester, Jerry D	Lecturer: Non-teaching	Lecturer	Instructional Faculty	12L	NA	\$59,200.00	4.5%	\$61,884	\$5,157	c
Lasser, Susan J S	Lecturer: Non-teaching	Director of the PEER Office	Administrator w/ Faculty Rank	12L	NA	\$56,557.00	6.0%	\$59,957	\$4,996	c
Durham, T Lamar	Engineer/Associate Engineer III	Engr/Assoc Engr III	Staff	12A	07	\$58,032.00	3.0%	\$59,772	\$4,981	c
Ivey, Kimberly A	Chemist III	Chemist III	Staff	12A	07	\$57,866.00	3.0%	\$59,601	\$4,967	c
Hubbard, Russell J.	Engineer/Associate Engineer III	Eng/Assoc Engr III	Staff	12L	07	\$57,844.00	3.0%	\$59,579	\$4,965	c
Willis, William L	Engineer/Associate Engineer II	Eng/Assoc Eng II	Staff	12A	06	\$57,807.00	3.0%	\$59,541	\$4,962	c
Dominy, Brian N	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,700.00	7.7%	\$57,848	\$6,428	ac
Grant, Ronald T	Public Information Director I	Public Info Dir I	Staff	12A	06	\$55,962.00	3.0%	\$57,640	\$4,803	c
Alexander, Kim E	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12A	NA	\$54,533.00	5.0%	\$57,260	\$4,772	c
Smith, Rhett C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	9.8%	\$57,120	\$6,347	ac
Bridges, Martha R	Human Resources Manager II	Human Resources Mgr II	Staff	12A	06	\$50,390.00	10.2%	\$55,534	\$4,628	ac
Brame, Scott E	Research Asst Professor	Research Assoc/Asst Professor	Research Faculty	12A	NA	\$53,784.00	3.0%	\$55,398	\$4,617	c
Jones, James H.	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$54,299.00	2.0%	\$55,384	\$6,154	c
Watkins, Anolyn K	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$53,681.00	3.0%	\$55,291	\$4,608	c
Bhattacharyya, Gautam	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	5.9%	\$55,080	\$6,120	c
Schmoll, Martin Johannes	Visiting Assistant Professor	Visiting Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	0.0%	\$55,000	\$6,111	
Porter, Christopher H.	Student Services Manager I	Student Services Mgr I	Administrator	12L	06	\$50,763.00	8.1%	\$54,899	\$4,575	ac
Cawood, Mark E.	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$52,530.00	3.2%	\$54,200	\$6,022	c
Duckworth, Scott M	Systems Programmer II	Systems Programmer II	Staff	12L	07	\$53,758.00	0.0%	\$53,758	\$4,480	*

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## Fall 2007 Salaries \$50,000 and Over

### College of Engineering & Sciences

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Creager, Karen A	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$52,001.00	3.0%	\$53,561	\$5,951	c
Teitloff, Timothy Charles	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$52,000.00	3.0%	\$53,560	\$5,951	c
White, David A	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$51,495.00	3.0%	\$53,039	\$4,420	c
Fairbairn, Donald M.	Visiting Associate Professor	Visiting Associate Professor	Instructional Faculty	9MA	NA	\$52,020.00	1.7%	\$52,900	\$5,878	c
Johnson, Terri A	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$52,020.00	1.7%	\$52,900	\$5,878	c
Prevost, Shari A	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$52,020.00	1.5%	\$52,800	\$5,867	c
Emert, Randall A.	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$51,500.00	2.1%	\$52,600	\$5,844	c
Lambert, Renee S	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$50,721.00	2.5%	\$51,983	\$5,776	*cd
Myers, Dianne M	Grants Administrator I	Grants Administrator I	Staff	12A	06	\$47,965.00	8.1%	\$51,873	\$4,323	ac
Kelley, David L	Laboratory Technologist III	Lab Technologist III	Staff	12A	06	\$45,526.00	13.3%	\$51,580	\$4,298	ac
Lowe, Rose M	Senior Lecturer	Senior Lecturer	Instructional Faculty	9MA	NA	\$49,752.00	2.5%	\$50,990	\$5,666	c
Sterling, Patrick D	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$49,893.00	2.0%	\$50,890	\$5,654	c
Parker, Gary W	Research Associate	Research Associate	Staff	12A	NA	\$47,723.00	5.0%	\$50,109	\$4,176	c
Brandon, Steven C	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$50,000.00	0.0%	\$50,000	\$5,556	*

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b Salary change related to change in position or responsibilities.

c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Allen, Lawrence R	Dean	Dean of HEHD	Administrator w/ Faculty Rank	12A	NA	\$220,000.00	6.0%	\$233,200	\$19,433	c
Padilla, Michael James	Associate Dean	Associate Dean/Director SOE	Administrator w/ Faculty Rank	12L	NA	\$155,000.00	10.0%	\$170,500	\$14,208	*
Smink, Jay	Academic Program Director	Director NDPC/Prof	Administrator w/ Faculty Rank	12A	NA	\$128,309.00	3.0%	\$132,158	\$11,013	c
Reinking, David Paul	Named Professor	Named Professor	Instructional Faculty	9MA	NA	\$122,919.00	3.2%	\$126,852	\$14,095	c
Pruitt, Rosanne H	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	12A	NA	\$121,264.00	3.0%	\$124,901	\$10,408	c
Havice, William L	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$110,820.00	12.0%	\$124,118	\$10,343	ac
Correa, Vivian I	Professor	Dist Prof/Early Child&Spec Ed	Instructional Faculty	9MA	NA	\$118,000.00	3.2%	\$121,776	\$13,531	c
Headley, Kathy Neal	Associate Dean	Associate Dean	Administrator w/ Faculty Rank	12A	NA	\$80,807.00	50.4%	\$121,500	\$10,125	b
Lindle, Jane C	Professor	Distinguished Professor	Instructional Faculty	9MA	NA	\$116,531.00	3.8%	\$121,017	\$13,446	c
Gambrell, Linda B	Professor	Professor	Instructional Faculty	9MA	NA	\$115,158.00	3.2%	\$118,843	\$13,205	c
Wright, Brett A	Dept Chair/Head	Dept Chair CU/Prof PRTM	Administrator w/ Faculty Rank	9MA	NA	\$104,745.00	13.3%	\$118,676	\$13,186	ac
First, Patricia Flanagan	Named Professor	Moore Distinguished Professor	Instructional Faculty	9MA	NA	\$115,000.00	0.0%	\$115,000	\$12,778	*
Crandall, Lee Alden	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$100,000.00	10.0%	\$110,000	\$12,222	*
McGuire, Francis A	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$115,106.00	-5.9%	\$108,350	\$12,039	bc
Fisk, William R	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	9MA	NA	\$102,095.00	3.0%	\$105,157	\$11,684	c
Katsiyannis, Antonis	Professor	Professor	Instructional Faculty	9MA	NA	\$89,814.00	16.6%	\$104,722	\$11,636	ac
Jones, Roy I	Lecturer	Project Dir Call Me Mister	Administrator w/ Faculty Rank	12L	NA	\$87,703.00	18.4%	\$103,883	\$8,657	ac
Smart, Patricia T	Professor	Professor	Instructional Faculty	9MA	NA	\$84,737.00	21.6%	\$103,000	\$11,444	ac
Diem, Keith George	Professor	Professor	Public Service Faculty	12L	NA	\$99,023.00	3.0%	\$101,993	\$8,499	c
Thompson, Martha Parrish	Research Professor	Research Professor	Research Faculty	12L	NA	\$79,864.00	25.0%	\$99,840	\$8,320	*abcd
Green Jr, Robert P	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$105,072.00	-6.1%	\$98,704	\$10,967	bc
Porter, Nancy M	Professor	Professor	Instructional Faculty	12A	NA	\$94,191.00	3.7%	\$97,723	\$8,144	c
Hoskins, Barbara J	Assistant Dean	Assistant Dean	Administrator w/ Faculty Rank	12A	NA	\$93,279.00	3.0%	\$96,077	\$8,006	c
Quinn, William H	Professor	Associate Professor	Instructional Faculty	12L	NA	\$88,400.00	8.7%	\$96,052	\$8,004	bc
Mainella, Frances P	Visiting Lecturer	Visiting Lecturer	Instructional Faculty	9MA	NA	\$90,000.00	3.0%	\$92,700	\$10,300	*c

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Yiannakis, Andrew	Professor	Professor/RTTI Director	Instructional Faculty	9MA	NA	\$90,000.00	0.0%	\$90,000	\$10,000	
Costello, Gerald E	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$86,214.00	2.4%	\$88,317	\$9,813	c
Cawthon, Tony W	Professor	Professor	Instructional Faculty	9MA	NA	\$85,679.00	3.0%	\$88,249	\$9,805	bc
Barrett, David E	Alumni Professor	Alumni Professor	Instructional Faculty	9MA	NA	\$84,964.00	2.9%	\$87,442	\$9,716	c
Parker, Veronica G	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$74,035.00	17.4%	\$86,944	\$9,660	bc
Watt, Paula J	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12A	NA	\$84,084.00	3.0%	\$86,606	\$7,217	c
Dye, Cheryl Jo	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$71,175.00	20.9%	\$86,069	\$9,563	bc
Voelkl, Judith E	Professor	Professor	Instructional Faculty	9MA	NA	\$81,372.00	3.2%	\$84,016	\$9,335	c
McGee Jr, Norman A	Lecturer: Non-teaching	Outdoor Lab Director	Administrator w/ Faculty Rank	12L	NA	\$81,200.00	3.0%	\$83,636	\$6,970	c
Backman, Sheila J	Professor	Professor	Instructional Faculty	9MA	NA	\$81,071.00	2.7%	\$83,300	\$9,256	c
Thomason, Deborah J	Professor	Professor	Instructional Faculty	12A	NA	\$80,291.00	3.0%	\$82,699	\$6,892	c
Fleming, David S	Assistant Professor	Asst Prof/Grad Studies Coord	Administrator w/ Faculty Rank	12L	NA	\$80,000.00	3.0%	\$82,400	\$6,867	c
Ramsey, Valerie R	Administrative Manager I	Chief Business Officer	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
Drew Jr, Samuel F	Assoc Academic Program Dir	Assoc Dir for Res & Eval	Administrator	12L	NA	\$78,639.00	3.0%	\$80,998	\$6,750	c
Marion, Russell A	Professor	Professor	Instructional Faculty	9MA	NA	\$78,387.00	3.0%	\$80,738	\$8,971	c
Bailey, Beatrice Naff	Professor	Professor	Instructional Faculty	9MA	NA	\$75,821.00	3.1%	\$78,171	\$8,686	c
Stecker, Pamela M	Professor	Professor	Instructional Faculty	9MA	NA	\$75,216.00	3.2%	\$77,622	\$8,625	c
Kingree, Jeffrey B	Professor	Associate Professor	Instructional Faculty	9MA	NA	\$68,396.00	11.0%	\$75,899	\$8,433	bc
Switzer, Deborah M	Professor	Professor	Instructional Faculty	9MA	NA	\$73,539.00	3.1%	\$75,818	\$8,424	c
Willoughby, Deborah F	Professor	Assoc Professor/Nurse Scientist	Instructional Faculty	9MA	NA	\$68,560.00	10.3%	\$75,616	\$8,402	bc
Stegelin, Dolores A	Professor	Professor	Instructional Faculty	9MA	NA	\$72,273.00	3.2%	\$74,585	\$8,287	c
Fullerton, Susan King	Associate Professor	Assoc Prof	Instructional Faculty	9MA	NA	\$71,884.00	3.0%	\$74,040	\$8,227	c
Bacon, Robert H	Extension Associate	Extension Associate	Staff	12A	NA	\$71,161.00	4.0%	\$74,007	\$6,167	c
Gillis, Victoria Ridgeway	Professor	Professor	Instructional Faculty	9MA	NA	\$71,619.00	3.2%	\$73,910	\$8,212	c
Brookover IV, Robert S	Lecturer	Lecturer	Instructional Faculty	12A	NA	\$68,445.00	6.7%	\$73,010	\$6,084	ac
Lucas, Richard A	Lecturer	Lecturer/PGM Director	Instructional Faculty	12A	NA	\$67,852.00	7.2%	\$72,716	\$6,060	ac

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d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Haynes, Donna F	Nurse Practitioner III	Nurse Practitioner III	Staff	12L	07	\$69,046.00	5.2%	\$72,662	\$6,055	ac
Cash, M Terry	Asst Academic Prog Dir	Asst Dir NDPC	Administrator	12L	NA	\$69,159.00	5.0%	\$72,616	\$6,051	c
Weatherford Jr, David E	Professor	Professor	Instructional Faculty	FED	NA	\$72,370.00	0.0%	\$72,370	\$6,031	
Norman, William C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$69,977.00	3.2%	\$72,251	\$8,028	c
Paige, William D	Professor	Professor	Instructional Faculty	9MA	NA	\$70,099.00	3.0%	\$72,201	\$8,022	c
Horton, Robert M	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$69,828.00	3.2%	\$72,062	\$8,007	c
Timms, Janet L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$69,851.00	3.0%	\$71,946	\$7,994	c
Meehan, Nancy K	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$69,704.00	3.0%	\$71,795	\$7,977	c
Williams, Frankie Keels	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$65,353.00	8.4%	\$70,869	\$7,874	bc
Havice, Pamela A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,668.00	3.8%	\$70,273	\$7,808	c
Mayo, Rachel M	Associate Professor	Assoc Professor	Instructional Faculty	9MA	NA	\$67,583.00	3.5%	\$69,982	\$7,776	c
Wells, Mary S	Assistant Professor	Asst Prof/Ext Specialist	Instructional Faculty	12L	NA	\$67,000.00	4.0%	\$69,680	\$5,807	c
Peters, Chris L	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,546.00	3.1%	\$69,639	\$7,738	c
Eggert, Julia A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,556.00	3.0%	\$69,582	\$7,731	c
Kemper, Karen A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$67,041.00	3.4%	\$69,293	\$7,699	c
Williams, Joel Edward	Assistant Professor	Assistant Professor	Instructional Faculty	12L	NA	\$69,000.00	0.0%	\$69,000	\$5,750	*
Riccomini, Paul J	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,471.00	16.3%	\$68,020	\$7,558	abc
Backman, Kenneth F	Associate Professor	Assoc Professor	Instructional Faculty	9MA	NA	\$65,799.00	3.0%	\$67,772	\$7,530	c
Spitler, Hugh D	Associate Professor	Assoc Professor	Instructional Faculty	9MA	NA	\$65,599.00	3.2%	\$67,698	\$7,522	c
Flanigan, Jackson L	Professor	Professor	Instructional Faculty	9MA	NA	\$65,686.00	3.0%	\$67,656	\$7,517	c
Bixler, Robert D	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$65,437.00	3.2%	\$67,563	\$7,507	c
Anderson, Denise Marie	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$59,063.00	13.8%	\$67,242	\$7,471	ac
Howe, Linda A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$63,641.00	4.6%	\$66,550	\$7,394	c
Wetsel, Margaret A	Associate Professor	Assoc Professor	Instructional Faculty	9MA	NA	\$63,938.00	3.0%	\$65,856	\$7,317	c
Smith, Deborah A	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$63,315.00	3.1%	\$65,277	\$7,253	c
Dunston, Pamela J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$62,384.00	3.1%	\$64,317	\$7,146	c
Ricciardi, Patricia Diane	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$61,036.00	3.8%	\$63,385	\$7,043	c
Sherrill, Windsor Westbrook	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$61,201.00	3.4%	\$63,300	\$7,033	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Poston, Cheryl E	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$61,445.00	3.0%	\$63,288	\$7,032	c
Weatherford, Carol G	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$60,407.00	3.0%	\$62,219	\$6,913	c
Hodge, Martha J	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$60,156.00	3.1%	\$62,020	\$6,891	c
Federico, Lienne C	Associate Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,162.00	8.4%	\$61,991	\$6,888	bc
Linnell, Charles C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$60,169.00	3.0%	\$61,974	\$6,886	c
Craig, Janet B	Assistant Professor	Asst Prof	Instructional Faculty	9MA	NA	\$60,089.00	3.0%	\$61,891	\$6,877	c
Satterfield, James W	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$61,000.00	0.0%	\$61,000	\$6,778	*
Igo, Larry Brent	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,612.00	3.2%	\$60,487	\$6,721	c
Dyches, Cathy E	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,710.00	3.0%	\$60,471	\$6,719	c
Harmon, Corinne Crockett	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,710.00	3.0%	\$60,471	\$6,719	c
Johnson, Arlene E	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,650.00	3.0%	\$60,409	\$6,712	c
Davis, Stephanie Clark	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,500.00	3.0%	\$60,255	\$6,695	*c
Timmons, Shirley Mae	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$58,500.00	3.0%	\$60,255	\$6,695	c
Holton, Winston E	Lecturer	Field Coord Call Me Mister	Administrator w/ Faculty Rank	12L	NA	\$57,449.00	3.2%	\$59,287	\$4,941	c
Breeden, Gregory	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$59,000.00	0.0%	\$59,000	\$6,556	*
Griffin, Sarah F	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$56,925.00	3.3%	\$58,826	\$6,536	c
Falta, Deborah Alma	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,000.00	1.7%	\$57,997	\$6,444	*c
Urofsky, Robert I	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$56,647.00	2.0%	\$57,779	\$6,420	c
Savedra, Adam R	Lecturer	Lecturer	Instructional Faculty	12L	NA	\$52,700.00	9.2%	\$57,543	\$4,795	ac
Rosenblith, Suzanne N	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,798.00	3.1%	\$57,527	\$6,392	c
Goubeaud, Karleen Rene	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$57,000.00	0.0%	\$57,000	\$6,333	*
Millar, Heber W	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	12A	NA	\$55,186.00	3.2%	\$56,951	\$4,746	c
Powell, Robert Baxter	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,080.00	3.0%	\$56,732	\$6,304	c
Washington, Rachelle D	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$55,000.00	3.0%	\$56,650	\$6,294	c
Calvert, Wanda L	Lecturer	Lecturer	Instructional Faculty	12A	NA	\$54,616.00	3.1%	\$56,309	\$4,692	c
McNair, Jonda Cecole	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,524.00	3.2%	\$56,268	\$6,252	c

