DEPARTMENT OF BIOLOGICAL SCIENCES
Assistant or Associate Professor – Toxicology
A LETTER FROM PRESIDENT CLEMENTS

It's a great time to be at Clemson!

From our first graduating class of 37 in 1896 to today, Clemson has become a strong force in higher education, gaining national recognition in areas from academics to athletics. As we grow, we seek ambitious, talented professionals who want to join our team.

During the past decade, the University has been ranked consistently by *U.S. News & World Report* as one of the nation’s top public universities. We enjoy a top 10 ranking in nine different *Princeton Review* ranking categories, more than any other public university. Our number of admission applications has nearly doubled in the past decade. We've doubled the number of graduate degrees awarded since 2009. And the University successfully completed its most successful capital campaign in our history, topping our 1 billion goal. It was the largest goal ever achieved by a public university with an alumni base of fewer than 150,000.

Research expenditures at Clemson reached more than 213 million, a 40 percent increase over five years ago, and you may have heard about our athletic teams’ national successes, including two football national championships in the past three years. Clemson University is a great place to work, and Clemson, South Carolina, is a great place to live. It is a great time to be a Clemson Tiger!

I invite you to review this prospectus to learn more about our school, our beautiful campus and the people who call this place home. Our HR team looks forward to connecting you with one of the unique opportunities newly available to join our team.

Thank you for your interest in Clemson University, and Go Tigers!

James P. Clements, Ph.D.
President
DIVISION OF INCLUSION AND EQUITY

We have an opportunity and an obligation to facilitate your engagement and interaction with people of different races, genders, ethnicities, physical capabilities, life experiences and more.

Diversity is an experience-filled journey, not a destination. All colleges, centers, departments, and organizations are at varying levels of maturity in their diversity development and the work continues.

At Clemson, we will continue creating a welcoming and affirming environment for students, faculty, and staff of all races and backgrounds; increase Hispanic, Latinx, women’s and LGBTQ outreach efforts; attract more faculty and staff of color; and promote programming between international and domestic student populations. And above all else, work to eliminate environmental and institutional barriers to student success.

Lee A. Gill, J.D.
Chief Diversity Officer

DIVERSITY AWARDS

PROGRAMS AND INITIATIVES

Call Me MISTER
The Clemson University Men of Color National Summit
Tiger Alliance
The Emerging Scholars Program
The Clemson Career Workshop
Call me Doctor Fellows Program
The Harvey and Lucinda Gantt Multicultural Center
The Charles H. Houston Center
PEER/WISE
The Erwin Center Summer Scholars Program
Council For Diversity and Inclusion
Civil Treatment Programs
Strategic Diversity Leadership
The FIRST Program
Diversity Career Resources
Board of Trustees’ Task Force on the History of Clemson
The President’s Forum on Inclusive Excellence
Access and Equity
MILITARY AND VETERAN BENEFITS

The Military & Veteran Specific Benefits are for employees that self-identify. You do not have to self-identify for general employee benefits. Click here to learn more.

- Possibility for the Employee and Dependents to stay on Medical Coverage while on Military Duty
- Up to 15 days of full pay while on Military Duty
- Six credit hours of free classes per semester ETAP Program (All University employees eligible after a year of employment)
- Discounted meal plan option for campus dining
- 10% off employee and added family memberships to the Swann Fitness Center
- Military & Veteran employees who are enrolled in pre-tax payroll deduction for parking receive 10% off employee parking decals
- Preferred employment for veteran spouses
- Athletic Ticket Discounts

*Some positions, including contingent workers, may not be eligible.

SUPPORTING OUR MILITARY

Our mission is to support, recognize, and advocate for military members and veterans in order to build a stronger workforce at Clemson University.

A LETTER FROM PRESIDENT CLEMENTS

Clemson University is dedicated to supporting military members and veterans, who have given so much to serve our country. I am grateful to those who choose to work at Clemson during or after their military service, and I believe that they deserve the best that we have to offer. At Clemson, we are committed to doing everything we can to support our military and veteran employees.

