



POLICY FOR DISABLED & VIETNAM-ERA VETERANS

Clemson University prohibits discrimination against any employee or applicant for employment, because that individual is a disabled veteran or veteran of the Vietnam era (8/5/64-5/7/75). Discrimination against qualified disabled veterans or veterans of the Vietnam era in any area of employment - including advertising, recruitment, hiring, promotion, classification, pay rate/compensation, reassignment, selection for training, demotion, layoff or termination - would be in violation of the University's policy.

Clemson University will treat qualified disabled veterans and veterans of the Vietnam era without discrimination in all areas of employment, will comply with all rules, regulations and relevant orders as required under affirmative action statutes for employment actions, and will cooperate with compliance agencies and their representatives in their investigation of any complaint. Communication with appropriate internal offices and external agencies will be maintained in an effort to achieve the desired results of Clemson's affirmative action plan.

Any person who feels discriminated against or who has a policy related question should contact the Office of Access and Equity, 110 Holtzendorff Hall. Phone numbers are 864-656-3181 (voice) or 864-656-0899 (TDD).

Adopted September 1986