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## Fall 2007 Salaries \$50,000 and Over

### College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Ryan, Joseph Benedict	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,303.00	3.2%	\$56,040	\$6,227	c
Arthur-Banning, Skye Gerald	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,040.00	3.5%	\$55,931	\$6,215	c
Schmalz, Dorothy L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,040.00	3.5%	\$55,931	\$6,215	c
Marshall, Jeff C	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,000.00	3.2%	\$55,728	\$6,192	c
Oh, Chi-Ok	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,040.00	3.0%	\$55,661	\$6,185	c
Scott, David A	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,530.00	3.1%	\$55,189	\$6,132	c
Pedrick, Suzanne M	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12A	NA	\$54,106.00	2.0%	\$55,188	\$4,599	c
Dean, Chrystal Ollis	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,266.00	3.1%	\$54,917	\$6,102	c
Wiegert, Elaine Mumbauer	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,303.00	3.0%	\$54,902	\$6,100	c
Cook, Michelle Patrick	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,000.00	3.1%	\$54,643	\$6,071	c
Che, Stacy Megan	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$53,000.00	3.0%	\$54,590	\$6,066	c
Delicio, Gail C	Associate Professor	Associate Professor	Instructional Faculty	9MA	NA	\$53,234.00	2.0%	\$54,298	\$6,033	c
Hallo, Jeffrey Charles	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$54,000.00	0.0%	\$54,000	\$6,000	*
Frazier, Kimberly N	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,350.00	3.0%	\$53,920	\$5,991	c
Stevens, Bonnie W	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,393.00	2.7%	\$53,833	\$5,981	c
Mayo, William W	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12A	NA	\$51,739.00	4.0%	\$53,808	\$4,484	c
Evatt, Michalann G	Research Associate	Research Associate	Staff	12A	NA	\$52,079.00	3.0%	\$53,641	\$4,470	c
Eckhoff, Angela L	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	3.1%	\$53,612	\$5,957	c
Spearman, Melinda J	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	3.1%	\$53,612	\$5,957	c
Baldwin, Elizabeth Dennis	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$52,000.00	3.0%	\$53,560	\$5,951	c
Warner, Cheryl Burnetta	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$51,651.00	3.0%	\$53,200	\$5,911	c
Cory, Alison Lynne	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$51,568.00	3.0%	\$53,115	\$5,902	c
Stevens Jr, J Herbert	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$51,297.00	3.0%	\$52,835	\$4,403	c
McDuffie, Kimberly Anne	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$51,000.00	3.2%	\$52,632	\$5,848	c
Manizade, Agida	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$51,000.00	3.0%	\$52,530	\$5,837	c
McGee, Philip H	Assistant Professor	Assistant Professor	Instructional Faculty	9MA	NA	\$50,172.00	3.0%	\$51,677	\$5,742	c

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## *Fall 2007 Salaries \$50,000 and Over*

### College of Health, Education & Human Development

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Lanham,Janice Garrison	Lecturer	Lecturer	Instructional Faculty	9MA	NA	\$50,000.00	3.0%	\$51,500	\$5,722	*c
Shirley,Linda J	Program Coordinator II	Program Coordinator II	Staff	12A	06	\$47,716.00	6.2%	\$50,692	\$4,224	ac
Clements,Betsy T	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$42,756.00	17.3%	\$50,141	\$4,178	ac

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c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.

## *Fall 2007 Salaries \$50,000 and Over*

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Lyles, Philip D	Research Associate	Chief Inform. Security Officer	Staff	12A	NA	\$124,570.00	16.1%	\$144,688	\$12,057	bc

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## Fall 2007 Salaries \$50,000 and Over

### Athletics

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Bowden, Tommy P	Athletics Coach	Athletics Coach	Staff	12A	NA	\$243,029.00	10.0%	\$267,332	\$22,278	e
Koenning, Victor E	Athletics Coach	Athletics Coach	Staff	12L	NA	\$220,000.00	4.5%	\$230,000	\$19,167	e
Spence Jr, Robert Lee	Athletics Coach	Athletics Coach	Staff	12L	NA	\$200,000.00	3.5%	\$207,000	\$17,250	e
Phillips, Terry Don	Athletics Director	Athletics Director	Administrator	12L	NA	\$188,645.00	6.0%	\$200,000	\$16,667	e
Swinney, William C	Athletics Coach	Athletics Coach	Staff	12L	NA	\$135,000.00	44.4%	\$195,000	\$16,250	e
Purnell Jr, Oliver Gordon	Athletics Coach	Athletics Coach	Staff	12L	NA	\$170,500.00	8.5%	\$185,000	\$15,417	e
Leggett, Jackson S	Athletics Coach	Athletics Coach	Staff	12A	NA	\$174,900.00	4.2%	\$182,247	\$15,187	ce
McKinney, Mary C	Athletics Coach	Athletics Coach	Staff	12L	NA	\$154,500.00	4.0%	\$160,680	\$13,390	e
Scott, Harvey B	Athletics Coach	Athletics Coach	Staff	12A	NA	\$155,000.00	1.9%	\$158,000	\$13,167	e
D'Andrea, William J	Athletics Coach	Athletics Coach	Staff	12A	NA	\$144,356.00	7.0%	\$154,500	\$12,875	ce
Hill, Catherine A	Athletics Coach	Sr Associate Ath Director	Staff	12L	NA	\$144,356.00	7.0%	\$154,500	\$12,875	ce
Blackwell, David W	Athletics Coach	Athletics Coach	Staff	12L	NA	\$142,000.00	0.0%	\$142,000	\$11,833	
West, Ronald E	Athletics Coach	Athletics Coach	Staff	12A	NA	\$136,000.00	4.4%	\$142,000	\$11,833	e
Bradley, Ronald Dale	Athletics Coach	Athletics Coach	Staff	12L	NA	\$129,000.00	7.8%	\$139,050	\$11,588	ce
Powell, Marshall A	Athletics Coach	Athletics Coach	Staff	12L	NA	\$120,000.00	0.0%	\$120,000	\$10,000	*
Smith, Franklin J	Athletics Coach	Athletics Coach	Staff	12L	NA	\$110,320.00	3.0%	\$113,630	\$9,469	c
Penley Jr, Larry B	Athletics Coach	Athletics Coach	Staff	12A	NA	\$109,650.00	3.0%	\$112,940	\$9,412	c
Ricketts, Robert E	Athletics Coach	Athletics Coach	Staff	12A	NA	\$107,397.00	3.0%	\$110,619	\$9,218	c
Johnston, Andrew W	Athletics Coach	Athletics Coach	Staff	12A	NA	\$81,000.00	35.8%	\$110,000	\$9,167	e
Kennedy-Dixon, Barbara Elaine	Athletics Coach	Athletics Coach	Staff	12A	NA	\$104,000.00	4.0%	\$108,160	\$9,013	c
Davis, Jeff E	Athletics Coach	Athletics Coach	Staff	12A	NA	\$104,611.00	3.0%	\$107,749	\$8,979	c
Henderson, Elbert L	Athletics Coach	Athletics Coach	Staff	12A	NA	\$101,568.00	3.0%	\$104,615	\$8,718	c
Smart, Shaka Dingani	Athletics Coach	Athletics Coach	Staff	12L	NA	\$100,000.00	3.0%	\$103,000	\$8,583	c
Rumph, Christopher Michael	Athletics Coach	Athletics Coach	Staff	12L	NA	\$95,000.00	6.3%	\$101,000	\$8,417	e
Stephens, Shanice Lashan	Athletics Coach	Athletics Coach	Staff	12L	NA	\$97,850.00	3.0%	\$100,786	\$8,399	c
Steelman, Franklin T	Athletics Coach	Athletics Coach	Staff	12L	NA	\$94,760.00	3.0%	\$97,603	\$8,134	c

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## Fall 2007 Salaries \$50,000 and Over

### Athletics

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Batson,Michael J	Athletics Coach	Athletics Coach	Staff	12A	NA	\$93,784.00	3.0%	\$96,598	\$8,050	c
Bowman,Rebecca G	Athletics Coach	Athletics Coach	Staff	12A	NA	\$91,100.00	3.0%	\$93,833	\$7,819	c
Adair,William T	Athletics Coach	Athletics Coach	Staff	12A	NA	\$90,838.00	3.0%	\$93,563	\$7,797	c
Match,Timothy A	Athletics Coach	Athletics Coach	Staff	12A	NA	\$89,028.00	3.0%	\$91,699	\$7,642	c
Riginos,Thomas A	Athletics Coach	Athletics Coach	Staff	12L	NA	\$67,840.00	34.9%	\$91,499	\$7,625	e
Grayson,Philip D	Athletics Coach	Athletics Coach	Staff	12L	NA	\$83,000.00	3.0%	\$85,490	\$7,124	c
Napier,William H	Athletics Coach	Athletics Coach	Staff	12L	NA	\$75,000.00	13.3%	\$85,000	\$7,083	e
Roundtree,Saudia Markeba	Athletics Coach	Athletics Coach	Staff	12L	NA	\$85,000.00	0.0%	\$85,000	\$7,083	*
Kriese,Charles P	Athletics Coach	Athletics Coach	Staff	12A	NA	\$82,400.00	3.0%	\$84,872	\$7,073	c
Wade,Gary A	Athletics Coach	Athletics Coach	Staff	12A	NA	\$80,600.00	3.0%	\$83,018	\$6,918	c
Harris,Nancy A	Athletics Coach	Athletics Coach	Staff	12A	NA	\$72,100.00	11.0%	\$80,000	\$6,667	e
Bramble,Todd B	Athletics Coach	Athletics Coach	Staff	12A	NA	\$77,250.00	3.0%	\$79,568	\$6,631	c
Ip,Christopher	Athletics Coach	Athletics Coach	Staff	12L	NA	\$77,234.00	3.0%	\$79,551	\$6,629	c
Jones,George L	Athletics Coach	Athletics Coach	Staff	12A	NA	\$74,300.00	3.0%	\$76,529	\$6,377	c
Poole Jr,Danny G	Athletics Coach	Athletics Coach	Staff	12A	NA	\$73,645.00	3.0%	\$75,854	\$6,321	c
Hoover,Jolene J	Athletics Coach	Athletics Coach	Staff	12A	NA	\$73,152.00	3.0%	\$75,347	\$6,279	c
Ruggieri,Richard James	Athletics Coach	Athletics Coach	Staff	12L	NA	\$75,000.00	0.0%	\$75,000	\$6,250	*
Ellison,Stephanie A	Athletics Coach	Athletics Coach	Staff	12L	NA	\$70,000.00	5.5%	\$73,850	\$6,154	c
Douglas,Robert K	Athletics Coach	Athletics Coach	Staff	12A	NA	\$68,510.00	6.0%	\$72,621	\$6,052	e
Furbee,Travis Taylor	Athletics Coach	Athletics Coach	Staff	12L	NA	\$70,000.00	3.0%	\$72,100	\$6,008	c
Young,Kyle McLendon	Athletics Coach	Athletics Coach	Staff	12L	NA	\$37,500.00	86.7%	\$70,000	\$5,833	e
Bunn,Kyle Stone	Athletics Coach	Athletics Coach	Staff	12L	NA	\$69,875.00	0.0%	\$69,875	\$5,823	*
Noad,Marcia D	Athletics Coach	Athletics Coach	Staff	12A	NA	\$66,200.00	3.0%	\$68,186	\$5,682	c
Coffman,R Wayne	Athletics Coach	Athletics Coach	Staff	12A	NA	\$65,000.00	3.0%	\$66,950	\$5,579	c
Pollock,Robert A	Athletics Coach	Athletics Coach	Staff	12A	NA	\$88,267.00	-25.0%	\$66,200	\$5,517	e
Bourret,Timothy F	Athletics Coach	Athletics Coach	Staff	12A	NA	\$63,654.00	3.0%	\$65,564	\$5,464	c
Mahony,Robert D	Athletics Coach	Athletics Coach	Staff	12A	NA	\$63,036.00	3.0%	\$64,927	\$5,411	c

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 b Salary change related to change in position or responsibilities.  
 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Athletics

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Smith,Alphonso C	Athletics Coach	Athletics Coach	Staff	12A	NA	\$59,287.00	7.4%	\$63,700	\$5,308	ce
Bagby,Richard A	Athletics Coach	Athletics Coach	Staff	12A	NA	\$55,167.00	8.8%	\$60,000	\$5,000	c
Franklin Jr,Curtis L	Athletics Coach	Athletics Coach	Staff	12A	NA	\$55,620.00	3.0%	\$57,289	\$4,774	c
Jackson-Ip,Mary Loreto	Athletics Coach	Athletics Coach	Staff	12L	NA	\$52,000.00	7.7%	\$56,000	\$4,667	e
Postorino,Joshua M	Athletics Coach	Athletics Coach	Staff	12L	NA	\$55,000.00	0.0%	\$55,000	\$4,583	*
Woody,Christopher B	Athletics Coach	Athletics Coach	Staff	12L	NA	\$52,000.00	5.5%	\$54,860	\$4,572	c
Echols Jr,Ernest V.	Athletics Coach	Athletics Coach	Staff	12A	NA	\$53,000.00	3.0%	\$54,590	\$4,549	c
Hymel,Donald F	Athletics Coach	Athletics Coach	Staff	12A	NA	\$50,117.00	8.2%	\$54,202	\$4,517	ce
Herbst,Maria Hanahoe	Athletics Coach	Athletics Coach	Staff	12L	NA	\$52,500.00	3.0%	\$54,075	\$4,506	c
Sparks,Lynn B	Athletics Coach	Athletics Coach	Staff	12A	NA	\$51,819.00	3.0%	\$53,374	\$4,448	c
Porter,Elizabeth R	Athletics Coach	Athletics Coach	Staff	12A	NA	\$51,517.00	3.0%	\$53,063	\$4,422	c
Greenlee,Larry S	Athletics Coach	Athletics Coach	Staff	12A	NA	\$51,500.00	3.0%	\$53,045	\$4,420	c
Jenness,Wayne Allen	Athletics Coach	Athletics Coach	Staff	12L	NA	\$51,000.00	3.0%	\$52,530	\$4,378	*c
Bullock,Donna D	Athletics Coach	Athletics Coach	Staff	12A	NA	\$50,855.00	3.0%	\$52,381	\$4,365	c
Seketa,John N	Athletics Coach	Athletics Coach	Staff	12A	NA	\$50,554.00	3.0%	\$52,071	\$4,339	c
Sanderson,Jon M	Athletics Coach	Strength & Conditioning Coach	Staff	12L	NA	\$50,000.00	3.0%	\$51,500	\$4,292	c
Hilderbrand,Van P	Athletics Coach	Athletics Coach	Staff	12A	NA	\$85,974.00	-41.8%	\$50,000	\$4,167	

