

Senior Associate Dean of Students Kimberly Poole



Kimberly Poole serves as senior associate dean of students within Clemson University's Division of Student Affairs. She has been the director of the Office of Advocacy and Success since its inception in 2015 and serves as designee for the Vice President for Student Affairs and Dean of Students in his absence.

In her role, Poole oversees a staff whose overarching purpose is to serve students as a trusted place for care and referrals to campus and community partners. Advocacy and Success manages student cases within the CARE Network, a referral system for academic, behavioral, career, finance, relationship and wellness concerns. The office also manages the dean on-call system, which is responsible for following up on late-night and weekend hospital transports or emergency student situations.

Poole has chaired Clemson's behavioral intervention team since 2016 and also serves on the emergency management council and threat assessment team. She is a liaison for the Graduate School and International Services and an advisor for Graduate Student Government as well.

Poole's role expanded significantly late in 2019 after Student Affairs announced a reorganization. She was elevated to the senior associate dean of students position, assuming supervision of a newly created department dedicated to inclusive excellence, the Office of Community Achievement and Student Empowerment. She also will assume supervisory responsibility over two interpersonal violence response coordinators, added to the Student Affairs team in 2020.

From 2005-14, Poole was a licensed professional counselor for Counseling and Psychological Services (CAPS) with Redfern Health Center. She was the coordinator of relationship and sexual violence services and provided counseling, crisis intervention, advocacy and outreach services to collegiate and community populations. She left Redfern to become assistant dean of students during the 2014-15 academic year.

Poole has enjoyed incredible success during her time at Clemson. She was a graduating member of the inaugural cohort of the President's Leadership Institute (PLI) — Clemson's nine-month leadership development program supporting a diverse group of faculty and staff — in 2016-17. She was honored as Staff Member of the Game and recognized on the Memorial Stadium field during the first half of Clemson's football contest against Charlotte in September 2019. She was named an honorary member of Omicron Delta Kappa in 2019 and was initiated into The Honor Society of Phi Kappa Phi in 2021.

Poole has enjoyed the unique distinction of celebrating each of her commencement ceremonies on Clemson's campus. She graduated in Littlejohn Coliseum as part of Seneca High School's class of 1991. A first-generation college student, Poole earned a bachelor's degree in sociology from Clemson in 1995. She added a master's degree in education with an emphasis in counseling and guidance services in 2002 and doctorate in educational leadership with an emphasis in higher education in 2014.