James P. Clements, Ph.D.
President

UNIVERSITY VETERANS AWARDS
THE ROLE:

The Department of Biological Sciences at Clemson University invites applications for up to three tenure-track Assistant / Associate Professors in Toxicology. We are interested in expanding our strengths in Molecular, Cellular, and Developmental Biology. All research programs and models in toxicology or pharmacology will be considered; emphasis is placed on those prospective faculty whose interests include molecular physiology, cell biology, systems toxicology, pharmacology, and toxicogenomics.

The successful candidate will bring an innovative and high-impact research program to Clemson that complements and enhances existing departmental research strengths (http://www.clemson.edu/biosci/). The candidate will also contribute to the teaching mission. The Department awards undergraduate and graduate (MS/PhD) degrees in Biological Sciences and Microbiology, and graduate degrees (MS/PhD) in Environmental Toxicology.

QUALIFICATIONS & EXPERIENCE:

Successful candidates must hold a Ph.D. or equivalent in toxicology, pharmacology, biology, or a related field. Competitive candidates will have relevant postdoctoral experience, the potential to develop an externally funded and nationally recognized research program, potential for excellence in undergraduate and graduate student teaching and mentoring, and a commitment to fostering diversity and inclusion.
Assistant or Associate Professor – Toxicology

SUBMIT AN APPLICATION:

If you would like to be a part of Clemson University and take advantage of this exceptional institution and this outstanding community that we call home, apply today!

Applicants should submit the following items through [http://apply.interfolio.com/98300](http://apply.interfolio.com/98300): (1) cover letter, including what draws the applicant to this position in the Department of Biological Sciences at Clemson University, and a short description of teaching and research interests and experience; (2) CV including at least three references for potential contact after initial review; (3) statement of research interests and future plans; (4) statement describing past experience and/or future plans to promote diversity and inclusion; and (5) up to three reprints in one PDF.

For inquiries about the position, please contact Lisa Bain, chair of the search committee (lbain@clemson.edu).

For full consideration, please apply by December 15, 2021. Review of applications will begin immediately. The search will remain posted for applications until filled. The anticipated start date is August 2022.
A GREAT PLACE TO WORK

Employment at Clemson University offers competitive recruitment and benefits packages, including:

- Relocation reimbursement assistance
- Tuition assistance program
- Spousal partner career assistance programs
- Health and wellness opportunities
- Employee discount program
- On-campus child care facility
- Employee assistance program
- Adoption assistance program
- Comprehensive benefits package including health, dental, vision, life insurance and long-term disability, as well as leave benefits and multiple retirement options
- Exceptional work-life balance

For more information and a comprehensive list of benefits, visit our benefits site.
TIGERS STRONG

There’s never been a better time to join Clemson University. The number and caliber of our student applications are at all-time highs. We’re also posting record numbers for research awards. Our most recent Will to Lead capital campaign surpassed a chart-topping 1 billion, and we’re home to the widely recognized three-time National Championship Clemson Tigers Football team, with two titles won in the last five years.

The demand for enrollment and the demand to work here is as high as it has ever been, and it’s just the beginning!
The Upstate region of South Carolina is geographically situated at the heart of the booming Charlotte-Atlanta corridor and is part of a 10-county region anchored by Greenville and Spartanburg. Good schools, good jobs, a booming international community and more make this an attractive place to relocate from anywhere in the world.

Clemson, S.C.
On the shores of Lake Hartwell and seated in the shadow of the Blue Ridge Mountains, Clemson is not only a great place to work; it’s a great place to live, play and discover! Clemson’s neighborhoods and residential communities are home to nearly 14,000 people and offer easy access to local theater, farmers markets, art studios and more. With temperate falls and winters, the city’s walkable downtown is a four-season district to eat, drink and shop. The state’s botanical gardens and adjacent Lake Hartwell are great spots to cool off during the warm summer months.

GREENVILLE, S.C.
America’s “Next Big Small Town” according to People magazine is also a top-ranked spot for foodies and travel, and it’s one of America’s fastest growing cities. Discover all that this burgeoning and much-bragged-about downtown has to offer. Downtown Greenville is just 30 minutes from Clemson’s main campus, and it is home to concert venues, the Greenville Symphony Orchestra, more than 1,000 restaurants, several minor league sports teams, the Swamp Rabbit system of multiuse trails and much more.