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b Salary change related to change in position or responsibilities.

c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Cooperative Extension Service

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Wolak, Francis J	Associate Dean	Chief Operating Officer	Administrator w/ Faculty Rank	FED	NA	\$156,223.00	13.4%	\$177,157	\$14,763	ac
Meadows, Steven E	Associate Dean	Associate Dean	Administrator	12A	NA	\$110,846.00	15.5%	\$128,000	\$10,667	bc
Sudduth, Terry Q	Senior Extension Director	Assistant Director - Field Ops	Administrator	FED	NA	\$94,556.00	18.6%	\$112,110	\$9,343	ac
Walker, John T	Extension Director - Assistant	Distinguished Co Ext Agent	Administrator	FED	NA	\$97,280.00	3.1%	\$100,295	\$8,358	c
Arena, Mark J	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$77,606.00	3.1%	\$80,011	\$6,668	c
Van Dijk, Howard James	Extension Director - Assistant	Distinguished County Agent	Administrator	12A	NA	\$77,272.00	3.0%	\$79,590	\$6,633	c
Smith, John P	Extension Associate	Extension Associate	Staff	12A	NA	\$74,366.00	3.1%	\$76,671	\$6,389	c
Warner, Morris B	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$71,940.00	3.1%	\$74,170	\$6,181	c
Howard, Daniel M	Extension Director - Assistant	Distinguished Co Ext Agent	Administrator	FED	NA	\$68,205.00	8.2%	\$73,819	\$6,152	bc
Davis Jr, Charles W	Extension Director - Assistant	Distinguished County Agent	Administrator	FED	NA	\$71,500.00	3.1%	\$73,716	\$6,143	c
Harvey, Hilliard G	Extension Director - Assistant	Distinguished County Agent	Administrator	FED	NA	\$68,748.00	3.1%	\$70,879	\$5,907	c
Munnerlyn, Carlin C	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$68,713.00	3.1%	\$70,843	\$5,904	c
Miller, Gilbert A	Extension Director - Assistant	Distinguished Co Ext Agent	Administrator	FED	NA	\$68,547.00	3.1%	\$70,671	\$5,889	c
Bethea III, Alpheus V	Extension Director - Assistant	Distinguished County Agent	Administrator	FED	NA	\$68,030.00	3.0%	\$70,070	\$5,839	c
Peters, Marilyn B	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$65,629.00	3.1%	\$67,663	\$5,639	c
Smith, William B	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$62,766.00	3.1%	\$64,711	\$5,393	c
Hollingsworth, Roy T	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$62,143.00	3.1%	\$64,069	\$5,339	c
Guinn, Robert S	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$61,953.00	3.1%	\$63,873	\$5,323	c
Watt Jr, Marshall P	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$59,694.00	5.1%	\$62,738	\$5,228	c
Grice, Sharon A	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$59,952.00	3.1%	\$61,810	\$5,151	c
Joyner, Leigh W	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$59,840.00	3.1%	\$61,695	\$5,141	c
Clowney-Parnell, Debra	Extension Director - Assistant	Distinguished County Agent	Administrator	FED	NA	\$59,403.00	3.1%	\$61,244	\$5,104	c
Duncan, Charles R	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$58,177.00	5.1%	\$61,144	\$5,095	c

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 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.



## Fall 2007 Salaries \$50,000 and Over

### Cooperative Extension Service

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Smith, Terrell S	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$59,134.00	3.1%	\$60,967	\$5,081	c
Martin Jr, Joseph A	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$50,891.00	18.4%	\$60,280	\$5,023	bc
Church, Ernest Y	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$59,990.00	0.0%	\$59,990	\$4,999	
Franklin, Robert M	Extension Director - Assistant	Distinguished Co Ext Agent	Administrator	FED	NA	\$54,867.00	9.2%	\$59,926	\$4,994	abc
Barnes, John M	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$56,795.00	5.1%	\$59,691	\$4,974	c
Oxner, John W	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$57,395.00	3.0%	\$59,117	\$4,926	c
Francis, Roger L	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$57,194.00	3.1%	\$58,967	\$4,914	c
McManus, Michael S	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$56,894.00	3.1%	\$58,657	\$4,888	c
Holmes, Suzanne B.	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$56,723.00	3.1%	\$58,481	\$4,873	c
Sampson, Grady L.	Extension Agent	Extension Agent - Sr Associate	Staff	12A	NA	\$55,026.00	6.3%	\$58,477	\$4,873	bc
Bett, Robert E.	Extension Agent	Extension Agent - Sr Associate	Staff	12A	NA	\$54,470.00	6.3%	\$57,904	\$4,825	bc
Melton, Anthony	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$53,228.00	8.7%	\$57,878	\$4,823	bc
Hall Jr, Kenneth L	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$56,437.00	2.0%	\$57,565	\$4,797	c
Cubbage, John R	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$55,713.00	3.1%	\$57,439	\$4,787	c
Johnson, Bruce C	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$55,201.00	3.0%	\$56,857	\$4,738	c
Varn Jr, Joe E	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$54,002.00	5.0%	\$56,702	\$4,725	c
Lanford, Blake Madison	Extension Agent - Assistant	Extension Agent - Assistant	Staff	12L	NA	\$55,000.00	3.0%	\$56,650	\$4,721	*c
Welch, Kristen D	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$51,865.00	8.9%	\$56,473	\$4,706	bc
Talbert, Mark J	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$54,645.00	3.1%	\$56,339	\$4,695	c
Hodges, James F.	Extension Agent	Extension Agent - Sr Associate	Staff	12A	NA	\$52,818.00	6.5%	\$56,255	\$4,688	bc
Bowen, Miriam V	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$54,542.00	3.1%	\$56,233	\$4,686	c
Thompson, Paul S	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$54,241.00	3.1%	\$55,922	\$4,660	c
Lupo, Barbara H	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$51,243.00	9.0%	\$55,832	\$4,653	bc
Currence, Robin L	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$54,085.00	3.1%	\$55,761	\$4,647	c
Richardson, Marian W	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$50,517.00	10.0%	\$55,568	\$4,631	a

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## Fall 2007 Salaries \$50,000 and Over

### Cooperative Extension Service

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Lake, Connie N	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$53,446.00	3.0%	\$55,049	\$4,587	c
Chihasz III, Charles P	Senior Extension Agent	Senior Extension Agent	Staff	FED	NA	\$52,287.00	5.0%	\$54,901	\$4,575	c
Beckley, Jerry E	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$53,228.00	3.0%	\$54,824	\$4,569	c
Brant, James T	Extension Agent - Assistant	Extension Agent - Assistant	Staff	12L	NA	\$53,000.00	3.0%	\$54,590	\$4,549	*c
Rollins, Philip A	Extension Agent	Extension Agent - Sr Associate	Staff	12A	NA	\$50,000.00	8.7%	\$54,350	\$4,529	bc
Legette, Deon S	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$52,677.00	3.0%	\$54,257	\$4,521	c
Tietjen, Lana J	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$52,563.00	3.1%	\$54,192	\$4,516	c
Hovey, Susan K.	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$51,360.00	5.1%	\$53,979	\$4,498	c
Brown, Barbara A	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$51,086.00	5.1%	\$53,691	\$4,474	c
Beckham Jr, Lewis R	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$51,345.00	3.0%	\$52,885	\$4,407	c
Bortz, Walter M	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$47,218.00	11.2%	\$52,524	\$4,377	ac
Horn, Tina Marie	Extension Associate	Extension Associate	Staff	12L	NA	\$52,000.00	0.0%	\$52,000	\$4,333	*
Beer, Brian L	Extension Agent - Assistant	Extension Agent - Assistant	Staff	12L	NA	\$45,100.00	15.0%	\$51,865	\$4,322	a
Callahan, Brian J	Extension Agent - Associate	Extension Agent - Associate	Staff	12A	NA	\$49,918.00	3.1%	\$51,465	\$4,289	c
Khan, Tarana	Extension Agent - Associate	Extension Agent - Associate	Staff	12A	NA	\$49,650.00	3.1%	\$51,189	\$4,266	c
Forrester, Gary R	Senior Extension Agent	Senior Extension Agent	Staff	12A	NA	\$49,056.00	3.1%	\$50,576	\$4,215	c
Henderson, William G	Extension Agent	Extension Agent - Sr Associate	Staff	12A	NA	\$47,055.00	6.9%	\$50,314	\$4,193	bc

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## *Fall 2007 Salaries \$50,000 and Over*

### Division of Administrative Programming Services

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Jasper, Peggy A	Research Associate	Research Associate	Staff	12L	NA	\$105,000.00	0.0%	\$105,000	\$8,750	*
Powell, Janice M	Information Technology Manager II	Information Tech Mgr II	Administrator	12A	08	\$72,127.00	17.1%	\$84,460	\$7,038	bc
Machnik, Stephen J	Data Base Administrator II	Data Base Admin II	Administrator	12A	07	\$71,177.00	15.4%	\$82,109	\$6,842	bc
Poole, Mark A	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
James, Clifton B	Research Associate	Research Associate	Staff	12L	NA	\$61,179.00	30.8%	\$80,000	\$6,667	b
Patton, Chad W	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$73,765.00	3.0%	\$75,977	\$6,331	c
Montgomery, Linda S	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$72,102.00	3.0%	\$74,265	\$6,189	c
Nessler, Daphne B	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$72,102.00	3.0%	\$74,265	\$6,189	c
Brock, Barry P	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$69,343.00	3.0%	\$71,423	\$5,952	c
McCaskill, Cecilia H	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$69,342.00	3.0%	\$71,422	\$5,952	c
Ludlow, Denise Anne	Senior Applications Analyst	Sr. Applications Analyst	Staff	12L	07	\$65,900.00	3.0%	\$67,877	\$5,656	*c
Tucker III, Ansel O.	Senior Applications Analyst	Sr Applications Analyst	Staff	12L	07	\$65,800.00	3.0%	\$67,774	\$5,648	*c
Nieves, Eduardo	Senior Information Resource Consultant	Sr Info. Res Consultant	Staff	12A	07	\$64,495.00	3.0%	\$66,429	\$5,536	c
Price, Laura A	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$49,650.00	15.4%	\$57,276	\$4,773	bc
James, Clayton E	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$54,123.00	3.0%	\$55,746	\$4,646	c
Goforth, Christine Annette	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$50,467.00	6.1%	\$53,560	\$4,463	bc

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Division of Computing & Information Technology

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Bottum,James R	Vice Provost	VP Computing & IT & CIO	Administrator	12L	NA	\$310,000.00	4.0%	\$322,400	\$26,867	c
Pepin,James Michael	Lecturer	Chief Technology Officer	Administrator w/ Faculty Rank	12L	NA	\$181,000.00	3.0%	\$186,430	\$15,536	*c
Whitten,Deborah Bateman	Lecturer	Exec Dir-Enterprise Appl	Administrator w/ Faculty Rank	12L	NA	\$140,000.00	3.0%	\$144,200	\$12,017	*c
Rathbone,Carla R	Research Associate	Exec Director, CRLT	Staff	12A	NA	\$105,834.00	32.7%	\$140,400	\$11,700	abc
Kelley,Timothy Mathew	Research Associate	Research Associate	Staff	12L	NA	\$130,000.00	3.0%	\$133,900	\$11,158	*c
Wilson,Kenneth Boyd	Research Associate	Research Associate	Staff	12A	NA	\$96,876.00	30.3%	\$126,250	\$10,521	abc
Cannon,Michael R	Lecturer	Storage System Mgr & Architect	Administrator w/ Faculty Rank	12L	NA	\$115,000.00	2.0%	\$117,300	\$9,775	*c
Lawson,Kaye C	Lecturer	Exec Dir of Business Services	Administrator w/ Faculty Rank	12A	NA	\$91,852.00	25.7%	\$115,500	\$9,625	bc
Gemmill,Jill B	Lecturer	Research Scientist	Other Professional w/ Faculty Rank	12L	NA	\$110,000.00	0.0%	\$110,000	\$9,167	*
Bohlmann,Nathan L	Research Associate	Research Associate	Staff	12L	NA	\$100,000.00	4.0%	\$104,000	\$8,667	*c
Bohlmann,Janell Marie	Research Associate	Director Project & Service Mgt	Staff	12L	NA	\$102,000.00	0.0%	\$102,000	\$8,500	*
Hall,Brandon Franklin	Research Associate	Research Associate	Staff	12L	NA	\$100,000.00	1.0%	\$101,000	\$8,417	*c
Minor,John C	Research Associate	Research Associate	Staff	12A	NA	\$75,505.00	33.8%	\$101,000	\$8,417	c
Overfelt,Darren Wayne	Lecturer	Director of Operations	Administrator w/ Faculty Rank	12L	NA	\$98,000.00	2.0%	\$99,960	\$8,330	*c
Hoellen,Kathy M	Research Associate	Dir Teaching & Learning Tech	Administrator	12L	NA	\$70,000.00	35.0%	\$94,500	\$7,875	abc
Fraser Jr,Donald H	Research Associate	Director Systems Engineering	Staff	12A	NA	\$79,718.00	17.1%	\$93,330	\$7,778	bc
Bradshaw,James F	Sr. Database Administrative	Sr. Database Administrative	Administrator	12A	08	\$79,718.00	15.0%	\$91,675	\$7,640	bc
Gossett,Michael G	Research Associate	Director of Development	Staff	12A	NA	\$85,526.00	6.0%	\$90,658	\$7,555	c
Johnson,Hugh B	Research Associate	Dir of Services Engineering	Administrator	12A	NA	\$76,815.00	17.3%	\$90,066	\$7,506	bc
Weilhamer,Mike	Research Associate	Research Associate	Staff	12L	NA	\$90,000.00	0.0%	\$90,000	\$7,500	*
Rice,J Logan	Program Manager II	Program Manager II	Administrator	12A	08	\$83,441.00	3.0%	\$85,944	\$7,162	c
Trice,John C	Information Technology Manager II	Dir of Administrative Services	Administrator	12A	08	\$72,135.00	18.4%	\$85,443	\$7,120	bc

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## Fall 2007 Salaries \$50,000 and Over

### Division of Computing & Information Technology

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Ulmer,John J	Information Technology Manager II	Information Tech Mgr II	Administrator	12L	08	\$82,500.00	3.0%	\$84,975	\$7,081	*c
Collins,Linda P	Information Technology Manager II	Information Tech Mgr II	Administrator	12A	08	\$74,215.00	13.8%	\$84,460	\$7,038	bc
Becknell,Brian K	Information Technology Manager II	Information Tech Mgr II	Administrator	12A	08	\$70,555.00	18.4%	\$83,572	\$6,964	bc
Hammel,Scott C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$80,080.00	3.0%	\$82,482	\$6,874	c
Robinson,Chandler C	Information Technology Manager I	Information Tech Mgr I	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
James,Brenda F	Information Technology Manager I	Information Tech Mgr I	Staff	12A	07	\$79,600.00	3.0%	\$81,988	\$6,832	c
Neil,Elizabeth N	Program Manager I	Program Manager I	Administrator	12A	07	\$79,117.00	3.0%	\$81,490	\$6,791	c
Bryant,Jean F	Information Technology Manager I	Information Tech Mgr I	Administrator	12A	07	\$78,622.00	3.0%	\$80,980	\$6,748	c
Bowen,Timothy L	Lecturer	Dir of Organizational Effectiv	Administrator w/ Faculty Rank	12A	NA	\$49,330.00	62.2%	\$80,000	\$6,667	ab
Weilhamer,Caroline C	Research Associate	Research Associate	Staff	12L	NA	\$80,000.00	0.0%	\$80,000	\$6,667	*
Thaiss,Emmalee Y	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$77,251.00	3.0%	\$79,568	\$6,631	c
Clark,Carl R	Information Technology Manager I	Information Technology Manager	Administrator	12A	07	\$77,250.00	3.0%	\$79,567	\$6,631	c
Hazel,Emily S	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$77,195.00	3.0%	\$79,510	\$6,626	c
Blalock Jr,James C	Information Technology Manager II	z/OS Systems Manager	Administrator	12A	08	\$66,938.00	18.4%	\$79,287	\$6,607	bc
Wright,Kathy E	Research Associate	Dir Web & Multimedia Services	Staff	12A	NA	\$53,767.00	45.1%	\$78,000	\$6,500	abc
Davis,Randal M	Information Technology Manager I	Director Telecommunication	Administrator	12A	07	\$75,029.00	3.0%	\$77,279	\$6,440	c
Buckley,David J	Research Associate	Research Associate	Staff	12L	NA	\$56,650.00	36.4%	\$77,250	\$6,438	bc
Domke,Jason M	Research Associate	Director of Business Services	Staff	12L	NA	\$75,000.00	3.0%	\$77,250	\$6,438	*c
McKenzie,Kevin M	Research Associate	IT Security Manager	Staff	12A	NA	\$61,347.00	25.9%	\$77,250	\$6,438	bc

