

Clemson University Faculty ADVANCEment Office

Director

75% of full-time faculty role
(with 25% research OR 25%
teaching in home department)

Tenured faculty

Directs entire Office and
reports to SrAPFA

Co-leads activities of Faculty
Fellows and provides oversight

3 years, renewable for an
additional term

Fall 2022

Office Coordinator

100% full time, staff

Professional development

Facilitates and executes
directives and
communications from the
Director, including
supporting Fellows
projects and activities

Summer 2022



Research Assistant Professor -or- Postdoctoral Researcher

100% full time with Office

Possible Pathways Fellow,
mentored postdoc with 3 mentors:
1- research,
1- teaching/outreach/industry,
1- Office Director

Example workload:
75% research for Office
25% independent research

Professional development

Academic department home

3 years, renewable for add'l 2 years

Summer/Fall 2023

Focus area 1: Best Practices in Faculty Reviews

Faculty Fellow (1)

25%-time role
Tenured faculty preferred

2 years,
renewable up to 4 years max

Co-leads programs with Director

Spring 2023

Faculty Reviews team

Professional development

Renewable annually upon report and
review; 3 years max, 1 year off before
eligible for new term

Maximum 8 Advocates (1 per College)

Special recognition at Spring Awards

Spring 2023

Focus area 2: Mid-career Faculty Mentoring

Faculty Fellow (1)

25%-time role
Tenured faculty preferred

2 years,
renewable up to 4 years max

Co-leads programs with Director

Spring 2023

Mentoring team

Professional development

One per College: Senior Faculty Member

Special recognition at Spring Awards

Spring 2023

Advisory Committee (TBD)

Comprised of representatives across the University with the charge
of being a resource for the Director and for the entire Office
as the team(s) navigate establishing this office for long term success