GENERAL QUESTIONS

1. “Tell me about yourself”
   Response: Mention relevant background, experience, and skills. Talk about why you were interested in interviewing with the company and how your experience aligns with the job description.

2. “What is your greatest strength and weakness?”
   Response: Reflect on what you have been recognized for by professors, supervisors, or peers. Give an example that explains your strength. If your strength is Time Management, highlight specific things you do to stay on task. When talking about your weakness focus on how you are going to improve upon it.

3. “What led you to choose your major?”
   Response: Discuss particular influences that led you to your major. Maybe you had a mentor, or perhaps your skills were suited for that certain career.

4. “Why are you interested in our organization?”
   Response: This an opportunity to discuss some of the research you found about the company. Share information about the company that intrigued you from previous conversations with other employees in the company.

5. “Where do you see yourself in 5 years?”
   Response: Assuming you have done your research and you are aware of the career paths within the company a strong response would be "I hope to be moving into a managerial role that would allow me to give back to incoming employees."

Reflect and Provide Examples

Think about your various experiences (e.g., work, group projects or coursework, campus involvement, etc.) and develop different scenarios that could be used when responding to questions.

Have examples for questions relating to leadership, a time you failed, how you manage criticism, and more topics as they pertain to the role.

The S.T.A.R. Method

A systematic structure useful for answering behavioral questions. Using the “Star Method” will help tell the story of your experience in a clear and concise way.

S - Situation
Set the scene and provide background context. Where? When?

T - Task
Explain your responsibility in the situation. What was the task and challenge?

A - Action
What steps did you take to complete this task? Did you use any resources or tools?

R - Results
What were the outcomes? Accomplishments? Quantifiable results? If the result is negative, talk about what you learned from the experience and how you will apply this insight in the future.

Examples of Behavioral Questions

Tell me about a time when you handled a challenging situation.

Give me an example of a time when you made a mistake. What did you do to correct it?

Was there ever a time when you were in conflict with a peer? How was the situation resolved?

How you work under pressure?