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Miller,Michael J	Research Associate	Research Associate	Staff	12A	NA	\$67,058.00	14.1%	\$76,500	\$6,375	bc
Culberson Jr,Charles K	Data Base Administrator II	Data Base Admin II	Administrator	12A	07	\$73,603.00	3.0%	\$75,811	\$6,318	c
Heck,Charles C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$73,208.00	2.0%	\$74,672	\$6,223	c
Walukewicz,Paul D	Systems Programmer II	Systems Programmer II	Staff	12L	07	\$72,436.00	3.0%	\$74,609	\$6,217	c
Chaffee,Ann B	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$72,102.00	3.0%	\$74,265	\$6,189	c
Holcombe,Paula F	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$72,102.00	3.0%	\$74,265	\$6,189	c
Winston,Loretta E	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$72,084.00	3.0%	\$74,246	\$6,187	c
Schmiedt,Daniel M	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$71,503.00	3.0%	\$73,648	\$6,137	c
Quarles,Elaine C	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$71,477.00	3.0%	\$73,621	\$6,135	c
Odom,Dierdre G	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$61,970.00	18.4%	\$73,402	\$6,117	bc
Seyller III,John E	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$61,906.00	18.4%	\$73,326	\$6,111	bc
Overfelt,Donna J	Lecturer	Mgr-IT Service Mgmnt	Administrator w/ Faculty Rank	12L	NA	\$72,000.00	1.5%	\$73,080	\$6,090	*c
Henson,James C	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$70,639.00	3.0%	\$72,758	\$6,063	c
Cook III,William R	Information Technology Manager II	Information Tech Mgr II	Administrator	12L	08	\$61,347.00	18.4%	\$72,665	\$6,055	bc
Grieshop,Jeremy Keith	Research Associate	Research Associate	Staff	12L	NA	\$61,347.00	18.1%	\$72,450	\$6,038	bc
Stone,Henry W	Research Associate	Hosting Solution & IT Ser Mgr	Staff	12A	NA	\$60,320.00	19.6%	\$72,143	\$6,012	bc
Bate,Jeffrey M	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$69,944.00	3.0%	\$72,042	\$6,004	c
Hannah,Thomas B	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$69,708.00	3.0%	\$71,799	\$5,983	c
Harris,Jay E	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$69,628.00	3.0%	\$71,716	\$5,976	c
Calhoun,Patricia L	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$69,484.00	3.0%	\$71,568	\$5,964	c
Barnes,Hollis S	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$64,390.00	11.0%	\$71,494	\$5,958	bc
Griffis,Nancy H	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$60,821.00	17.4%	\$71,422	\$5,952	bc

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Pye, Gary B.	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$69,240.00	3.0%	\$71,317	\$5,943	c
Elrod, Jeffrey F	Senior Applications Analyst	Sr Applications Analyst	Staff	12A	07	\$63,982.00	11.2%	\$71,174	\$5,931	bc
Blackburn, Steven C	Data Base Administrator II	Database Admin II	Administrator	12A	07	\$68,585.00	3.0%	\$70,642	\$5,887	c
Lilli, Matthew J	Information Technology Manager II	Operating Syts Environment Mgr	Administrator	12A	08	\$59,605.00	18.4%	\$70,601	\$5,883	bc
Dobrenen, Katherine A	Information Technology Manager II	Information Tech Mgr II	Administrator	12L	08	\$54,664.00	28.7%	\$70,378	\$5,865	bc
Billado, Larry Lee	Research Associate	Research Associate	Staff	12L	NA	\$70,000.00	0.0%	\$70,000	\$5,833	*
Von Oehsen, James B	Research Asst Professor	Research Asst Professor	Research Faculty	12A	NA	\$41,882.00	67.1%	\$70,000	\$5,833	
Elliott, James R	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$66,879.00	3.0%	\$68,885	\$5,740	c
Leech Jr., James Nathan	Research Associate	Research Associate	Staff	12L	NA	\$66,000.00	3.0%	\$67,980	\$5,665	*c
Davis, Daniel J	Systems Programmer II	Systems Programmer II	Staff	12L	07	\$65,949.00	3.0%	\$67,927	\$5,661	*c
Bynum, Stephen W.	Information Technology Manager I	Information Tech Mgr I	Administrator	12A	07	\$65,948.00	3.0%	\$67,926	\$5,661	c
Brown, Jamie L	Information Technology Manager II	Information Tech Mgr II	Administrator	12A	08	\$59,520.00	13.3%	\$67,435	\$5,620	bc
Kudra, Sallie J	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$64,635.00	3.0%	\$66,574	\$5,548	c
Slagh, Carole Ann	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$64,423.00	3.0%	\$66,355	\$5,530	c
Childs, Melissa McCollum	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$64,334.00	3.0%	\$66,264	\$5,522	c
Calhoun, Manella H	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$64,141.00	3.0%	\$66,065	\$5,505	c
Moore, Gregory T	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$64,141.00	3.0%	\$66,065	\$5,505	c
Hodge, Blane D	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$63,982.00	3.0%	\$65,901	\$5,492	c
Nelms, Linda Briden	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$63,982.00	3.0%	\$65,901	\$5,492	c
Brown, Sandra	Applications Analyst II	Appl Analyst II	Staff	12A	06	\$59,052.00	11.0%	\$65,548	\$5,462	bc
Johnson, Teresa L	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$63,567.00	3.0%	\$65,474	\$5,456	c
Childress, Susan M	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$61,392.00	6.6%	\$65,446	\$5,454	bc
Martin, Randall E	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$63,520.00	3.0%	\$65,425	\$5,452	c

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Hudgens,Bruce F	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$63,227.00	3.0%	\$65,123	\$5,427	c
Hall,Nancy E	Program Coordinator II	Program Coordinator II	Staff	12A	06	\$57,471.00	13.3%	\$65,114	\$5,426	bc
Garrett,Matthew D.	Research Associate	Research Associate	Staff	12L	NA	\$65,000.00	0.0%	\$65,000	\$5,417	*
Capell,Cynthia P	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$57,242.00	13.3%	\$64,854	\$5,405	bc
Ferrier,Corey Lee	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$62,438.00	3.0%	\$64,311	\$5,359	c
Bergman,Barbara A	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$62,313.00	3.0%	\$64,182	\$5,349	c
Hall,Janet M	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$62,273.00	3.0%	\$64,141	\$5,345	c
Pruitt,Richard L	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$62,244.00	3.0%	\$64,111	\$5,343	c
Marshall,Mike S	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$62,164.00	3.0%	\$64,028	\$5,336	c
Breece,Charles R	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$62,129.00	3.0%	\$63,992	\$5,333	c
Li,Yang	Systems Programmer I	Systems Programmer I	Staff	12L	06	\$61,900.00	3.0%	\$63,757	\$5,313	c
Broyles,David H	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$61,600.00	3.0%	\$63,448	\$5,287	c
Parker,Brian K.	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$53,560.00	18.4%	\$63,441	\$5,287	bc
Reeves,Susan McKenzie	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$53,438.00	18.4%	\$63,296	\$5,275	ac
Hoover,Samuel T	Systems Programmer II	Systems Programmer II	Staff	12L	07	\$61,347.00	3.0%	\$63,187	\$5,266	c
Guido,Saverio J	Information Technology Manager I	Information Tech Mgr I	Administrator	12A	07	\$53,345.00	18.4%	\$63,186	\$5,266	bc
Smith Jr,Donald B	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$61,034.00	3.0%	\$62,865	\$5,239	c
McGee,Patrick H	Senior Information Resource Consultant	Sr. Info Res Consult	Staff	12A	07	\$53,709.00	17.0%	\$62,830	\$5,236	bc
Sherrod,Laurie H.	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$59,698.00	3.0%	\$61,488	\$5,124	c
Piazza,Sandra J	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$51,500.00	19.1%	\$61,347	\$5,112	bc
McCuen,Colleen S	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$59,052.00	3.0%	\$60,823	\$5,069	c
Shealy,Mary Denise	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$59,052.00	3.0%	\$60,823	\$5,069	c
Benson,Kimberly A	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$58,827.00	3.0%	\$60,591	\$5,049	c
Barnes,Alexandra B	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$58,745.00	3.0%	\$60,507	\$5,042	c
Burts,Barbara N	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$58,357.00	3.0%	\$60,107	\$5,009	c
Henderson,Sara E	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$57,844.00	3.0%	\$59,579	\$4,965	c

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Black, Thomas Eugene	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$59,000.00	0.0%	\$59,000	\$4,917	*
Campbell, Marjorie S	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$57,110.00	3.0%	\$58,823	\$4,902	c
Behrens, Christopher J	Data Base Administrator I	Data Base Admin I	Staff	12A	06	\$49,650.00	18.4%	\$58,809	\$4,901	bc
Jackson, Bernard	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$57,057.00	3.0%	\$58,768	\$4,897	c
Searing, Carol A	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$57,010.00	3.0%	\$58,720	\$4,893	c
Evatt, Pamela L	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$50,118.00	17.1%	\$58,710	\$4,893	ac
Haynes, Joanne J.	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$53,770.00	9.2%	\$58,705	\$4,892	bc
Medders, B S	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	12L	07	\$50,882.00	15.4%	\$58,696	\$4,891	bc
Crawford, Leslie P	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$56,934.00	3.0%	\$58,642	\$4,887	c
Brownlee, Leslie H.	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$56,861.00	3.0%	\$58,566	\$4,881	c
George, Gerald F.	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$56,779.00	3.0%	\$58,482	\$4,874	c
Hill, Carlos A	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$56,774.00	3.0%	\$58,477	\$4,873	c
Waaser, H Lyall	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$56,559.00	3.0%	\$58,255	\$4,855	c
Bowen, Pamela J	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$56,556.00	3.0%	\$58,252	\$4,854	c
Powell, Matthew T	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$49,134.00	18.4%	\$58,199	\$4,850	bc
Tak, Irfan	Information Resource Consultant II	Info Resource Consult II	Staff	12L	06	\$56,500.00	3.0%	\$58,195	\$4,850	*c
Saylor, J Renea	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$51,099.00	13.0%	\$57,740	\$4,812	bc
Carlton, Gregory M	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$49,650.00	15.4%	\$57,276	\$4,773	bc
Gagnon, Jacquelyn J	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$54,932.00	3.0%	\$56,579	\$4,715	*c
Sullivan, Martin W	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$49,728.00	13.3%	\$56,341	\$4,695	bc
Ficklin II, Barry W	Systems Programmer I	Systems Programmer I	Staff	12L	06	\$51,099.00	10.2%	\$56,315	\$4,693	ac
Weaver, Barbara E	Information Technology Manager I	Information Tech Mgr I	Administrator	12A	07	\$47,534.00	18.4%	\$56,303	\$4,692	bc
House, Jan M	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$53,365.00	3.0%	\$54,965	\$4,580	c
Webb, Steven E	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$53,238.00	3.0%	\$54,835	\$4,570	c

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Adams,Paul E	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$54,743.00	0.0%	\$54,743	\$4,562	
Parker,Karen Marie	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$52,959.00	3.0%	\$54,547	\$4,546	c
Wood,Michelle L.	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$36,381.00	49.5%	\$54,404	\$4,534	bc
Clafflin,Patrick J	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$52,508.00	3.0%	\$54,083	\$4,507	c
Crockett,David J	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$52,309.00	3.0%	\$53,878	\$4,490	c
Swift Jr.,Joseph C	Systems Programmer II	Systems Programmer II	Staff	12A	07	\$52,299.00	3.0%	\$53,867	\$4,489	c
Harouff,Mark A	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$51,832.00	3.0%	\$53,386	\$4,449	c
Asbill,Sarah Lynn H	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$52,718.00	0.0%	\$52,718	\$4,393	*
Cole,Scot F	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$51,099.00	3.0%	\$52,631	\$4,386	c
Garvin,Matthew J	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$51,099.00	3.0%	\$52,631	\$4,386	c
Wojtowski,Robert Eugene	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$50,861.00	3.0%	\$52,386	\$4,366	c
Wortham,Diana York	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$50,861.00	3.0%	\$52,386	\$4,366	c
Lee,Elmira V	Information Resource Consultant I	Info Res Consult I	Staff	12A	05	\$50,594.00	3.0%	\$52,112	\$4,343	cd
Charles,Debra Mitchell	Information Resource Consultant II	Info Resource Consultant II	Staff	12L	06	\$50,467.00	3.0%	\$51,981	\$4,332	c
Teague,Robert A	Systems Programmer I	Systems Programmer I	Staff	12A	06	\$43,522.00	18.4%	\$51,551	\$4,296	ac
Fennell,Carroll D	Information Resource Consultant II	Info Resource Consult II	Staff	12L	06	\$49,814.00	3.0%	\$51,308	\$4,276	c
Smith,Mylene E	Information Resource Consultant I	Info Resource Consult I	Staff	12A	05	\$49,640.00	3.0%	\$51,129	\$4,261	c
Kasprick,Marlys M	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$49,532.00	3.0%	\$51,017	\$4,251	c
Gainey,Gloria M	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$49,435.00	3.0%	\$50,918	\$4,243	c
Wright,Stephen A.	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$49,435.00	3.0%	\$50,918	\$4,243	c
Davidson,Susan J	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$44,133.00	15.4%	\$50,910	\$4,243	bc
Fowler,Patrick Wayne	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$49,340.00	3.0%	\$50,820	\$4,235	c
Styles,Jonathan W	Systems Programmer I	Systems Prog I	Staff	12A	06	\$42,896.00	18.4%	\$50,809	\$4,234	ac
Hoskin,Jonathan C	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$49,218.00	3.0%	\$50,694	\$4,225	c

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 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## *Fall 2007 Salaries \$50,000 and Over*

### Division of Computing & Information Technology

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Lee,David C	Systems Programmer I	Systems Programmer I	Staff	12L	06	\$49,135.00	3.0%	\$50,609	\$4,217	c
Lockhart,Melissa Jo Marsh	Information Resource Consultant II	Info Resource Consult II	Staff	12L	06	\$49,135.00	3.0%	\$50,609	\$4,217	*c
Wang,Xiaohong	Systems Programmer I	Systems Programmer I	Staff	12L	06	\$49,135.00	3.0%	\$50,609	\$4,217	*c
Kelley Jr,Otto Olridge	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$49,008.00	3.0%	\$50,478	\$4,207	c
Bernards,Faith H	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$48,965.00	3.0%	\$50,433	\$4,203	c
Gordon,Sudie O	Applications Analyst II	Applications Analyst II	Staff	12L	06	\$48,717.00	3.0%	\$50,178	\$4,182	c
Hare,Tracey R	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$36,495.00	37.4%	\$50,145	\$4,179	ac
Davis,Jeffrey L	Operations Manager II	Operations Manager II	Staff	12A	06	\$48,605.00	3.0%	\$50,063	\$4,172	c

