The Center for Career and Professional Development (CCPD) houses the Michelin Career Center (MCC), which serves students in all stages of their education through career counseling, assessments, resume and cover letter reviews, information workshops, career fairs and more. The center develops strong partnerships with employers and provides opportunities for students and employers to connect. The Michelin Career Center also offers both part-time and full-time internship courses where are students are supported and guided through their experience. ClemsonJobLink provides full-time and part-time job postings in addition to on-campus, off-campus and international internship postings. For over a decade, Clemson has been recognized by The Princeton Review and U.S. News & World Report as a national leader in career services and experiential learning. Visit career.sites.clemson.edu/data_analytics for more data.

<table>
<thead>
<tr>
<th>No.1</th>
<th>No.7</th>
<th>No.15</th>
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<tbody>
<tr>
<td>2023 The Princeton Review Best Career Services</td>
<td></td>
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<tr>
<td>2023 The Princeton Review Best Schools for Internships</td>
<td></td>
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<tr>
<td>2022 U.S. News &amp; World Report Best in Co-op/Internships</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### STUDENT EXPERIENCE

- **100%** of students were satisfied or very satisfied with their CCPD counseling session (n = 1,023)
- **100%** of students who self-identify as being from underrepresented populations felt CCPD provided a welcoming environment (n = 160)
- **28,311** Total contacts within CCPD
- **14,736** workshop, meet-ups, event and fair contacts (52%)
- **13,575** one-on-one counseling, site visits and employer interview contacts (48%)

### STUDENT CAREER COUNSELING

- **2,788** Total 1:1 contacts
- Undergraduates (88%)
- Graduates (11%)
- Alumni (1%)

### CAREER RESOURCES

- **203** Total workshops
- **5,887** Total workshop contacts
- **91** Other fairs and events
- **2,069** Total other fair and event contacts

### FIRST DESTINATION RESULTS (2020-21)

**Professional Status and Destination of Recent Graduates:**

- **70.26%** employed full-time (on average 30 hours or more per week)
- **20.24%** enrolled in graduate school, professional school or continuing education
- **2.59%** planning to continue education but not yet enrolled
- **2.11%** employed part-time (on average less than 30 hours per week)
- **0.85%** serving in the United States Uniformed Services or United States Armed Forces
- **0.38%** participating in a volunteer or service program (e.g., Peace Corps)
- **0.27%** not seeking employment or continuing education at this time
- **3.30%** seeking employment

- **97%** of graduates are employed (full time, part time, Service, Armed Forces), continuing education, planning to continue education within six months of graduation or not seeking employment (n = 2,604)
- **44%** are employed in South Carolina (n = 2,604)
- **56%** are employed in Other states and international (n = 2,604)
CCPD OFF-CAMPUS INTERNSHIP PROGRAM OUTCOMES

96% of supervisors would hire a candidate similar to their Clemson intern  
85% of supervisors stated their Clemson intern was the same or better than interns from other institutions  
94% of mentors indicated they provided an opportunity for interns to grow in awareness of diversity, equity and inclusive excellence  
99% of students rated their internship as being “Very Relevant” or “Moderately Relevant” to their academic and career goals  
94% of students indicated their internship provided an opportunity to grow in awareness of diversity, equity and inclusive excellence

Off-Campus Internship Mentor
“[My intern] was an extraordinarily hard worker, extremely professional and a joy to work with. She impressed everybody on the team as an excellent coworker. Her performance made an immediate and positive impact in the company.”

COMPETENCIES AND EXPERIENTIAL EDUCATION

Site supervisors and mentors evaluate students based on a five-point proficiency scale. There were 827 total respondents.

<table>
<thead>
<tr>
<th>Competency</th>
<th>Average Proficiency</th>
</tr>
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<tbody>
<tr>
<td>Communication</td>
<td>3.90</td>
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<tr>
<td>Collaboration</td>
<td>4.11</td>
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<tr>
<td>Leadership</td>
<td>3.72</td>
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<tr>
<td>Adaptability</td>
<td>4.06</td>
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<tr>
<td>Analytical Skills</td>
<td>3.92</td>
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<tr>
<td>Technology</td>
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<tr>
<td>Self-Awareness</td>
<td>3.93</td>
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<tr>
<td>Integrity and Ethics</td>
<td>4.26</td>
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<tr>
<td>Brand</td>
<td>4.20</td>
</tr>
</tbody>
</table>

EMPLOYER RELATIONS

The CCPD team hosted two universitywide career fairs and co-hosted several boutique fairs for specific departments and offices. Additionally, CCPD saw a significant increase in employer registrations, allowing employers to interact one-on-one with students.

CAREER FAIR STUDENT ATTENDANCE: 5,482 Total student contacts

CAREER FAIR EMPLOYER REGISTRATION: 846 Total employer registrations

CAREER FAIR OUTCOMES SURVEY:
77% of students attending left with at least one to two internship or job leads  
68% of students attending had at least one to two interviews  
49% of respondents had at least one offer as a result of attending the fair

ONLINE JOB POSTINGS:
Additional system feature activated in mid-2020 that more than doubled the postings from previous year

7,319 off-campus internships and fellowships (39.5%)  
10,764 full-time postings (58.1%)  
453 part-time postings (2.4%)  
18,536 Total online postings

Clemson Student Career Fair Attendee
“The Career Fair made it easy for me to take a step toward life after college by bringing all the companies and resources together for convenient access.”