

Position Title: **Founding Dean for the College of Architecture, Art and Construction**

Location: Clemson University, Clemson, South Carolina

THE OPPORTUNITY:

Clemson University's newly formed College of Architecture, Art and Construction (CAAC) is seeking a dynamic and visionary leader with a deep commitment to collaboration, creative and interdisciplinary research and education to serve as the Founding Dean. Reporting to the Executive Vice President for Academic Affairs and Provost, the dean will be responsible for providing strategic leadership, academic direction, and administrative oversight to advance the college's mission of fostering innovation, creativity, and excellence in the fields of architecture, visual arts, construction science and related disciplines, in addition to fostering an environment that supports the university's core values. The portfolio consists of a School of Architecture with centers in Genoa, Barcelona and Charleston, South Carolina; Landscape Architecture programs; Department of Art; The Nieri Department of Construction, Development, and Planning and nine centers and institutes. The college offers five undergraduate majors and ten graduate programs with over 800 undergraduates and 300 graduate students.

JOB DESCRIPTION:

The dean is the chief academic and administrative officer of the college. The dean holds tenured faculty rank and provides leadership, vision and strategic planning to help formulate and implement educational policies while serving as the collegiate faculty's agent in the execution of such policies. The dean serves as the principal internal and external spokesperson for the college as well as for its mission of promoting all areas associated with this college. Performance in office is reviewed at regular intervals by the provost per the Clemson University Faculty Manual. The Dean will be responsible for:

- **Fiduciary decisions:** manage the budget and other resources.
- **Departmental Administration:** appoint department chairs, school directors and college administrators, and regularly review the performance of chairs, directors and administrators in concert with the provost as outlined in the Faculty Manual.
- **Personnel:** hiring; establish job titles and salaries; make decisions and review policies regarding renewal, tenure, promotion and dismissal; authorize faculty leave; promote departmental mentoring and development opportunities and support professional development of faculty and staff.
- **Educational Leadership:** provide leadership and vision for academic programs, considering innovation, cost effectiveness, fidelity to standards and accreditation; establish and maintain high academic standards for both academic programs and general education courses; ensure effective student quality, recruitment, and retention.
- **Endowment and Outreach:** build, enhance and sustain an active fundraising and stewardship program; participate in various councils, commissions, and committees as set forth in university policy; represent the college within state and national boards and organizations and other appropriate groups.

- **College Governance:** participate in shared governance, create ad hoc committees of the collegiate faculty; hear faculty grievances; promote academic freedom and responsibility; ensure that the college provides a diverse, opportunity- and perspective-rich environment.
- **Core Values:** champion the established core values: Integrity, Respect, Diversity, Patriotism, Excellence, and Self-Reliance.
- **Engagement:** Effectively demonstrate a commitment to the University's strategic plan and engage the college in the local, state, national and global communities.

ABOUT THE UNIVERSITY

Clemson University is a selective, public, Carnegie R1 research university in a college-town setting. Established in 1889 through the will of the founder, Thomas Green Clemson, the university is located on a 20,000-acre campus in Upstate South Carolina in the shadow of the Blue Ridge Mountains and along Lake Hartwell.

The University provides bachelor's, master's and doctoral degrees in more than 100 majors through nine academic colleges: Agriculture, Forestry and Life Sciences; Architecture, Art and Construction; Arts and Humanities; Behavioral, Social and Health Sciences; Business; Engineering, Computing and Applied Sciences; Education; Science and Veterinary Medicine. The University also has Extension offices in every county of the state as well as teaching and research sites in Charleston, Columbia, Greenville and Greenwood, as well as four international sites.

Clemson has a total enrollment of 22,875 undergraduate and 5,872 graduate students. The student to faculty ratio is 16:1, with a median undergraduate class size of 26. The six-year graduation rate is 87.9 percent.

ABOUT THE CITY OF CLEMSON

Clemson is a city of approximately 18,800 year-round residents located in Pickens County, South Carolina. The area, located in the northwest corner of the state in the foothills of the Blue Ridge Mountains, includes Lake Hartwell, Lake Keowee, and Lake Jocassee, large man-made lakes with great fishing, swimming and boating. Clemson enjoys a moderate temperature year-round with average temperatures in January of 30°–50°F and in August of 69°–90°F. Clemson is a short 40-minute drive from downtown Greenville, an hour and a half from Asheville, NC, and two hours from both Atlanta and Charlotte.

<https://www.youtube.com/watch?v=84LPPNpdiRg>

The [city of Clemson](#) operates with the Clemson Police Department, Clemson University Fire Department and Pickens County EMS, for public safety needs. All departments are staffed 24 hours a day, seven days a week. The Clemson Area Transit offers free transportation (known as the CAT bus) to all riders. The city is also served by Amtrak on the Crescent route. The closest major airport is Greenville-Spartanburg International Airport, located a 45-minute drive away.

The school district is Pickens County. Children living in the city of Clemson attend Clemson Elementary School, RC Edwards Middle School and Daniel High School. Residents also enjoy access to the Brooks Center for the Performing Arts, the Clemson University Experimental Forest, the 18-hole Walker Golf Course, the South Carolina Botanical Garden, and the Bob Campbell Geology Museum from the Clemson University campus. In addition, the University has 19 NCAA teams and numerous intramural and club sports.

ABOUT THE CITY OF GREENVILLE

Downtown Greenville offers a thriving entertainment, dining and cultural scene, the Swamp Rabbit bike trail, the Peace Center for Performing Arts, and is home to the Greenville Drive, a minor league baseball team affiliated with the Boston Red Sox. Atlanta and Charlotte, N.C., are within two hours' driving distance from Clemson, while outdoors enthusiasts can be in the mountains of North Carolina in an hour or enjoy hiking, fishing, camping and more at one of several South Carolina state parks within a 45-minute drive of Clemson.

<https://www.visitgreenvillesc.com/about-greenville/videos/>

QUALIFICATIONS:

Minimum qualifications for this position are a terminal degree and a distinguished record of achievements that would merit an appointment as professor with tenure in an academic program within the college, and an excellent record of academic leadership, administrative experience, and responsibilities.

The successful candidate for dean will possess the following skills and attributes:

- Strong commitment to scholarship
- Advocacy on behalf of the disciplines and faculty, staff, and students in the college
- Outstanding capacity to communicate and collaborate with multiple constituencies
- Demonstrated ability to provide inspiring leadership for the college's broad spectrum of academic activities
- Develop an engaging vision for the future of the college
- Proven record of recruiting and retaining faculty and staff
- Dedication to the principles and practices of shared governance
- Strong commitment to inclusive excellence
- Strong fiscal and personnel management skills
- Ability to enhance research
- Demonstrated success in obtaining philanthropic support from individuals, foundations and corporations, and/or show a genuine enthusiasm to engage in fundraising including the skills to steward such philanthropic support

Application Process:

The Search Committee invites letters of nomination, applications (letter of interest, complete CV, and list of five references), or expressions of interest to be submitted via Interfolio using the following link: <http://apply.interfolio.com/136039> Confidential review of materials will begin immediately and continue until final candidates are identified. It is preferred, however, that all nominations and applications be submitted prior to January 31, 2024. Please direct any confidential inquiries, nominations or questions to the search firm assisting the University.

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Clemson University is an AA/EEO employer and does not discriminate against any person or group on the basis of age, color, disability, gender, pregnancy, national origin, race, religion, sexual orientation, veteran status or genetic information. Clemson University is building a culturally diverse faculty and staff committed to working in a multicultural environment and encourages applications from minorities and women.