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Facilities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Wells Jr,Robert J.	Associate Vice President	Associate Vice President	Administrator	12A	NA	\$134,815.00	6.0%	\$142,904	\$11,909	c
Newberry IV,William R	Dir/Adjunct Faculty	Dir/Adjunct Faculty	Administrator w/ Faculty Rank	12A	NA	\$99,030.00	3.0%	\$102,000	\$8,500	c
McEntire Jr,John T	Engineer/Associate Engineer IV	Director, Capital Projects	Administrator	12A	08	\$82,535.00	3.0%	\$85,011	\$7,084	c
Barnette,Todd E	Administrative Manager II	Director of Support Services	Administrator	12A	08	\$76,590.00	5.1%	\$80,464	\$6,705	bc
Hughes,William S.	Engineer/Associate Engineer IV	Eng/Assoc Eng IV	Administrator	12A	08	\$68,406.00	16.8%	\$79,898	\$6,658	ac
Vander Mey,Gerald A	Program Manager II	Campus Master Planner	Administrator	12A	08	\$71,716.00	9.0%	\$78,204	\$6,517	abc
Gerus,Adrienne L	Program Manager II	Program Manager II	Administrator	12A	08	\$70,612.00	8.1%	\$76,366	\$6,364	bc
Carson,Richard Anthony	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	12L	07	\$61,285.00	13.0%	\$69,251	\$5,771	bc
Borick,Paul M	Engineer/Associate Engineer III	Capital Project Manager	Staff	12A	07	\$60,824.00	10.8%	\$67,403	\$5,617	ac
Smith,Michael E	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	12A	07	\$53,096.00	25.1%	\$66,408	\$5,534	abc
Addis III,Jess L	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	12A	07	\$64,050.00	3.0%	\$65,971	\$5,498	c
Kelly,Naomi L	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	12A	07	\$63,629.00	3.0%	\$65,537	\$5,461	c
Jones,Thomas W	Program Manager II	Program Manager II	Administrator	12L	08	\$60,000.00	8.2%	\$64,927	\$5,411	abc
Zanca,Sam X	Engineer/Associate Engineer III	Capital Project Manager	Staff	12A	07	\$59,579.00	8.2%	\$64,435	\$5,370	ac
Worthy Jr,Charles D	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	12A	07	\$61,377.00	3.0%	\$63,218	\$5,268	c
Jones,Tommi Jackson	Engineer/Associate Engineer III	Capital Project Manager	Staff	12L	07	\$60,255.00	3.0%	\$62,062	\$5,172	c
Parker,Michael R	Engineer/Associate Engineer III	Capital Project Manager	Staff	12A	07	\$58,710.00	5.3%	\$61,800	\$5,150	ac
Conover III,George R	Engineer/Associate Engineer III	Capital Project Manager	Staff	12A	07	\$58,710.00	3.0%	\$60,471	\$5,039	c
Carson,S William	Building/Grounds Manager	Horticulture Manager	Administrator	12A	06	\$55,175.00	8.2%	\$59,672	\$4,973	ac

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e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Facilities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Henderson, Thomas S	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	12A	07	\$56,887.00	3.0%	\$58,593	\$4,883	c
Carroll Jr, Philip D	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	12A	07	\$55,357.00	3.0%	\$57,017	\$4,751	c
Cope Jr, James Albert	Engineer/Associate Engineer III	Capital Project Manager	Staff	12L	07	\$55,000.00	3.0%	\$56,650	\$4,721	c
Wiggins, Roger Alan	Engineer/Associate Engineer II	Eng/Assoc Eng II	Staff	12L	06	\$47,895.00	18.1%	\$56,587	\$4,716	abc
Clark Jr, James L	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	12A	07	\$54,245.00	3.0%	\$55,872	\$4,656	c
Minerva, Paul W	Trades Specialist V	Arbor/Mechanic Shop Manager	Staff	12A	05	\$51,767.00	7.1%	\$55,461	\$4,622	ac
Anderson, Barret D	Engineer/Associate Engineer III	Campus Landscape Architect	Staff	12A	07	\$50,562.00	3.0%	\$52,078	\$4,340	c
Knudsen, Peter M	State Planner IV	Assistant Master Planner	Staff	12L	06	\$47,132.00	10.4%	\$52,054	\$4,338	ac
Hurst, William Thomas	Engineer/Associate Engineer II	Eng/Assoc Eng II	Staff	12L	06	\$50,346.00	3.0%	\$51,856	\$4,321	c
McCrary Jr, Robert Daniel	Environmental Health Manager II	Environment/Hlth Mgr II	Staff	12L	06	\$48,998.00	3.0%	\$50,467	\$4,206	c
Cantrell, Tony B	Program Coordinator I	Quality Control Manager	Staff	12A	05	\$48,545.00	3.0%	\$50,001	\$4,167	c

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c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Financial Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Dalton, Brett A	Lecturer: Non-teaching	Chief Financial Officer	Administrator w/ Faculty Rank	12A	NA	\$143,821.00	46.0%	\$210,000	\$17,500	b
Copeland, Steven E	Associate Vice President	Interim Chief Business Officer	Administrator	12A	NA	\$118,512.00	9.1%	\$129,348	\$10,779	a
Nichols II, Lawrence	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$125,118.00	3.0%	\$128,871	\$10,739	c
Tegen, Charles A	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$106,699.00	4.0%	\$110,967	\$9,247	c
Crump, Steven H	Accounting/Fiscal Manager II	Accounting/Fiscal Mgr II	Administrator	12A	08	\$96,999.00	3.0%	\$99,908	\$8,326	c
Dean, Cheryl B	Accounting/Fiscal Manager II	Accounting/Fiscal Mgr II	Administrator	12A	08	\$88,884.00	3.0%	\$91,550	\$7,629	c
Nebesky, Michael J	Procurement Director	Procurement Director	Administrator	12L	08	\$80,000.00	13.3%	\$90,640	\$7,553	ac
Gilbert Jr, John M	Administrative Manager II	Administrative Mgr II	Administrator	12A	08	\$82,783.00	3.0%	\$85,266	\$7,106	c
Baker, Melanie L	Human Resources Director I	HR Director I	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
Thames, Charles D	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$77,250.00	3.0%	\$79,567	\$6,631	
Piekutowski, Michelle T	Human Resources Director I	Human Resource Dir I	Administrator	12A	07	\$76,783.00	3.0%	\$79,086	\$6,591	c
Robbins, Karen F	Accounting/Fiscal Manager II	Accounting/Fiscal Mgr II	Administrator	12A	08	\$72,055.00	3.0%	\$74,216	\$6,185	c
Morris, Vivian L	Human Resources Manager II	Human Resources Mgr II	Staff	12A	06	\$61,919.00	19.1%	\$73,776	\$6,148	bc
Elrod, Roberta H	Accounting/Fiscal Manager I	Accounting/Fiscal Mgr I	Administrator	12A	07	\$66,414.00	3.0%	\$68,406	\$5,701	c
Graves, Wilbur R	Administrative Manager I	Administrative Mgr I	Administrator	12L	07	\$64,472.00	3.0%	\$66,406	\$5,534	c
Long, Cynthia C	Accounting/Fiscal Manager I	Business Officer	Administrator	12A	07	\$57,925.00	13.3%	\$65,629	\$5,469	bc
Rice, Linda J	Program Manager I	Program Manager I	Administrator	12A	07	\$62,477.00	3.0%	\$64,351	\$5,363	c
Baumann, Virginia Marie	Accounting/Fiscal Manager II	Assistant Budget Director	Administrator	12A	08	\$44,743.00	42.7%	\$63,860	\$5,322	bc
Marcus, Melissa H	Human Resources Manager II	Human Resources Mgr II	Staff	12A	06	\$61,750.00	3.0%	\$63,602	\$5,300	c

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## Fall 2007 Salaries \$50,000 and Over

### Financial Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Douglass,Heyward Belser	Pilot II	Pilot II	Staff	12A	06	\$61,624.00	3.0%	\$63,472	\$5,289	c
Madden,Amy E	Accounting/Fiscal Manager I	Accnt/Fiscal Manager I	Administrator	12L	07	\$49,642.00	27.4%	\$63,246	\$5,271	bc
Pigeon,John Scott	Procurement Manager II	Procurement Mgr II	Staff	12L	07	\$61,404.00	3.0%	\$63,246	\$5,271	*c
Flemming,Erik Hughes	Human Resources Manager II	Retirement Manager	Staff	12L	06	\$43,674.00	29.3%	\$56,484	\$4,707	abc
Halfacre,Carolyn F	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$54,337.00	3.0%	\$55,967	\$4,664	c
Mack,Deborah J	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$52,259.00	3.0%	\$53,826	\$4,486	c
Henderson,Linda H	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$47,184.00	13.3%	\$53,459	\$4,455	ac
Kay,Katherine S	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$51,500.00	3.0%	\$53,045	\$4,420	c
Shira,Betsey R	Administrative Coordinator I	Administrative Coord I	Staff	12L	05	\$51,500.00	3.0%	\$53,045	\$4,420	c
Chambers,Christi H	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$46,490.00	13.3%	\$52,673	\$4,389	ac
Holliday,J Ray	Information Resource Consultant II	Info Resource Consult II	Staff	12L	06	\$50,814.00	3.0%	\$52,338	\$4,362	c
Marcengill,Monty D	Trades Specialist V	Interim Dir Transportation Ser	Staff	12A	05	\$41,917.00	23.6%	\$51,808	\$4,317	bc
Williams,Jason H.	Pilot II	Pilot II	Staff	12A	06	\$49,984.00	3.0%	\$51,483	\$4,290	c
Wiggins,Angela S	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$43,029.00	18.4%	\$50,964	\$4,247	bc
Robinson Jr,William Fred	Human Resources Manager I	Human Resource Mgr I	Staff	12A	05	\$43,014.00	18.4%	\$50,949	\$4,246	bc
Lantgios,Karen L	Grants Administrator I	Grants Administrator I	Staff	12A	06	\$49,430.00	3.0%	\$50,912	\$4,243	c

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e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Library

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Wall,Kay L	Dean	Dean	Administrator w/ Faculty Rank	12L	NA	\$140,000.00	6.0%	\$148,400	\$12,367	c
Helsel,Beth A W	Librarian I	Systems Librarian	Other Professional w/ Faculty Rank	12A	NA	\$78,433.00	0.0%	\$78,433	\$6,536	
Sill,Lois P	Librarian I	Librarian	Other Professional w/ Faculty Rank	12A	NA	\$68,352.00	3.5%	\$70,744	\$5,895	a
Bodenheimer,Lisa	Librarian I	Cataloging Unit Head	Other Professional w/ Faculty Rank	12A	NA	\$68,172.00	3.3%	\$70,388	\$5,866	a
Holley,Edward J	Librarian I	Dept Chair/Head of Res Sharing	Other Professional w/ Faculty Rank	12A	NA	\$62,598.00	12.3%	\$70,290	\$5,858	bc
Kohl,Michael F	Librarian I	Head of Special Collections	Other Professional w/ Faculty Rank	12A	NA	\$68,112.00	3.0%	\$70,155	\$5,846	a
Schilf,Suzanne Rook	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	12A	NA	\$60,353.00	6.9%	\$64,531	\$5,378	b
Taylor,Dennis S	Librarian I	University Archivist	Other Professional w/ Faculty Rank	12A	NA	\$62,247.00	3.2%	\$64,270	\$5,356	a
Comfort,Janice G	Librarian I	Librarian	Other Professional w/ Faculty Rank	12A	NA	\$59,756.00	3.5%	\$61,847	\$5,154	a
Tyler,Peggy J	Librarian I	Librarian	Other Professional w/ Faculty Rank	12A	NA	\$59,182.00	3.5%	\$61,253	\$5,104	a
Draper,Pamela A	Librarian I	Librarian	Other Professional w/ Faculty Rank	12A	NA	\$59,127.00	3.5%	\$61,196	\$5,100	a
Munson,Priscilla G	Librarian I	Librarian	Other Professional w/ Faculty Rank	12A	NA	\$58,871.00	3.5%	\$60,931	\$5,078	a
Julian,Dinah Gail	Librarian I	Librarian I	Other Professional w/ Faculty Rank	12L	NA	\$57,646.00	5.2%	\$60,664	\$5,055	a
Cross,James E	Librarian I	Manuscript Archivist	Other Professional w/ Faculty Rank	12A	NA	\$57,680.00	3.0%	\$59,410	\$4,951	a
Johnson,Steven D	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	12A	NA	\$56,760.00	3.5%	\$58,747	\$4,896	a
Cochrane,Gordon M	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	12A	NA	\$54,090.00	3.5%	\$55,983	\$4,665	a
Wesley,Kathryn M	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	12A	NA	\$53,069.00	3.5%	\$54,926	\$4,577	a

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## *Fall 2007 Salaries \$50,000 and Over*

### Library

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Cooper,C. Camille	Librarian I	Associate Librarian	Other Professional w/ Faculty Rank	12A	NA	\$51,187.00	3.7%	\$53,101	\$4,425	a
Brink,Rickie R	Information Resource Consultant II	Info Resource Consultant II	Staff	12A	06	\$50,814.00	3.0%	\$52,338	\$4,362	c
Burns,Alan C	Librarian I	Political Collections Archivist	Other Professional w/ Faculty Rank	12A	NA	\$49,640.00	3.2%	\$51,253	\$4,271	a
George-Williams,Sylvia	Librarian I	Assistant Librarian	Other Professional w/ Faculty Rank	12L	NA	\$48,628.00	3.5%	\$50,330	\$4,194	a

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## *Fall 2007 Salaries \$50,000 and Over*

### President

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Barker, James F	Agency Head	Agency Head/Prof of Arch	Administrator w/ Faculty Rank	12A	NA	\$216,981.00	4.9%	\$227,656	\$18,971	a
Steadman, Clayton D	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$165,000.00	12.0%	\$184,755	\$15,396	a
Roux, Renee M.	Attorney IV	Asso Gen Counsel/Gen Coun PSA	Administrator	12L	08	\$80,340.00	15.4%	\$92,700	\$7,725	ac
Coleman, Katherine Y	Program Manager II	Academic Program Director	Administrator	12A	08	\$88,423.00	3.0%	\$91,075	\$7,590	c
Bundrick, Alfred E	Academic Program Director	Director, Federal Relations	Administrator	12A	NA	\$88,523.00	0.0%	\$88,523	\$7,377	
Swann, Erin E	Attorney III	Attorney III	Staff	12L	07	\$72,100.00	11.4%	\$80,340	\$6,695	ac
McInnis, Elizabeth Foster	Academic Program Director	Director of Advocacy	Administrator	12L	NA	\$76,993.00	0.0%	\$76,993	\$6,416	
McKinney, Sandra T	Executive Assistant II	Executive Assistant II	Staff	12A	07	\$60,999.00	13.3%	\$69,110	\$5,759	bc
Allen, Linda Frady	Administrative Coordinator II	Administrative Coord II	Staff	12L	06	\$48,204.00	14.6%	\$55,263	\$4,605	ac

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## Fall 2007 Salaries \$50,000 and Over

### Provost & VP of Academic Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Helms,Doris R	Provost	Provost	Administrator w/ Faculty Rank	12A	NA	\$203,598.00	15.0%	\$234,138	\$19,512	a
Grigsby,David W	Professor	Professor	Administrator w/ Faculty Rank	12A	NA	\$200,000.00	12.5%	\$225,000	\$18,750	a
Murdoch,Janice W	Dean	Vice Provost/Dean-Undergrad	Administrator w/ Faculty Rank	12A	NA	\$166,400.00	26.2%	\$210,000	\$17,500	ab
Rafert,James B	Dean	Vice Provost/Dean-Grad School	Administrator w/ Faculty Rank	12L	NA	\$182,104.00	15.3%	\$210,000	\$17,500	ab
Cross,James Philip	Professor	Vice Prov-Int'l Prog & Svcs	Administrator w/ Faculty Rank	12L	NA	\$157,060.00	23.8%	\$194,400	\$16,200	ac
Halfacre,Robert G	Visiting Professor	Visiting Professor	Administrator w/ Faculty Rank	12L	NA	\$138,111.00	4.0%	\$143,635	\$11,970	c
Carmichael,Marvin G	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$114,628.00	7.6%	\$123,309	\$10,276	bc
Barkley,Robert S	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$96,922.00	24.3%	\$120,430	\$10,036	abc
Baus III,Frederick	Academic Program Director	Academic Program Director	Administrator	12L	NA	\$120,000.00	0.0%	\$120,000	\$10,000	
Felder,Frankie O	Associate Dean	Assoc Dean/ Grad Sch- Assoc Pro	Administrator w/ Faculty Rank	12A	NA	\$109,821.00	7.4%	\$117,920	\$9,827	c
Nilson,Linda B	Lecturer: Non-teaching	Dir/Teaching Effective & Innov	Administrator w/ Faculty Rank	12A	NA	\$94,452.00	22.1%	\$115,360	\$9,613	abc
Speziale,Barbara J	Associate Dean	Associate Dean/Professor	Administrator w/ Faculty Rank	12A	NA	\$111,644.00	3.0%	\$114,993	\$9,583	c
Smathers,Diane G	Professor	Professor/Dir Emeritus College	Administrator w/ Faculty Rank	12A	NA	\$109,058.00	4.0%	\$113,420	\$9,452	c
Wueste,Daniel E	Associate Professor	Dir Rutland Ctr/Assoc Prof Phi	Instructional Faculty	12A	NA	\$107,113.00	3.5%	\$110,862	\$9,239	c
Appling,Jeffrey R	Associate Dean	Associate Dean for Curriculum	Administrator w/ Faculty Rank	12A	NA	\$97,850.00	3.0%	\$100,786	\$8,399	c
Smith,Stanley B	Academic Program Director	Registrar	Administrator	12A	NA	\$96,921.00	3.0%	\$99,829	\$8,319	c
Wainscott,Stephen H	Assistant Dean	Director-Calhoun Honors Prgm	Administrator w/ Faculty Rank	12A	NA	\$95,276.00	3.0%	\$98,134	\$8,178	c
Flowers,Lamont Akwette	Academic Program Director	Exec Director/Houston Center	Administrator w/ Faculty Rank	9MA	NA	\$94,230.00	3.5%	\$97,528	\$10,836	c
McCall,Len C	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$97,093.00	0.0%	\$97,093	\$8,091	
Richardson,M Elaine	Professor	Director-Academic Success Ctr	Administrator w/ Faculty Rank	12A	NA	\$86,643.00	3.0%	\$89,242	\$7,437	c

