



Graduate Assistant for Multicultural Community Development

The Harvey and Lucinda Gantt Multicultural Center embraces Clemson University's core values of Integrity, Honesty and Respect.

The Center also values:

- Collaboration
- Communication
- Community
- Inclusive excellence
- Leadership
- Social justice
- Supportive environments
- Transformative education.

Reporting to the Associate Director of Multicultural Community Development, the Graduate Assistant for Multicultural Community Development contributes to the mission of our center and institution by fostering a healthy and inclusive community for lesbian, gay, bisexual, transgender, queer students and their allies. Through a number of programming, advising, and outreach roles, our graduate assistantship is designed to contribute to positive and sustainable institutional change, as set forth in the Clemson University Anti-Harassment and Non-Discrimination Policy and other University policies that provide, for example and without limitation, support and welcoming of people of all sexual orientations, gender identities, and expressions.

Responsibilities:

- **Programming**
 - In collaboration with the Associate Director of Multicultural Community Development, design, coordinate, and assess a number of large scale and small-scale programs including, but not limited to:
 - National Coming Out Week programming
 - Trans Awareness Week programming
 - Pride Week
 - Lavender Graduation
 - Sponsor two (2) joint programs per term with partner offices through the Gantt Center
- **Advising**
 - Directly co-advise the Sexuality and Gender Alliance at Clemson, providing direct leadership development for the SAGA Executive Board
 - Foster the development of student organizations which address the intersection of multiple social and personal identities [e.g. RAINBOW, Prism, Athlete Ally, oSTEM]
- **Marketing**
 - Work in collaboration with Gantt staff to advertise office programs
 - Demonstrate commitment to sustainability and innovation in marketing strategies
 - Take primary responsibility for developing advertising materials, including creation of social media marketing
 - Coordinate Web Presence over Facebook, Twitter, chat/instant messenger services, etc.
 - Communicate with student groups to provide updates, advertise events, assess needed resources, etc.
- **Additional Duties may Include**
 - Attend regularly scheduled meetings, university committees, professional development events, Gantt Center events, etc.
 - Supervision of 1-2 undergraduate interns

Minimum Qualifications:

- Acceptance for full-time graduate study at Clemson University.

Preferred Qualifications:

- Experience collaborating with and/or advocating for the LGBTQ+ community and other marginalized social groups
- Comprehension of and passion for the process of social justice
- Mature listening and group facilitation skills
- Experience designing, coordinating, and assessing programs developed to integrate diverse communities

Stipend/Compensation:

- 9-month, August to May, \$12,000 stipend

Primary Contact:

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