

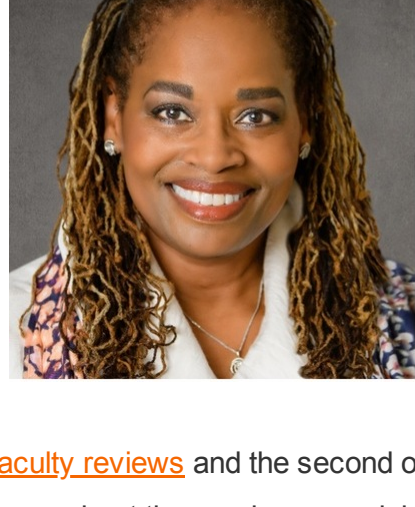


March 7, 2023

Faculty Affairs NEWSFLASH

Welcome to the first edition of **NEWSFLASH**, the new monthly faculty affairs newsletter. Each month, expect a roundup of activities and events of interest to Clemson faculty.

This Month's NEWSFLASH Spotlight: Clemson University Faculty ADVANCEment Office



The new Clemson University [Faculty ADVANCEment Office](#) (led by Dr. Cynthia Sims, pictured) provides research-informed practices that promote inclusive excellence, faculty success, and career progression. The new office is housed in Vickery Hall. Now that the Director and Administrative Coordinator are in place, we continue to establish the office's governance. We are currently searching for two visionary Faculty Fellows - the first focused on [best practices in faculty reviews](#) and the second on [mid-career mentoring](#). Faculty interested in learning more about these roles or applying should click on the links for more information. The Office is also establishing an Advisory Committee and plans to announce this group's members soon. Once the Faculty Fellows and Advisory Committee are in place, the Faculty ADVANCEment Office will solidify its plans for future faculty initiatives to start in the Fall.

While it is exciting to look forward, this Office is also hosting two programs considered TIGERS ADVANCE initiatives:

- Hosting reimagined **Tigers Advocate Conversations**: a faculty group dedicated to supporting inclusive excellence in their departments, colleges and throughout the university.
- The Second Annual [Picture a Scholar Symposium](#): This symposium celebrates exemplary women scholars from all Clemson University Colleges and the Libraries.

To recognize the tremendous contributions of TIGERS ADVANCE initiatives on Clemson's campus over the last 6 years, stay tuned for festivities to commemorate leaders and participants later this Spring.



FACULTY AFFAIRS

Office of the Provost

Faculty Success

The **TPR Pre-Check Process** for faculty who plan to declare promotion candidacy in fall 2023 will launch April 3 and be due April 17. Once the process launches, faculty will find it in their Faculty Success/Tasks/Inbox.

Automatic Load Setup for Proposals – Proposal records are automatically loading into Faculty Success now from the data warehouse. If a proposal is missing under Activities/Proposals or if a status is incorrect, please email dadmin@clemson.edu with the proposal number from InfoEd. The proposal number begins with the fiscal year of the proposals, such as 2022 or 2023.



New Questions for Clemson's Course Evaluation System (Summer 2023)

Faculty Senate adopted a new set of questions for students to provide feedback to faculty. The new question set will be used university-wide beginning in summer 2023. Look for more information in April.



Clemson Online Spotlight

[Quality Matters](#) course reviews and associated trainings are available for multiple experience levels and for all instructors looking to create or improve courses using best practices for online pedagogy and for teaching with Canvas.



OTEI Spotlight: Working with Neurodivergent Students

March 31 (time tbd). *Look for the Clemson Teaching News and the Events Calendar for a sign up link*

In this session, participants will be given a brief overview of neurodiversity and neurodivergence. We will discuss teaching neurodivergent students and involve you in thinking through some easy ideas for inclusive teaching with these students in mind. The session also includes a panel of neurodivergent students who will share their experiences at Clemson.

Presenters: Tom Beeson, Clemson University Spectrum Program (CUSP) Coordinator in Student Accessibility Services; Taimi Olsen, Director, Office of Teaching Effectiveness and Innovation (OTEI)



Division of RESEARCH

Research Development

Division of Research Spotlight: Using Faculty Insight to Boost Your Research

4/13/2023 | 11:30 a.m. – 1 p.m. | 315 Harris A. Smith Building | Lunch provided

Faculty Insight is a tool that faculty can use to find funding opportunities and collaborators as well as visualizing collaboration networks. This hands-on workshop with staff from Academic Analytics/Faculty Insight will guide you through the parts of Faculty Insight that faculty can use to enhance their research, find collaborators, identify funding opportunities, and make their research more visible. [Complete the Microsoft Form to register.](#)

You can find more information about the Office of Research Development resources and workshops [on their website.](#)



CLEMSON UNIVERSITY FACULTY SENATE

Faculty Senate Spotlight

Elections for [Faculty Senate](#) are underway this month. If you are interested in representing your college in the upcoming senate session reach out to your college elections committee or Dean's office. Eligible faculty include faculty with regular appointments as Professor, Associate Professor, Assistant Professor, Instructor, or Librarians.

Coming Next Month...

Look for the next newsletter in early April. If you have any news or upcoming events you want to share with faculty of upcoming events, email Melissa Welborn at welbor4@clemson.edu.

Who is Faculty Affairs?

Melissa Welborn, Faculty Systems Administrator

Chelsea Waugaman, Faculty Affairs Project Director

Amy Lawton-Rauh, Senior Associate Provost

Links pertinent to faculty can be found on the [Faculty Affairs homepage](#). The following offices and program areas are part of the Faculty Affairs group in the Provost Office:

- Organization of Academic Department Chairs
- Network of College Associate Deans with faculty success roles
- Clemson University Faculty ADVANCEment Office
- Office of Teaching Effectiveness and Innovation (OTEI)
- Clemson Online
- Emeritus College
- ACC Academic Leaders Network (ACC-ALN)
- Faculty Recruitment
- Faculty Review Processes, including Tenure and Promotion
 - Watermark Faculty Success
 - Watermark Course Evaluations and Surveys (EvaluationKit)



@ClemsonProvost



@ClemsonUniversity



Clemson University