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## Fall 2007 Salaries \$50,000 and Over

### Provost & VP of Academic Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Wise, Teresa Ellen	Asst Academic Prog Dir	Exec Dir/Intl Prog & Svcs	Administrator	12L	NA	\$86,000.00	3.0%	\$88,580	\$7,382	*c
Troesch, Valorie Eileen	Assistant Dean	Assistant Dean	Administrator w/ Faculty Rank	12L	NA	\$87,550.00	0.0%	\$87,550	\$7,296	
Gallicchio, Linda Maue	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	12L	NA	\$85,000.00	0.0%	\$85,000	\$7,083	*
Gilbert, Jane C	Administrative Manager I	Administrative Mgr I	Administrator	12A	07	\$79,310.00	3.0%	\$81,689	\$6,807	c
Williams, Marty H	Lecturer	Director-Cooperative Education	Administrator w/ Faculty Rank	12A	NA	\$77,513.00	0.0%	\$77,513	\$6,459	
Ring, Gail Lee Decker	Assoc Academic Program Dir	Director/E-Portfolio	Administrator w/ Faculty Rank	12L	NA	\$75,000.00	0.0%	\$75,000	\$6,250	*
Shine, Ricki Jane	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$70,000.00	3.0%	\$72,100	\$6,008	c
Foster, James I.	Information Technology Manager I	Information Tech Manager	Administrator	12A	07	\$68,995.00	3.0%	\$71,064	\$5,922	c
Reel Jr, Jerome V	Visiting Professor	University Historian	Administrator w/ Faculty Rank	9MA	NA	\$70,000.00	0.0%	\$70,000	\$7,778	
Petzold, Lois M.	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	12A	NA	\$67,200.00	3.0%	\$69,216	\$5,768	c
Ward, Robert Thomas	Senior Consultant	Staff Ombudsman	Staff	12L	07	\$67,000.00	3.0%	\$69,010	\$5,751	c
Burton III, O'Neil B	Lecturer	Assoc Dir Co-Op Education	Administrator w/ Faculty Rank	12A	NA	\$65,920.00	3.0%	\$67,897	\$5,658	c
Lomas, Elizabeth Milam	Student Services Manager I	Student Services Mgr I	Administrator	12A	06	\$59,124.00	13.3%	\$66,987	\$5,582	ac
Reeves, D Keith	Student Services Manager I	Student Services Mgr I	Administrator	12A	06	\$59,124.00	13.3%	\$66,987	\$5,582	ac
Craig, Starlett R	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	12A	NA	\$63,862.00	3.0%	\$65,777	\$5,481	c
Smith, Brenda J	Administrative Coordinator II	Administrative Coord II	Staff	12A	06	\$63,860.00	3.0%	\$65,775	\$5,481	c
Fleming, David Byrne	Research Associate	Research Associate	Staff	12L	NA	\$60,000.00	4.5%	\$62,712	\$5,226	*c
Becker Jr, Calvin R	Student Services Manager I	Student Services Mgr I	Administrator	12A	06	\$59,124.00	3.0%	\$60,897	\$5,075	c
Bennett, Robert W.	Student Services Manager I	Senior Associate Director	Administrator	12A	06	\$58,736.00	3.0%	\$60,498	\$5,042	c
Howard, Mack L	Program Manager I	Program Manager I	Administrator	12A	07	\$57,844.00	3.0%	\$59,579	\$4,965	c

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## Fall 2007 Salaries \$50,000 and Over

### Provost & VP of Academic Affairs

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Williams, James Edward	Lecturer	Assoc Dir-Natl Scholars	Other Professional w/ Faculty Rank	12L	NA	\$55,676.00	3.0%	\$57,346	\$4,779	
Biehl, Christopher Robert	Lecturer	Lecturer	Administrator w/ Faculty Rank	12L	NA	\$55,000.00	3.0%	\$56,650	\$4,721	*c
Neal, Jeffrey Frank	Lecturer	Assoc Dir Co-Op Education	Administrator w/ Faculty Rank	12L	NA	\$51,359.00	9.6%	\$56,282	\$4,690	ac
Goodman, Brenda	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$52,015.00	3.0%	\$53,575	\$4,465	c
Bodell, Audrey R	Student Services Manager I	Associate Director	Administrator	12A	06	\$51,997.00	3.0%	\$53,556	\$4,463	c
Pearson, Rebecca Durham	Student Services Manager I	Student Services Mgr I	Administrator	12A	06	\$51,729.00	3.0%	\$53,280	\$4,440	c
Whorton, Susan S	Lecturer	Transfer Student Coordinator	Other Professional w/ Faculty Rank	12A	NA	\$51,480.00	3.0%	\$53,024	\$4,419	c
Stewart, Arlene C	Lecturer	Director-Stud Disability Svcs	Administrator w/ Faculty Rank	12L	NA	\$51,418.00	3.0%	\$52,960	\$4,413	c
Gravelly, Debra L	Human Resources Manager II	Human Resources Mgr II	Staff	12A	06	\$49,384.00	3.0%	\$50,865	\$4,239	c

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## Fall 2007 Salaries \$50,000 and Over

### Public Service & Agriculture

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Kelly, John W	Professor	VP for PSA	Administrator w/ Faculty Rank	12A	NA	\$197,152.00	15.0%	\$226,725	\$18,894	a
Melton, Gary B	Professor	Director & Professor	Instructional Faculty	12A	NA	\$209,540.00	5.0%	\$220,017	\$18,335	c
Kimbrough-Melton, Robin J	Research Professor	Research Professor	Research Faculty	12A	NA	\$178,344.00	5.0%	\$187,261	\$15,605	c
Barefoot, Susan F	Associate Dean	Chief Operating Officer	Administrator w/ Faculty Rank	12A	NA	\$157,739.00	13.4%	\$178,876	\$14,906	ac
Brown, Ronald A.	Extension Associate	Extension Associate	Staff	FED	NA	\$167,114.00	5.0%	\$175,470	\$14,623	c
Ogg, Neil	Academic Program Director	Assoc VP PSA/Dir Regulatory	Administrator w/ Faculty Rank	12A	NA	\$144,875.00	15.5%	\$167,331	\$13,944	ac
Robinson, Kathleen Karah	Research Professor	Research Professor	Research Faculty	12A	NA	\$159,406.00	3.0%	\$164,188	\$13,682	c
Becker, Robert H	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	12A	NA	\$137,042.00	8.9%	\$149,289	\$12,441	ac
Leidinger, Angela E	Lecturer: Non-teaching	Director of Gov't Affairs	Administrator w/ Faculty Rank	12L	NA	\$121,487.00	18.0%	\$143,355	\$11,946	a
Gangemi, Joseph D	Academic Program Director	Director	Administrator w/ Faculty Rank	12A	NA	\$135,506.00	3.0%	\$139,571	\$11,631	c
Askew, George R	Academic Program Director	Associate Director-ANR	Administrator w/ Faculty Rank	12A	NA	\$121,766.00	12.9%	\$137,452	\$11,454	bc
Eidson, Gene W	Professor	Prof/Dir of Restoration Center	Research Faculty	12L	NA	\$130,000.00	5.0%	\$136,500	\$11,375	*c
Caver, John A	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$113,557.00	14.7%	\$130,213	\$10,851	ac
Pinkerton, Bruce W	Extension Director - Assistant	Assistant Director	Administrator w/ Faculty Rank	FED	NA	\$125,580.00	3.0%	\$129,347	\$10,779	c
Calzadilla, Jorge M	Extension Associate	Extension Associate	Staff	12A	NA	\$115,636.00	8.9%	\$125,976	\$10,498	ac
Howle, David S	Dept Chair/Head	Dept Chair/Head	Administrator w/ Faculty Rank	12A	NA	\$122,270.00	3.0%	\$125,938	\$10,495	c
Krausz, Joseph P	Dept Chair/Head	Department Head	Administrator	12L	NA	\$115,000.00	3.0%	\$118,450	\$9,871	*c
Small, Mark A	Professor	Professor	Instructional Faculty	12A	NA	\$113,295.00	3.0%	\$116,694	\$9,725	c
Holaday, Bonnie J	Professor	Professor	Instructional Faculty	12A	NA	\$114,288.00	2.0%	\$116,574	\$9,715	c
Shaw, Kay C	Lecturer	PSA Chief Financial Officer	Administrator w/ Faculty Rank	12A	NA	\$96,408.00	20.8%	\$116,499	\$9,708	bc
Limber, Susan P.	Professor	Assoc. Director & Professor	Instructional Faculty	12A	NA	\$118,308.00	-5.9%	\$111,323	\$9,277	bc
McDonell, James R.	Associate Professor	Associate Professor	Instructional Faculty	12A	NA	\$101,463.00	9.0%	\$110,595	\$9,216	bc

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## Fall 2007 Salaries \$50,000 and Over

### Public Service & Agriculture

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Rushing, James W	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	12A	NA	\$99,532.00	8.1%	\$107,643	\$8,970	bc
Lafontaine, Daniel E	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12A	NA	\$96,577.00	3.0%	\$99,474	\$8,290	c
Pruitt Jr, Kenneth B	Extension Associate	Dir. of IT for PSA/CAFLS	Staff	12A	NA	\$92,774.00	3.0%	\$95,557	\$7,963	c
Roberts, Danny H	Extension Associate	Asst to VP for PSA	Staff	12A	NA	\$92,700.00	3.0%	\$95,481	\$7,957	c
Parr, Boyd Hobson	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12L	NA	\$88,077.00	7.9%	\$95,000	\$7,917	ac
Watt, Catherine E	Lecturer: Non-teaching	Dtr, Alliance/Higher Ed Res	Administrator w/ Faculty Rank	12A	NA	\$91,320.00	3.0%	\$94,060	\$7,838	c
Hunter, Terry K	Extension Associate	Extension Associate	Staff	12L	NA	\$90,000.00	3.0%	\$92,700	\$7,725	*c
McMahan, Gary L	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	12A	NA	\$86,140.00	2.5%	\$88,293	\$7,358	c
Ray, Christopher L	Dept Chair/Head	Dept Chair/Head	Public Service Faculty	12A	NA	\$85,000.00	3.0%	\$87,550	\$7,296	c
Scott, Roy L	Extension Associate	Extension Associate	Staff	12A	NA	\$84,920.00	3.0%	\$87,468	\$7,289	c
Allen, Jeffery S	Research Associate	Research Associate	Staff	12A	NA	\$84,246.00	3.3%	\$87,041	\$7,253	c
Marsh, Janet G H	Research Associate Professor	Research Associate Professor	Research Faculty	12A	NA	\$85,242.00	2.0%	\$86,947	\$7,246	c
Alford, Virginia S	Extension Associate	Extension Associate	Staff	12L	NA	\$85,000.00	0.0%	\$85,000	\$7,083	*
Rembert, Kellye S	Extension Associate	State 4-H Leader	Staff	12A	NA	\$68,475.00	24.1%	\$85,000	\$7,083	b
Dolce, Karen S	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12L	NA	\$73,645.00	13.3%	\$83,440	\$6,953	bc
Leaphart, Adam B	Lecturer: Non-teaching	Lecturer	Research Faculty	12L	NA	\$68,343.00	18.4%	\$80,952	\$6,746	bc
Martin, Michael Kent	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12L	NA	\$75,600.00	3.0%	\$77,868	\$6,489	c
Brown, William H	Extension Associate	Extension Associate	Staff	12L	NA	\$72,949.00	3.0%	\$75,137	\$6,261	c
Carroll, Regina F	Accounting/Fiscal Manager I	PSA Fiscal Manager	Administrator	12A	07	\$67,544.00	11.2%	\$75,136	\$6,261	ac
Helm, Julie D	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12A	NA	\$69,148.00	8.5%	\$75,000	\$6,250	ac
Lance, Stephen W	Extension Associate	Extension Associate	Staff	12A	NA	\$69,800.00	6.0%	\$73,988	\$6,166	c
Bryant, Pamela Thomas	Extension Associate	Extension Associate	Staff	12L	NA	\$69,285.00	5.0%	\$72,749	\$6,062	c
Brunson, Brandon Lou	Lecturer	Lecturer	Public Service Faculty	12L	NA	\$72,500.00	0.0%	\$72,500	\$6,042	*
Smith, Linda A	Extension Associate	Extension Associate	Staff	12A	NA	\$69,649.00	4.0%	\$72,435	\$6,036	c
Veasey, Garland M	Extension Associate	Extension Associate	Staff	12A	NA	\$69,628.00	3.0%	\$71,717	\$5,976	c

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Baker,Della A	Extension Associate	Prog Ldr-Eval,Acct,& Staff Dev	Staff	FED	NA	\$69,008.00	3.1%	\$71,147	\$5,929	c
Hoskins,Clyde B	Lecturer	Lecturer	Public Service Faculty	12L	NA	\$67,980.00	3.0%	\$70,019	\$5,835	bc
Littlejohn Jr,Albert C	Production Manager IV	Production Manager IV	Staff	12A	07	\$67,718.00	3.0%	\$69,749	\$5,812	c
Kirkland,Toby R	Extension Associate	Extension Associate	Staff	12L	NA	\$69,500.00	0.0%	\$69,500	\$5,792	*
Munnerlyn,Helen Ferrell	Extension Associate	Extension Associate	Staff	12L	NA	\$62,130.00	11.3%	\$69,122	\$5,760	ac
Blake,James H	Extension Associate	Director	Staff	12A	NA	\$66,320.00	3.0%	\$68,310	\$5,693	c
Dalhouse,Deborah L	Public Information Director II	Public Info Dir II	Staff	12A	07	\$57,616.00	18.4%	\$68,245	\$5,687	bc
Baker III,James F	Veterinarian Specialist	Veterinarian Specialist	Staff	12A	08	\$66,121.00	3.0%	\$68,104	\$5,675	c
London,Donna S.	Research Associate	Research Associate	Staff	12L	NA	\$66,088.00	3.0%	\$68,071	\$5,673	c
Beasley,Martha M	Extension Associate	Extension Associate	Staff	12L	NA	\$65,530.00	3.0%	\$67,495	\$5,625	c
Woodard,Kathy L	Director of Planning and Research	Dir Of Planning & Research	Administrator	12A	07	\$65,297.00	3.0%	\$67,255	\$5,605	c
Williams,Charles W	Extension Associate	Extension Associate	Staff	12A	NA	\$65,071.00	3.0%	\$67,023	\$5,585	c
Wells,John K	Lecturer: Non-teaching	Lecturer	Research Faculty	12A	NA	\$64,628.00	3.0%	\$66,567	\$5,547	c
Lay,Camillius C	Research Associate	Research Associate	Staff	12A	NA	\$64,513.00	3.0%	\$66,448	\$5,537	c
Krugler,Charlotte A	Lecturer: Non-teaching	Lecturer	Public Service Faculty	12L	NA	\$64,375.00	3.0%	\$66,306	\$5,526	c
Moore,Kathy P	Extension Associate	Extension Associate	Staff	12A	NA	\$63,539.00	3.0%	\$65,445	\$5,454	c
Nichols,Steven R	Extension Associate	Extension Associate	Staff	12L	NA	\$65,000.00	0.0%	\$65,000	\$5,417	*
Simmons,Michael J	Program Coordinator II	Human Resource Officer	Staff	FED	06	\$57,248.00	13.3%	\$64,862	\$5,405	bc
Frager,Robert D	Extension Associate	Extension Associate	Staff	12A	NA	\$60,920.00	6.0%	\$64,575	\$5,381	c
Linke,Gregory H	Extension Associate	Extension Associate	Staff	12L	NA	\$53,000.00	20.8%	\$64,045	\$5,337	bc
Hubbard Jr,Lewis R	Engineer/Associate Engineer III	Eng/Assoc Eng III	Staff	12A	07	\$61,709.00	3.0%	\$63,560	\$5,297	c
Southworth,Suzanne K	Veterinarian Specialist	Veterinarian Specialist	Staff	12L	08	\$55,620.00	13.3%	\$63,017	\$5,251	ac
Green,Stanley Wayne	Extension Associate	Extension Associate	Staff	12L	NA	\$60,701.00	3.0%	\$62,522	\$5,210	c
Ardern,Pamela B	Extension Associate	Extension Associate	Staff	12A	NA	\$59,964.00	4.0%	\$62,362	\$5,197	c
Stewart,Mary Caroline	Veterinarian Specialist	Veterinarian Specialist	Staff	12L	08	\$55,000.00	13.3%	\$62,315	\$5,193	ac
Wright,James H	Extension Associate	Extension Associate	Staff	12A	NA	\$60,277.00	3.0%	\$62,085	\$5,174	c