1st Ranking Clemson received among colleges where town-gown relations are great, according to the 2020 Princeton Review.

GREENVILLE, S.C.
The next-best thing to seeing Greenville in person? This video library from the folks at Yeah, THAT Greenville visitors bureau.

BLUE RIDGE MAJESTY
Anderson, Oconee and Pickens counties are home to some of the most beautiful natural resources in the country. Clemson is located in the heart of this beautiful tricounty area, providing easy access to hiking and biking, waterfalls and lakes and a wide variety of events, festivals and concerts that provide exceptional quality of life alongside untouched natural beauty.

Need ideas for things to do in and around the Upstate? Check out the Crown of the Carolinas travel blog for hiking, biking, driving and swimming ideas!
DISCOVER TIGERTOWN
Work. Live. Love.

WHERE IN THE WORLD IS CLEMSON, SOUTH CAROLINA?
COORDINATES: 34.6834° N, 82.8374° W
POPULATION: 17,000
AVERAGE TEMPS: high 72 degrees, low 49 degrees

No. 1 Town-Gown Relations are Great
(The Princeton Review, 2020)

2.5h Driving time to Atlanta, Georgia
2.25h Driving time to Charlotte, North Carolina

UPSTATE SOUTH CAROLINA IS
- located in northwestern South Carolina.
- in the foothills of the Blue Ridge Mountains.
- on the shores of Lake Hartwell.

The Upstate region of South Carolina is geographically situated at the heart of the booming Charlotte-Atlanta corridor and is part of a 10-county region anchored by Greenville and Spartanburg. Good schools, good jobs, a booming international community and more make this an attractive place to relocate from anywhere in the world.

7,000+ job postings/month
500+ international companies
397 miles of bike trails
221 days of sunshine annually
61 food trucks

1-of-a-kind region

Source: MoveUpstateSC.com
LIFE IS GOOD IN CLEMSON

Clemson is not only a great place to work. It’s a great place to live, play and discover!

Clemson’s **neighborhoods and neighboring communities** offer easy access to local theater, farmers markets, art studios and more.

The city’s walkable downtown is a four-season district to eat, drink and shop.

The **state’s botanical gardens** and adjacent Lake Hartwell are great spots to cool off during the warm summer months.

**Anderson, Oconee and Pickens counties** are home to some of the most beautiful natural resources in the country. Clemson is located in the heart of this picturesque tricounty area, providing easy access to hiking and biking, waterfalls and lakes and a wide variety of events, festivals and concerts that provide exceptional quality of life alongside untouched natural beauty.

**Downtown Greenville**, less than 30 miles from Clemson’s main campus, is America’s “Next Big Small Town,” according to People magazine, as well as a top-ranked spot for foodies and travel. The city center is home to theaters and concert venues, specialty shops and boutiques, more than 1,000 restaurants, several minor league sports teams, the Swamp Rabbit system of multiuse recreational trails and much more.

Clemson is an oasis for the outdoor enthusiast. Check out **Move Up Upstate SC** for hiking, biking and swimming ideas in Clemson and its surrounding areas.

**Sports fans rejoice!** Fall Saturdays in Clemson are for football fans, as the University is home to the 2016 and 2018 College Football National Champions. Clemson has 18 other NCAA sports teams, including baseball, a new women’s softball program, men’s and women’s soccer, and more!

**WHAT WOULD YOU LIKE TO DO IN CLEMSON TODAY?**

- Explore a waterfall. →
- Visit the park. →
- Go for a run. →
- Enjoy a scenic drive. →
- Head for the mountains. →
- Get on the water. →
- Grab a beer. →
- Have a glass of wine. →
- Hit the trails with my bike. →
- Go for a hike. →
- Stay fit. →
Clemson University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender, pregnancy, national origin, age, disability, veteran’s status, genetic information or protected activity (e.g., opposition to prohibited discrimination or participation in any complaint process, etc.) in employment, educational programs and activities, admissions and financial aid. This includes a prohibition against sexual harassment and sexual violence as mandated by Title IX of the Education Amendments of 1972.