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Cox Jr, Silas K	GIS Manager II	Forest Manager	Administrator	12A	07	\$60,178.00	3.0%	\$61,983	\$5,165	c
Edwards, Michael V	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$54,614.00	13.3%	\$61,877	\$5,156	ac
Maw, Melvin A	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$58,638.00	3.0%	\$60,397	\$5,033	c
Kierce, Pamela H	Information Technology Manager I	Information Tech Mgr I	Administrator	12A	07	\$57,517.00	3.0%	\$59,242	\$4,937	c
Togel, Peter Horst	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	12L	07	\$57,500.00	3.0%	\$59,225	\$4,935	c
Harden, Christel F	Environmental Health Manager III	Environment/Hlth Mgr III	Staff	12L	07	\$57,411.00	3.0%	\$59,133	\$4,928	c
Schuster, Robert M	Extension Associate	Extension Associate	Staff	12A	NA	\$57,086.00	3.0%	\$58,798	\$4,900	c
Chapman, Andrea Nicole	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	12L	NA	\$49,000.00	18.4%	\$58,040	\$4,837	bc
Burns, Gary L	Agricultural/Animal Associate II	Agricult/Animal Assoc II	Staff	12A	05	\$50,647.00	13.0%	\$57,231	\$4,769	bc
Kirven, Georganne M	Extension Associate	Extension Associate	Staff	12A	NA	\$53,566.00	5.0%	\$56,244	\$4,687	c
Denny, Ernest G	Program Manager I	Program Facilitator	Administrator	12A	07	\$54,443.00	3.0%	\$56,076	\$4,673	c
Bozard, Daniel P	Extension Associate	Asst. Dir of Development 4-H	Staff	12L	NA	\$55,000.00	1.8%	\$55,980	\$4,665	*c
Arnold, James E	Building/Grounds Manager	Garden Manager	Administrator	12A	06	\$54,296.00	3.0%	\$55,924	\$4,660	c
McCune, Amy S	Extension Associate	State 4-H Events Coordinator	Staff	12L	NA	\$53,560.00	4.2%	\$55,836	\$4,653	c
Morris, Elizabeth Pixley	Extension Associate	Extension Associate	Staff	12L	NA	\$52,500.00	6.0%	\$55,650	\$4,638	c
Gunter II, H David	Extension Associate	Extension Associate	Staff	12A	NA	\$47,270.00	17.7%	\$55,620	\$4,635	bc
Corbett, Angela M	Academic Program Manager	Academic Program Manager	Administrator	12L	NA	\$53,000.00	3.0%	\$54,590	\$4,549	c
Waggoner, Steve E	Agricultural/Animal Associate II	Agricult/Animal Assoc II	Staff	12A	05	\$52,959.00	3.0%	\$54,547	\$4,546	c
Owens, Alan D	Chemist III	Chemist III	Staff	12A	07	\$52,422.00	3.0%	\$53,994	\$4,500	c
McAnally Jr, Robert E	Production Manager III	Production Manager III	Staff	12A	06	\$51,990.00	3.0%	\$53,549	\$4,462	c

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 b Salary change related to change in position or responsibilities.  
 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## *Fall 2007 Salaries \$50,000 and Over*

### Public Service & Agriculture

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Koon,Deborah K	Administrative Coordinator I	Administrative Coord I	Staff	12L	05	\$51,361.00	3.0%	\$52,901	\$4,408	c
Tuck Jr,Fred H	Broadcast/Engineering Maintenance Technician IV	Assoc Dir Mkt Comm	Staff	12A	06	\$51,048.00	3.0%	\$52,579	\$4,382	c
Saltzman,Ellen W	Research Associate	Research Associate	Staff	12A	NA	\$51,010.00	3.0%	\$52,540	\$4,378	c
Bassett,Z Annette	Administrative Coordinator I	Business Officer	Staff	12A	05	\$47,650.00	10.2%	\$52,515	\$4,376	ac
Langmo,Melissa Gibbons	Microbiologist II	Microbiologist II	Staff	12L	06	\$50,749.00	3.0%	\$52,271	\$4,356	c
Addis,Ronald P	Public Information Director II	Public Info Dir II	Staff	12A	07	\$50,495.00	3.0%	\$52,009	\$4,334	c
Bishop,Gregory D	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$50,481.00	3.0%	\$51,995	\$4,333	c
Clemson,Gregory S.	Building/Grounds Manager	Building/Grounds Mgr	Administrator	12A	06	\$50,467.00	3.0%	\$51,981	\$4,332	c
Jones,Charles Ray	Extension Associate	Extension Associate	Staff	12L	NA	\$51,500.00	0.0%	\$51,500	\$4,292	*
Lawrence,Jane E	Research Associate	Research Associate	Staff	12A	NA	\$49,841.00	3.0%	\$51,336	\$4,278	c
Mauro,Theodore Darid	Extension Associate	Extension Associate	Staff	12L	NA	\$51,000.00	0.0%	\$51,000	\$4,250	*
Sober,Christine L	Chemist III	Chemist III	Staff	12A	07	\$49,456.00	3.0%	\$50,939	\$4,245	c
Culler III,Willis Calhoun	Research Associate	Research Associate	Staff	12L	NA	\$49,350.00	3.0%	\$50,830	\$4,236	*c
Galloway Jr,Tilden L	Investigator IV	Investigator IV	Staff	12A	06	\$49,226.00	3.0%	\$50,702	\$4,225	c

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c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).

e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Research

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Przirembel,Christian E G	Professor	VP for Research & Economic Dev	Administrator w/ Faculty Rank	12A	NA	\$198,324.00	14.8%	\$227,749	\$18,979	a
Geolas,Robert Thomas	Academic Program Director	CU ICAR Director	Administrator	12L	NA	\$175,615.00	12.0%	\$196,689	\$16,391	a
Galicchio,Vincent S	Associate Vice President	Associate Vice President	Administrator w/ Faculty Rank	12L	NA	\$169,950.00	3.0%	\$175,048	\$14,587	c
Robinson Jr,Edward Smiley	Lecturer: Non-teaching	Director, CUIAMM/ARDI	Administrator w/ Faculty Rank	12L	NA	\$159,983.00	0.0%	\$159,983	\$13,332	*
Queen,William G.	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	12A	NA	\$127,304.00	14.0%	\$145,126	\$12,094	ac
Parrish,John Hilary A	Lecturer	Assoc University Veterinarian	Other Professional w/ Faculty Rank	12L	NA	\$136,000.00	6.0%	\$144,160	\$12,013	ac
Rigas,Nikolaos	Asst Academic Prog Dir	Director of SCIES	Administrator	12L	NA	\$133,900.00	3.0%	\$137,917	\$11,493	c
Arwood,Tracy Smart	Lecturer: Non-teaching	Director of Research Complianc	Administrator w/ Faculty Rank	12L	NA	\$123,600.00	10.0%	\$135,960	\$11,330	ac
Boyette Jr,John Vernon	Academic Program Director	CU ICAR Real Estate Director	Administrator	12L	NA	\$122,320.00	3.0%	\$125,989	\$10,499	a
Williams,JoAnne Proudfoot	Lecturer	Senior Contract Advisor	Other Professional w/ Faculty Rank	12L	NA	\$125,000.00	0.0%	\$125,000	\$10,417	*
Hudson,Joan Strine	Research Asst Professor	Chief Scientist, Elect Microsc	Research Faculty	12L	NA	\$110,187.00	6.0%	\$116,797	\$9,733	ac
Leitner,Robert Thomas	Lecturer	SCIES Project Manager	Administrator w/ Faculty Rank	12L	NA	\$107,500.00	3.0%	\$110,725	\$9,227	*c
Albritton,Vincie C.	Administrative Manager I	CURF Associate Director	Administrator	12A	07	\$90,078.00	9.4%	\$98,531	\$8,211	abc
Graham,Deidra Kay	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$92,872.00	3.0%	\$95,658	\$7,972	a
Flesher Jr,Carl W	Research Associate	CU-ICAR Global Bus Dev Dir	Staff	12L	NA	\$89,700.00	0.0%	\$89,700	\$7,475	*
Ventura,Marlene R	Program Manager I	Asst. Director/IBC Admin	Administrator	12L	07	\$72,819.00	12.8%	\$82,109	\$6,842	ac
Richardson,Stanley T	Administrative Manager I	Business Officer	Administrator	12A	07	\$66,751.00	18.4%	\$79,065	\$6,589	ac
Davis,John M	Research Associate	CU ICAR Property Manager	Staff	12A	NA	\$65,536.00	14.4%	\$75,000	\$6,250	ab
Suttles,Thomas F	Engineer/Associate Engineer III	Research Facilities Manager	Staff	12L	07	\$67,980.00	3.0%	\$70,019	\$5,835	c

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 c Cost of living adjustment.

d Salary change related to change in contract (9mo/12mo).  
 e Other adjustments.

## *Fall 2007 Salaries \$50,000 and Over*

### Research

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Land,Melody C	Administrative Coordinator II	Administrative Coord II	Staff	12A	06	\$62,952.00	7.2%	\$67,486	\$5,624	ac
Betts,Sara A	Research Associate	Research Associate	Staff	12L	NA	\$62,987.00	5.0%	\$66,136	\$5,511	ac
McGowan-Hudson,Bettie M	Grants Administrator II	Grants Administrator II	Staff	12A	07	\$60,342.00	3.0%	\$62,152	\$5,179	c
Geary,Nathan Andrew	Info Tech Systems Architect	Info Tech Architect	Administrator	12L	08	\$43,461.00	42.2%	\$61,800	\$5,150	bc
Robinson,William E	Info Tech Systems Architect	Info Tech Architect	Administrator	12A	08	\$48,991.00	26.1%	\$61,800	\$5,150	bc
Strickland,Michael H	Grants Administrator II	Grants Administrator II	Staff	12A	07	\$59,437.00	3.0%	\$61,220	\$5,102	c
Pierce,William E	Research Associate	Research Associate	Staff	12A	NA	\$58,493.00	4.0%	\$60,833	\$5,069	ac
Willey,Melody C	Program Coordinator II	Program Coordinator II	Staff	12A	06	\$53,548.00	13.3%	\$60,669	\$5,056	ac
Kunkle,Lynn R	Grants Administrator II	Grants Administrator II	Staff	12A	07	\$58,000.00	3.0%	\$59,740	\$4,978	c
Ailstock,Mason H	Research Associate	Research Associate	Staff	12L	NA	\$55,111.00	5.2%	\$58,000	\$4,833	a
Moll,Laura A	Research Associate	IRB Administrator	Staff	12L	NA	\$53,560.00	3.0%	\$55,166	\$4,597	c
Boggs,Christoffer Oxford	Data Base Administrator I	Data Base Administrator	Staff	12L	06	\$47,380.00	13.3%	\$53,681	\$4,473	ac
Bryant,Kathryn E	Research Associate	IACUC/ARC Administrator	Staff	12A	NA	\$34,754.00	48.2%	\$51,500	\$4,292	bc
Burdette,Cynthia D	Research Associate	Research Associate	Staff	12L	NA	\$49,470.00	4.0%	\$51,449	\$4,287	ac
Tinsley,Linda D	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$43,214.00	18.4%	\$51,186	\$4,266	abc

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Secretary to the Board

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Jackson,Debra B	Professor	Asst to President & Professor	Administrator w/ Faculty Rank	12A	NA	\$150,373.00	5.7%	\$158,932	\$13,244	abc
Godfrey,Alan M	Lecturer: Non-teaching	Exec Dir Fiscal Control/Policy	Administrator w/ Faculty Rank	12A	NA	\$115,885.00	25.1%	\$145,000	\$12,083	b
Wiley,Byron A.	Academic Program Director	Academic Program Director	Administrator	12A	NA	\$113,597.00	3.0%	\$117,005	\$9,750	c
Tillett,Cathy Y	Program Director - Exec Comp	Director of Internal Audit	Administrator	12A	NA	\$100,000.00	3.0%	\$103,000	\$8,583	c
Westcott III,S Wickes	Lecturer	Dir. Institutional Research	Administrator w/ Faculty Rank	12A	NA	\$72,898.00	10.2%	\$80,340	\$6,695	abc
Knighton Jr,Lewis J	Human Resources Director I	Human Resource Dir I	Administrator	12A	07	\$62,803.00	22.4%	\$76,884	\$6,407	bc
Cowden,Richard B	Audits Manager I	Asst. Dir., Internal Auditing	Administrator	12A	07	\$73,244.00	3.0%	\$75,441	\$6,287	c
Nault,Eleanor W	Lecturer	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$73,109.00	3.0%	\$75,302	\$6,275	c
Gentry Jr,T Frank	Director of Planning and Research	Asst Dir of Assessment	Administrator	12A	07	\$70,930.00	3.0%	\$73,057	\$6,088	c
Chrestman,Ronald E	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	12A	NA	\$66,200.00	3.0%	\$68,186	\$5,682	c
Cole,Lynn H	Auditor IV	Control Self-Assessment Manage	Staff	12A	06	\$65,000.00	3.0%	\$66,950	\$5,579	*c
Rosenberger,Jeffrey David	Auditor IV	Sr Auditor	Staff	12A	06	\$53,988.00	18.4%	\$63,948	\$5,329	ac
Crawford,Larry Mitchell	Auditor IV	Sr Auditor	Staff	12A	06	\$53,667.00	18.4%	\$63,568	\$5,297	ac
Sharp,Benjamin E	Research Associate	Research Associate	Staff	12L	NA	\$60,000.00	0.0%	\$60,000	\$5,000	*
Pierce,Jessica Swink	Research Associate	Research Associate	Staff	12A	NA	\$40,458.00	40.0%	\$56,650	\$4,721	abc
Henry,Teresa N	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$44,931.00	15.4%	\$51,831	\$4,319	bc
Welborn,Melissa Griffin	Research Associate	Research Associate	Staff	12L	NA	\$50,000.00	3.0%	\$51,500	\$4,292	*c

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 e Other adjustments.

## Fall 2007 Salaries \$50,000 and Over

### Student Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
DiSabatino,Gail A	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$154,500.00	6.8%	\$165,000	\$13,750	a
Smith,Joy S	Associate Vice President	Assoc VP and Dean of Students	Administrator	12A	NA	\$123,600.00	3.0%	\$127,308	\$10,609	c
Jameson Jr,Lake H	Assoc Academic Program Dir	Assoc Academic Program Dir	Administrator w/ Faculty Rank	9MA	NA	\$119,746.00	5.0%	\$125,792	\$13,977	ac
Howell,Verna G	Associate Vice President	Assoc VP & Exec Dir of Housing	Administrator	12A	NA	\$113,300.00	8.2%	\$122,534	\$10,211	bc
Griffith,William V	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	9MA	NA	\$103,891.00	5.4%	\$109,462	\$12,162	ac
McDonald,Rose M	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	9MA	NA	\$103,876.00	5.4%	\$109,446	\$12,161	ac
Poore,Mary F.	Associate Vice President	Assoc VP for Municipal Svcs	Administrator	12A	NA	\$98,196.00	11.2%	\$109,234	\$9,103	bc
Fenlon,Timothy E	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	9MA	NA	\$102,846.00	5.4%	\$108,385	\$12,043	ac
Robbins,Stephen A	Associate Vice President	Associate Vice President	Administrator	12A	NA	\$77,965.00	34.7%	\$105,000	\$8,750	abc
Clay,George W	Academic Program Director	Academic Program Director	Administrator w/ Faculty Rank	9MA	NA	\$92,702.00	3.0%	\$95,483	\$10,609	c
Smith,George N	Student Services Manager III	Vice Pres. - Campus Llife	Administrator	12A	08	\$90,949.00	3.0%	\$93,677	\$7,806	c
Dickerson,Charles A	Administrative Manager II	Bus Officer - Stu Affairs	Administrator	12A	08	\$90,640.00	3.0%	\$93,359	\$7,780	c
Contreras,Raquel J	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$85,149.00	3.0%	\$87,704	\$7,309	c
Riley,Flora M	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$80,543.00	8.1%	\$87,106	\$7,259	ac
Cozart,Anita W	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$81,411.00	3.0%	\$83,853	\$6,988	c
Richardson,Altheia L	Student Services Manager III	Asst VP&Dir Gantt Intercul Ctr	Administrator	12A	08	\$81,370.00	3.0%	\$83,811	\$6,984	c
Rice,Robert R	Administrative Manager I	Dir Residential Facilities	Administrator	12A	07	\$79,718.00	3.0%	\$82,109	\$6,842	c
Link Jr,Johnson W	Law Enforcement Officer V	Chief of Police	Administrator	12L	08	\$79,000.00	3.0%	\$81,370	\$6,781	*c
Guill,Russell C	Administrative Manager I	Administrative Mgr I	Administrator	12A	07	\$77,250.00	3.0%	\$79,567	\$6,631	c

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## Fall 2007 Salaries \$50,000 and Over

### Student Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Robinson, Geary Lynn	Administrative Manager I	Director of Parking Services	Administrator	12L	07	\$77,233.00	3.0%	\$79,549	\$6,629	c
Stanphill, William Lyon	Program Manager I	Senior Director of Campus Life	Administrator	12L	07	\$77,233.00	3.0%	\$79,549	\$6,629	c
Hobgood, Kathy Bush	Student Services Manager III	Student Services Manager III	Administrator	12L	08	\$72,000.00	8.2%	\$77,868	\$6,489	ac
Kern, Margaret S	Program Manager I	General Manager - LJC	Administrator	12A	07	\$62,129.00	13.3%	\$70,391	\$5,866	ac
Daniel, William E.	Law Enforcement Officer IV	Law Enforcement Officer III	Staff	12A	07	\$65,096.00	6.6%	\$69,396	\$5,783	bc
Hays, Amanda H	Student Services Manager III	Student Services Manager III	Administrator	12A	08	\$55,166.00	25.1%	\$69,000	\$5,750	bc
Hay, Pamela June	Lecturer: Non-teaching	Pharmacist	Other Professional w/ Faculty Rank	12L	NA	\$66,667.00	3.0%	\$68,667	\$5,722	c
Smith, Alesia A	Student Services Manager I	Dir. Office of Student Conduct	Administrator	12A	06	\$64,272.00	3.0%	\$66,200	\$5,517	c
Hendricks, Phillip Eric	Law Enforcement Officer II	Law Enforcement Officer II	Staff	12A	05	\$53,582.00	21.7%	\$65,189	\$5,432	bc
Atkinson Jr, George	Visiting Associate Professor	Visiting Associate Professor	Other Professional w/ Faculty Rank	12A	NA	\$63,226.00	3.0%	\$65,123	\$5,427	c
Whelchel, Georgia Annette	Lecturer: Non-teaching	Nurse Practitioner II	Other Professional w/ Faculty Rank	12A	NA	\$55,444.00	17.2%	\$65,000	\$5,417	bc
Stevens, Harold Bruce	Visiting Assistant Professor	Lecturer/Clinical Psychologist	Other Professional w/ Faculty Rank	12L	NA	\$61,493.00	3.0%	\$63,338	\$5,278	c
Jones, George L	Visiting Assistant Professor	Visiting Assistant Professor	Other Professional w/ Faculty Rank	12A	NA	\$59,859.00	3.0%	\$61,655	\$5,138	c
Culler, Deborah R	Program Coordinator II	Administrative Coord I	Staff	12A	06	\$53,846.00	13.4%	\$61,071	\$5,089	bc
Motley, Janet R.	Lecturer: Non-teaching	Nurse Practitioner	Other Professional w/ Faculty Rank	12L	NA	\$48,748.00	23.1%	\$60,000	\$5,000	abc
Surrett, Michelle B	Lecturer: Non-teaching	Lecturer-Nurse Practitioner	Other Professional w/ Faculty Rank	12L	NA	\$60,000.00	0.0%	\$60,000	\$5,000	*
Miller, Lane D	Building/Grounds Manager	Assoc Dir/Residential Life	Administrator	12A	06	\$51,907.00	13.3%	\$58,810	\$4,901	bc
McGee, William H	Information Resource Consultant II	Spec Projects	Staff	12A	06	\$56,650.00	3.0%	\$58,349	\$4,862	c

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## Fall 2007 Salaries \$50,000 and Over

### Student Affairs

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
LeMay,Christina D	Public Information Director II	Director - Publications	Staff	12A	07	\$50,089.00	13.3%	\$56,750	\$4,729	bc
Newman,Judith H	Student Services Manager II	Student Services Mgr II	Administrator	12A	07	\$54,130.00	3.0%	\$55,753	\$4,646	c
Morris-Ramos,Susan Katrina	Postal Center Director III	Postal Center Dir III	Staff	12A	05	\$53,846.00	3.0%	\$55,461	\$4,622	c
Bregger,Louis D	Student Services Manager I	Dir of International Stu Prog	Administrator	12A	06	\$53,030.00	3.0%	\$54,620	\$4,552	c
Campbell,Timothy E	Trades Specialist V	Trades Specialist V	Staff	12H	05	\$46,096.40	18.5%	\$54,601	\$4,550	ac
Hawthorne,Reginald D	Program Coordinator II	Assoc Dir/Residential Faciliti	Staff	12A	06	\$45,612.00	18.4%	\$54,026	\$4,502	bc
Clayton,Jason W	Student Services Manager II	Student Services Mgr II	Administrator	12L	07	\$44,600.00	17.4%	\$52,369	\$4,364	ac
Burrell,Deborah K	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$50,706.00	3.0%	\$52,227	\$4,352	c
Logan,Arthur R	Lecturer: Non-teaching	Lecturer: Non-Teaching	Other Professional w/ Faculty Rank	12A	NA	\$50,704.00	3.0%	\$52,225	\$4,352	c
Krantz,Janet	Lecturer	Staff Psychologist	Other Professional w/ Faculty Rank	12L	NA	\$50,000.00	3.0%	\$51,500	\$4,292	*c
Shamburger,Kenyatta N	Student Services Manager I	Student Services Mgr I	Administrator	12L	06	\$50,000.00	3.0%	\$51,500	\$4,292	*c
Lewis,Parvin	Student Services Manager I	Student Services Mgr I	Administrator	12A	06	\$49,719.00	3.0%	\$51,210	\$4,268	c
Moss,Joy Acree	Accountant/Fiscal Analyst III	Asst Bus Officer - Stu Affairs	Staff	12A	06	\$49,056.00	3.0%	\$50,527	\$4,211	c
Leroy,Judy K	Nurse Administrator/Manager I	Nurse Manager	Staff	12A	06	\$48,947.00	3.0%	\$50,415	\$4,201	c
Addis,Karen L	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$46,339.00	8.2%	\$50,116	\$4,176	ac
Jones,Christopher W	Senior Applications Analyst	Information Resource Consultan	Staff	12A	07	\$44,158.00	13.3%	\$50,032	\$4,169	bc
Harshbarger,Jenni Lee	Lecturer	Lecturer-Staff Psychologist	Other Professional w/ Faculty Rank	12L	NA	\$50,000.00	0.0%	\$50,000	\$4,167	*

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## Fall 2007 Salaries \$50,000 and Over

### University Advancement

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Cameron Jr,Albert Neill	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12A	NA	\$176,124.00	12.0%	\$197,259	\$16,438	a
Sams,Catherine T	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12A	NA	\$140,595.00	10.5%	\$155,358	\$12,947	bc
O'Rourke,Brian Joseph	Academic Program Director	Dir of Dev & Alumni Affairs	Administrator	12L	NA	\$150,035.00	3.0%	\$154,536	\$12,878	c
Richardson,Douglas D.	Academic Program Director	Academic Program Director	Administrator	12A	NA	\$137,114.00	10.2%	\$151,113	\$12,593	ac
Martin,Jeffery S	Academic Program Director	Academic Program Director	Administrator	12A	NA	\$124,042.00	3.0%	\$127,763	\$10,647	c
King,JoVanna J	Academic Program Director	Sr Dir Gift & Estate Planning	Administrator	12A	NA	\$112,851.00	10.8%	\$124,987	\$10,416	ac
Alberts,Jerry L	Academic Program Director	Dir of Corp & Fdn Relations	Administrator	12L	NA	\$110,000.00	3.0%	\$113,300	\$9,442	*c
Barber,Keith D	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12L	NA	\$108,400.00	0.0%	\$108,400	\$9,033	b
Alexander,Ann M	Academic Program Director	Academic Program Director	Administrator	12L	NA	\$103,000.00	1.9%	\$105,000	\$8,750	ab
Couch Jr,James R	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$100,940.00	3.0%	\$103,968	\$8,664	c
Porter,Robert B	Lecturer: Non-teaching	Lecturer	Administrator w/ Faculty Rank	12L	NA	\$101,455.00	0.0%	\$101,455	\$8,455	
Peters,Christopher Marc	Academic Program Director	Academic Program Director	Administrator	12L	NA	\$97,850.00	3.0%	\$100,786	\$8,399	c
Giffin,Thomas William	Academic Program Director	Senior Dir of Development/HEHD	Administrator	12L	NA	\$95,000.00	0.0%	\$95,000	\$7,917	*
Ryan,Melissa M	Asst Academic Prog Dir	CBBS Development Officer	Administrator	12L	NA	\$95,000.00	0.0%	\$95,000	\$7,917	*
Pope Jr,Charles Ellis	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	12L	NA	\$93,500.00	0.0%	\$93,500	\$7,792	
Dryden,David W	Director of Informatin Services	Director of Information Svcs	Staff	12A	08	\$77,233.00	19.1%	\$91,962	\$7,664	abc
Brasington III,Leroy Wilson	Academic Program Director	Academic Program Director	Administrator	12L	NA	\$89,000.00	3.0%	\$91,670	\$7,639	*c
Hammatt,David C	Alumni/Development Manager II	Alumni/Develop Mgr II	Staff	12A	07	\$75,574.00	3.0%	\$77,841	\$6,487	c
Evatt,Alice C.	Accounting/Fiscal Manager I	Accounting/Fiscal Mgr I	Administrator	12A	07	\$66,414.00	13.3%	\$75,246	\$6,271	ac
Smith,Ann B	Asst Academic Prog Dir	Asst Academic Prog Dir	Administrator	12A	NA	\$72,379.00	3.0%	\$74,550	\$6,213	c

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Kelly,Larissa R.	Information Technology Manager I	Dir Info Tech for Advancement	Administrator	12A	07	\$68,495.00	8.3%	\$74,160	\$6,180	ac
Denny,Robin S	Public Information Director II	Public Info Dir II	Staff	12A	07	\$61,582.00	18.4%	\$72,943	\$6,079	ac
Bishop,Janice B	Administrative Manager I	Administrative Mgr I	Administrator	12L	07	\$70,174.00	3.0%	\$72,279	\$6,023	c
Van Daele,Tiffany J	Program Manager II	Program Manager II	Administrator	12A	08	\$52,428.00	31.6%	\$69,010	\$5,751	bc
McKenzie,Jack A	Alumni/Development Manager II	Alumni/Develop Mgr II	Staff	12A	07	\$64,387.00	6.5%	\$68,584	\$5,715	ac
Schiff,Susan B.	Public Information Director II	Public Info Dir II	Staff	12A	07	\$57,728.00	18.4%	\$68,378	\$5,698	ac
Watkins,Matthew J	Alumni/Development Manager I	Alumni Development Manager I	Staff	12A	06	\$87,952.00	-23.3%	\$67,486	\$5,624	bc
Clayton,Carolyn Johnsen	Lecturer: Non-teaching	Lecturer: Non-Teaching	Administrator w/ Faculty Rank	12L	NA	\$65,000.00	3.0%	\$66,950	\$5,579	c
Sielicki,Christopher L	Asst Academic Prog Dir	Director of Planned Giving	Administrator	12L	NA	\$65,000.00	3.0%	\$66,950	\$5,579	*c
Cochran,Kenneth Dale	Graphics Manager II	Graphics Manager II	Staff	12L	06	\$64,000.00	3.0%	\$65,920	\$5,493	c
Godwin,Jeffrey N	Applications Analyst II	Applications Analyst II	Staff	12A	06	\$58,887.00	8.2%	\$63,743	\$5,312	ac
McWhorter,Marlene B	Accountant/Fiscal Analyst III	Accnt/Fiscal Analyst III	Staff	12A	06	\$55,702.00	11.3%	\$62,006	\$5,167	ac
Gouch,John K	Public Information Director II	Public Info Dir II	Staff	12L	07	\$60,000.00	3.0%	\$61,800	\$5,150	*c
Usher,Carol J	Senior Information Resource Consultant	Sr Information Res Consultant	Staff	12A	07	\$47,607.00	26.0%	\$60,000	\$5,000	bc
Hall,Penland C	Public Information Director II	Public Info Dir II	Staff	12A	07	\$57,393.00	3.0%	\$59,114	\$4,926	c
Moody,Tenneil L.	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$50,642.00	13.2%	\$57,311	\$4,776	ac
Dunning,Deborah G	Public Information Director I	Public Info Dir I	Staff	12A	06	\$55,149.00	3.0%	\$56,803	\$4,734	c
Grant,Liza C	Asst Academic Prog Dir	Director/Library Development	Administrator	12L	NA	\$24,245.00	133.7%	\$56,650	\$4,721	bc
Adams,Helen R	Administrative Manager I	Administrative Mgr I	Administrator	12A	07	\$54,915.00	3.0%	\$56,562	\$4,714	c

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## Fall 2007 Salaries \$50,000 and Over

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Boatwright,Randolph N	Alumni/Development Manager I	Alumni/Develop Mgr I	Staff	12A	06	\$54,274.00	3.0%	\$55,902	\$4,659	c
Sharpe,David	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$50,003.00	11.2%	\$55,620	\$4,635	ac
Vaughan, Terri L.	Information Resource Consultant II	Info Resource Consult II	Staff	12A	06	\$47,455.00	15.9%	\$55,000	\$4,583	ac
Woodward,Sandra K.	Public Information Director I	Public Info Dir I	Staff	12L	06	\$48,204.00	13.3%	\$54,614	\$4,551	ac
Sapp,Patrick Zolley	Asst Academic Prog Dir	Qualifier Development Officer	Administrator	12L	NA	\$51,200.00	3.0%	\$52,736	\$4,395	*c
Pridgen,Margaret C	Public Information Director I	Public Info Dir I	Staff	12L	06	\$46,350.00	13.3%	\$52,514	\$4,376	ac
Bonnette,John Michael	Public Information Director I	Public Info Dir I	Staff	12L	06	\$40,726.00	28.9%	\$52,500	\$4,375	bc
Galloway,Debra M	Administrative Coordinator I	Administrative Coord I	Staff	12A	05	\$50,673.00	3.0%	\$52,193	\$4,349	c
Bowen,Barry C	Building/Grounds Manager	Building/Grounds Mgr	Administrator	12L	06	\$50,470.00	3.0%	\$51,984	\$4,332	c
Dalton,Martha R	Alumni/Development Manager I	Alumni/Develop Mgr I	Staff	12A	06	\$49,952.00	3.0%	\$51,450	\$4,288	c

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## *Fall 2007 Salaries \$50,000 and Over*

### Utilities

<i>Name</i>	<i>State Title</i>	<i>Clemson Title</i>	<i>Factbook Category</i>	<i>Pay Group</i>	<i>Pay Band</i>	<i>Salary as of Oct 1, 2006</i>	<i>% Chng</i>	<i>Salary as of Oct 1, 2007</i>	<i>Monthly Salary</i>	<i>Note</i>
Hinson,Jeffery T	Engineer/Associate Engineer IV	Ad Director -Utility Services	Administrator	12A	08	\$80,340.00	3.0%	\$82,750	\$6,896	c
Kirby,Harry K	Engineer/Associate Engineer III	Administration Utility Eng	Staff	12A	07	\$61,786.00	8.1%	\$66,821	\$5,568	ac
Kauer,Brian J	Engineer/Associate Engineer III	Administration Unitily Eng	Staff	12L	07	\$60,000.00	3.0%	\$61,800	\$5,150	*c

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